

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

Thursday April 21 1988

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On the frontiers
of medicine:
Lombard, Page 17

World News

Israelis agree to inspection of N-plants

Israel agreed to permit a limited inspection of its nuclear facilities by outside bodies for the first time since it began a top-secret research and development programme 30 years ago.

The programme is widely believed to have achieved its goal of attaining a capability to manufacture nuclear weapons. Page 18

Soviets plan Egypt visit
Soviet Foreign Minister Eduard Shevardnadze is to visit Egypt for talks on peace prospects in the Middle East, Soviet Ambassador Gennadi Zhuravlev said, giving no date for the trip. Meanwhile, Soviet officials sought to blame the US for delays in agreeing a 50 per cent cut in strategic nuclear weapons. Page 2

Kohl rejects arms deal
Chancellor Helmut Kohl of West Germany rejected a so-called "zero-zero" arms deal eliminating short-range nuclear missiles in Europe in a letter last month to East German leader Erich Honecker. Page 2

Iraqi ceasefire offer
Iraq offered Iran a conditional halt to attacks on civilian centres, saying it would observe the ceasefire from midnight. Four hours before the deadline it fired three missiles at Iran. Page 4

Contra leaders sued
The family of an American engineer killed last year in Nicaragua filed a \$50m lawsuit in the Miami federal court, blaming Contra rebels for the death. The suit was filed at the hands of anti-Sandinista forces.

S Africa trade vote
Two US congressional panels voted for a trade ban against South Africa, that would include disinvestment by all US companies and a halt to exports and imports, exempting strategic minerals unobtainable elsewhere.

Sudanese battle
Sudanese troops, fighting off an ambush, killed 500 rebels in a six-hour battle near the southern town of Nasir. About 45 government troops were killed.

Poll reforms delayed
Venezuela delayed introducing a series of important election reforms despite strong recommendations from a special presidential commission. Page 6

Icelandic strike threat
Icelandic clerical workers threatened an indefinite strike from tomorrow which would halt most domestic flights and close all banks and most supermarkets and large businesses in Reykjavik.

China tackles inflation
China outlined plans for market-style economic reforms while fighting inflation, through tightening bank credit, limiting state investment and restricting wages growth, the official Xinhua News Agency said.

N-waste protest
A group of Austrians delivered petitions signed by 230,000 people to the Bavarian Environment Ministry against construction of a nuclear waste reprocessing plant in the Bavarian village of Wackersdorf.

Rebels kill priest
Rebels killed a German Roman Catholic priest and injured another at a mission school in south-west Zimbabwe near the border with Botswana. Page 4

Papua unity
Papua New Guinea Prime Minister Pias Wingti and opposition leader Michael Somare announced agreement to form a government of national unity.

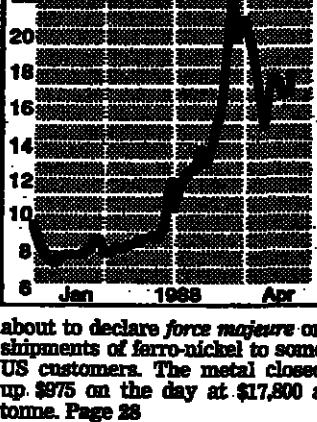
Landslide toll
Landslides triggered by heavy rains killed 10 people in Turkey and cut its rail link with Iran.

Business Summary

Peugeot lifts profits by 86% to FF6.7bn

PEUGEOT, French private car group embracing the Peugeot and Citroën marques, increased net profits by 86 per cent last year to FF6.7bn (US\$1.5bn) from FF3.6bn in 1986. The group plans to increase its net dividend from FF10 to FF17 a share. Page 21

Nickel
NICKEL cash price on the London Metal Exchange soared following rumours that Falconbridge, Canadian producer, was about to declare force majeure on shipments of ferro-nickel to some US customers. The metal closed at \$975 on the day at \$1,700 a tonne. Page 28



LONDON: International stocks had a quiet day and most drifted lower. Nervousness crept in just before the release of the US consumer price figures, but the announcement had little effect and the FTSE 100 index closed down 12.1 at 1,765.8. Page 36

WALL STREET: The Dow Jones industrial average closed down 14.09 at 1,955.41. Page 40

TOKYO: Bargain-hunters moved to pick up large-capital and high-technology stocks, helping drive share prices higher for the first time in four trading days. The Nikkei average rose 207.08 to close at 26,954.08. Page 40

DOLLAR: International stocks had a quiet day and most drifted lower. Nervousness crept in just before the release of the US consumer price figures, but the announcement had little effect and the FTSE 100 index closed down 12.1 at 1,765.8. Page 36

STERLING: closed in New York at \$1.9910. It closed in London at \$1.9905. (DML 6.930); Y123.95 (Y124.15); Y224.75 (Y225.05); SF2.5050 (SF2.5050); FF10.9975 (FF10.9975). Page 29

AIR FRANCE: state-owned airline prices more than doubled net income last year to a record FF1.2bn (\$212m). Allowing for the new accounting practice used, on a comparable basis the increase over last year would have been 72 per cent.

AMERICAN Telephone & Telegraph: reported a 10.6 per cent advance in net earnings in the first quarter to \$422m, with revenue showing its highest quarterly growth in two years. Page 19

BANCA COMMERCIALE Italiana: announced an amended offer for Irving Bank at the same time as the Federal Reserve Board ordered an important aspect of Irving and BCI's friendly merger plan. Page 19

US GOVERNMENT: said consumer prices rose 0.5 per cent in March after increasing 0.2 per cent in February, adding to concern about accelerating inflation. Page 6

PHILIPS DODGE: largest US copper producer, reported a ninefold increase in net income for the first quarter, from \$11.7m to \$92.5m. Page 19

GOVERNMENTS of Australia and New Zealand: agreed that the proposed full merger between Qantas, Australian international carrier, and Air New Zealand was not feasible for the foreseeable future. Page 20

Algerian negotiators secure release of Kuwaiti airline hostages after 15-day ordeal

Hijackers slip away to sanctuary

BY BRUCE CLARK AND RICHARD JOHNS IN LONDON

THE EXTREMIST Arab Shia Moslems who hijacked a Kuwaiti jumbo jet, killed two passengers and subjected others to the longest imprisonment ever suffered in an aircraft, disappeared early yesterday after freeing the remaining 31 hostages.

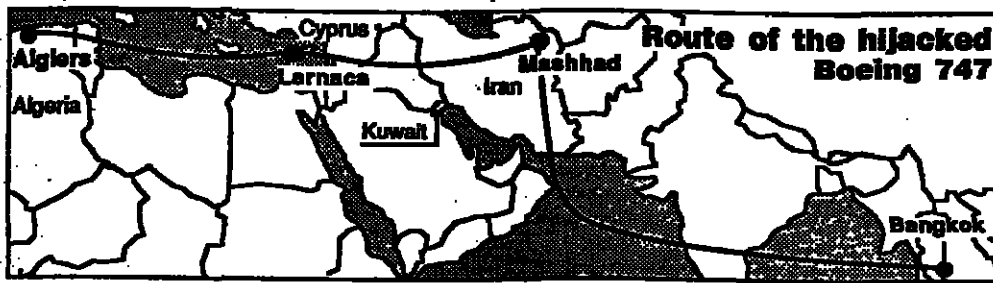
The hijackers surrendered to the Algerian authorities in return for safe passage to Tehran or Beirut, according to Kuna, the Kuwaiti news agency. The Boeing 747 was seized on April 5, being diverted first to Iran, then to Cyprus and finally to Algeria.

Nine hijackers left the Boeing 747, but it was unclear whether all had been on board since the flight took off from Bangkok. Evidence from a number of freed hostages suggests that the original gunmen were joined by one or two others during the aircraft's sojourn in Mashhad in north-east Iran.

A compromise was reached after the hijackers dropped their demand for the release of 17 Shia Moslems jailed in Kuwait for taking part in bombings at the US and French embassies in 1983.

As the prisoners - dressed from their 15-day ordeal but apparently in good health - underwent medical checks, the reaction ranged from dancing in the streets of Kuwait to a stern statement from Mr George Shultz, US Secretary of State, about the consequences of allowing hijackers to go unpunished.

There were conflicting reports on the whereabouts of the hijackers. The Associated Press news agency quoted "informed sources"



Thursday April 5
Kuwait Airways Flight 422 from Bangkok to Kuwait with 112 people aboard, including members of the extremist Arab Shia Moslem group, hijacked and diverted to Mashhad, north-east Iran.

Thursday April 7
Hijackers released 22 more hostages. Aircraft released.

Friday April 8
Algerian negotiators to lead in Syria and Lebanon; lands at Larnaca, Cyprus, after 7 hours in the air.

Wednesday April 6
Hijackers released 26 women passengers.

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The aircraft was first diverted, with 112 people on board, to Mashhad during a flight from Bangkok to Kuwait. Fifty-seven passengers were released in Mashhad, including 24 women and 20 Britons.

After negotiations involving the Governments of Kuwait, Turkey and Pakistan, the aircraft took off again on April 8, landing in Larnaca after being refused permission to land in Syria or Lebanon, with its fuel tanks virtually exhausted.

The hijackers dumped the corpses of two Kuwaitis, believed to be security guards, on the ground at Larnaca. There were reports in Kuwait that the first victim had been slain in Mashhad. A further 13 passengers were released, after mediation efforts by the Palestine Liberation Organisation, and the aircraft flew from Larnaca to Algiers last Wednesday.

The French Government welcomed the ending of the crisis, which is believed to have complicated efforts to free three French hostages detained by Moslem extremists in Beirut.

Mr Michael Cassel in London said: "It is understood that the UK Government will seek urgent discussions with the EC, G7 and the International Civil Aviation Organisation to try and secure an initiative aimed at stepping up airline security and establishing agreed procedures on the future handling of terrorist acts."

Hijack and Middle East, Page 4; Editorial Comment, Page 16; Back from the Brink, Page 16.

had been "pinned down". An aide to Mrs Margaret Thatcher, the UK Prime Minister, said: "The British view is that those responsible should be brought to justice."

It has been reported that one of the hijackers was Mr Hassan Kazzim, a Lebanese under indictment in the US for murder and piracy because of his part in the seizure of a TWA Boeing 727, in which passengers were shuttled round the Mediterranean and held prisoner in Beirut for 17 days.

The hijackers were said by passengers freed earlier to be carrying sub-machine guns and grenades. They appeared to have extensive knowledge of the workings of a Boeing 747.

At a press conference in Helsinki, Mr Shultz denounced the hijackers as "not only hijackers but murderers" and said letting them free was "not a proper thing to do".

However, he indicated that the US might not have any legal rights to pursue them. One of the passengers appears to have held dual US-British citizenship, but Mr Shultz said he did not think the issue of the man's nationality

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UK Council for Foreign Bondholders gives up the good fight

By Stephen Fidler in London

THE COUNCIL for Foreign Bondholders has decided to wind up its affairs, declaring its fight almost over after 120 years of going into battle for British holders of defaulted bonds.

Over the years the council has taken part in negotiations resulting in the settlement of debts totalling more than £1bn (£1.98bn).

The decision to liquidate the council was spurred by agreements reached during the past two years to settle disputed British claims against the Soviet Union, China and Bulgaria.

Mr Eric French, the council's manager, said yesterday: "The outstanding defaults were not large enough to justify keeping the organisation going."

The news no doubt will come as an immense relief to the Treasurer and Governor of the US State of Mississippi, with which the council has been in regular communication over defaulted bonds almost since its inception in 1868.

The bonds, issued in the 1830s with a Mississippi state guarantee to raise \$7m to underwrite two new banks which subsequently failed, went into default in 1841.

However, the passage of a mere 150 years did not deflect the council from making its opinions known to the governor of the state in 1968, after he was unwise enough to announce a short visit to London.

The council said in its 1987 annual report, published today: "The council cannot acquiesce to an unjustifiable default merely because it has been maintained for many years."

The report said that subsequent public statements from the governor were "not encouraging". His apparent intransigence - which means the state is effectively barred from raising money in the London capital markets - is perhaps not surprising: back interest on the bonds was calculated at \$32m in 1929.

The other thorn in the side has been East Germany, which has refused to accept liability on cancelled other things, loans issued in 1927 by the City of Dresden and the Free State of Saxony totalling about \$200,000.

After agreements with the Soviet Union, China and Bulgaria, East Germany is the only sovereign state on which there remains a prohibition

Midi prepares for hostile Generali bid

BY GEORGE GRAHAM IN PARIS

COMPAGNIE DU MIDI, the diversified insurance and industrial group which ranks among the top 10 French insurers and has a stock market value of some FF240m (\$424m), was yesterday battling down the hatches in anticipation of a hostile takeover bid from Italy's Assicurazioni Generali insurance group.

Mr Enrico Randone, president of Generali, which has built a 13.6 per cent stake in Midi, was reported yesterday by the Italian financial newspaper, *Il Sole 24 Ore*, as saying that he planned to seek control of the French group.

He said he had tried to seek a friendly agreement but the French company, which acquired Equity and Law of the UK for \$457m (\$84m), had broken the peace with recent defensive measures.

A hostile bid could spark a battle which would dwarf the recent Franco-Italian struggle for control of Societe Generale de Belgique, Belgium's largest company.

Midi's market capitalisation is more than twice the price tag put by the market on La Generale at the outset of the conflict between the Belgian group and its backers led by the French Suez group and Mr Carlo De Benedetti, the Italian entrepreneur.

Generali is Europe's third-largest insurer with gross premiums of about \$6bn in 1986. The company would not confirm its intentions yesterday, although officials of the group in France said earlier it would not launch an aggressive takeover bid.

In the last two months Midi has acted to strengthen its core of friendly shareholders by buying out minority interests in subsidiary companies and through a FF74.8bn convertible bond issue targeted at overseas investors.

Mr Bernard Pagery, the Midi chairman, is understood also to

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China opens first private school

BY ROBERT THOMSON IN PEKING

A GROUP of successful small business owners yesterday provided the opening for a private school, the first of its kind in China since the 1949 Communist revolution, and promised that standards would be higher than in the state system.

The title of the Hangzhou Street School in the central city of Wuhan, Hubei, comes during an intense debate within the Chinese leadership over education reform. This has already prompted protests from university students told to earn their keep and to take practical courses serving the "real needs" of economic modernisation.

Thirty-nine students, most of them illiterate and otherwise under-educated young business people, have enrolled at the school which will soon be expanded to include state-approved classes for primary and secondary students.

Donations from traders in a

local free market have covered costs, so fees will not be charged this year, though the 12 teachers will be paid at least 30 per cent more than their state school counterparts. The traders, who fall outside the traditional labour system, have designed the school for the present to cater for themselves and their children.

Advertisements in the local press for teachers drew 700 replies and caused controversy because it was made clear that teachers would be paid on merit and not, as is customary, on seniority. Associate professors were said to be among the applicants. One of the chosen few, Xiong Guangzuo, explained his motives: "I have not come here for the money, nor for the fame. I want to beat a new path for education."

China Youth News, a Communist Party-run newspaper, said the curriculum would include subjects taught at state schools,

but would also try to "raise the students' reform consciousness and increase their understanding of the commodity market."

While total government spending rose 24 per cent in 1986 and 7.35 per cent last year, education spending rose by 15.4 per cent and 8.94 per cent. The Government's budget balancing worries and its present passion for the private sector suggest that a two-tiered education system, previously a heretical concept, is not out of the question, though religious schools are unlikely.

Government and State Education Commission officials were among the guests at the opening of the Hangzhou Street School, a monument to the frustration of businessmen annoyed that they are looked down on because of their lack of education: of the 2183 traders in the market, 293 are illiterate.

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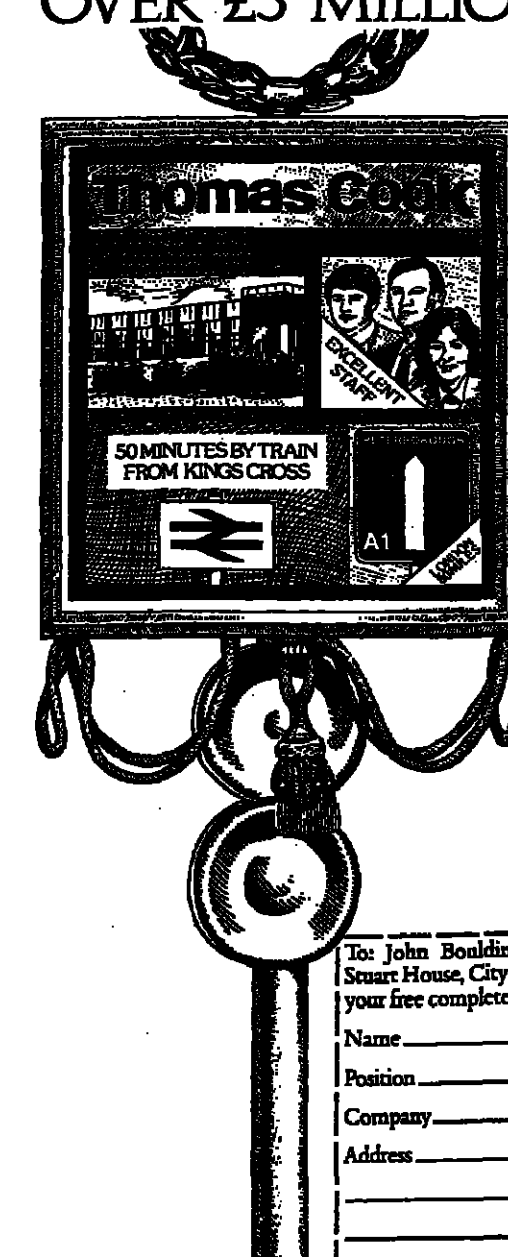
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TURGUT OZAL
LOSES THE
SUPPORT OF
HIS CENTRAL
PILLAR

The Turkish Prime Minister, whose position has been eroded by price increases, Page 18

ONE TRIP TO PETERBOROUGH SAVED THIS TRAVEL COMPANY OVER £3 MILLION LAST YEAR.



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WORLD TRADE NEWS

Moscow urged to encourage joint ventures

BY QUENTIN PEEL IN MOSCOW

SHARP criticism of the Soviet system of joint ventures with Western companies, a sudden spate of which has been announced in recent weeks, has led to a new call for the creation of favoured economic zones to attract foreign investment.

Big US corporations have now joined a growing list of European and Japanese companies seeking to set up joint ventures with Soviet state enterprises, but Soviet commentators themselves accept that the concept is not as popular as they had hoped.

The latest criticism appears in the outspoken Soviet government weekly newspaper Moscow News, quoting attacks on the new system made by leading US businessmen at a conference in the Soviet capital last week.

Economic columnist Aleksander Rikov concludes that new ideas such as exclusive economic zones - particularly in areas with a scientific and industrial infrastructure like the Baltic republics - must be developed to attract foreign co-operation.

He criticises criticism of joint ventures including "the excessive bureaucracy which still persists, the long drawn-out nature of negotiations to establish joint

ventures, and their practical realisation, the absence of firmly-established laws regulating joint ventures, their lack of flexibility and capability of adapting to the particular interests of both partners."

Mr Rikov concludes that Western companies "justifiably compare the package being offered them by the Soviet Union with what is being offered by other countries."

The idea of special economic zones was also raised in a recent interview with the Financial Times by Mr Oleg Bogomolov, director of the Institute of Economics of the World Socialist System, who said it was under discussion among Soviet leaders.

Apart from the suggestion of the Baltic republics, Mr Rikov suggests special zones for joint mining and refining of fossil fuels, for example in the Soviet Far East and mentions the possibility of special tax rates and other incentives.

"Great opportunities are opening up for the expansion of exports and consequently for the influx of foreign currency so that we may more fully satisfy the demand of the home market for high quality consumer goods."

Taiwan may seek end to EC barriers

BY BOB KING IN TAIPEI

TAIWAN is likely to insist that EC nations drop many of the tariff and other barriers that block Taiwan's access to Western European markets before it grants them the same preferential treatment that may be afforded to the US.

Regular trade talks between US and Taiwan officials, starting next week, may result in an extension of the "national treatment" privileges already granted to the US to include access to this market in areas such as banking and insurance.

Taiwan may be particularly amenable on this issue, involved as it is in a programme to upgrade its own financial and insurance sectors. The US enjoys a particularly close relationship with Taiwan, despite the lack of formal diplomatic ties, which the Europeans do not have.

While Taiwan seems especially keen to firm up trade relations with Europe, European nations hoping to ride on the coattails of the US after the talks will thus find the process of obtaining the same sort of concessions more difficult than some hope.

The local press has reported, for instance, that the Taiwanese are seeking an annual 1 per cent

growth in textile quotas to EC nations as one of the conditions for trade concessions of its own.

During the talks with the US, the American side will concentrate on greater copyright protection for translations of American works to particular and intellectual property rights in general.

The talks will also cover nuclear parts of old ground, such as increased marketing of American beer, wine and tobacco products. Unlike to be discussed, however, are highly-charged questions of access for American agricultural products such as fruit and poultry - both of which have sparked angry demonstrations by Taiwanese farmers and poultry-raisers in recent weeks.

The US regards the talks as simply part of a series aimed at opening Taiwan's market to more imports and lowering protectionist sentiment in Washington.

Europeans, on the other hand, have said privately that they are awaiting the results of the talks before setting an agenda for their own talks with Taiwan, which at least one local paper has said would be held at the month's end in an undisclosed third country to avoid angering Peking.

Australia denies misuse of its uranium

By Chris Sherwell in Sydney

THE Australian government yesterday denied allegations that its uranium was being diverted away from peaceful uses because of breaches of its international safeguards.

The controversial claims first appeared earlier this year in Der Spiegel, the West German magazine, and have since been repeated by members of both the European and Australian parliaments.

Among other things, they suggested that the European Atomic Energy Community (Euratom) had set out with a West German nuclear company to circumvent safeguards on Australian uranium, and that Australian requirements for exchanging nuclear obligations ("swapping flags") had not been complied with.

The issues of uranium mining and trade are politically sensitive in Australia. The ruling Labor party is under constant pressure not to export uranium, especially to France, which conducts nuclear weapons tests in the South Pacific.

Mr John Kerin, Australia's Minister of Primary Industry and Energy, yesterday said the Government had examined the allegations thoroughly.

He said they appeared to flow from a lack of understanding of trade in nuclear material, and confusion over flag swaps.

They also stemmed from a failure to understand the equivalence principle used in nuclear materials accounting. He said this ensured that at all times there was a known quantity of nuclear material identified as being subject to Australian safeguards obligations.

"For every 50 tonnes of Australian material that enters the European system, the equivalent of that 50 tonnes always carries safeguards obligations to Australia," he said.

"These safeguards obligations ensure that the Australian-origin nuclear material is locked into the civil programme and cannot be diverted from peaceful use without being detected."

Mr Kerin detailed why the safeguards to which the Der Spiegel allegations related had not been breached.

Arianespace in Indian deal

ARIANESPACE, the French company which sells launches of Western Europe's Ariane rocket, has signed a \$150m (£75m) contract with India to place two satellites in orbit, Peter Marsh writes.

The contract means Arianespace has orders for launching 44 satellites worth \$2.5bn.

Barbara Durr reports on ambitious sales targets for a clothing exports promotion

Rich textile potential gives Garcia ideas

NEXT year the cotton-knit shirt hanging on the rack, whether it be at Marks and Spencer or Bloomingdale's, may well be Peruvian-made.

Clothing is the first priority in a new export promotion campaign in which Peru wants to increase its clothing exports from last year's modest \$40m to \$400m by 1991.

Government and industry officials say the tenfold jump will be achieved largely by converting or expanding the country's more developed textile industry, which exports approximately \$175m per year in yarns, cloths, and non-apparel items.

Having registered a trade deficit of \$577m last year and exhausted its net foreign currency reserves, Peru sees garment-making as a rich potential hard-cash earner that will require relatively little new investment.

Mr Enrique Cornejo, president of the Foreign Trade Institute, calculates that clothing exports bring in three times as many dollars as textiles. Thus, he believes that with some changeover by textile manufacturers the \$400m

goal is not too ambitious.

The Government also considers that a clothing push will enjoy the country's competitive advantage of being a producer of high-grade alpaca clothing. Peru is the world's largest producer of fine alpaca and is a minor producer of wool. Labour is also cheaper than in Hong Kong, clothing makers said.

In addition, the collapse in Peru's consumer boom means that the domestic market is shrinking fast and producers are anxious to turn elsewhere for sales. Kicking off the clothing campaign, President Alan Garcia issued an executive decree at the end of February that gave exporters of cotton, alpaca and wool garments the highest official exchange rate of 75 intis to the dollar, preferential granting of scarce dollars for importing inputs and machinery and the highest rate of tax rebates for exports at 35 per cent.

The decree was heartily welcomed by the National Association of Industries' clothing manufacturers committee, which had been lobbying for the scheme. Mr Ricardo Marquez, president of the



Garcia: incentive package

committee, believes that garment-makers will jump in to raise exports for this year alone by 50 to 60 per cent. He added that textile companies are already putting in orders for clothing machinery or expanding production.

To qualify for the scheme's benefits, the Government stipulated that a company must export at least 60 per cent of its production, re-invest 60 per cent of its profits in its own plant or secondary input industries and

use only 15 per cent foreign content in its products.

Only 44 garment-makers out of his committee's 200 members can already or will soon be able to meet such conditions, according to Mr Marquez. The amounts of exports per company remain modest. Peru's largest garment exporter, Nethalco, part of the La Fabril group, owned by Bunge & Born of Sao Paulo and Buenos Aires, recorded 1987 sales of \$22m, 85 per cent of which were exports. "We won't be a Taiwan or Korea," remarked Mr Ricardo Vega, president of the Exporters' Association.

Mr Vega cautioned that, while the clothing plan is promising, exporters in general have been discouraged by poor rates of exchange under the Garcia Government. He claims that a permanently lagging exchange rate for exporters has decapitalised many companies and forced others to abandon the business altogether.

Clothing manufacturers, while pleased to be the most favoured of the unfavoured, say that under the scheme they will, in fact, only receive approximately 100 intis to the dollar. "This does

nothing more than put us at the same level as our international competitors," said one company general manager.

Low business confidence could dampen the success of the plan. There is general concern about the Government's consistency; a benefit given today could be wiped out tomorrow, company executives say.

Mr Cornejo seems confident that Peru will be able to place its relatively small amount of clothing in a worldwide market of about \$64bn. Given the high quality of the fibres used, the country is aiming at the higher end of the market.

Garment-makers are targeting the US, where Peru has consistently used only about half its clothing quota, and Europe. Peru's debt to the Soviet Union is partly paid in clothing.

In his new zeal to promote exports, Mr Cornejo said that he will now introduce incentive packages for four other groups of products: fish and shellfish; mining and other metal equipment; agricultural products such as asparagus and natural dyes; and minerals.

Tanker industry 'needs reform'

BY KEVIN BROWN, TRANSPORT CORRESPONDENT

THE tanker industry faces a period of radical change over the next decade if the ageing world fleet is to be replaced, according to a report published today.

The report, Tankers 2000, is the first in a series of factual surveys planned by First International Capital, a specialist shipping financier with offices in London and New York.

It concludes that the volume of oil shipped by sea will continue to increase, particularly between the Middle East and North America, Europe and Japan.

This is because the 24 members of the Organisation for Economic

Co-operation and Development account for 57 per cent of consumption, but only 6 per cent of reserves.

The report says many new ships will have to be ordered soon to replace much of the existing fleet, of which 90 per cent is more than 10 years old. But the industry is in "poor shape" because of low financial returns caused by over-capacity, and most tanker owners are unable to finance replacement costs.

In addition, the industry has developed "something of a stigma" among banks, which financed earlier tanker orders

only to find that most loans under-performed. As a result, new lending has been reduced to a minimum.

First International's researchers say the industry needs to develop ships to standard sizes and specifications, which can meet the requirements of different trades. The report calls for more joint ordering of tonnage, and says leasing arrangements, backed by direct long-term contracts with charterers, offer "great potential".

Tankers 2000, \$300 from First International Capital, 6 Long Lane, London EC1A 3HA.

Deutsche Airbus may move production abroad

DEUTSCHE AIRBUS, a West German part of the European consortium making the Airbus airliners, may move some production abroad to cut costs, according to Mr Franz Josef Strauss, its supervisory board chairman, Reuters reports from Hanover.

Mr Strauss, the Bavarian Premier, said at the Hanover Industry Fair yesterday that talks would be held with foreign companies, including some in Asia.

He said that the Bonn government wanted the loss-making Deutsche Airbus to cut costs by DM650m (£210m) by 1990 as a con-

dition for further financial help. "The most stringent savings," however, could save only about DM270m and production overseas would help make up the difference.

Bonn will pay DM1.9bn this year towards past losses incurred by Deutsche Airbus, while its parent company, Messerschmitt-Bölkow-Blohm (MBB), the aerospace concern, has contributed about DM300m in the last two years.

Besides MBB, the Airbus consortium comprises companies in France, Britain and Spain.



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THE HIJACK AND THE MIDDLE EAST

Arafat stays away as Abu Jihad is buried

BY TONY WALKER IN DAMASCUS

SURGING crowds singing patriotic songs, chanting anti-Israel slogans and waving Palestinian flags converged on a dusty cemetery in Damascus yesterday for the funeral of Abu Jihad, the Palestine Liberation Organisation's military commander slain in Tunis at the weekend in an Israeli commando raid.

Syrian riflemen fired a fusillade of shots in the air as the coffin, draped in a Palestinian flag, was lowered into a freshly-dug grave under spindly pine trees in the "Martyrs' cemetery", located in the sprawling Yarmuk refugee camp in a Damascus suburb.

Mr Yasser Arafat, the PLO chairman, did not appear at the graveside, thus robbing the occasion of some of its drama. Palestinian sources had said earlier in the day that Mr Arafat was on his way to Damascus with Col Muammer Qaddafi of Libya.

Mr Arafat's decision not to attend the funeral may have been prompted by security worries. His arrival in Damascus had been the last time he had been seen in public, and it could have been interpreted as a sign that he was being reconciled with Syria's President Hafez al Assad.

The two were estranged over

The Security Council will meet today to take up a Tunisian complaint against Israel over the assassination of Abu Jihad, the Palestinian guerrilla leader, a UN spokesman announced yesterday. Heuter reports from the United Nations.

Syria's backing in 1983 of an insurrection within Mr Arafat's own Fatah mainstream faction. The attempted putsch forced him to quit his last stronghold in Lebanon.

Syrian soldiers yesterday struggled to keep order as thousands of Palestinian mourners marched towards the small cemetery where foreign journalists and television crews had gathered, together with leading PLO figures and members of Abu Jihad's family, including his aged mother.

The death of the PLO's military commander, who was in charge of guerrilla operations against Israel, is a severe blow to Mr Arafat. Abu Jihad was the PLO chairman's most trusted aide, and one of the original founders of the Fatah mainstream faction that dominates the PLO hierarchy.

UK calls for hijackers to be brought to justice

BY ROBERT MAUTHNER, DIPLOMATIC CORRESPONDENT

BRITAIN yesterday called for the hijackers of the Kuwaiti airliner to be brought to justice for killing two passengers, though it welcomed the release of the hostages.

The US Government also expressed the hope that the hijackers would not let the hijacking go. "Our position is that terrorism should not be rewarded, which means that people should not make concessions to terrorists," Mr Paul Bremer, US Ambassador-at-large for counter-terrorism said. "We don't know at this point whether concessions were made."

Mrs Margaret Thatcher, the Prime Minister, who had advised the Kuwaiti Government from the very start not to do any deals with the hijackers, maintained her uncompromising stand after the end of the affair.

"We have to remember that a particularly vicious act of terrorism has been committed, including the cold-blooded murder of two innocent people," a senior Downing Street official said yesterday. The British view is that those responsible should be brought to justice.

"If terrorists are allowed to escape unpunished, it will only lead to more hijacks and hostage-taking," the official said.

Mr David Mello, Minister of State at the Foreign Office, praised the Kuwaiti government for refusing to give in to the hijackers' demands.

The British Government will pursue the problem of hijacking and terrorism in all international forums.

In Paris, the French government expressed its satisfaction over the release of the hostages, but declined further comment. However, the Elysée Palace confirmed that President François Mitterrand yesterday had a telephone conversation with President Chadi Benjedid of Algeria yesterday concerning the affair.

The Algerian Ambassador in Paris, Abdelhamid Mehri, also declined to give any details yesterday when questioned on the possibility of Algeria helping to obtain the release of the three remaining French hostages held in Lebanon. Negotiations to release the hostages were reported to be very advanced until the Kuwaiti airliner hijack

The last hours of the hijack drama

THE FOLLOWING is the sequence of events as the hijack drama came to an end early yesterday morning, with all times in GMT.

0205 - Gunmen ask for "Haj", the Algerian go-between who has conducted nearly all the negotiations on the aircraft since it arrived from Cyprus, to go aboard.

0220 - "Haj", believed to be Mr Mohamed Tahar, an Algerian security officer with special responsibility for Lebanon, emerges from the aircraft.

Arc lights around the Boeing had been switched off earlier in the night for only the second time since it flew into Algiers airport from Larnaca a week earlier.

0245 - The hijackers start reading their final message. The statement, in Arabic and monitored by Reuters, begins with a recital of a verse from the Koran then launches into an attack on the US and Israel in the language of revolutionary Islam.

It says: "We have not dropped our demand for the freeing of our brothers in Kuwait... we will and the case of the plane on the third day of Holy Ramadan, we are giving the plane back to its owners."

The statement says the hijackers still believe their cause is just and would like to see the release of the 17 and other Arab militants in European and Israeli jails. "In the name of God the merciful, we pay homage to the ones who fought for us and are prisoners."

0410 - Mr El-Hadi Khediri, Algerian Interior Minister, tells reporters "a happy and peaceful solution" has been found. Asked for details and the fate of the hijackers, he says: "It was a question of saving lives and we cannot talk about the bargaining... That is a question which concerns Algeria."

0600 - Two women hostages from Kuwait's ruling al-Sabah family leave the aircraft, followed by the other 22 passengers and seven crew.

Airport sources say hijackers had been spirited away from the aircraft in two groups of 45 and 15 minutes earlier, their whereabouts unknown.

In Kuwait, diplomats say the Algerians agreed to free the hijackers, identified as pro-Iranian militants from Lebanon, and allow them to slip away after holding them temporarily.

Mr Sobhi Naim Youssef, the airline's Iraqi pilot, 58, said: "I worried about every part of it, but I am relieved now."

A passenger, Mr 'Said al-Rakam, 50, said with glazed eyes: "I'm very happy. We sat for days with our hands tied... I always felt that I was going to die. They didn't treat us too badly, they were polite."



Woman hostage is helped off the Kuwaiti airliner at Algiers yesterday morning

Ordeal ends as bleary-eyed hostages stumble to freedom

BY OUR FOREIGN STAFF

THE 31 hostages on the hijacked Kuwaiti airliner showed understandable relief, and in some cases remarkable stoicism, as they stumbled to freedom, bleary-eyed and unshaven, early yesterday morning.

"I feel tired now, but when we got off that plane we forgot about everything because we were very happy," said Mr Faisal al-Anjari, 24. "It was very bad for us," he added, as though that needed saying.

He said the hijackers, who regularly forced captives to plead for the release of the Kuwaiti prisoners in return for their lives, had "briefed" their hostages every two days. "They said, take it easy, don't think about it."

The air pirates also sprayed the aircraft regularly with water to the end of last year. The Administration briefly suspended its relaxation of restrictions on high-technology sales to China

The passengers were taken to Ain Nassef military hospital and were due to be flown back to their jubilant families in Kuwait today or tomorrow. The Kuwaiti news agency KUNA said they were in all good health.

Most of the passengers worked out they were in Kuwait shortly after dawn by the sound of unfamiliar voices, which turned out to be those of the three or four Algerian officials who had boarded the aircraft.

Some of the passengers had worked out they were in Algeria by reading the wrapping on the food brought to them. They were forced to eat their food with their hands handcuffed in front of them, and to remain silent. A hostage released last Friday had apparently been beaten when he was refused access to the toilet, and then asked for a gun to kill

himself. But most of the passengers appeared otherwise to have been treated courteously.

The Egyptian purser, Mr Abdul-Monim Abdul-Hazak Mahmoud, said that the hijackers reminded him of sharks, with their heads wrapped in hoods made out of blue cushion covers.

"Have you ever seen a shark in the water? The same eyes exactly, no expression, pale face and very steady hands in my face asking me to give up," the Iraqi captain, Mr Youssef Subhi, said that he was afraid on and off but that he never lost hope. "I worried about every part of it, but I am relieved now," he told reporters.

The passengers said they had seen the hijackers with explosives but they did not know whether the doors had been wired.



Khediri: "lives have been saved"

Why Algiers tried so hard

By Francis Gillies in Algiers

"THOSE who hijacked the Kuwaiti Boeing 747 may be terrorists, but so were those who killed Abu Jihad" was the laconic reaction of one senior Algerian after hearing of the killing of the Palestine Liberation Organisation's military commander in Tunis early last Saturday morning.

One of the reasons why Algerian negotiators persevered in their efforts to secure the hijacked Kuwaitis' release was their desire to get the crook in the Israeli-occupied territories back onto the front pages.

Algerians identify strongly with the struggle in the occupied territories because the events and pictures of recent months remind them of their own independence war in the 1950s; and of the fact that richer Arab states, while paying tribute to the struggle, did little to help.

The other reason was given by the leading Algerian negotiator, Mr El Hadi Khediri, the Interior Minister, during a brief exchange with journalists at the airport at 5.30am. "Human lives have to be saved," he said. He refused to be drawn on what the "deal" reached with the hijackers may have been, but insisted that it was "unworthy" to suggest there had been any "bribe-taking".

In all likelihood the Algerians will spend some time "debriefing" the hijackers before they depart for an unknown destination. Algerian security officials make a point of maintaining close contacts with shadowy groups in the Middle East and Lebanon, and these contacts which have given them crucial leverage over the past week.

The negotiations conducted over the past week in Algiers, and maybe elsewhere in the Middle East, were led by a team headed by Mr Khediri and Gen Lakhal Ayat, who is in charge of military security.

Iraq offers halt to attacks on cities

By Our Foreign Staff

IRAQ yesterday offered Iran a conditional halt to attacks on civilian centres in their war of the cities, saying it would observe the ceasefire from mid-night, agencies report.

Baghdad Radio quoted an official spokesman as saying Iraq would retaliate with massive attacks if Iran violated the conditions for the truce. Earlier, Baghdad said its aircraft attacked the Iranian towns of Dezful, Borujerd and Hamadan.

At the same time, Iran said it had launched a land offensive on northeast Iraq, while Kuwait reported that the Iranian authorities had for the first time fired a Soviet-made Scud missile into its territory.

Iran's official Islamic Republic News Agency said Iranian forces killed or wounded 300 Iraqis and captured more than 250 in its offensive in the Shemiran mountain region of Kurdistan. It said helicopter gunships and anti-tank teams knocked out dozens of Iraqi tanks.

The new Iranian land operation appeared to have been spurred by Iraqi capture of the Faw peninsula and Monday's clashes with the US navy.

Journalists were shown round the Faw peninsula yesterday and saw dozens of Iranian corpses littering both sides of the main road through the area.

According to diplomatic sources in Kuwait, the Scud missile landed near the al-Watrah oil field, 50 miles south of Kuwait city, without causing damage. The oilfield is operated by the US company Getty Oil in the so-called neutral zone shared by Kuwait and Saudi Arabia.

Its production of 135,000 barrels per day is split 50-50 between the two states, both allies of Iraq in its 7½-year war against Iran.

Kuwait accused Iran of firing seven Scud missiles at its oil installations last year on the Faw peninsula, which lies on the west bank of the Shatt al-Arab waterway dividing the warring countries. Diplomats believe the Scudworms, with an estimated range of around 80 miles, may no longer be effective against Kuwait now that Iraq has retaken the peninsula.

The French Navy said yesterday it had temporarily suspended monitoring French merchant ships in the Gulf after its vessels had discovered mines there on Tuesday. It said in a statement the Navy would not accompany French ships travelling in the Gulf until "the risks have been clearly evaluated and navigation can once again be assured reasonably".

OTHER OVERSEAS NEWS

Current account deficit a worry for Australia

BY CHRIS SHERWELL IN SYDNEY

AUSTRALIAN markets reacted nervously to an unexpectedly high monthly current account deficit yesterday, although the Government repeated that its forecast annual figure is still likely to be met or bettered.

The March deficit of A\$1.18bn was the worst in five months and well above the highest predictions of A\$1bn. It was not helped by an upward revision of the February figure from A\$737m to A\$820m.

The cumulative figure for the first three quarters of the financial year is now A\$8.5bn, well below the equivalent 1986-87 figure of A\$10.5bn. The Government's forecast for the year, made in last September's budget, was A\$11.4bn.

Yesterday the markets reacted to news of the monthly figure by selling off the Australian dollar and Australian bonds and equities.

The trade weighted index of the Australian dollar finished at 54.3 (May 1970=100), down 0.2 from Tuesday's level. Earlier this week the currency reached its highest level in three years

against the US dollar. In yesterday's tender of A\$600m in three-month Treasury bills, the average yield was just under 10.5 per cent, up from 9.65 per cent last week.

On the stock market the widely-watched all-ordinaries index lost 22 points to finish at 1,430 as share prices slid across the board in moderate turnover.

The main feature of the payments figures was a plunge back into the red for the balance of merchandise trade after three consecutive months of surplus.

Mr Paul Keating, the Federal Treasurer, called the figures "reasonable, but not terrific," and acknowledged that the current year's surplus would be repeated in 1988-89.

"Pulling the (foreign) debt down is priority number one for Australia," he said, and there could be no let-up.

Sudan refugee concern

INTERNATIONAL aid agencies yesterday expressed growing concern about the plight of more than 250,000 refugees from the civil war in southern Sudan who have arrived in Ethiopia, Michael Holman reports.

Their numbers are growing by over a thousand a day, and the Ethiopian Government has appealed for urgent assistance. The British office of CARE, the international relief agency, warned that "the remoteness and

difficulty of access" to the area, "makes an immediate response by aid agencies almost impossible". The refugees are gathering in four camps, near the Sudanese border.

CARE officials describe it as "a potentially disastrous situation". Getting food to the area involves a round trip from the nearest port of over 1,500 miles. A fifth of the refugees are arriving "severely malnourished", according to reports from the UN High Commission for Refugees.

China's Silkworm missile adds to Middle East uncertainties

BY RICHARD JOHNS IN LONDON

IT WAS probably no coincidence that China yesterday called for an end to hostilities in the Gulf. The appeal came as the French-made Exocet, the most potent weapon deployed by Iran in its sustained threat to international shipping in the Gulf.

China's supply of the weapon to Iran became a leading issue between Washington and Peking towards the end of last year. The Administration briefly suspended its relaxation of restrictions on high-technology sales to China

exchanges. The Silkworm, with its 1,100lb warhead, more than three times the size of that of the Exocet, is the most potent weapon deployed by Iran in its sustained threat to international shipping in the Gulf.

China's supply of the weapon to Iran became a leading issue between Washington and Peking towards the end of last year. The Administration briefly suspended its relaxation of restrictions on high-technology sales to China

because of evidence of the continuing supply of the missile, despite repeated denials by Peking. The curbs were lifted earlier this year when China explicitly undertook to halt arms supplies to the Islamic Republic - having, Western analysts assumed, fulfilled a contract to deliver as many as 100 of the ground-to-sea "barrage" missiles.

It is generally believed the deal was concluded when Mr Hojatoleslam Ali Akbar Hashemi Rafsanjani, Iran's parliamentary speaker, visited Peking in November 1985.

The Silkworm is based on the SS-N-2 or Styx anti-ship missile supplied to it by the Soviet Union. Its effective range is reckoned to be about 80 miles though it could be extended by reducing the size of its warhead.

The Styx was used by Egypt in November 1967 to sink the Israeli destroyer Eilat.

In February last year batteries were deployed near the Strait of Hormuz at Kishmashak opposite the Oman's Masanum Peninsula on Hormuz Island near the Bandar Abbas naval base, and on Qeshm Island. They were seen as having the potential to threaten the flow of oil from the Gulf.

On September 5 last year an attempted strike against Kuwait's Al Ahmadi oil complex fell short because of the Silkworm's limited range. The missiles nevertheless fell uncomfortably close.

The Silkworm is a relatively unsophisticated missile and caused little damage to either the Sea Island City or the Liberland-registered Sumari five days earlier.

It remains to be seen whether or not they had been aimed at the US frigate. The Pentagon certainly would not want to concede that it was militarily incapable of "taking them out."

Catholic priest killed by rebels in Zimbabwe

By Michael Holman, Africa Editor

REBELS killed a German Catholic priest and injured another at a mission school in southern Zimbabwe near the border with Botswana on Tuesday night.

The killing is the first serious incident of rebel activity since the ruling Zanu-PF party of President Robert Mugabe merged with Mr Joshua Nkomo's Zapu party last December, and came a day after Mr Mugabe announced an amnesty for rebels who have waged a sporadic campaign against the Government since 1982.

The rebels' political allegiance is uncertain, although the Government frequently accused Zapu leaders of supporting them. Hundreds of people mainly in Frelimland province have died at their hands. Last November 16 white missionaries were hacked to death, and over 60 white farmers have been killed.

The Government announced recently that a marked improvement in the security situation, attributed to the merger agreement, had made it possible to withdraw most of the troops assigned to the province in the campaign against the rebels.

David Dodwell reports on talks aimed at redefining the status of Vietnamese boat people

Hong Kong moves to stem flood of refugees

SIR DAVID WILSON, Governor of Hong Kong, this week confirmed that Hong Kong and other countries of first asylum for Vietnamese boat people were considering a change in the status of new arrivals which would aim at their eventual repatriation to Vietnam.

He also attacked the Vietnamese Government for failing to tackle the root causes of a refugee problem that is causing mounting concern among Vietnam's neighbours.

The comments, made at his third press briefing since becoming governor in April last year, came just a day after a senior Hong Kong official returned from Indonesia where he held discussions on possible joint action by first asylum countries to staunch the flow of people from Vietnam more than a decade after the Communist government took control.

The Indonesian talks followed discussions in Thailand, Malaysia and Singapore and could lead to Vietnamese boat people being defined as economic migrants, displaced persons, or illegal immigrants. The move would not mean boat people would be refused asylum, but would indicate that resettlement prospects were minimal.

While they remain defined as refugees, boat people cannot be repatriated to Vietnam without

their agreement. As illegal immigrants, they could be repatriated against their wishes if countries of first asylum reached agreement with the Government at Vietnam on suitable arrangements.

In his bluntest comments yet on the problem of refugees from Vietnam, Sir David Wilson said the government in Hanoi "bears a heavy responsibility for the appalling situation in which thousands of people continue to risk their lives at sea to get away from Vietnam."

While insisting that no policy decisions had yet been taken, Sir David confirmed that the governments of the region were considering whether to redefine refugees. A regional seminar is likely to be held next month and a common position is intended to be clear by October, when the UN High Commission for Refugees holds its annual general meeting in Geneva.

The recent resurgence of emigration from Vietnam, with 800 arrivals in Hong Kong so far this year - double the rate of exodus last year - has aroused mounting pressure among political leaders in Hong Kong for a long-term solution to be found to the problem.

The reasons for this resurgence are not clear. It has been suggested that crop failures and a number of severe typhoons



Sir David Wilson: fresh diplomatic initiative

have increased economic hardship for the fisherfolk and farmers who make up most of the boat people fleeing Vietnam.

It is clear, however, that the authorities in Hanoi are doing little to restrain migration - perhaps because of a conviction that migrants are better outside the country rather than fermenting dissent inside it, perhaps because foreign exchange remittances from migrants resettled in the West account for an important share of the country's paltry foreign exchange resources.

While the resurgence is nowhere near the panic proportions of 1979, it comes at a time when resettlement countries are becoming less and less willing to

accept new arrivals. Because many come from north Vietnam and are not ethnic Chinese, they are not obvious targets for persecution in Vietnam and are often reluctant economic migrants in search of a better life.

Sir David noted yesterday that "compassion fatigue" among resettlement countries meant that the number of refugees being moved out of the territory's closed camp to resettlement countries was now less than new arrivals. As a result, the total refugee camp population has risen to more than 10,000 - its highest level for three years, giving Hong Kong the second largest refugee population in Asia after Thailand.

Political leaders in Hong Kong have become increasingly strident in their demands for a long-term solution to a problem that has cost the taxpayer about HK\$90m (\$54m) since 1979. The camps have offered to migrants from Vietnam contracts awkwardly with the strict repatriation policy enforced on illegal immigrants from mainland China.

Leaders are also irritated by regular sniping from politicians in the West about the maintenance of a closed camp policy and about conditions in camps.

Mrs Rita Fan, who heads the legislative council's ad hoc group on refugees, commented: "Keeping

camps closed may not be a very effective deterrent to fresh migration, but if we don't use this then we have no deterrent at all. While we find a long-term solution, they are a necessary evil."

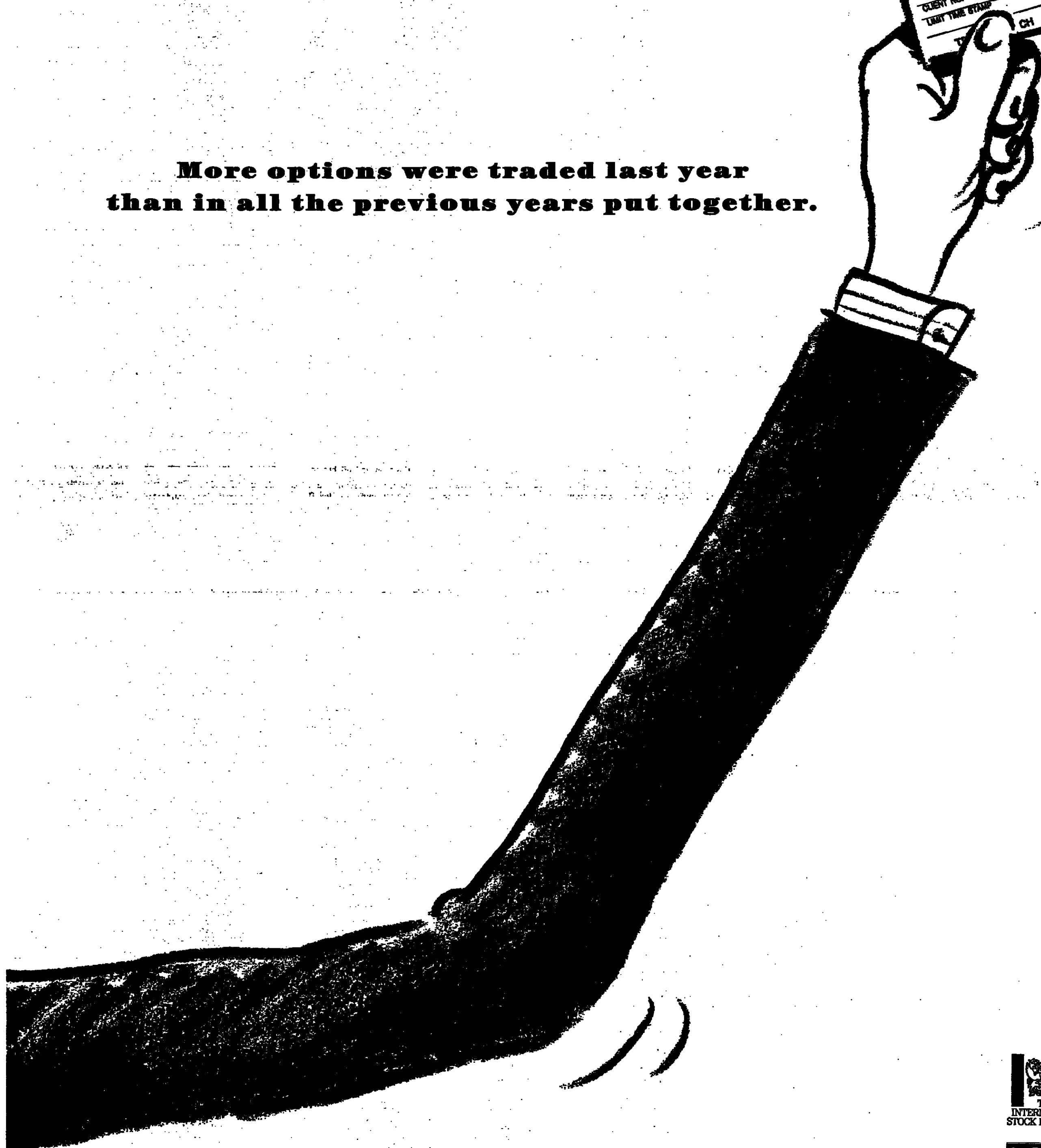
The ad hoc group recently discovered that the Government is not compelled by international law to offer asylum to migrants from Vietnam. While government officials insist that there is nonetheless a moral rather than legal obligation forcing it to keep its doors open, the discovery sparked debate among Hong Kong's frustrated political leadership over whether the policy of first asylum should be abandoned.

Sir David gave assurances this week that the government had no intention of refusing asylum to new arrivals. "We will not see people sinking in boats in front of Hong Kong," he said. His confirmation that a fresh diplomatic initiative has been launched with other South-East Asian states will nevertheless comfort restive leaders in the territory.

But it is clear that no long-term solution is possible without sea-changes in Hanoi. The Vietnamese Government remains intransigent and it would take a rare optimist to signal any prospect of change. The possibility of repatriation may remain hypothetical for many years.

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THE MARKET TO MANAGE RISK IS TEN YEARS OLD TODAY.



AMERICAN NEWS

In the wake of the New York primary our US correspondents chart the remaining course of the race for Democratic presidential nominee

A blunder apart, 'the Duke' looks to be safe

"DOOK, DOOK, DOOK," chanted the happy crowd of supporters as Governor Michael Dukakis of Massachusetts appeared before them in the cramped ballroom of the Grand Park Central Hotel in Manhattan late on Tuesday night, they were to celebrate his convincing victory in the key New York State Democratic Presidential primary election.

Flanked by his Jewish wife Kitty and his cousin Olympia, the Oscar winning actress, the normally reserved governor allowed himself a little self-deprecating joke about his continuing inability to inspire amongst the voters the sort of enthusiasm stirred up in the New York election by the man he defeated, the Rev Jesse Jackson. The black activist once again demonstrated that he is a power to be reckoned with in the Democratic Party.

"If we can make it here we can make it anywhere. All it takes is a strong message, lots of hard work, and plenty of charisma," Mr Dukakis remarked with a wry smile.

It was a moment in some ways reminiscent of the picture presented by Vice-President George Bush in the days before the vital New Hampshire Republican primary election in February.

Then, struggling to recover from his stunning third place finish in the Iowa caucuses a week earlier, a badly shaken Vice-President was practically begging his audience not to reject him because he was not very good at articulating the deep passions he said he felt about where he wanted to lead the country if he became President.

Mr Dukakis, however, has an air of authority about him. At the kind one who is the chief executive of a well-run company or the governor of a central bank - which Mr Bush often appears to lack. "The Duke"

would never appear in public practically begging for support.

But he shares with the rival he will probably meet in November's Presidential election an apparent lack of passion for the cause to which he says he is committed.

Indeed as Mr Dukakis was speaking, one well-known Washington political consultant in the audience was grinning, but prematurely, writing off his prospects of winning the presidency.

Likewise in Washington a week ago a well-connected conservative Republican remarked that already Mr Bush was being advised to prepare for the General Election by getting himself a strong Vice-President and a cadre of good speakers to support his case.

For those who are saying that the looming Bush-Dukakis battle for the presidency could turn into a narrow tactical battle, and one which might not prove to be very edifying, disturbing evidence was hurled in the pages of yesterday morning's newspapers.

Vice-President Bush was busy on Monday defending his decision to seek the endorsement of former Mayor Frank Rizzo of Philadelphia, a man who ran a racially polarising campaign against Philadelphia's black Mayor Wilson Goode last year. The polls suggest Mr Bush may find it very difficult to hang on to the support of many of the white, blue collar voters who turned out in droves for President Ronald Reagan in 1980 and 1984.

The Vice-President, however, does not seem to face quite the same scale of problem as Mr Dukakis as he seeks to unite his party and his candidacy.

That the Massachusetts governor will be the Democratic nominee is now pretty much taken for granted by political analysts even



though, as he admitted yesterday morning in his first post-primary press conference, it is unlikely that he will have a numerical majority of the delegates to the party's July nominating convention when the primary season ends in June.

His victory in New York was much more convincing than most observers had been expecting and, as political analysts sifted through the breakdown of the vote, they quickly came to the conclusion that he would have to make a catastrophic blunder to lose the nomination now.

Going into the final round of primary elections which begins next week in Pennsylvania, Mr Dukakis has the momentum from a string of six election successes. He has a commanding lead of around 200 convention delegates over his nearest rival, Mr Jackson. Out of self-interest and a desire to minimise internal party friction many more are likely to rally behind him now that he looks like a winner.

Senator Albert Gore, the third candidate in New York's primary, looks likely to withdraw from the race for the nomination after having done so badly on Tuesday night. This will strengthen Mr Dukakis by removing the threat (which did not

materialise in New York) that a split white vote could boost Mr Jackson's chances in the coming primary elections.

Moreover, in New York Mr Dukakis showed strength in all demographic and economic groups except non-white racial minorities and he overwhelmed Mr Jackson, often by four and five or more to one, in suburban and middle class areas of New York with similar voting characteristics to the states of Pennsylvania, Ohio and Indiana which are next on the election diary.

But if New York looks like the decisive turning point in his beautifully organised and planned campaign, there was a hint on Tuesday night too that the problems of leadership were already looming.

Mr Jackson, bitterly disappointed by his defeat in spite of a campaign which for the first time gave a black man victory in New York City by uniting black and Hispanic voters and perhaps 15 per cent of the white vote, failed to appear for scheduled television interviews in the middle of the evening. If he was sulking his depression had passed just before midnight when, to scattered boos amongst his supporters, he graciously conceded defeat and congratulated his rivals.

The episode will have increased raised concerns about the aftermath of this racially divisive remarks made in the primary campaign by New York Mayor Ed Koch on behalf of - so he said - Senator Gore.

Will it now be more difficult for example to satisfy Mr Jackson who will continue to accumulate delegates in the weeks ahead?

Mr Dukakis is widely perceived to need a strong southern conser-



A victorious Dukakis waves to supporters but the problems of leadership may already be looming

vative candidate, perhaps Senator Sam Nunn, on the Democratic ticket to compensate for his questionable appeal in many southern states, particularly Texas where Vice-President Bush is strong, and perhaps to give the campaign greater foreign policy credibility.

But Mr Jackson is to the left of the party, visibly on foreign policy issues. Resolving this, as well as other dilemmas presents the governor with major challenges. Much will depend on Mr Jackson's own approach. Were he to

demand the vice-presidency, as his delegates count suggests he could, few believe a winning party coalition could be constructed.

The next few weeks will be filled with intrigue as powerful party officials, including men like Senator Gore and Senator Simon who control the loyalties of blocks of convention delegates, try to shape the direction the party takes.

Stewart Fleming

Prospect fades of necessity for a 'superdelegate fix'

FORGET, for a moment, the drama of the New York primary election. In Washington, a separate, less publicised ballot is being conducted this week which could play an equally important role in shaping the Democratic Presidential race.

In caucus on shorthand, it is labelled the Capital Hill primary: the selection by their peers of 268 Democrat senators and members of the House of Representatives as delegates to the Democratic national convention in Atlanta in July which will choose the party's presidential nominee.

The House members and senators will be among a total of 646 free agents or "superdelegates", nominally pledged to any candidate but numerically capable of putting a front runner candidate within reach of the 2,000 delegate majority needed to capture the nomination.

Besides the congressmen the superdelegate total includes 362 members of the Democratic National Committee, 26 state governors who are not DNC members, as well as five elder statesmen and party luminaries.

In recent weeks, the role of the superdelegates loomed large because of the failure of a con-

to open up their party, largely to take account of the civil rights movement and other liberal forces sweeping the country. The reforms may have ditched bosses, whom party leaders of each state had complete control over who went to the convention, but they set up myriad provisions for minorities and special interests and ended up atomising the party.

Congressman David Price of North Carolina, staff director of the 1981 House Commission which rewrote the delegate rules, said the nominating process in the 1970s removed from the selection of a Presidential candidate the very people who had to run with that candidate in the November presidential election.

"The Hunt Commission reforms redress the balance," Mr Kevin Phillips, a Republican political consultant, describes the superdelegates as an injection of pragmatism.

Democrat officials describe them euphemistically as "stabilisers" or a bridge between grassroots activists and the state-houses, capable not just of influencing the nomination process but also the campaign platform and the choice of running

Conventional wisdom suggests a rush into the Dukakis camp. The overwhelming urge in senior ranks is to unite behind a front runner

winning frontrunner to emerge. With Governor Michael Dukakis enjoying only a slender lead in delegates over the Rev Jesse Jackson, the role of an unpledged block of convention voters seemed pivotal, either in a "Stop Jackson" movement or in the search for a draft candidate such as Governor Mario Cuomo of New York.

Mr Dukakis's victory in New York and the expected withdrawal of Senator Albert Gore of Tennessee from the race makes the prospect of a "superdelegate fix" more remote, if it ever was likely in the first place. Mr David Dreier, a senior aide to the House majority whip Mr Tony Coelho, is adamant that the nominee will emerge from the primaries. "The superdelegates are not going to be the people who decide the nomination."

The superdelegate function was created after the 1980 election, the fourth time the Democrats had rewritten the party rules in 12 years in an effort to preserve a major reform, while at the same time restoring order to the nominating process and handing back some power back to the party regulars.

In the late 1960s and early 1970s, inspired by the future presidential candidate Mr George McGovern, Democrats attempted

to open up their party, largely to take account of the civil rights movement and other liberal forces sweeping the country. The reforms may have ditched bosses, whom party leaders of each state had complete control over who went to the convention, but they set up myriad provisions for minorities and special interests and ended up atomising the party.

Mr Dukakis is exploiting this mood, but he must be careful not to push too hard too quickly for endorsements. If the superdelegates stampede in his direction before the final primaries in California and New Jersey on June 7, Mr Jackson, still in the race and far from a spent force, will howl "Foul!"

In contrast to 1984, when he expended much energy in criticising the election rules, Mr Jackson has been the model of restraint in 1988. His one criticism has focused on superdelegates which he says should reflect the popular vote.

While this argument flies in the face of the superdelegate function, it ensures that the Democratic establishment in Washington and Mr Dukakis will have to handle the superdelegate issue - like Mr Jackson himself - with maximum sensitivity.

Lionel Barber

Jackson disciples stick their pins in hated Koch

UNTIL their main man arrived, the one they loved to love, the 1,000-strong crowd at the Imperial Ballroom had a lot of fun with the one they love to hate - "his dishonour", the mayor of New York.

At every mention of Ed Koch on television screens around the cavernous hotel meeting room, the Rev Jesse Jackson's supporters, gathered for a victory celebration on primary night, broke into passionate booing and chants of "down with Koch".

Once, like a Jewish stand-up comedian, he had tried to distract the city as his administration turned slowly into one of the most incompetent and corrupt in decades. As the jokes were thin, he tried bitterness and divisiveness instead which peaked this past week in his vitriolic attacks on Jackson.

Across the city, people had risen up angrily against the mayor for the way he had sold the city short in working-class districts. "It was one of the lowest, vilest cam-

paigns I've ever seen, one of the most shameful events in New York politics," said Suzanne Ross, co-head of Jewish Americans for Jesse Jackson, as she waited for her candidate to arrive in the ballroom.

"The mayor's choice of language exacerbated the racial tensions of this town," added Mr David Dinkins, president of Manhattan borough. From the television screens, Koch admitted: "You're absolutely right. My attacks on Jesse Jackson have proved not to be helpful" - to Senator Albert Gore, the Democrat he supported.

The city's police said earlier in the day the number of bomb and shooting threats against Jackson had escalated alarmingly.

If any Jackson supporter had a measure sense of foreboding, it must have been swamped by the ecstasy running through the crowd: Jackson, electrifying and unifying an ethnically diverse electorate. Few seemed depressed he

had failed to win the state. His victory was his success in changing the face of New York City politics.

Over on the television, Gore graciously conceded second place in the primary to Jackson. "The Democratic Party is larger and the American people bigger for Jesse Jackson's campaign."

The black activist bounced on to the stage and insisted on lifting his audience up to a national vision

Jackson himself, his staff said, was in fact disappointed by his showing statewide. He cancelled a 9pm round of interviews with local television stations, apparently because he was trying to psyche himself up for his ballroom appearance.

Yet his achievement was consider-

able. He won more votes in the city than he had won in the whole state in the 1984 primary. Not only did he take 38 per cent of the vote across the state, he won New York City with some 6,000 votes more than Dukakis out of the 900,000 total.

Finally, the main man himself bounced on to the stage, surrounded by a phalanx of secret service men. "I won the multi-cultural capital of the world," Jackson declared, which was victory enough for the New York City audience whose pressing interests are local rather than state-wide. The huge and perhaps impossible task they set for him, to keep the city together and intact so they can wreak their revenge on Koch in next year's mayoral election.

But he insisted on lifting them up to a national vision. "What must a President do? He must make Americans better, not bitter... make history, not hysteria." To all those disadvantaged

and distressed, he pledged: "We will not surrender the agenda of the disadvantaged. When I become President, they will have a friend in the White House."

"Win, Jesse, win!" the crowd chanted.

He may be running behind Dukakis in the upcoming primaries, but judging by his political performance in New York he will continue to accumulate delegates. His supporters can at least be sure of having a friend at the Democratic convention whose concerns and promises are shaping the nation's debate.

Later, as the crowd streamed out of the hotel, a street vendor was selling Jackson "Gore who's coming to dinner" buttons. While the nation might not be ready for a black host in the White House, Koch has considerably increased the chances that a non-white will succeed him at Grace Mansion.

Roderick Oram

Democrats set out economic policy stall

By Anthony Harris in Washington

US DEMOCRATS yesterday issued their final election-year answer to the Administration's rosy picture of the economy. The majority report of the Joint Economic Committee denounces the "legacy of experiment" as producing debt, rising inequality and inadequate investment, and outlines a Democratic economic platform.

This would involve a much more activist approach to America's trade partners, including:

- Effective measures to open world markets.
- A drive for burden-sharing on defence and economic aid, which might involve higher development aid from countries with low defence costs.
- Binding multilateral agreements on international economic policy co-ordination.

- A comprehensive rather than case-by-case approach to Third World debt, with a rule for official finance in buying existing claims at a heavy discount and passing on the savings to debtors.
- A renewed drive for US energy self-sufficiency.
- Concerted efforts to re-open export markets for US farm products.

The farm trade drive appears to be the only important policy of the current Administration which the Democrats support, although they say that the Administration places excessive stress on farm as opposed to manufacturing trade in its drive to open foreign markets.

The report also calls for drastic changes in domestic policy. Top priority, as could be expected from earlier reports, goes to deficit reduction (largely, by implication, through higher taxes) to bring interest rates down, and higher education and infrastructure spending.

Monetary policy must stress not only low inflation and international credibility for the dollar, but sustained domestic growth with rising investment.

Tim Coone reports on the limited success of recent monetary reforms and looks at the problems ahead

Managua's economic planners win a breathing space

GOVERNMENT officials in Managua relate with glee how they caught black market speculators holding an estimated \$5m in suddenly worthless banknotes last February - some 10 per cent of the total currency in circulation - but they also quietly admit that the recent monetary reform will not produce any magic recovery in the economy.

The reform introduced a new monetary unit, wiping three zeros off the old currency, re-established a unified exchange rate of 10 new cordobas to the dollar and brought about a major realignment of prices and incomes.

Just before the reform there were one trillion (a million million) cordobas in circulation or \$30,000 per capita and the highest denomination note was 5000 cordobas. One revealing statistic is that Nicaragua imported 250 tons of bank notes in 1985 - one kilo-gramme of banknotes, not least, not including the notes already in circulation.

Two months later, the obvious successes of the reform have been to re-establish some confidence in the currency, not least by obviating the need to carry large bags of paper money about to attend to the simplest transactions. It also reduced a huge distortion in prices which had resulted partly from the multiple exchange rate system

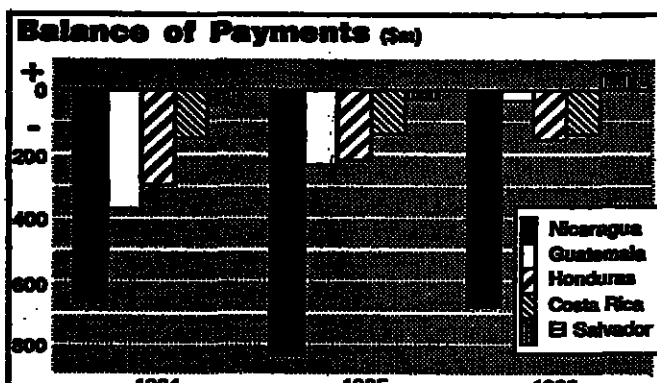
which, at its extreme, valued imported petrol at 70 cordobas to the dollar, while many products available to the public were valued at parallel rates of up to 60,000 cordobas to the dollar.

The divergence of official and parallel exchange rates has now been reduced to a factor of seven rather than a thousand. Most significantly perhaps, the price realignment has also depressed demand closer to the supply capabilities of the war-ravaged economy.

Large price distortions nonetheless continue to defy government economic planners and are indicative of the impossibility of finding a lasting solution to the economic crisis without ending Nicaragua's six-and-a-half-year war with the Contras.

The price distortions have created some bizarre values - at the new official exchange rate a photocopy of a page of paper now costs \$0.50 per copy, a plastic bucket \$25, plastic bags \$1 each, five pounds of maize in a supermarket \$4.50, a crude wooden chair \$30, a pair of shoes \$200. A gallon of petrol now costs \$150, a bottle of rum \$10. The heavy speculative element inherent in some prices is obvious.

Fixed income earners have once again borne the brunt of price adjustments. Real incomes are widely estimated to have fallen by over 60 per cent since



1980, and despite government claims that the recent reform was accompanied by a rise in real incomes, few wage earners seem to agree.

One woman, an activist in the FSLN (Sandinista party) for over 10 years since before the 1979 revolution and a trade union representative who now holds a responsible printing job, said last week that she is seriously considering going back to cleaning floors for a living as her new wage level of cordobas 1,200 per month is simply insufficient to keep her and her two children.

"I earn less now than in January and how people on lower grades in the salary scale manage I just don't know," she said. The minimum wage is now cordobas

500 per month. Most people manage by having more than one income in the family, with the extra income often coming from the black economy.

A clear indicator of a further slump in earnings is a sharp fall in demand for meat. The fall in purchasing power has had a similar effect on many other products which were previously scarce, a change helped by a quiet abandonment of price control. Prices for 48 basic products have been fixed by the Government, but now appear to be ineffective rather than statutory.

The real essence of the reform thus appears to have been to readjust prices in favour of producers at the expense of consumers and thereby stimulate output

and create a potential export surplus.

But the private sector is still unhappy. Industrial and agricultural raw materials and inputs have become relatively more expensive with the unified rate of exchange. The Government continues to control the marketing and hence the price of export products such as coffee and cotton.

Producers are warning that there may be a sharp drop in cotton plantings this year if the Government does not set new production incentives or use a higher exchange rate to calculate the price to producers. Although the Government has said there will be no special cases, already rice farmers have received a promise of subsidised bank credit.

Meanwhile the inflationary mechanisms at work are still very evident and the fiscal deficit is priming the inflationary pump. Government spending is in the region of 70 per cent of gross domestic product. Over 50 per cent of this is dedicated to defence and the deficit, amounting to 16 per cent of GDP, is financed almost entirely by printing money according to Mr Ricardo Marenco, one of the brains behind the February reform.

The high level of inflation (over 1200 per cent in 1987) accompanied by negative interest

rates has resulted in current bank accounts shrinking to only 16 per cent of M1, the standard money supply measure, with cash in circulation accounting for the rest. Manipulation of the money supply through interest rates becomes meaningless in such circumstances, depriving the Government of an important tool to control economic activity.

The minimal amount of wealth kept in bank accounts also limits the Government's ability (through the control of the financial system) to direct savings to needed investments, requiring continued government intervention in the credit market through central bank rediscouts, to provide the necessary finance to both the private and public sector. This in turn helps to create further inflationary pressure.

The inflationary cycle caused by the war, the fiscal deficit, rapid growth in money supply, the lack of savings and gradual growth in production and consumption has led to a vicious circle for price distortions, has not been broken by the monetary reform, a fact recognised by Mr Marenco. "But it has created a breathing space," he said. "Although inflation will shoot up again to 300 or 400 per cent this year, it will take maybe three to four years before we are in the same situation as we were in January. If only for that it has been worth it."

US consumer prices rise 0.5%

THE US Government yesterday said that consumer prices rose 0.5 per cent in March after increases of 0.2 per cent in February, adding to concern about accelerating inflation, Reuters reports from Washington.

The rise followed last Friday's news that wholesale prices level climbed 0.6 per cent last month.

The Labour Department said half of the increase in consumer prices reflected higher costs for clothes, food and transport.

The rise in consumer prices was the largest since January 1987, in the first three months of the year, inflation at the retail level ran at a 4.2 per cent rate. The acceleration in consumer

prices in March was likely to fuel speculation that the Federal Reserve would tighten its grip on credit to prevent greater inflationary pressures.

Fear of a more restrictive central bank policy boosted long-term interest rates on Monday and Tuesday to over 9 per cent, the highest level of the year.

The dilemma for the Fed is that it must keep interest rates high enough to quell inflation but sufficiently low to sustain the economic expansion.

Excluding the volatile components of food and energy, consumer prices rose an even stronger 0.6 per cent in March as

shelter, medical and entertainment costs continued to rise, the Labour Department said.

Housing costs increased 0.5 per cent. By contrast, fuel and utility prices fell 0.2 per cent in March, following a 0.5 per cent increase in February, and maintenance and repair costs dropped 0.5 per cent.

Clothing and upkeep costs jumped 2.0 per cent in March after a 0.3 per cent decline in February. They were 4.2 per cent higher than in March 1987.

On Wall Street the interest rate on 30-year government bonds rose to 9.06 per cent from 8.65 per cent at Tuesday's close.

Justice post blow for Meese

BY LIONEL BARBER IN WASHINGTON

MR EDWIN MEESKE, the embattled US Attorney General, faces further problems in his search for candidates to replace two senior Justice Department officials who resigned over his legal difficulties.

Mr Meese's current first choice for deputy attorney general, Mr John Shephard, a former president of the American Bar Association, has withdrawn citing unwelcome publicity over his nomination.

Mr Shephard was due to replace Mr Arnold Burns, who along with the head of the Justice Department's criminal division, Mr William Weld,

and four of their aides, resigned three weeks ago.

In a separate development, three more aides to Mr Burns resigned on Monday, apparently rejecting Meese's attempt to stay in their posts in the department's interests.

The latest resignations and Mr Shephard's withdrawal have undermined Mr Meese's attempt to fill the management vacuum at the department.

The White House withheld endorsement of Mr Shephard until the FBI completed background checks. The same caution applied to another Meese

nominee, Mr Francis Keating, assistant Treasury Secretary who is due to become associate attorney general in charge of anti-trust.

The Washington Post reported yesterday that Mr Meese's close friend Mr Bob Wallach recommended Mr Shephard for a job when Mr Meese first joined the Justice Department in late 1984. Mr Wallach has been indicted on influence-peddling charges relating to the scandal-ravaged New York City defence contractor, the Westech Corporation.

Venezuela delays electoral reforms

By Joe Mann in Caracas

VENEZUELA has delayed introducing a series of important election reforms despite strong recommendations from a special presidential commission. The Supreme Electoral Council, an independent, multi-party organisation that oversees all major elections in Venezuela, said that it was too late to put through any significant reforms this year.

The delay is a setback for groups attempting to make Venezuela's political system more open and democratic. Calls for voting reform have been made for years in Venezuela, and the current proposals have been the centre of an intense national debate. However, many politicians are reluctant to allow changes that would make the system more democratic.

The reforms, which have been sought for several years, will not be implemented in time for Venezuela's national elections, scheduled for December 4 this year. Voters will choose a new president, as well as members of the national congress and state assemblies, for five-year terms.

Copre, the Presidential Commission on State Reform, presented a series of recommended voting reforms to political parties in early 1986. These reforms, which would radically change the way Venezuelans choose their political leaders, include direct nominal elections of members of congress, state assemblies, and city councils, as well as direct elections of mayors and state governors.

Under the current system, Venezuelans vote directly only for president. Members of parliament and city councils are chosen by voting for slates of candidates which are drawn up by the leadership of each political party. The president chooses state governors and there are no mayors.

Four violent clashes have occurred over the last few days between Colombian guerrillas and Venezuelan soldiers patrolling the border between the two countries, according to reports in Caracas.

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UK NEWS

Norwegians plan oil rig facility for Scotland

BY KAREN FOSSLI IN OSLO AND JAMES BUXTON IN EDINBURGH

NORWEGIAN Contractors, a Norwegian offshore construction company, plans to establish a facility in Scotland to build concrete platforms for the oil and gas industry.

The group expects to choose between two shortlisted sites next week.

The news is encouraging for the Scottish offshore fabrication industry, which has been in drastic decline for the past two years. It follows the announcement earlier this week that Kvaerner Industries is negotiating to buy British Shipbuilders' yard at Govan on the Clyde.

A team from Norwegian Contractors, a subsidiary of Aker Norcem, Norway's largest private industrial group, has recently visited fabrication yards in Scotland. Mr Frode Geitvik, a company spokesman, said yesterday that two yards, Ardyne Point on the Clyde and Kishorn in north-west Scotland, had been shortlisted.

Kishorn yard was the most

likely choice, he said.

Both yards are currently in care and maintenance. Kishorn was formerly operated by Howard Doris but went into receivership in September 1986 and completed its last contract during 1987. Ardyne Point belongs to Sir Robert McAlpine and Sons, and has built nothing since the 1970s.

Norwegian Contractors would either lease or buy the chosen yard, but details have yet to be worked out and negotiations held with the chosen yard's owners.

Other civil engineering companies had expressed interest in taking over the facility.

Norwegian Contractors would either build parts of the concrete platform substructure or construct the entire substructure in Scotland, then tow it to a deep Norwegian fjord where it could be mated with a platform deck.

Mr Geitvik said that even with lowering costs added, it would still be cheaper to build the platforms outside Norway.

FT journalist wins award

JANET BUSH of the Financial Times has been named best junior financial journalist of the year in the Harold Wincott financial journalism awards for 1987 announced yesterday. The award is worth \$500.

Best business paper of the year is Business, the monthly magazine owned jointly by Conde Nast and the Financial Times and edited by Mr Stephen Fay.

Mr Clive Crook of the Economist has won the senior financial

journalist of the year award and a prize of £1,500.

There is a special award for Mr Robert Head, City Editor of the Daily Mirror, for the innovative coverage of money affairs he has developed.

The awards were presented in the London yesterday by Mrs Joyce Wincott, widow of Mr Harold Wincott. They commemorate the work of the former financial commentator.

SURVEY FINDS SALARIES FOR WOMEN OUTPACE MEN

Managers' salaries rise 10%

BY MICHAEL SKAPNICKER

BRITAIN'S managers and directors have seen their pay rise by an average 9.9 per cent over the past year, according to a survey published yesterday by the British Institute of Management and Remuneration Economics.

The average British manager now has an annual salary of £22,560. The average annual salary for directors is £40,771, up 11.9 per cent on last year.

Taking account of reductions in tax and national insurance, the average net income of directors and managers combined rose by 10.7 per cent last year.

The survey of 22,331 managers and directors in 392 companies found that women managers pay rose faster than that of their male colleagues, by 11.3 per cent over the past year to £17,964.

Managers in small businesses – those with a turnover of less than £25m – did not fare as well as their colleagues in large companies. Over the past year, their average earnings increased

MEDIAN TOTAL ANNUAL EARNINGS (£)

Chief executive	55,000
Deputy chief executive	50,000
Other directors	30,000
Senior management I	22,455
Senior management II	20,516
Middle management I	17,936
Middle management II	16,450

by 7.8 per cent to £18,508.

The survey found that Britain's best-paid managers worked in banking, finance, insurance and business services. Managers in these sectors earned 24 per cent more than the national average.

The worst-paid managers were in the textiles, leather, clothing and footwear industries, where they earned 26.3 per cent less than the average.

The survey showed a fall in the average three managers and directors had been with their companies. The number of those with their company for more than 30

years fell by almost a third since 1985.

The survey found that a significant reason for this was that an increasing number of companies had reduced their retirement age. Of the managers and directors surveyed, 33.6 per cent were employed by companies with a compulsory retirement age of 63 or younger. In 1987, the proportion was 27.3 per cent.

The number of managers and directors with company cars increased to 70.4 per cent from 68.3 per cent in 1987. Middle managers in smaller companies, however, were less likely to have company cars than in 1987. Only 29.8 per cent of these managers had company cars, compared to 35.7 per cent a year ago.

Companies were also found to be giving their managers longer holidays. The survey said that 85.7 per cent of managers received five weeks' holiday, compared to 82.4 per cent a year ago.

Cellophane jobs go as worldwide sales slip

By Alice Rawsthorn

A DECLINE in the world demand for Cellophane and the uncompetitive sterling exchange rate have forced Courtaulds, the textiles and chemicals group, to cut jobs at its Cellophane packaging plant in Somerset, in the west of England.

The group has decided that the plant's cost base must be reduced if it is to remain competitive.

As a result, capacity will fall from 22,500 tonnes to 18,000 tonnes a year and 340 jobs will be lost from the workforce of 1,780.

Mr Brian Toomey, a divisional director of Courtaulds which leads the world Cellophane market, said that the reduction in output combined with the reorganisation of the remaining plant should boost productivity by 25 per cent.

The international market for Cellophane – which is used to wrap chocolate bars and fragrances – has declined by 12 per cent a year for the past decade, according to Courtaulds.

The reason for this fall is the emergence of new packaging products. Mr Toomey said that this problem had been compounded by the recent rise of the pound which had made the Cellophane produced in the UK less competitive in the world market. Courtaulds exports 80 per cent of its Cellophane.

He said that the exchange rate had proved particularly difficult from the beginning of the year.

India accounts for largest share of debts to Britain

BY RALPH ATKINS

INDIA accounted for the largest share of official debts outstanding to the UK in 1986.

The amount outstanding totalled £264.2m – but this was almost half the £519.1m outstanding by India at the end of 1978.

The figures, presented in a parliamentary written answer, cover amounts outstanding to the Overseas Development Administration and the Commonwealth Development Corporation.

The second highest borrower was Zambia which, at the end of 1986, had debts of £97.5m out-

standing compared with £49.8m in 1978.

Countries notable for making significant cuts to their outstanding debts with the UK included Uganda where the total fell from £19.1m in 1978 to £2.3m in 1986. In the same period Nigeria cut its UK debts from £34.4m to £12.0m.

Montserrat also saw a large fall in its debts outstanding to the UK – at least in percentage terms. In 1978 it owed the UK about £57,000 but in 1986 this had fallen to just £3,000.



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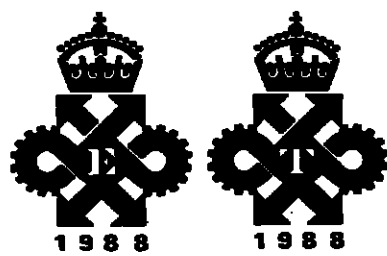


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wins Queen's Awards



Not many companies are honoured by two Queen's Awards in one year – one for Export Achievement and another for Technological Achievement. But then not many companies have British Gas's ability to apply space age technology to the needs of their own customers and then to export that technology worldwide.

The Awards were given to the On-Line Inspection Centre of British Gas at Cramlington, Northumberland for its development and international commercial exploitation of a device which can inspect buried fuel transmission pipelines internally, in situ, whilst they remain in service. Called an intelligent pig, it is a self-contained vehicle which passes along the pipeline driven by the pressure of gas or oil flowing through it. It carries on board a micro-miniaturised recorder capable of storing thousands of millions of separate readings, and a highly sophisticated computer to examine the readings from the pig's sensors and to eliminate irrelevant data.

The whole vehicle has to be able to withstand severe shocks, high pipeline pressures and to operate at accelerations of up to 25 G.

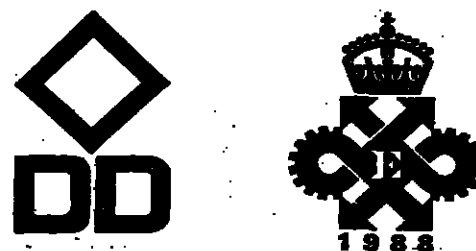
A typical 'pig' run of about 80 kilometres produces enough data to occupy many hours of mainframe computer time back at base, enabling the technicians to pinpoint the location of any flaw in the pipeline to within a metre.

All the main pipelines of British Gas have been – and continue to be – inspected in this way.

The Queen's Award for Export Achievement reflects the success of the On-Line Inspection Centre of British Gas in developing overseas markets for the intelligent pig – in North America, Europe, Australasia, the Middle East and Africa – for both offshore and land pipelines.

The development of the intelligent pig is just one example of the commitment shown by British Gas to continuing investment in high technology in the interests of its customers. Because, at British Gas we believe that it makes good business sense to put our customers first.

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Three clearing banks set up joint debit card

BY RICHARD WATERS

THREE of Britain's top five clearing banks yesterday announced the launch of a joint debit card system this autumn which will compete with cards already produced by Barclays and planned by Lloyds, the other two leading clearing banks.

The joint launch of the Switch debit card system, by National Westminster, Midland and Royal Bank of Scotland, establishes clear battle lines in the war over debit cards. The cards are designed to reduce costs for banks and retailers by debiting a customer's account automatically.

Barclays and Lloyds have put themselves under the Visa umbrella, with Barclays acting as agent for the cards of both banks. The three Switch banks say they expect to have 10m cardholders by the middle of next year. Barclays' Connect card, on the other hand, has already attracted more than 1m holders in the nine months since its launch.

The automation of transaction payments should enable costs to fall substantially, although it will be some time before the necessary in-shop terminals are in place.

A combined system to accept all debit cards is being devised by EPOS UK, a joint venture of all the major banks, and will be launched next year.

The banks say the cost benefits will not be felt for several years as they will bear considerable start-up costs and will continue to face the fixed costs of the cheque clearing system. The banks are launching their cards early to establish a position in the market.

Cards in the Switch system will act like a normal cheque guarantee card in shops which do not have the machines to handle automatic debits.

The joint launch of Switch, undertaken after discussion with retailers, is likely to escape most of the controversy surrounding the launch of Connect and Vector, an earlier Midland card.

Barclays originally planned to charge retailers a percentage of each transaction using Connect, much as it charges for credit card transactions, but changed to a fixed charge for each transaction after a storm of protest from retailers. Midland withdrew the Vector card last summer, a month after its launch, because it feared a boycott by retailers.

KINNOCK ACTS TO STAMP OUT ROWDYISM IN PARLIAMENT Rebel MP disciplined by party

BY MICHAEL CASSELL, PARLIAMENTARY CORRESPONDENT

LABOUR LEADERS last night acted to stem mounting indiscipline among the party's MPs in the House of Commons.

They are recommending a three-month withdrawal of party managerial duties at Westminster from Mr Ron Brown, the MP who damaged the Commons Mace - the ancient symbol of parliamentary authority - in a Commons protest earlier this week.

Mr Brown threw the mace to the floor after angry scenes on Monday night. MPs had been debating the Government's controversial social security proposals.

The unanimous decision by party leaders, the first of its kind for more than 20 years, came hours before Mr Brown, the MP

for Leith, faced a Commons debate on a motion calling for his suspension for 20 working days. The motion was agreed by Conservative and Labour whips (party managers).

Some Conservative MPs were planning to maximise Labour's embarrassment by calling for a lengthier suspension for Mr Brown and for the withdrawal of his parliamentary salary.

The Labour recommendation has to be confirmed by members of the parliamentary Labour party, who must first give Mr Brown the chance to defend his actions to them. That opportunity will be denied him until after the end of any suspension imposed by MPs.

Withdrawal of the whip, regarded as the ultimate sanction

available to the party leadership for use against rebel MPs, would ban Mr Brown from meetings of the parliamentary party.

The decision would also prevent him from sitting on Commons committees and would remove support services provided at the Commons by the Labour Party.

Yesterday's action, which follows a series of rowdy scenes and subsequent suspensions on the Labour benches, mainly involving left-wing supporters, reflects the party's mounting anger at the behaviour of a small but vociferous group of MPs.

Mr Neil Kinnock, the Labour leader, and his colleagues are particularly annoyed that the scenes in the Commons have detracted from the party's recent



Ron Brown: ultimate sanction

successes in attacking a series of controversial government measures, including the social security changes and the community charge proposals.

Feeders of world markets rewarded

A BRITISH company that provides products to the Italian market, another that packages Japanese-made computers and sells them to the Japanese and a fish company with a brisk trade in feeding French and Australian wild birds, are among 103 companies honoured today for their role in feeding the UK balance of payments.

The three companies - Cotswold Pig Development Company of Lincoln, BCB International of Cardiff, and Fastnet Fish of Grimsby, south Humberside - each collect a 1988 Queen's Award for export achievement.

The number of export winners this year is slightly down on 1987 and 1988, despite some 20,000 applications forms being sent to potential companies. One company won an export award on its 16th attempt.

A record 43 companies, however, have gained the Queen's Award for technological achievement. Twelve, again a record, picked up both that award and the export award.

The export winners, which have to demonstrate consistent outstanding growth in overseas earnings over a three-year period, include Basing Securities, the first stockbroker to be honoured.

Its remarkable growth has not been halted by the October stock market crash. Mr Christopher Heath, the 41-year-old chairman renowned as the highest paid executive in Britain when he earned £2.5m in 1986, says staff worldwide has grown by 20 per cent since the crash.

Heavy industry makes a strong showing this year with 15 export winners. High technology companies also did well.

Details, Pages 12 and 13

British Coal to shed 2,000 white collar jobs as losses loom

BY MAURICE SAMUELSON

BRITISH COAL is expected to shed about 2,000 regional managers and office staff next year in a reorganisation designed to reflect the contraction in its number of coal mines.

The shakeup was announced on Tuesday to senior officials of the industry, who were also informed that although the Corporation still hopes to break even this year, its losses for 1987-88 are likely to reach an alarming £500m, nearly double the previous year's level.

Some £200m of the losses will be offset by a deficit grant recently authorised by the Government, leaving a bottom line loss of some £300m.

This will be far higher than the level predicted a year ago and reflects continuing pressure on coal prices, terminal depreciation costs of closing a higher than expected number of collieries and about £100m which the Corporation claims was lost by industrial action.

Nevertheless, with productivity rising to further records and with no new collieries expected to shut this year, the Corporation is sticking to its target of breaking even in the current financial year.

The 1987-88 losses, however, are believed to have dictated the

timing of the regional reorganisation. Under its terms four of its eight geographical production areas - South Wales, Scotland, the North East and Western area - will next year be downgraded to the status of "groups", some of whose non-production functions will in future be handled centrally rather than locally.

This will leave the Corporation with only four fully fledged production areas: North and South Yorkshire, Nottinghamshire and the Central Area.

Mr Alan Wilson, general secretary of the 10,000-strong British Association of Colliery Managers, yesterday put a brave face on the changes, calling them "a logical step".

Although it would cost about 10 per cent of management jobs, this still represented a slackening in the rate of redundancies experienced in the past two years. The impact would also be cushioned by the assurance that there would be no compulsory redundancies.

Of the 2,000 regional job losses, about half would be from management, with the rest from technical, secretarial or clerical staff. Last year, the Corporation shut 16 collieries and its overall workforce dropped by 23,000 to the present 118,000.

Seamen, P&O meet in bid to end strike

BY JIMMY BURNS, LABOUR STAFF

P&O European Ferries and the National Union of Seamen were meeting last night in a last-ditched effort to agree to end their 11-week-old dispute after the company claimed that 300 out of 2,200 striking seamen based in Dover seamen had accepted its proposals for new working conditions.

The surprise meeting - the first between the two sides in more than five weeks - involved senior and local NUS officials and P&O's Dover-based management.

It is believed to have been hastily arranged after secret talks between Sir Jeffrey Sterling, P&O's chairman and Mr John Prescott, the NUS's sponsored member of Parliament who is acting as unofficial broker in the dispute.

Both men are believed to have concluded that both sides could work towards a settlement which would avoid a potentially highly controversial challenge to the union.

Before last night's meeting the company announced its firm intention to put its ships back to sea after the expiry of a 6pm deadline for acceptance of the

new terms. These include 362 redundancies, new shift patterns, and a much simplified salary structure.

NUS strike leaders, who have rejected the terms, meanwhile claimed company's figures to be exaggerated and that most P&O members remained on strike.

Mr Colin Bennett, the union's Dover branch secretary said: "The company is trying to use false propaganda to get the men back to work. But they're not going to be able to get their ships out without us."

The dispute thus appeared to be moving towards a situation next week in which P&O could become the first major British ferry company formally to break with long-standing industrial links with the NUS.

P&O indicated, however, that it did not consider de-recognition of the NUS as inevitable. "We feel that the NUS can still play a constructive and very positive role," one senior P&O executive said last night.

P&O last night however described the meeting as clarification and not a negotiation.

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IMI titanium

These awards illustrate the commitment of IMI companies to excellence and innovation in all fields. IMI continues to concentrate on the application of modern technology to improve production methods, product quality and to develop new products.

Spending on research and development in 1987 was £8.4m, and this programme is backed by continuing expenditure on investment in the best plant available for IMI factories; in 1988 capital spending will amount to around £50m.

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IMI

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UK NEWS

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HIGHER PERSONAL INCOMES GENERATE INCREASED SALES

Scots business sustains rising trend

BY JAMES SUTTON, SCOTTISH CORRESPONDENT

BUSINESSMEN in Scotland are still bullish about short-term prospects for the Scottish economy, according to the latest quarterly survey of business opinion.

The Stock Exchange crash has had negligible effect on Scotland, while the recent rise in sterling has not yet had an adverse effect on export performance.

The Scottish Chambers Business Survey, conducted by the Fraser of Allander Institute, shows that companies in all sectors except construction received more orders and made higher

sales during the first quarter of 1988.

All sectors, including construction, expect increased demand in the next three months. Employment has risen and companies expect it to increase further during the next quarter.

The most optimistic sectors are retailing and wholesaling where rising personal incomes are producing increased sales. In manufacturing, companies are showing confidence as a result of higher orders from consumers, strong investment spending by other

companies and sustained growth in exports.

But although companies in the construction sector are positive about the future, their confidence is not based on new orders or on work in progress, both of which fell in the first quarter of the year.

The survey, carried out between March 7 and April 6 by the Chambers of Commerce of Glasgow, Edinburgh, Dundee and Aberdeen, suggests that supply bottlenecks may be emerging in retailing, wholesaling and construction.

In the distribution trades some companies say that insufficient floorpace and stock shortages will be a constraint on development over the next three months.

Mr Ian Lang, the Scottish Industry Minister, yesterday welcomed the survey. He said that although the decision of Ford not to proceed with its Dundee electronics components plant had "cast an air of gloom about the Scottish economy," the survey suggested that it was unfounded.

Industry 'to blame for skill shortages'

BY OUR LABOUR CORRESPONDENT

SKILL SHORTAGES in the UK electronics industry have been more persistent than in competitor countries largely because British electronics companies have been much slower than their counterparts to respond with developed training programmes, according to the preliminary findings of a report prepared by the National Economic Development Office.

The report covers skills shortages, graduate supply, and company training in Britain, and six other major OECD economies

including Japan, the US and West Germany.

Most initiatives to tackle electronics skill shortages in the UK have come from the public sector, the report says. It concludes: "Corporate responses have fallen a long way behind our principal competitors and have generally been limited in scale."

It says skills shortages have been much more acute in France and West Germany, but have been met by swift and more effective responses.

ICL plans to invest £125m in training

BY CHARLES LEADBEATER, LABOUR CORRESPONDENT

ICL, the UK computer manufacturer, plans to invest more than £125m over the next five years in training, to provide an average of 10 days' training a year for its 20,000 employees, Mr Peter Bonfield, the company's chairman disclosed yesterday.

Mr Bonfield, speaking at a seminar on information technology skill shortages organised by MSF, the general technical union, said the company's investment in training had risen from about £7m a year in the early 1980s to about £25m last year. This was equivalent to 1.75 per cent of the company's revenue, and provided an average of eight days' training for each employee last year.

The company spends about 6 per cent of its annual revenue on investment in plant and equipment, Mr Bonfield said.

Although few other British companies disclose the scale of their spending on training, the ICL programme is thought to be one of the most rigorous recently undertaken by a British company.

Mr Bonfield said he estimated the level of the company's spend-

ing was twice that of comparable British companies, about the same as US competitors but still only about half the investment of Japanese manufacturers.

Mr Bonfield identified several key elements of ICL's training strategy.

● Training was integrated into overall corporate strategy, including general business awareness, quality assurance and personnel appraisal systems.

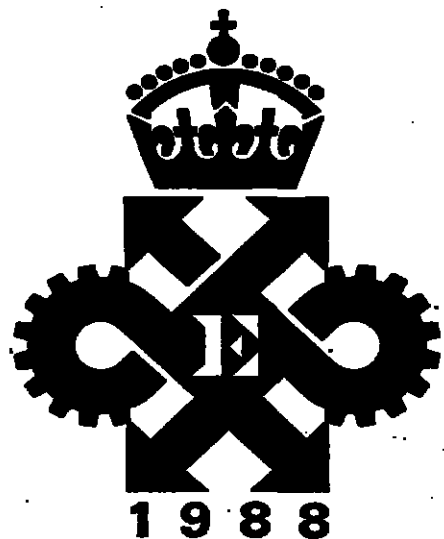
● Managers at ICL were not allowed to cut spending on training in the event of an unexpected business downturn.

● Employees were made aware that they should expect an average of about eight days' training and are encouraged to press managers to deliver this.

Mr Bonfield said he would consider whether an entitlement to training should be included in contracts of employment, or at least outlined to recruits during their induction.

ICL sales staff are disqualified from special annual performance related bonuses unless they have completed their allotted training programmes.

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MANAGEMENT: Marketing and Advertising

Upjohn combs a way through advertising regulations

Tony Thompson explains how N American consumers are being reached through their doctors

ETHICAL DRUG companies in North America have found a way through the regulatory maze which muzzles the promotion of their products to the public. First, advertise the product; then direct consumers to their doctors for the mysterious magic bullet. The name of the remedy is a secret between the doctors and the drug company, which will have blizzed the medical profession with information about the product.

Merrell Dow Pharmaceuticals was the first to follow this novel route. Last Christmas in both the US and Canada saw national TV messages aimed at smokers who wanted to give up the habit. Neither the name of the company nor the product was mentioned, but as Merrell Dow markets Nicorette, the Swedish prescription drug that helps smokers quit, any approach by a smoker to his or her doctor might have led to Nicorette being prescribed.

Now, Upjohn, another US pharmaceuticals company, has just started using the same tactic to boost the sales of Rogaine to Canadians with balding patches. The simple message in the Cima print, poster and TV campaign is "If you're facing baldness, talk to your doctor." No names, no pack drill.

Since the Upjohn drug is the only prescription treatment available, and the company has made sure the profession knows all about Rogaine, doctors will have only one answer for those patients who have seen the ads.

Fellow sufferers south of the border are expected to receive similar treatment if the US Federal Drug Agency approves the use of Rogaine. No such publicity will materialise in the UK, however, following the clearance this week by the Committee on Safety of Medicines of Rogaine as a prescription-only treatment.

A spokesman for Upjohn in the

UK pointed out yesterday that under the Association of the British Pharmaceutical Industry Code, companies "can't promote prescription-only products to the public in Britain." Upjohn will, though, be promoting the product to the medical profession by placing ads in the specialist press. And whenever someone is prescribed the treatment, he will find included in the prescription package a leaflet giving information about the product.

In Canada, meanwhile, medical practitioners - who are paid on a "per patient visit" basis under the various provincial health care plans - have no objections to the promotions now appearing for Rogaine and Nicorette.

"It's good medicine to talk to your doctor," says Dr John Fay, chairman of the Ontario Medical Association's medical practice and care committee. "Despite all the promotion to the public and the profession, it is the doctor who will make the decision on whether a particular remedy is right for individual patients."

The ads are appearing on national TV, except for stations on the state-owned Canadian Broadcast Commission's network. Under CBC advertising acceptance rules, the sponsor's or product name must appear on commercial messages. (CBC did show the Nicorette commercials, because these were "sponsored" by a body called Physicians for a Smoke-Free Canada.)

But Canada's private stations have no such qualms and are airing the commercials during the three-month campaign, which will be repeated in the autumn.

The promotion plan began last summer, shortly after the Canadian government approved Rogaine. Upjohn's trade mark for the drug minoxidil.

The company began blitting the profession with promotions about the product. The ads and direct mail were approved by Canada's Pharmaceutical Adver-

If you are facing baldness



you should know the facts.

Upjohn's advertising in the press and on TV in Canada mentions neither its name nor its product - but a doctor has only Upjohn's Rogaine to turn to as an approved prescription product for restoring hair growth.

If you are facing baldness, talk to your doctor.

Upjohn's advertising in the press and on TV in Canada mentions neither its name nor its product - but a doctor has only Upjohn's Rogaine to turn to as an approved prescription product for restoring hair growth.

tising Advisory Board, which monitors promotions aimed at health care professionals.

The company is running two types of ad in the medical press. One is copy under the heading, "The first prescription medication proven effective for male pattern baldness," followed by technical details. The other is a double-page spread similar in layout to those aimed at the public.

These are headlined "When hair loss turns against your patient - your patient knows he can turn to you."

The trade name Rogaine is prominently mentioned above the Upjohn logo in medical press advertising. But with neither appearing in public messages, there is very little, if anything, to object to.

(Rogaine's origins are to be found in another Upjohn product, Lontin. This was a remedy for obstinate cases of hypertension,

but it was withdrawn five years ago following consistent reports that the active ingredient, minoxidil, had a side-effect - it caused excessive hair growth.)

However, Upjohn's promotional efforts have not gone totally uncontested. Frans Leenen, an associate professor of chemistry at the University of Toronto, claims the drug may actually be harmful.

Richard Hoy, marketing planning manager for the Upjohn Company of Canada, says the company disagrees with the professor's claims, but is looking into his research data.

The Upjohn promotion has embarrassed the Pharmaceutical Manufacturers Association of Canada. Earlier last month the PMAC unveiled its new marketing code for members, but had to admit it did not cover marketing gambits that mentioned neither product nor marketer.

Forming a picture of camera-buyers

BY DAVID CHURCHILL

BRITONS ARE set to become increasingly snap-happy in the late 1980s as the UK camera market - valued at £163m at retail prices - shows its first real growth for several years.

Such optimism largely rests with consumer tastes moving away from "instant" cameras, first popular a decade ago, and towards more sophisticated 35mm compact cameras.

Sales of these cameras, according to a report from the Market Assessment company into the photographic market out this week, have shown "quite explosive growth in recent years".

Compact 35mm cameras are defined as non-reflex cameras, which means that the picture seen in the viewfinder is independent of the lens.

The popularity of compacts has developed as a result of consumer disenchantment with the quality of the photographs taken with the small-frame 110 film format used in "instant" cameras.

The larger frame 35mm film gives greater picture definition, but SLR cameras, which use that type of film, have never proved popular with ordinary consumers

since they are perceived as too complex for the sort of "happy-go-lucky" snaps that most people want to take.

New technology such as autofocus, however, has made compact 35mm cameras almost as simple to use as the "instant" cameras of a decade ago.

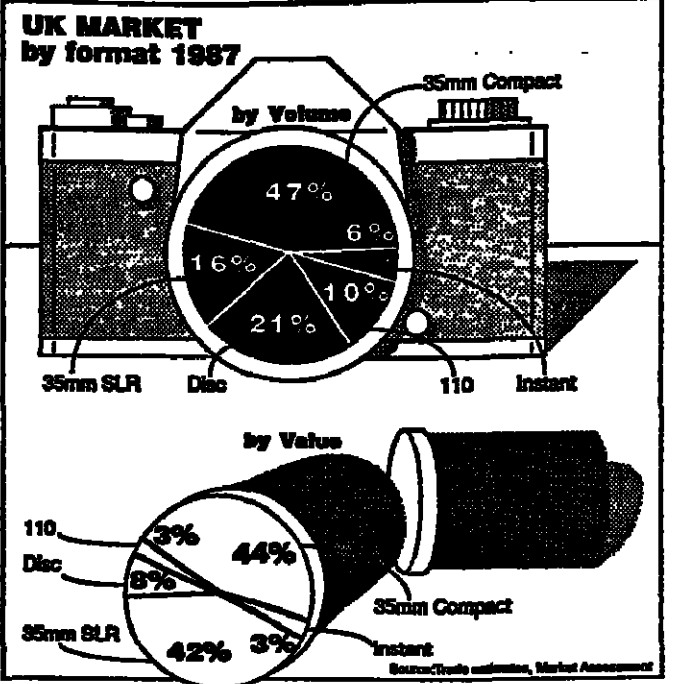
Moreover, it is easier to load 35mm films in compact cameras than it used to be thanks to developments made by Japanese camera manufacturers.

The popularity of compact cameras is important to the photographic trade because the value of the camera market, after adjusting for inflation, has been almost static since 1984. Market Assessment's special index of the compound annual growth rate for cameras in real terms, with 1983 as the base year of 100, reached 109 in 1984 but only moved up to 110 by 1987.

Static sales are partly the result of poorer-than-expected demand for more expensive SLR cameras. Instead, consumers have switched from 110 (and, to a limited degree, from SLR format) cameras to compact models.

In addition, fierce competition to gain a foothold in the compact market - dominated by Olympus and Canon with Pentax and a clutch of other Japanese companies - has kept prices low.

Market Assessment suggests,



however, that the camera market is now set to show some real value growth. "Within the next five years, autofocus SLRs can be expected to gain market share, while 35mm compacts will continue their rise chiefly at the expense of 110 and disc cameras."

But in the longer term, Market Assessment believes that the future of still photography is tied up with new market developments. "The video and still photography markets are likely to cross over," it points out. "Photographs, whether prints or slides,

can already be transposed onto video tape for home viewing, while magnetic disc cameras, which can relay still images onto TV screens, are already in use in the commercial sector."

But the launch of these magnetic disc systems into the consumer market is currently held back by high production costs and is unlikely to occur on a major scale until the mid-1990s.

"The Photography Market. Market Assessment, 2 Duncan Terrace, London N1 8BZ. £220.

A quintessential Englishman emanating from Scotland

THERE ARE plenty of opportunities in retailing, according to Mark Goldberg, chairman of the Glasgow-based store group of the same name. "Just ask the customers what they want," he says.

In recent years Goldberg has had some success in doing that. The group, founded by Goldberg's grandfather, Abraham, soon after he arrived from Poland in the early 1900s, was originally a "warehouse" operation. This peculiarly Scottish form of retailing involving discounts and credit had gone out of fashion by the early 1960s. Changes had to be made, and during the 1970s they slowly were. Now the stores concentrate on clothing and footwear for women and children.

In the 1980s the group began looking for vacant market niches. The first new idea was Wrygges - a fashion chain for young women at the cheaper end of the market. That was followed by Wrygges Man, which started as an adjunct to the women's shops

aimed at bored boyfriends.

Last year Goldberg bought into a four-shop footwear retailer called Schuh, which is being expanded rapidly - there are now over 20. All three chains are, Goldberg believes, complementary.

At present Goldberg is particularly keen to find new niches to use the total of over £10m it has raised from selling its credit card operation to the Royal Bank of Scotland - a tidy sum for a group capitalised at around £38m.

Goldberg decided that the company was not big enough to finance the expansion of both the credit card and retailing so a choice had to be made. The sale means that the credit card's profit contribution, which will have been about £1m in 1987-88, will vanish in the financial year just begun.

So once again Goldberg has been asking what his customers want. The answer was good quality men's shirts at reasonable

prices.

There is a gap, he argues, for something between Jermyn Street-type prices of £60 and upwards, and Marks and Spencer's under £20 prices.

Goldberg has just opened the first few of what he hopes will be a chain of small shops, each of about 1,000 square feet, which will do for shirts what Sock Shop and Tie Rack have done for their segments of the market. Four basic ranges of shirts will be stocked, designed for work or casualwear. The shops will also sell ties, cufflinks, watches and other male accoutrements.

What the retailer is also attempting to offer is a little mystique. The shops are called Ted Baker, and Goldberg is trying to build a legend around this figure.

Although most of Goldberg's shops are still in Scotland with a few in the north of England, four of the five Ted Baker shops are in England. According to Goldberg, Ted Baker is English - the

archetypal clean-cut Englishman who used to populate strip cartoons. He is a war hero, an intrepid aviator, all-round sportsman, and attracts the most beautiful women. Ted, the story goes, often took a drink with Ernest Hemingway in Harry's Bar. Most of all, Ted is the sort of chap who wears the "right" shirts.

There is nothing unusual in using hero-worship, of real or imaginary people, to sell products. But though many retail chains, such as Laura Ashley, carry a person's name and have a distinct image, Ted Baker is rare in playing up a personal character behind the name.

Goldberg has yet to see whether customers are turned on or off by the idea. But the marketing play which may bring them in will be a laundry service for its shirts, with the first wash free.

Maggie Urry

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* Mubarako = Congratulations in Hindi.



Northern Engineering Industries plc



The Queen's Awards FOR EXPORTS AND TECHNOLOGY

Winning company built on the effects of Dr Brown's Victorian nostrum

A VICTORIAN customer of the company that was to become BCB International of Cardiff professed himself well-pleased with its product - in those days a nostrum known as Dr Brown's Cough Bottle.

"My wife suffered from a dreadful cough. It was impossible to sleep with her. Since taking only one bottle of your cough cure she is so much better that anyone can sleep with her," he wrote.

On such unpromising material, a serious export business has been built. Now a manufacturer of survival equipment for outdoor leisure pursuits, BCB International joins 101 other British-based companies this year to claim a Queen's export award.

Seventy-two of the companies have never won a Queen's Award before. Sixty-one awards go to companies employing fewer than 200 people, including 31 companies with fewer than 50 employees.

A record 12 companies win a double accolade for both export and technology achievement.

Among financially oriented winners is Wardley Export Finance, a unit of the Hongkong Bank group, whose award reflects its financial assistance to exporters of capital goods.

Ironically it comes as the Wardley team is poised for transfer to the Midland Bank in which Hongkong Bank has a 14.9 per cent stake.

This will be one of the first transfers of a specialist unit between the two organisations and means that Wardley Export Finance will no longer function under its own name.

The Lafferty Group, a small financial, publishing, conference and research company founded by Mr Michael Lafferty, formerly Financial Times banking correspondent, is another winner. Founded in 1981, the company offers specialist information for the financial services industry. Overseas earnings have nearly trebled in the last three years. With some 20,000 customers worldwide, the main markets are Europe, Australasia and North America.

Heavy industry has fared well this year with 15 winners. The Hatfield unit of the civil aircraft division of British Aerospace,

producer of the Bae 146 jet airliner, completes a hat trick of export awards with this year's win. Of a firm order book of 114 aircraft, all but about a dozen are destined for export markets.

This is one of the largest companies to win an export award, involving about 8,000 jobs. One of its biggest customers, TNT, the Australian transport group, has said it wants to buy all-cargo versions of the 146, which could total some 72 planes.

In Scotland, whisky makers, shorted of producers, railway operators and surgical equipment makers take honours.

The Great Scottish and Western Railway Company, headquartered in London, which operates luxury rail tours around Scotland, has found that some 700 American tourists each year will part with £2,500 for its inclusive six-day holidays.

In the highly competitive world of vascular graft expertise, the Vascutek Division of Coats Viyella Medical of Inchinnan, Renfrewshire, (winner of a technology award, too) is lauded. The company is the only British manufacturer of vascular grafts, used to replace damaged arteries.

Little products, too, can bring in big exports. One of this year's unlikeliest sectors is hand-painted model cottages, which are very popular with Americans and Canadians.

Liliput Lane of Penrith, Cumbria, employs 520 staff and since its launch in 1985, export turnover has more than doubled year on year.

Similarly, John Hine of Borton, Hants, a rival producer of miniature cottages and English pubs, reports an annual doubling of turnover since its launch in 1978. The company employs 788 staff plus 4,750 home painters.

From the food industry, Bennett Oyle of Sittingbourne, Kent, exports cocktail cherries, olives and gherkins to more than 40 countries.

Two awards relate to shellfish. Fastnet Fish of Gillingham, South Humberside, began in 1984 with one man and a desk. Three years later, this export division of Fastnet Fish Holdings employs five people and nets £5m in export earnings. Its keenest line is selling frozen Scottish scallop to the

French, but smoked coley is popular in Australia.

The more established Sco-Pro Foods of Glasgow, a subsidiary of Interlock Investments, reports that nearly all its turnover of fresh and frozen fish comes from global export sales, covering Japan, the Middle East, North America and Western Europe.

The sweet tooth of the Russian confectionery market has helped BP Balmor Peck of Hereford, makers of citrus and apple pectin

used as a gelling agent in jams, preserves and confectionery, claim its export award. This is the second such honour for the company, a subsidiary of BP Balmor Holdings, which reports a fivefold increase in turnover in the last 10 years.

In the hi-tech sector, Enterprise Computer Services of Aldermaston, Berks, specialists

BY FEONA MCEWAN

in mainframe computer engineering, has achieved a 600 per cent increase in overseas earnings over the last three years. The company, with offices in Europe, US and Japan, reports that 65 per cent of its business is export trade. It has a projected turnover of at least £20m this year and plans a public listing next year. A computer software company

launched seven years ago with the personal savings (£1,200) of founder Mr Leslie Dewhurst, is one of the smallest winners this year. Promiere in north west London exports almost all its programs for the petrochemical industry, mostly to the US.

Promiere's speciality is stock control in "bank farms" where oil is stored and blended. Eurochemics of Redhill, Surrey, which makes recording tape for computers, is an example of a

David and Goliath story. Founded eight years ago, it entered a market dominated by seven multinational corporations. Annual turnover is now £10m. Another small company to pick up an award is Burleigh Marine International of Brentford, Middlesex, which designs and manufactures energy absorbing fender-

systems for docks and harbours. This 10-strong company won a £2m contract from the Port of Antwerp for which it provided 49 of the world's largest wheel fenders. Recently acquired by Trelleborg of Sweden as a platform for penetrating world markets, the company has come a long way since it was founded by two managers made redundant when the U.S. Firestone tyre company closed its UK factories in 1980.

AWARDS FOR EXPORT ACHIEVEMENT

ABC Computers	Young and sheltie corgies	Dunelm Engineering	Metal processing equipment	Griffith Medical	Advanced medical equipment
ABC Displays	Vocal display units	Dynapack Products	Automatic assembly machines for electronics and microelectronics	Flinty Broom	Milling machines and other equipment
ABC International	Reproduction furniture	Edgewood Mills	Window blinds	Poland (UK)	Photographic film, cameras and camera lenses
ABC International	Leisure and safety equipment	Edgewood Computer Services	Computer services	Reynolds Division of Pirelli Engineering	Competition weight grading machines
ABC International	Leisure and safety equipment	Edgewood Ltd	Continuously cast iron bar	Reynolds	Computer software for petrochemical and allied industries
ABC International	Leisure and safety equipment	Edgewood Ltd	Magnetic computer tapes and accessories	Quenchworth Milling Mill Co	Steel reinforcement bars and plant machinery for rolling mills
ABC International	Leisure and safety equipment	Edgewood Ltd	Aluminium greenhouse and allied products	Quenchworth Instruments	Servo-controlled scanning interferometers and microprojecting devices
ABC International	Leisure and safety equipment	Edgewood Ltd	Front end	Quenchworth Instruments	Flight simulation equipment
ABC International	Leisure and safety equipment	Edgewood Ltd	Micro-wave components	Quenchworth Instruments	Robo, bags and further accessories
ABC International	Leisure and safety equipment	Edgewood Ltd	Passenger seats for aircraft	Quenchworth Instruments	High pressure water washing machines
ABC International	Leisure and safety equipment	Edgewood Ltd	Seawall equipment	Quenchworth Instruments	Laundry, household and industrial chemicals
ABC International	Leisure and safety equipment	Edgewood Ltd	Toys	Quenchworth Instruments	Diagnosis medical electronics
ABC International	Leisure and safety equipment	Edgewood Ltd	Chairs and apple press	Quenchworth Instruments	Gas turbine engines
ABC International	Leisure and safety equipment	Edgewood Ltd	Power generation distribution equipment	Quenchworth Instruments	Optical semi-conductor devices
ABC International	Leisure and safety equipment	Edgewood Ltd	Plasma, chips and pins for engines and components	Quenchworth Instruments	Sand, soil, fruit and vegetable processors
ABC International	Leisure and safety equipment	Edgewood Ltd	Electrical vehicles	Quenchworth Instruments	International haulier
ABC International	Leisure and safety equipment	Edgewood Ltd	Domestic telephones and equipment	Quenchworth Instruments	Link load and container transport
ABC International	Leisure and safety equipment	Edgewood Ltd	Miniature cottages for the gift trade	Quenchworth Instruments	Medical diagnostic immunoassay kits
ABC International	Leisure and safety equipment	Edgewood Ltd	Drugs and wine dispensing equipment	Quenchworth Instruments	Polypropylene film
ABC International	Leisure and safety equipment	Edgewood Ltd	Prophylactic equipment and components	Quenchworth Instruments	Computer graphics systems
ABC International	Leisure and safety equipment	Edgewood Ltd	Handheld computer systems	Quenchworth Instruments	Cold roll forming machines
ABC International	Leisure and safety equipment	Edgewood Ltd	Metal rings	Quenchworth Instruments	Steel storage equipment
ABC International	Leisure and safety equipment	Edgewood Ltd	Pumps and pumping equipment	Quenchworth Instruments	Vehicle body panels and sub-components
ABC International	Leisure and safety equipment	Edgewood Ltd	Engineering and service materials handling equipment	Quenchworth Instruments	Portable cellular mobile telephones
ABC International	Leisure and safety equipment	Edgewood Ltd	Men's luggage and leather	Quenchworth Instruments	International transport container units
ABC International	Leisure and safety equipment	Edgewood Ltd	Information for financial services and securities	Quenchworth Instruments	Widowhood
ABC International	Leisure and safety equipment	Edgewood Ltd	Plaster and plasterboard	Quenchworth Instruments	Refinery equipment
ABC International	Leisure and safety equipment	Edgewood Ltd	Electrochemical actuators and systems	Quenchworth Instruments	Power plants and steam forming systems
ABC International	Leisure and safety equipment	Edgewood Ltd	Milk whisky	Quenchworth Instruments	Measurement and inspection systems
ABC International	Leisure and safety equipment	Edgewood Ltd	Laser instrument systems	Quenchworth Instruments	Better shorted, cables and vapours
ABC International	Leisure and safety equipment	Edgewood Ltd	Motor cranes and jacks	Quenchworth Instruments	Confining houses
ABC International	Leisure and safety equipment	Edgewood Ltd	Electronic coin machines	Quenchworth Instruments	Specialty chemicals
ABC International	Leisure and safety equipment	Edgewood Ltd	Reflexology	Quenchworth Instruments	Radio-chemo tablets
ABC International	Leisure and safety equipment	Edgewood Ltd	Power generation, mining & materials handling equipment	Quenchworth Instruments	Amplifiers for medical instruments
ABC International	Leisure and safety equipment	Edgewood Ltd		Quenchworth Instruments	Leather equipment

HOT NEWS OUR SUCCESS IN CALCINING TECHNOLOGY



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The Company wish to thank its Employees, Customers and Suppliers whose support has made the award possible.

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A point of Etiquette.

AS YOU and your colleagues lift your glasses to the Company and its Queen's Award this year, may we discreetly raise a matter of etiquette? It would surely be a gaffe amounting almost to *lèse majesté* to celebrate a triumph of British Industry with anything other than a properly British measure of success!



THE MACALLAN. THE MALT.

"We are delighted to record that The Macallan Single Highland Malt Whisky has been adjudged one of the recipients of The Queen's Award for Export 1988."

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Her Majesty the Queen has made 102 awards to British companies for export achievement this year and 43 for technical achievement

Wing which cuts the cost of flying is among record number of successes

BY DAVID FISHLOCK, SCIENCE EDITOR

TRADITIONAL British industries such as coalmining, textiles, instrumentation and gas transmission are strongly represented among the record number of 43 winners of Queen's Awards for technology this year.

But aerospace flies away with the biggest piece of technology, in the wing for the A320 Airbus, earning a joint award for the Filton Unit of British Aerospace's civil aircraft division, and the aerodynamics department of the Royal Aircraft Establishment, Farnborough.

The wing has a sweep angle of 25 degrees, and an aspect ratio of 9.5, lowering drag for the cruising airliner and so cutting its flying costs. The makers claim it gives the airliner a substantially improved aerodynamic efficiency and lower fuel costs per passenger than competing aircraft.

Farnborough also shares honours for another award, with British Alcan Aluminium, for their joint development of a new family of aluminium alloys for airframes, lighter yet stiffer than present materials. They incorporate lithium, a low-density but plentiful element, which can cut weight by 10 per cent yet increase stiffness by 10-15 per cent. They are already used in a small way in the Airbus A320 wing.

The new lithium-aluminium alloys have the properties of advanced lightweight composite materials but can be fabricated

by conventional practices. The makers say all major aerospace companies in the West are evaluating them.

Rolls-Royce's Tay aero-engine is a marriage of the proven high-pressure portion of the Spey engine with a newly developed low-pressure portion using carbon-fibre composite ducts. It is rewarded as the only modern aero-engine in the class of 12,000-15,000lb thrust able to comply with all noise regulations.

GEC Avionics earns the award for its family of flight management computers, with which it has won US Air-Force contracts to update the avionics of 39 different types of American warplanes. To lend these Standard Central Air Data Computer (SCADC) contracts, the company computer-designed a modular system in which just four basic elements with 55 per cent commonality can accommodate all the flight management functions for the 39 aircraft.

So far the company has landed all SCADC orders placed by the US and others from Canada and Germany.

A robot that flies through its high-pressure gas transmission pipelines picking up evidence of fatigue, corrosion or external damage, has won two Queen's Awards, for technology and for export, for a division of British Gas.

The On-Line Inspection Centre at Cramlington, Northumberland,

is operating a regular service to maintain the long-term integrity of the mostly highly stressed parts of the national gas grid. It also provides a contract service to overseas pipeline operators.

Try to picture the problem of flying a big aircraft at 800mph only 18 inches above a ploughed field. This is how IBM (UK) engineers have described the performance of the read-write head at the heart of their IBM 9385 magnetic disc file, developed, designed and made in Britain for IBM markets worldwide.

The system can access any of its 25m bits of stored data in 11 milliseconds. The company assembles the 300-part store in what it believes is one of the most advanced computer integrated manufacturing environments to be found anywhere, at Havant, Hants.

KE at West Gorton, Manchester, wins the award for its use of fibre optics to inter-connect processors and high-speed magnetic devices in its Series 89 mainframe computer. This system is claimed to be Europe's most powerful computer design.

A lubricant claimed to cut the squeal out of car disc brakes has been formulated by K.S. Paul Products, experts in tribology. Its laboratories at Edmonton, north London, have developed an organo-metallic complex called polybutyl caprylate (PBC), which lubricates and also resists seizing

and corrosion, over a temperature span from minus 20 to 800 degrees C. The company says motor manufacturers apply PBC to nearly all light vehicles made in Europe and Japan. One user reports that PBC saves more than 10m in warranty claims previously paid against brake-squeal complaints.

Cybird with only 65 employees wins the award with its Lay Planner, a computer-aided design approach to pattern scanning and nesting for garment manufacture. It automatically plots pattern shapes in a way most economical of fabric.

Cybird claims it can save 5 per cent of materials compared with the most skilled manual practice. It has sold 200 since 1985. A micro-processor controlled slicer for foods applies similar principles to the slicing of meats for packaging, cutting wastage and improving presentation, its makers say. Thurne Engineering's electronic Polylicer gains the award for its ability to cut up to 800 slices of meat a minute to a thickness monitored to as little as 0.01mm — a performance it claims is unrivalled.

Also from the food industry is a process for making gluten and glucose syrup from British wheat, which earns the award for Tinned Refineries of Greenwich. British wheat is a cheaper feedstock than the American grain previously needed to yield high-quality products.

An award for textile technology goes to Cromel of Halifax, for the development of a high-performance carding machine to cleanse fibres. The company claims it allows closer settings than rival machinery and maintains those settings for as long as 16 months.

Fibres as a reinforcement for composite engineering components have gained a shared Queen's Award for GKN Composites and GKN Technology, who have developed leaf springs for vehicles from combinations of glass-fibre and epoxy resin. The two companies claim a component that is only half the weight of a steel taper leaf spring, and also benefits in noise, vibration and ride. About 100,000 of these LiteRide springs have already been manufactured for the Leyland DAF Sherpa.



Left: Mr John Parnell, managing director, and Mr Adrian Bankart, technical director, with Cybird's Lay Planner, which applies patterns to textiles with maximum economy of fabric. Right: Mr Peter Antonissen, special projects director of Thurne Engineering, with the company's Polylicer, which can cut meat to an accuracy of 0.01mm.

chemical warfare. It uses the principle of ion-mobility spectrometry and displays its findings on a liquid-crystal display.

Quantel of Newbury wins the award for its digital video recording, editing, processing and compositing system, called Harry. The company says it was developed to allow the creative artist to process raw images using an electronic pen and touch tablet. Harry offers all the facilities of a

conventional studio under the direct control of whoever is responsible for the final appearance of the finished work.

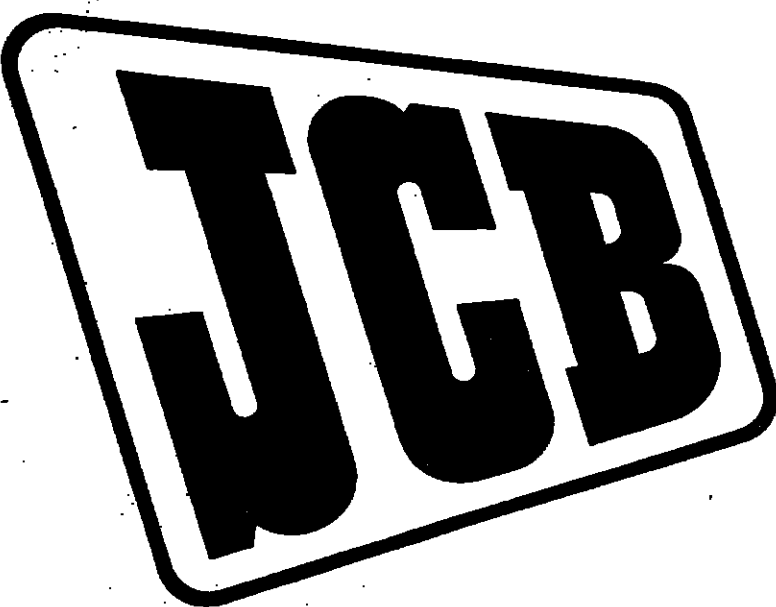
The headquarters technical department of British Coal at Brethly is rewarded for its seismic methods of locating faults deep in coal seams. The technique can avoid the expense and disruption caused when a new seam is later found to have flaws that force management to abandon the

mine, because it can no longer be worked by modern mining methods, costing up to 25m per coal-face in the UK.

British Coal says seismic fault detection is being used on 30 per cent of all deep-mined coal production, and 20 seismic surveys have been made in Australia, France, India and the US. The company calls it "an extra pair of eyes that can help us avoid bad geology".

AWARDS FOR TECHNOLOGICAL ACHIEVEMENT

ABB Engineering	Development of mechanical shaft seals	Hydrell	Development of the "Hydrell" slipstream and roller track system for transfer of pulleys
Abrams Division of Air Products	Development of solvent resistant polyethylene containers using an in-line extrusion process	IBM United Kingdom Laboratories	Development of the IBM 9335 high-density magnetic storage sub-system
The Filton Unit of The Civil Aircraft Division of British Aerospace	Development of wings for the Airbus A320 Airliner (jointly with The Aerodynamics Department of the Ministry of Defence)	The Systems Engineering and Development Unit of ICI, Middlesbrough	Design and application of metal architecture in the development of the ICI Series 29 "multifunction" computer systems
The Speciality and Aerospace Division of British Alcan Aluminium	Development of lightweight aluminium alloys for aerospace applications (jointly with The Institute of Structural Engineering of The Royal Aircraft Establishment of The Ministry of Defence)	IMI Thames	Development of high temperature creep resistant titanium alloys for aircraft gas turbines
The Headquarters Technical Department of British Coal	Development of an in-situ seismic method for detecting geological faults in coal seams	The Automotive Group of ICI Polymers Division of Imperial Chemical Industries	Development of "Aquasol" low-temperature surface coatings for automotive vehicles
The On-Line Inspection Centre of British Gas	Development of a high performance on-line pipeline inspection system	ICI Colour Graphics	Development of electronic colour separation scanners for the printing industry
The Research & Development Department of British Oxygen	Development of an improved bottle for the calibration of gypsies	Materials Technology Group of The Government of Northern Ireland	Development of glass-ionomer cements for dentistry
John Brown Automation	Development of an automatic system for automotive calibration	Moham Instruments	Development of an instrument to determine particle sizes using laser light diffraction
The Vauxhall Division of GKN Weyhill	Development of the GELREAL TRIBOAL, non porous wear-resistant	K S Food Products	Development of Polylicer-Caprylate (PBC), an advanced lubricant with anti-seize and anti-corrosion properties
Cromel	Development of the CROMEL 800 CARD high performance carding machine	Quantel	Development of "HARRY" a digital video recording, editing, processing and compositing system
Cybird	Development of an automated pattern scanning and nesting system for the garment industry	Quantel Instruments	Development of servo-stabilised scanning interferometers
The Aerodynamics Department of The Royal Aircraft Establishment of The Ministry of Defence	Development of wings for the Airbus A320 Airliner (jointly with The Filton Unit of the Civil Aircraft Division of British Aerospace)	Royal Machine Systems	Development of the "MICRO-FOC" microwave electronic positioning system
The Materials & Structures Department of The Royal Aircraft Establishment of The Ministry of Defence	Development of lightweight aluminium alloys for aerospace applications (jointly with The Speciality and Aerospace Division of British Alcan Aluminium)	Repsol Company	Development of solid state electricity meters and energy audit systems
Dewey Stone	Development of heavy duty armoured flexible conveyors for longwall coal mining	Reynolds Medical	Development of the PATHFINDER 3 SYSTEM for high speed analysis of long term electrocardiograms
Dewey Fibrous Technology Division of Dewey Mining Equipment	Development of the Dewey "Jetfish" ultra automatic self cleaning filtration system	The Tay Project of Rolls-Royce	Development of the Tay engine
Elay	Development of a roller method of producing perforated type printers for automation	Selchem	Development of an electronic communications and safety system for use in mine shaft cages
The Instrument Systems Division of GEC Avionics	Development of Standard Central Air Data Computers (SCADC) for aircraft	Sigmat	Development of the 6000 series of computerographic terminals and graphics
GKN Composites	Development of vehicle leaf springs made from glass fibre and epoxy resin (jointly with GKN Technology)	Technophone	Development of the PCT105 PORTABLEPHONE pocket cellular telephone
GKN Technology	Development of vehicle leaf springs made from glass fibre and epoxy resin (jointly with GKN Composites)	Thurne Engineering Company	Development of the THURNE POLYLICER versatile high speed industrial food slicer
Grassby Inerts	Development of a hand-held Chemical Agent Identifier	Tinned Refineries	Production of vital gluten and glucose syrups from British Wheat
Kege Elastics	Development of fibre-optic sensors	Valeco-TRM	Development of the Kinestron C series of robot/dynamics simulators
		Vickers Instruments	Development of a fully automated optical sensor optical measuring instrument



Once again, JCB are honoured to receive the Queen's Award.

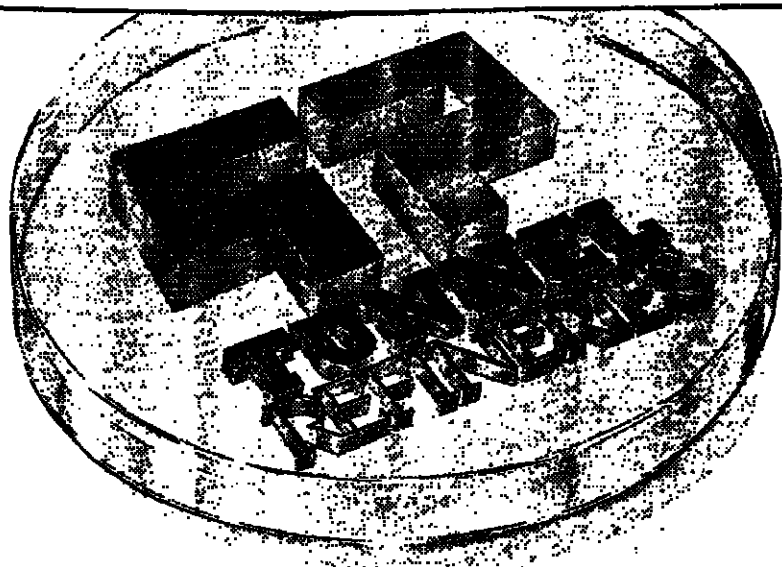


THE QUEEN'S AWARD FOR EXPORT ACHIEVEMENT

It's nearly twenty years since we first received Britain's premier honour, the Queen's Award. In 1970 it was for Export Achievement. In 1974 it was for Technological Innovation plus Export Achievement. Since then we've received the honour for Export Achievement no less than four times. In 1979, 1981, 1984 and now in 1988.

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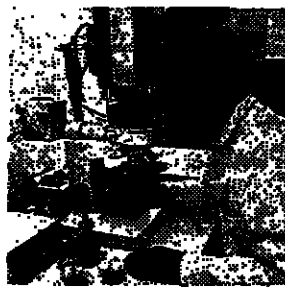
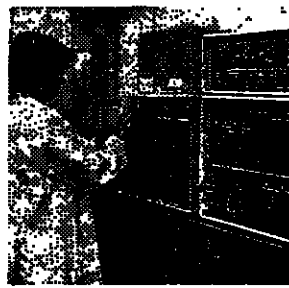
This commitment to progress and quality through technology

is part of an on-going £30 million investment by Tunnel Refineries in new research, continuing development and advanced manufacturing.

As much as we enjoy gaining awards, our final reward is the satisfaction our quality products bring to our British customers.



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BUSINESS LAW

Telling the truth about mergers

By Leo Herzl and Richard W. Shepro*

WHERE THE obligation to disclose information about a contemplated merger or acquisition starts, and where it ends, remains an important but perplexing problem. It confronted the US Supreme Court in the recently decided *Basic v. Levinson*, a case involving a target company's obligation to disclose merger negotiations. It also dealt with the rights of stockholders who sue for damages when disclosure is inadequate. Unfortunately, the Court's opinions did little to reduce the perplexities of the subject. Indeed, it revealed some of its limitations as the top commercial court of the US.

The case arose after Basic Incorporated falsely denied that merger negotiations were taking place when asked about the reasons for a sharp increase in the trading volume and price of its stock. Stockholders brought a class action, arguing that the denials violated the Securities and Exchange Commission (SEC) rule 10b-5 because they were either untrue or flawed by misleading omissions of a material fact.

The case also dealt with the "fraud-on-the-market" theory, which creates a presumption, based on an idealised efficient model of the market, that class action plaintiffs have relied on the misstatement or omission. Without this presumption, members of the plaintiff class would need to prove their reliance on the misleading information and this might not be practical in the context of a class action.

On the disclosure issue, the Court, in a 6-0 decision, rejected the idea, previously adopted by some federal courts of appeal, that the existence of negotiations is never material until the two sides have reached an "agreement in principle" on the price and structure of a transaction. Instead, the Court used a standard for "materiality" that it had developed more than a decade ago in a proxy contest case: a fact is "material" if there is "a substantial likelihood" that it would be viewed as significant by a hypothetical reasonable investor.

Disclosure concerning mergers is of great importance to investors because mergers can affect stock prices so dramatically. But it can also affect managements and their stockholders adversely because delicate negotiations can be impeded if announced prematurely to the public. Putting a mirror behind a player in a poker game can alter the outcome of the game.

intentionally introduce such a dramatic change in the law only by implication.

Moreover, matter that is unmistakably material is highly likely to create an obligation to disclose under stock exchange rules. Basic's stock, for example, was listed on the New York Stock Exchange (NYSE). It is quite clear that information on a company's merger negotiations is material under the NYSE rules. Basic would have been a violation of present New York Stock Exchange rules. These require "a frank and explicit announcement" whenever "rumours or unusual market activity indicate that information on pending developments has leaked out."

An extremely important related question is whether a duty to disclose under stock exchange rules creates a corresponding duty to disclose under federal securities law. This is an open-the-door question for litigation, not one for practical legal

advice. Only in extraordinary circumstances would a lawyer advise a board of directors that it might consider breaking an important stock exchange rule. Even then it is likely the advice would be disregarded.

There is another strange lapse in this part of the case. Rule 10b-5 prohibits misleading statements only in connection with the purchase or sale of a security. Since there was no purchase or sale by the company in *Basic v. Levinson*, how could the company's statements violate the rule? The issue appears to have been conceded to the plaintiffs in the case without any analysis by the Court.

The Court only accepted the fraud-on-the-market theory, the other issue in the case, by four votes, so the precedential value of this part of the decision is weak. As formulated by the Court, the theory is only a rebuttable presumption; in theory, a defendant can show that a member of the plaintiff class did not rely on the market price. But again, practical problems abound. The Court gives examples of how a rebuttal might

the balance of power in fraud-on-the-market cases to plaintiffs, apparently without understanding what it has done. In general, the opinions in the case show little understanding of, or interest in, the strategic problems in class action litigation. This is in sharp contrast to some other decisions in recent years, when Justice Powell was a member of the Court, where the Court took a bolder and more sophisticated stand on crucial securities fraud issues.

Justice White filed a plaintive dissent on the fraud-on-the-market issue. He is clearly tired of courts adopting, or even dealing with, economic theories; he thinks economic theorising is the prerogative of Congress, not the courts. But for courts this is an illusory evasion; refusing to deal with economic theories usually in itself involves the implicit adoption of some economic theory.

In short, business and litigation experience and interest are lacking in the present US Supreme Court. This is not so much a question of being pro-plaintiff or anti-business, but of being able to shed up issues and write opinions that reach sensible conclusions and give practical guidance. If the President of the US who makes the next appointment to the Court can find a candidate who can withstand Senate scrutiny on social issues, but also understands and likes business and economics, we would have a very valuable addition to the Court. A practical trial lawyer with experience in business cases would also be an important addition.

The case revealed some of the Supreme Court's limitations as the top commercial court of the US

* No. 85-279 (March 7, 1988)

* NYSE Listed Company Manual 202.03

* The American Stock Exchange has a similar rule. *Blasberg v. American Stock Exchange*, 430 US 578 (1977); *Ernst & Ernst v. Blue Chip Statisticians v. Meier*, 421 US 122 (1975) (concurring opinion).

* *Santa Fe Industries v. Green*, 430 US 462 (1977); *Ernst & Ernst v. Blue Chip Statisticians v. Meier*, 421 US 122 (1975) (concurring opinion).

* The authors are partners in the Chicago law firm of Mayer, Brown & Platt. The firm filed an amicus brief in the case on behalf of the American Corporate Counsel Association.

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AS YOU and your colleagues lift your glasses to the Company and its Queen's Award this year, may we discreetly raise a matter of etiquette? It would surely be a gaffe amounting almost to *lese majesté* to celebrate a triumph of British Industry with anything other than a properly British measure of success!



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ARTS

London Galleries/Deanna Petherbridge

Aboriginals put in the picture

British television have been soaked in Australian sunshine this winter, and there is not an Oz issue of social, historical, political, cultural or economic life that has not been subjected to bi-scientific scrutiny in the press. All this makes it the more surprising that Australian art is making such a muted appearance on the cultural circuit. It's all politics of course, and a rich clash of the socio-economic spectrum of politics with the ideological; in decisions by the Australian Bicentennial Authority to fund certain exhibitions and not others, the withdrawal of major backing for the projected survey show at Australia House, and the decision by certain artists not to collaborate with the blatant nationalism and Aboriginal land rights issue implicit in the Bicentenary.

I'm rather inclined to agree with artist Tim Johnson, when he writes in the catalogue, *Stories of Australian Art*, that Aboriginal people should really be the focus of all bi-centenary activities, not only to give them equal rights in the dominant art world but because the work has a clarity and conviction and needs a broad context. Showing individual artists is not entirely appropriate; nevertheless the exhibition of paintings by Clifford Possum Tjapaltjarri at the ICA is one of the most enjoyable of the bi-centenary offerings. Confident in its language of signs, its dominance of scale and materials, the work is both abstract and loaded with meaning and narrative . . . and quite beautiful.

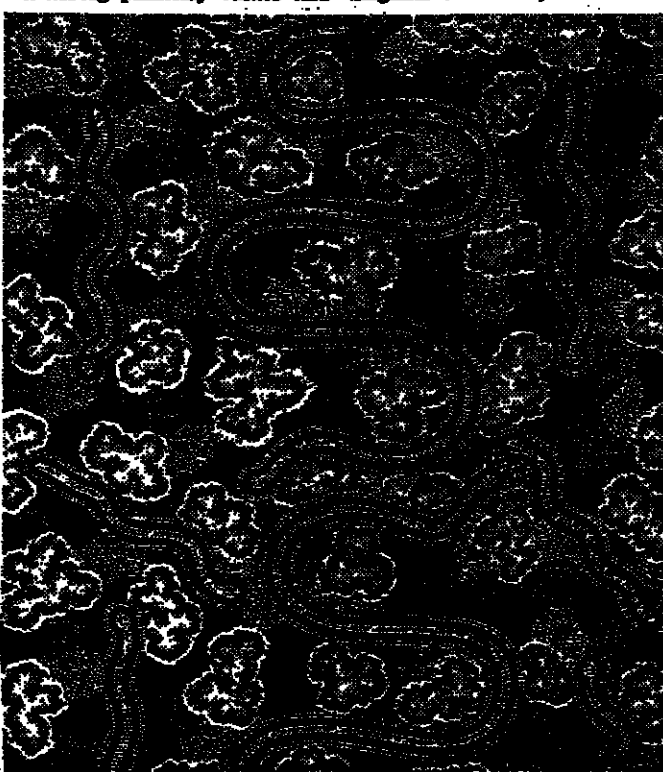
Stories of Australian Art at the Commonwealth Institute, London is a useful if rather unglamorous introduction to Australian art, based in the main on work in British collections. The exhibition attempts to define landscape painting within the deeper social context of colonialism, nationalism and urbanism, but to describe these strategies as "stories" is rather misleading.

In the early part of the exhibition, the lack of major Australian museum pieces (there is only one small von Guericke, for example) is not such a disadvantage, as a wealth of interesting and unfamiliar material has been borrowed from British museums, and two John Gowers from the Louvre. This selection illustrates European attempts to formalise and tame the landscape through the imposition of the picturesque, and also examines the way the Aboriginal inhabitants are romanticised, misrepresented, and finally driven out of the landscape as a paradigm of political reality.

The second part of the exhibition, a survey of Australian impressionism and the attempts to establish an "authentic" Australian landscape, is less well served either because key examples were not available, or because of contemporary embar-

assment at naughty notions of nationalism. Even the title, *A Land of Golden Summers*, borrowed from a popular 1985 exhibition in Melbourne, appears ironic: after all, these paintings were as much about light as sunlight.

The problem here is a political subtlety which can't be easily exported. For Australian impressionism, the Heidelberg School (named after a suburb of Melbourne) is redolent with dubious associations of suburban realism resistant to modernism. For an English audience, who has barely heard of them, the paintings are enchanting and deserve a better viewing. Although the best of the Heidelberg works are the glowing and intimate 9 by 5 ciphers, the rather than the formalised large scale works, it is difficult in this exhibition to recognise the joyful talents of Tom Roberts, Arthur Streeton, Charles Conder and Frederick McCubbin. The small Tom Roberts' "Evening Train to Hawthorn" of 1880 suggests a very English impressionism (Vallette's smoky views of Manchester of a few years later) rather than a celebration of Australia, and beautiful as is Arthur Streeton's blue "Wilson's Point from McInnes Reef" c. 1890, two of his works are not enough. This is historical revisionism with a vengeance! What is paraded as the dominant imagery is the trite blue-tinted landscape of Hans Eyster, reproduced on thousands of living room walls and quoted by Ianthe Tiller in a more scornful decade. What is not made clear is the enduring influence of Heidelberg painterly values and



"Worm Dreaming" by Clifford Possum Tjapaltjarri

manipulation of space on later artists.

There is, dare one say it, a particularly Australian way of handling paint as space; a background of scumbled or scraped surfaces, overlaid by a thin calligraphy of detailed and rather slippery brushwork. The scraped ground, which becomes horribly self-parodied in late Nolan, is triumphantly used in his "Canoe and Figure" of 1930. Ground and stroke become the bread and butter of Fred Williams, a cliché for Clifton Pugh, are unconsciously subsumed in Arthur Boyd's grand oeuvre, and still crop up in Brett Whiteley.

A Postmodern World, the final section, continues the theme of landscape and "Australianism," in which the most potent images are the companion pieces by Caroline Williams, the "Paintings" of 1967, with a mysterious knee-breached 18th century figure contemplating a moody and empty landscape. Geoff Lowe's "Impressionism" of 1968, with a masked white man impersonating a shield and boomerang toting Aboriginal, in the pose of the Roman sentry in Sir Edward Poynter's "Faithful Lion Death" 1865, deals very directly with the politics of portraiture. It suggests that representations of Aboriginals are inevitably racist, but its placing in the exhibition also introduces the obvious issue: the problem of Aboriginal painting "traditionally" within a Westernised society, using Western techniques and for an exploitative Western art market dependent on hyper-individualism. An English audience, unfamiliar

with contemporary Aboriginal painting which has abandoned bark and natural pigments on sandpaper (except in rituals) and "gone over" to Western materials, may initially be dubious of the authenticity of this type of work, unlike the more traditional Arnhem Land bark painting.

The debate against "culture in exile" has been so well argued in Australia in the last decade, since the establishment of the Papunya Tula Artists company near Alice Springs in 1972, that it is not clearly rehearsed for a new audience. In brief, the adaptations of the Papunya and other artists' cooperatives need to be viewed as the outcome of changing social conditions amongst the Aboriginal people, for whom canvas and acrylics have facilitated a wider range of colouration and permanence than in the past - a widening out, but not a falsification.

The Clifford Possum Tjapaltjarri catalogue supplies clear explanations of the use of the dotting technique, the meanings of symbols, and how the works are maps of the Dreamtime, implying ownership of ritual property, only some of which can be painted by the artist. In *Stories of Australian Art*, as also compare the work of Clifford Possum Tjapaltjarri and his brother Tim Leura with the Euro-peanised landscape painting of Albert Namatjira in the 1940s; with the finest of Hilma Napaltjarri; the more "casual" paintings of Robert Campbell Jr, using a composite Aboriginal and European imagery to reconstruct his personal history.

Appropriations of Aboriginal techniques and imagery by white artists constitute an equally delicate dilemma, posing either exploitation or rapprochement. Tim Johnson, an eclectic with a penchant for grey and delicate mysticism, borrows dotted Aboriginal backgrounds as freely as Robert Rauschenberg. He has collaborated closely with Michael Nelson Tjapaltjarri. In the ICA Lower Gallery, Ianthe Tiller, the Ozie Sovereign of the Second-hand, plunders Papunya in one work, dissects de Chirico in another, "Antipodean Manifesto", 1968, which wraps a centrifugal Aboriginal painting in a frame of deconstructed cubism, is redolent for those who know the history of contemporary Australian painting. For others, it is a great relief to go from these elaborate overstatements to the clarity of Clifford Possum Tjapaltjarri, where codes are integral with the signs, and art is primal.

Stories of Australian Art, Commonwealth Institute, London until May 29, then The Usher Art Gallery, Lincoln, June 25 - July 31. Ianthe Tiller, Wick 1978-1983, and Clifford Possum Tjapaltjarri at ICA, until May 22.

Death in Venice/Theatre Royal, Glasgow

Rodney Milnes



Alan Innes (Tadzio), with Philip Langridge, seated

It is always a profoundly disturbing experience to hear Britten's last opera, more than ever so soon after the experience of the ENO's *Billy Budd* there are limits to the extent to which one wishes to be allowed to peer into the depths of the composer's soul. The element of self-laceration is not altogether purged by pity. And more than ever just now: it is five years since Francis Rochat's well-organized production was first given by Scottish Opera, and in the intervening period a work that equates the acceptance of love with fatal disease has taken on undertones unimagined by its creator.

There are other undertones. The compulsion to write the piece must have been overwhelming, in that Britten postponed desperately needed medical treatment to do so in the process he seems to have embraced death as inexorably as Aschenbach. Does an element of haste show? For all the undoubted beauty of the score, are some of the musical gestures a little too expected in the context of the preceding operas? Are the insistent echoes of *Lacrimae*, *Henry and Prince of the Pagoda* etc. a sign of hurry, or is the work a conscious summing-up, both musical and personal, in the face of death?

Had his health permitted, Britten would surely have made revisions, as he did to *Lacrimae* and *Budd*; the uncharacteristic uniformity of pace of the first act, not to mention the fearful embarrassment of the school sports, can any conductor great problem. Not all were overcome by Richard Berris, in charge of this revival; the first part did dawdle a little, and one missed a firm rhythmic backbone at times, even in the Mahlerian entrance (how unfortunate that the *Lacrimae*-derived, off-repeated "love

you" figure should sound like a belated cuckoo). But Mr Berris secured wonderfully clear playing from the orchestra (the woodwind especially eloquent and sweet-toned) and revealed the musical architecture in all its basic strength. The chorus of 24 worked extremely hard. And the clarity in the pit is matched on stage in Jean-Claude Mare's ideally flexible

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there is more emphasis on dance than in the original, a mixed blessing. Aschenbach's monstrosity has been removed, a definite plus (last time he looked uncomfortably like Dr Crippen). In the context, it is hard to say whether the casting of a decidedly plain rather than a beautiful boy as Tadzio comes as a surprise or a welcome relief.

Philip Langridge is ideally cast as Aschenbach, predictably so after his outstanding *Vers*. It goes without saying that he sings the role absolutely beautifully, the phrases perfectly moulded, the text projected with total clarity. He also finds fresh reserves of colour and dynamic variety to point the monologues, and the progress from thin-lipped ascetic to sunny-smiled hedonist to hunched, tormented victim is charted with uncomfortable precision. A memorable interpretation.

As his multi-parted antagonist, Jonathan Summers is less sure: while one respects the baritone's and the producer's wish to get away from a merely Mephistophelian tempter, there is a certain lack of relish, of overriding evil, of grotesquerie in the impersonation, save in the stian exit from the Players' scene - a moment of true horror. What is left is the Puritan, mixing disgust into the awe of Dionysian allures, which is certainly part of the character. Mr Summers is a high, lyric baritone; a little extra weight is needed towards the lower part of the range. One looks forward to hearing this notably intelligent artist developing his interpretation.

There is excellent support from Alan Oke (English Clerk, etc.), Timothy Wilson (Voice of Apollo) and Carol Rowlands (an incisive Beggar Woman). A strong, carefully prepared revival, then, recommended to those with strong constitutions.

A Simple Man/Sadler's Wells

Clement Crisp

The best reason for going to see Northern Ballet Theatre, installed for a season in Rosebery Avenue, is to watch Lynn Seymour and Christopher Gable making bricks without much choreographic straw, and then proceeding with these bricks to make a dramatic structure of some significance. The location of the structure is L.S. Lowry's *A Simple Man*, inspired by Lowry's life and paintings. What Miss Seymour and Mr Gable do, as they have done in every ballet, is to play to each other, and thereby generate such emotional tension that we are forced into entire belief in the roles they incarnate. This, in the tenuous context of *A Simple Man*, is no mean feat.

The place has a certain validity as a quest for local themes by a Manchester-based troupe, and an efficient show-his manner in dance and score (by Carl Davis), but it is fatally episodic, save in the delineation of Lowry's relationship with his daughter, which is shown even here, yet the joint act of Miss Seymour (a Jocasta in button shoes) and Mr Gable (looking haunted in a macintosh) triumphs at every moment. Mrs Lowry, taking refuge in tears which she negotiates with a single heady glance, is a marvel of jealous calculation; Lowry's repentant for imagined sins of disloyalty, is anguished personified. Both dancers seize every opportunity to show the appalling frustrations that are the basis for this relationship,

and with characteristic subtlety, fight their emotional duels with the finest blades. Mr Gable's one explosion of feeling, when Mrs Lowry dies, is a bravura dance act - oddly resonant of the death scene of MacMillan's *Romeo and Juliet*, rules which these two artists created two decades ago. Elsewhere in the piece, cloth caps and quaintness reign, with NBT's dancers eager to persuade us that the bad old days were ever so picturesque.

The evening is otherwise thin. The triple bill opens with *Amadeo Amadeo's Suite Italiana*, which is viciously whimsical to Stravinsky's suite for violin and piano. The cast labour under the belief that if they smile enough we shall not notice that the choreography is nonsensical, adopt-

ing the policy immortalised in the old patriotic song: "We'll grin, grin, grin, 'til we win, win." The effect is rather like being trapped in a small room with several people having hysterics.

There follows Michael Fink's *Monstrous Swagman*, a double past de deux about a supposed legend between Berthe Morisset and Edouard Manet. I like to think that had such an affair burgeoned, the two artists would have behaved with rather more physical originality than we are shown by Michael Fink, and by Didier Giffelle and Doreen de Gruchy, who are variously Manet and who treat Mlle Morisset rather less well than she deserved. The season is sponsored by Provincial Insurance PLC.

Winter Darkness/New End

Claire Armitstead

With the second play in their current London season Bristol Bristol Express negotiates the minefield that has grown up around Northern Ireland, eyes trained on the abuse of power and the strangulation of the individual voice. This uncomfortable, powerful drama is one of two by teacher Alan Cullis to be premiered in the four-play season, and it reveals a huge new talent whose tendency to present the naked truth rather than directly for some in the audience (Hamlet's) clings to the end of the line. Extraordinarily, Susan Hogg's production manages very effectively to juxtapose a poetry sequence with fairly explicit scenes of torture. The play's protagonist, Shannon, is a poet who, pulled in by the Ulster security forces to become a guinea-pig for the sensory deprivation techniques practised in the province in the early seventies. By the end of the first act, he has been reduced to an inarticulate heep by methods designed to leave no physical scars. The 13 poems that intersperse these scenes are part of a reading five years later which charts the poet's coming to terms with the experiences of the war.

The distribution of selected highlights from the Compton Report, which ruled against charges of cruelty and brutality in the treatment of internees, is, I suspect, a mistake: not only is it unnecessary, but it confuses the target. Cullis elsewhere is not concerned with the vilification of individuals but with the exposure of a system that protects its own only to destroy them as fully functioning moral entities. His squaddies (Ian Bartholomew is an outstanding example) are bits of "rough" from London or Glasgow, who lose themselves in the strange, barbaric game of extracting confessions; his inquiry inspector (James Greene) is the personification of complacent and corrupt bureaucracy.

Mick Ford, as Shannon, switches fluently from a prisoner at breaking point to a poet who reads with the gentle, hesitating dignity of emotion recollected in tranquillity. While his girlfriend (Julie McDonald) finds the answer to the "game" he plays in the language of personal discovery. It says something for Cullis's writing that booklets of the poems, sold separately for a hefty £1, were doing a brisk trade in the foyer afterwards.

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Rise in Arts Council grants for the regions

The Arts Council is relentlessly pursuing its policy of switching its resources from London to the regions. Its secretary general, Mr Luke Fitterer, announced yesterday the 1988-89 grants for the regional arts associations and most have generous rises. On top of a basic 3 per cent rise, most extra £1.1m in development money for new projects is divided between them.

The money distributed under a new formula which takes population levels more into account. As a result Eastern Arts, for years a poor relation, receiving 52p per inhabitant as against 67p for each Londoner, gets in total 14.6 per cent more, at almost £2m. Southern Arts gets an 11.4 per cent rise.

There are, of course, losers, most notably those across the country which were helped out by the abolished metropolitan county councils, like the GLC. The money the Government gave them to tide them over the loss is disappearing fast and the Arts Council is not making good the shortfall. As a result, Greater London Arts actually gets 1.8 per cent less, at almost £2m, and Northern Arts is under one per cent better off. A.T.

Saleroom/Antony Thorncroft

Record \$9m for diamond

Sotheby's is going, partly, public next month on a rush of good results. In New York on Tuesday it sold a diamond, a pear shaped gem weighing 85.91 carats, for \$9m, a record for any diamond, indeed any precious stone, in the auction room.

Sotheby's brought in \$2,216,490 from selling the jewels and objects of vertu belonging to the late Clare Booth Luce, the playwright comes ambassador. Top price was \$374,000 for a ruby and diamond ring.

Christie's had less success with its London sale of European sculpture and works of art. It was 44 per cent under. A rare late 16th century Florentine bronze group of Nessus and Deianeira cast by Antonio Susini from model by Giambologna did very well at \$440,000, as did a 15th century Italian marble relief of the Virgin and Child which the dealer Danny Katz acquired for \$205,000, way above estimate, but among the many casualties was a rare German polychrome oak eagle lectern dating to around 1200 which was bought in at \$125,000.

And in London yesterday an Old Master sale did well, with a clutch of more modest records, such as the £208,000 paid for a Dutch whaler unloading in an estuary by the Dutch artist Lieke Verschuier, and the £226,000 for a view of Rome in the late 17th century by another Dutch artist, best known as Vanvitelli. The morning session totalled £3m with less than 15 per cent unsold. Dutch painting is all the rage. A still life of fruit and flowers by Jan Van Ce made \$220,000. Also in New York on Tuesday

Arts Guide

Exhibitions

WEST GERMANY

Berlin, Martin-Gropius-Bau, Joseph Beuys (1927-1986). This is the first complete show of Beuys' works ever

presented in Berlin. There are about 150 room-occupying objects and about 450 paintings from the end of the 1960s to the end of the 1980s, covering the full range of his work. Haus der Kunst, Munich, Joseph Beuys, 1927-1986. This is the first complete show of Beuys' works ever

Stuttgart 20. To commemorate the 100th anniversary of Alfred Kubin's birth, 100 paintings of the artist, born in Berlin (1882-1959), cover the full range of his work. Haus der Kunst, Munich, Alfred Kubin, 1882-1959. This is the first complete show of Kubin's works ever

collection at Windsor Castle. Holbein's 50 paintings, on loan from the Queen's collection, exhibited for the first time in Germany. Ends May 22.

AMSTERDAM

Tropenmuseum. The arts and crafts of Indonesia, illustrated with many objects in bronze, wood, textiles and precious metals spanning 3000 years of cultural history.

PARIS

Musee d'Orsay. Van Gogh in Paris. To mark the centenary of Van Gogh's two-year stay in Paris, a period which proved a turning point in his artistic development, the Musee d'Orsay has assembled more than 50 of his paintings and a dozen of his drawings. (46 48 48 14, Closed Mon. Centre Georges Pompidou, Le Dossier Picasso 1968-1978. By placing the last 20 years of Picasso's work in the context of contemporary art, the 95 paintings, 24 drawings and 70 engravings exhibited permit a fresh approach to the controversy caused by contradictory judgements on the ageing painter's feverish creativity. (47 72 32, Ends May 15.

Centre Georges Pompidou. Marc Chagall Forty-year paintings, 48 drawings and gouaches and nearly all the illustrated books which have been given to the French state in the last 20 years of Chagall's life and work. Ends June 5. Petit Palais. Watercolour and European Courtiers from 1600-1800. A retrospective of the painter of graceful feminine beauty around the thrones of France, England and Belgium. (46 62 72, Closed Mon, Ends May 7. Grand Palais. Descent into Hell. A retrospective of 25 works covers 50 years of the artist's career from his student beginnings in Italy to the rich maturity of his last years. Grand Palais (46 62 72, 30.

VIENNA Kunst und Revolution. Austrian Museum of Applied Arts. A rare opportunity to see Russian and Soviet art from 1910-1988 under one roof. Ends May 15.

Kunst und Revolution. Austrian Museum of Applied Arts. A rare opportunity to see Russian and Soviet art from 1910-1988 under one roof. Ends May 15. Alfred Hrdlicka, Kunstsammlung, Museum of Modern Art. More than 100 sketches follow the career of the pioneering impressionist from 1858 to 1900, with examples of his major themes from cycles of Renaissance sculpture to landscaped still life and bathers. Ends June 5.

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WASHINGTON National Gallery. The human figure in early Greek art is the subject of 67 sculptures and painted pottery

beginning in the 6th and 5th centuries BC with altitudes such as figures and ending with the naturalism passed in the century BC. National Gallery. To mark the 50th anniversary of the first Swedish colony in North America, a royal treasure covering four centuries will show Sweden as a resplendent and aggressive world power through objects and 100 paintings.

CHICAGO George O'Keefe, Art Institute. A contemporary retrospective of the work of Georgia O'Keefe evokes the world of flowers and skulls in the luminous light of New Mexico. Ends June 26.

TOKYO Kodama, Spiral Garden, Mr. Onozawa. Kodama is a Japanese word which can mean either spirit of wood or echoes. This exhibition is a series of wooden sculptures by two Japanese artists whose works complement each other: Shigeru Nishimura's hollowed-out trees are inspired by nature while Atsuhiko Sakaguchi is influenced by the urban environment and uses processed wood.

Sanjuro, On Memorial Museum. A peaceful haven amid the bustle and bustle of one of Tokyo's trendiest districts. This month and next a selection of woodblock prints by the first four great Japanese artists. Ends May 15. Art Deco Glass by Rene Lalique, Teien Museum, Meguro. The museum is a former imperial residence and has one of the finest Art Deco interiors in the world. Among its many treasures is a set of doors with relief figures of winged goddesses, created by pouring molten glass into a mold and applying pressure. They were designed by the master of Art Deco glass, Rene Lalique (1883-1945), as was a number of other fittings in the house.

WASHINGTON National Gallery. The human figure in early Greek art is the subject of 67 sculptures and painted pottery

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Thursday April 21 1988

Denouement in Algiers

THE RELIEF and gratitude felt in Kuwait at the release of the 31 remaining passengers and crew on board the hijacked Kuwaiti airliner will inevitably be shared all round the world. But beyond that reactions to the way the drama was ended are bound to be mixed.

Some of those professionally involved in the struggle against terrorism were not hesitating yesterday to describe the outcome as "a disaster", on the grounds that once again the perpetrators of a vicious crime, involving the murder of two people, the torture and beating of others, and the detention of the remainder for 15 days in appalling conditions of fear and squalor, have apparently been allowed to get off scot free. This result, it is suggested, is hardly likely to deter the same people, or others like them, from planning new outrages of a similar nature.

Indeed, under the terms of the declaration signed in Tokyo two years ago by their heads of government, the seven major industrial democracies are pledged to take action against states which allow hijackers to disappear without either indicting them in their own courts or extraditing them to face trial elsewhere. On paper Algeria, which according to its own "official sources" is letting the hijackers choose whether they go to Lebanon or Iran, has certainly put itself in this category.

Forfeited authority

Yet it is unlikely that there will be more than a very muted demand for sanctions against the Algerian Government, or even for a collective censure of its conduct. The US, for one, has forfeited its moral authority to cast stones at other governments for bargaining with hostage-takers, since it has been revealed that it was doing precisely that at the very time when President Reagan put his signature to the fine words issued in Tokyo, while it is an open secret that France, another Tokyo signatory, is even now engaged in negotiations with the holders of three French hostages in Lebanon, in the course of which it has already released "fortified evidence" two people who had been held on suspicion

of involvement in the Paris bombings of September 1986. The British Government is in a stronger moral position, though it is only fair to point out that British policy has yet to be tested by a moral dilemma as acute as that facing the Kuwaiti and Algerian Governments in the last few days. The question has been raised, how would the British public have reacted had there been members of the British, rather than the Kuwaiti, royal family on board the plane? Even to ponder the point is a good way for British people to grasp the degree of courage and firmness shown by the Emir of Kuwait and his people during this ordeal - especially if one also remembers the importance of family ties, and of the extended family, in Arab society.

Plus and minus

The impunity of the hijackers is certainly a minus, but the fact that they were in the end obliged to end the affair without obtaining any concessions from Kuwait is surely a plus. If the release of their 17 comrades imprisoned in Kuwait was indeed their objective, as they proclaimed, one can at least hope that they and their masters will think twice and three times before attempting to repeat such an elaborate, expensive and (presumably even for them) nerve-racking operation with so little prospect of success.

And even if the real objective was related to some wider Iranian raison d'état, it must be said that the hijacking has been achieved. Like the latest bout of mine-laying in the Gulf, the affair has served only to put Iran in a bad light, at a time when it has been anxiously trying to improve its international image, notably by exploiting Iraq's use of chemical weapons in order to stave off the threat of a United Nations' arms embargo.

There presumably is a faction in Iran which encourages such provocations in order to sabotage any incipient détente with the Islamic West. But, whether on the tactical level or in the waters around Sirir and Sassan, the outcome is surely such as to provide the opponents of that faction with some powerful arguments.

Tactics for the US election

SIX WEEKS ago, Super Tuesday suggested that the US presidential election would be fought for the middle by the middle. This has been confirmed by the New York primary. Barring the unexpected, Vice President George Bush will head the Republican ticket against Governor Michael Dukakis of Massachusetts for the Democrats.

Current polls put them at level pegging, though most informal assessments rate Mr Bush the favourite. This appearance of parity is not surprising, because there has been a recent drift away from the Republican Party and because neither candidate has yet inspired much public affection or admiration. In what promises to be quite a technical election, not dominated by overriding issues, each will be looking for an edge, or a series of small advantages. In this respect, no decision will be more important than the selection of running mates.

Mr Bush's task looks easier. He has geographical bases in both north and south. Mr Dukakis, on the other hand, is seen as a northerner. It is the assumption that President Ronald Reagan can look up the west, now natural Republican territory in any case, as well as assisting enormously in the south.

The 'passion' front
His need, therefore, is for someone who can bring a little fire as well as quality to the campaign. Senator Robert Dole of Kansas, defeated in the primaries, may have the quality but his tendency to direct his fire below the belt renders him suspect. Mr Bush may be tempted to steal Democratic thunder by picking a woman, such as Ms Sandra Day O'Connor, the Supreme Court Justice, but the imperatives of playing safe are more likely to steer him in the direction of a man like Mr Thomas Kean, the popular and progressive Governor of New Jersey.

Mr Dukakis's needs are similar, particularly on what has come to be known as the "passion" front, but greater. He requires someone who can help in the south, where the election could be decided, and where "Massachusetts liberals" are not popular, and among minorities without weakening the ticket

elsewhere. His own relative lack of experience in national and international foreign affairs also needs compensation.

He must at least consider offering the number two slot to the Rev Jesse Jackson, a beaten but far from spent force, as his 37 per cent of the vote in New York demonstrated. Conventional wisdom says that Mr Jackson on the ticket would, in the end, repel more voters than he would attract. However, operating from a less exalted level than that of running mate, his ability to mobilise minorities could be a substantial asset. Maybe Mr Jackson, who has shown himself capable of playing the game long, would accept such a role this year.

Sacrificing power

Now that the other defeated contender, Senator Albert Gore, has been found guilty of petulance in the first degree, the perfect partner for Mr Dukakis is probably Senator Sam Nunn of Georgia, who pulls weight not only in the Senate but also in serious foreign policy circles. Moreover, Mr Nunn is sufficiently self-effacing as a campaigner, though not as a Senator, to be unlikely to overshadow Mr Dukakis himself. Whether he is interested in sacrificing real power as chairman of the Senate Armed Services Committee in favour of only the hope of being that illusory heartbeat away from the presidency is another matter. But there are other able regional possibilities.

A Bush-Dukakis contest does not exactly make American nerve ends tingle, a factor which probably helps Mr Bush, in that Republicans tend to do better when the turnout is low. The continuing health of the real economy also works in his favour, though the underlying instability of the markets could induce a sudden relapse. Foreign policy developments, such as the US attack on Iranian installations in the Gulf and a smooth Reagan-Corbachev summit, can be co-opted to Mr Bush's advantage. But the great domestic social issues, especially this year drug addiction and the plight of the underclass, are probably more fertile ground for Mr Dukakis.

Richard Johns looks at the consequences of the ending of the 15-day hijacking of Kuwaiti flight KU422

RELIEF at the end of the second longest hijacking on record at Algiers airport yesterday will be tempered worldwide by regret that the hijackers seem almost certain to go free as part of the deal which made possible a conclusion without further bloodshed.

The 24 passengers and seven crew from Kuwait Airways flight KU422 who were released yesterday emerged from their 15-day ordeal apparently suffering from no more than exhaustion and whatever psychological wounds the captivity inflicted. For the civilised world the best possible accompaniment to that would be the arrest and conviction of the Shi'ite extremists for their hijack and the murder of two hostages. Yet it is doubtful whether that could ever have been achieved if any mediating authority was to keep its word in reaching a compromise.

It never seemed likely for a moment that Sheikh Jaber al-Ahmed, the Emir of Kuwait, would contemplate accepting the hijackers' demands. For their part the Shi'ite militants were hardly likely to renounce the cause of the 17 imprisoned in Kuwait for bomb attacks on the US and French embassies in 1983 in protest against the multinational peacekeeping force in Lebanon.

There is always brinkmanship involved in such a trial of nerve. But no one could safely dismiss as hyperbole the gunman's naming of the airliner as "the Great Plane of Martyrdom" and their donning of shrouds at Larnaca airport. The prospect could never be dismissed that they might blow themselves and the airliner up in a gesture of desperate publicity for their cause. Selfless death in a righteous cause has always been at the very core of Shi'ism. The death in battle, or "martyrdom," of the Imam Hussein, grandson of the Prophet, in 680 at the time of the great schism in Islam has been a fundamental source of inspiration to the sect.

The KU422 hijack came as a shock after a period of calm for the international airlines. There had been no significant forcible diversion of an airliner and holding of passengers to ransom since the seizure by four Palestinian gunmen of a jumbo jet at Karachi airport in September 1986. There was no other comparable outrage in 1986, although the previous year had been one of special horror. There were two major politically motivated hijacks in 1986, the capture of the Achille Lauro cruise liner and bloody shoot-outs at Vienna and Rome airports.

These events stimulated a concerted international effort to tighten up security. The resulting "airline guidelines" prepared by the International Civil Aviation Organisation (ICAO) have done some good. Yet, that aside, this latest international terrorist episode raises some worries for the future, including the still confused question of Iran's role.

Undoubtedly, the hijackers were the best-kept secret, prepared and organised to appear in the Middle East. They managed to put bombs on KU422 at Bangkok, an airport generally reckoned to have adequate security. Whether or not they were reinforced at Mashhad in Iran, the first stop of the diverted flight, the group had sufficient



Moment of freedom: The released hostages leaving their prison of more than a fortnight at Algiers airport yesterday

Back from the brink

numbers for a protracted operation. By resting in shifts they were able to ward off fatigue, the main ally of anyone attempting to bring about a satisfactory conclusion, either by negotiation or force.

There could be no greater contrast than between their cool control and the frenzied behaviour of the two gunmen, ignorant of the most rudimentary facts about fuel consumption, who in the case of the same 17 prisoners (as well as several hundred held by Israel) hijacked a TWA 727 in June 1985. Those two men ordered the plane to Algiers, then to Beirut, and back again to Algiers before forcing the willing crew to return to Beirut within the space of about a day.

On KU422, by contrast, the hijackers appeared to show expert knowledge of the layout and workings of a Boeing 747. At Larnaca airport, the second stop following Syria's refusal to allow the aircraft to land at Beirut, it was believed the terrorists were receiving radio messages, probably on a VHF frequency, from Lebanon.

From their point of view no aircraft could be a better choice than a 747. Only one has been hijacked before, the Pan Am jumbo taken over on the ground at Karachi in 1986. The attempt by Pakistani security forces to overwhelm the hijackers by force

ended in carnage with 21 killed, and more than 100 wounded, as the gunmen opened fire and tossed grenades at the passengers. The 747 presents more formidable hazards than any other aircraft to storming by anti-hijack units - the height of the doors from the ground, the narrowness of the aisles, the size of the aircraft and existence of an upper deck. And from its arrival at Larnaca onwards KU422 was wired with explosives.

Only in Cyprus did the storming option - which Algeria's army never had contemplated - exist even in theory. The Cypriot police force is reported to have an anti-hijack team trained by the GSG 9, West Germany's commando unit, which rescued a Lufthansa Boeing 737 at Mogadishu in 1977. The island's SAS is known to have studied the problem of storming KU422; authorisation for deployment of this unit might have been given by the British government if it had been requested. As it was, the Cypriot government ruled out any rescue attempt from the start because of the carnage likely to ensue.

Accounts from the freed hostages support the Kuwaiti Government's conviction that machine-guns, grenades and explosives, together with reinforcements were taken on board at Mashhad. The hijackers proclaimed their operation to be the

work of Islamic Jihad, in whose name most of the Western hostages seized in Beirut have been abducted.

The slogan Islamic Jihad or Holy War may once have been a cover for disparate factions, calls and even clans in the labyrinthine underworld of Lebanon. But the label definitely denotes Shi'ite extremism; in so far as it represents anything coherent it can be categorised as the terror arm of Hezbollah. It can safely be assumed that the hijackers of KU422 are members of Hezbollah, like those responsible for the TWA 77 hijacking in 1985.

Hezbollah is a loosely allied movement which emerged after the Iranian Revolution. Its aim is to establish an Islamic republic in Lebanon. The hijack was sponsored, financed and, to an extent, directed by Tehran. In the past it has publicly acknowledged its allegiance to Ayatollah Khomeini. And its avowed aim is to establish an Islamic republic in Lebanon. The hijack was sponsored, financed and, to an extent, directed by Tehran. In the past it has publicly acknowledged its allegiance to Ayatollah Khomeini.

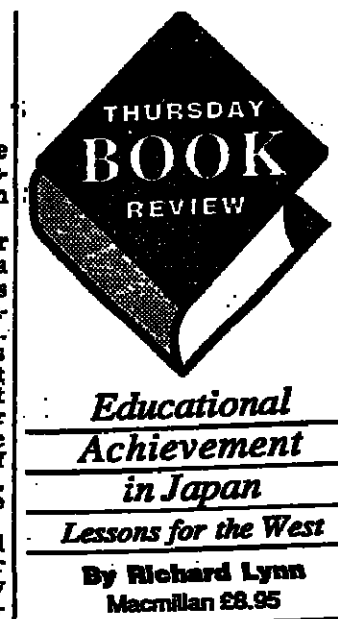
That in itself does not prove the Iranian Islamic Republic's collusion at the highest level. Though the hijack was treated sympathetically by the official media there, several leaders of the regime have roundly denied that Iran was responsible, including Mr Ali Akbar Rafsanjani, the parliamentary speaker and Khomeini's representative on the Supreme Defence Council.

Iran's leadership has been divided over the emphasis to be given to the export of revolution, an objective which has been under the patronage of Ayatollah Montazeri, Ayatollah Khomeini's designated successor. Mr Rafsanjani leads the more pragmatic camp which looks at the ideological commitment to the export of revolution at all costs and especially at the expense of the state's immediate interests.

Western diplomats believe Mr Rafsanjani has been less angry and more pragmatic at the timing, at least, of the Mashhad landing when Iran was holding general elections. It was also trying to make maximum capital out of Iraq's alleged use of chemical weapons against its own people. Mr Rafsanjani was trying to obtain the release of French hostages in return for reciprocal benefits for Iran.

All that does not rule out the possibility of some explicit approval for the hijack from the Supreme Defence Council. Mr Ali Akbar Mohtashemi, Minister of the Interior, who, as ambassador in Damascus in 1983, had a big role in co-ordinating suicide bomb attacks on the US and French units in the multinational peace-keeping force.

While the book provides a generally factual analysis of the Japanese system, Lynn's presentation of this as evidence in favour of the UK Government's plans for education reform is a dubious attempt at inter-cultural borrowing.



By Richard Lynn
Macmillan £8.95

DURING THE debate over the Conservative Government's Education Reform Bill, the British public has been regaled with tales of successful foreign education systems. Most prominent among them has been that of Japan.

The first book to attempt a comprehensive analysis of the Japanese education system has been published recently, in association with the right-wing Social Affairs Unit. The author, Professor Richard Lynn of the University of Ulster, discusses the excellent scores gained by Japanese pupils in international mathematics and science tests and concludes that this success reflects, above all, the superior motivation of pupils, parents and teachers.

The lessons he draws for the UK include:
● The Government does not need to spend any more on education - Japan has much larger classes and comparable teacher salaries.
● Pupils need incentives, such as exams, to learn and study - Japan's system runs on the motivating power of its senior high and university entrance exams at 14-plus and 17-plus.

● The school year should be longer - Japan's 240-day year compares with 180 days in Britain.
● Incentives must be created for schools and teachers - in Japan, competition through exams and a large private sector enforce a degree of "discipline".

While the book provides a generally factual analysis of the Japanese system, Lynn's presentation of this as evidence in favour of the UK Government's plans for education reform is a dubious attempt at inter-cultural borrowing.

emphasis on educational credentials and the life-time employment system of the most prestigious companies mean that these exams are critically important to a young person's career.

It is an open question whether the proposed UK exams would produce the same effect. They would give teachers a goal to work towards, but the motivating power of the tests would depend on the extent to which pupils and parents saw them as critical to a young person's future. Given the small size of the higher education sector and the absence of anything like a life-time employment system in Britain, there can be no certainty of this.

The second fault in Lynn's analysis lies in his attempt to present the Japanese experience as evidence in favour of privatising UK education. He notes that 30 per cent of Japan's upper secondary schools (entry at 15) are independent, and says they put pressure on teachers and pupils to perform better. Government subsidies for private schools make them affordable for a larger segment of the population.

The problem with this argument is that Japan's success has little to do with the presence of competition from the private sector. In Japan, 14-year-olds compete for places in upper secondary schools, which are ranked in an exam-based hierarchy. In this process, competition between state schools has as much to do with the presence of independent schools as Japan's producing excellent results in international tests in the 1950s, well before private secondary schools emerged as a competitive force.

One can get a better idea of the true source of Japan's educational success by looking at the nation's primary schools (ages 6 to 11). At that level, as Lynn acknowledges, 99.5 per cent of students attend state schools. Parents have a choice of just one school - the one in their district. Japan's pupils exhibit high-quality performance in international tests well before private competition becomes a factor.

The explanation for this success, in the absence of "the discipline of the free market," lies again in Japanese society. Already at this early stage, parents demand maximum effort from their children. There are, nevertheless, lessons to be learnt from Japan. Lynn is right to emphasise that much of its success can be attributed to the sheer amount of time the nation's pupils spend in the study of basic academic subjects. A longer school year and a national curriculum emphasising "the basics" would be a step in the right direction.

Similarly, he focuses on a deficiency in Western education when he stresses the need to motivate pupils, parents and teachers. Britain may also have something to learn from the Japanese system of competition between schools at the upper secondary school level. The important thing to remember is that ability-segregation does not take place in Japan until students enter the upper secondary schools at 15. A change in this direction in the UK could only be accomplished by restructuring secondary education, perhaps as part of an attempt to increase the number of pupils staying on until 18.

Len Schoppa
The author is at Oxford University, working on a doctoral thesis on education reform in Japan.

Lancashire favourites

THE county cricket championship starts today with Lancashire the bookies' favourites to take the title, playing Worcestershire, the favourites to take everything else.

The Lancashire-Worcestershire match overshadows the rest in the first experiment with four-day county cricket, aimed at reducing contrived declarations on the third day and at preparing younger players for test match conditions.

Lancashire, second in the championship last year, have strengthened their team with the fast bowler Chris Matthews from Western Australia. The Old Trafford pitch is being relaid and a new inflatable cover has been bought to allow the groundsmen to work while it is in place.

Worcestershire, quoted by Ledbury at 9-1 for the championship, compared to Lancashire at 9-2, are taking Ian Botham with them and were saying yesterday that he was expected to play, even though he is still recovering after completing his 500-mile walk with elephants across the Alps.

The presence of Botham and Dilley makes Worcestershire fancied in the one-day trophies, quoted at 3-1 for the Refugee Assurance League, 9-2 for the Benson and Hedges Cup and 9-3 for the NatWest Trophy, but the possible loss of both players for test duty makes county championship success less likely.

Lancashire last won the championship in 1950 when they shared it with Surrey. Among the outsiders, Derbyshire at 25-1 could be a good bet. Surrey fancy their own chances so much they have bet on themselves at 25-1 and stand to take £10,000 from the bookmakers if they carry it off. Their odds have now been reduced to 14-1.

Smith's war games

What most of us will continue to remember as W H Smith & Son recently changed its name to W H Smith. The company has been trying to establish when it first

OBSERVER

used the W H Smith & Son brand name.

Its architect, Tim Baker-Jones, has come up with a war map of Afghanistan dated 1878. Printed in six colours apart from black, it is a superb example of an enlarged inset of the Khyber Pass, it sold in those days for six pence. Such is its detail that some people might have found it useful in the last few years.

Actually the company has changed its name several times. It was originally called H W Smith after its founder Henry William. His son was called William Henry, so the name was altered accordingly. Then it became W H Smith & Son. It celebrated its 200th birthday in that present year - 1982.

Wörner's farewell

Manfred Wörner, West Germany's departing Defence Minister, took a helicopter trip to Minschlagbach yesterday to say goodbye to the British forces in Germany - leaving speculation buzzing in Bonn about who will be his successor.

After 54 years in the job, Wörner takes over from Britain's Lord Carrington as the new Nato Secretary-general on July 1. Amid all the publicity that Franco-German military collaboration has been getting, he was careful yesterday to stress the strength of the "quiet friendship" with Britain.

Wörner, 58, is leaving the Ministry's sprawling Rasthof complex with some relief. He has withstood the pressures of office better than some previous defence ministers, for whom the post has often turned out to be a political graveyard, but is bequeathing a host of financial and manpower problems to his replacement.

Although the new appointment is due to be announced next week, Wörner himself does not



know the name. Chancellor Kohl is said to have made up his mind, but may still need to carry out some delicate last-minute conversations with political colleagues to seal the choice.

About 20 figures have been mentioned in the press during the last few months as possible candidates. Among the front runners appear to be Wolfgang Schäuble, 45, one of Kohl's right hand men who is Minister in charge of the Chancellery, and Volker Rühe, the 45-year-old foreign affairs and security expert who is one of the Christian Democrats' leading young parliamentarians. There is also talk of someone from outside politics.

A lot of people outside Germany as well would like to know.

Irish quarrels

Perseverant dissension by John Donnellan, a former Irish minister of state, with his Fine Gael Party leader Alan Dukes has led to his expulsion from the parliamentary party.

Donnellan has spoken out previ-

ously, but when he refused to introduce Dukes at a meeting recently he was treated on thin ice. This finally broke when he said this week: "If it were raining soup, Alan Dukes would be out with a fork." Some of his other remarks were less printable.

Right of reply

The name of the new chairman of the British Press Council is expected to be announced next week. He or she will succeed Sir Zelman Cowen in September.

Cowen has been the post with being Provost of Oriel College, Oxford and the chairmanship of the Press Council has always been considered a part-time job. The suggested salary this time is about £20,000 a year. Yet there is a catch in turning it into a more full-time occupation.

After all, this is probably the council's last chance to prove that it can monitor journalistic conduct on a self-regulatory basis. At present, some of its rulings are ignored or denied by sections of the press. There is also mounting pressure in parliament to introduce a statutory right of reply when newspapers are judged to have gone too far. Averting such pressures, while restoring respect for the council, will be among the major tasks of the new chairman. They are surely beyond the head of another Oxbridge College or a political has-been. It is not still certain, however, that the members of council making the appointment have taken that on board.

Hair of the dog

A reader in Woking tells us that he was driving behind a car when the motorist suddenly stopped, opened his door and threw out a dog on to the pavement before speeding off.

Upset about this apparent cruelty, the reader tried to catch the dog but it ran off after the first car. About a mile down the road he came upon the man sitting outside a pub with a pint in his hand just as the dog arrived. He explained: "It's just the way we do Woking."

QUEEN'S AWARD FOR EXPORT

THE POST MASTERS

Pitney Bowes, makers of mailing and fax machines, are delighted to announce a Queen's Award for Export 1988.

It's just a small example of British industry at its best.

Pitney Bowes
MAGNIFICENT MAILING MACHINES

ONE OF THE peculiarities of mainstream macro-economics is that a slowing down of output can be seen as good news and as an antidote to inflation. This is, in reality, just the nonsense that the plain man will suspect it to be. The paradoxical welcome to a slow-down arises from the forecasters' habit of treating output as synonymous with demand. In an economy with unused reserves of all kinds of labour and capacity, it is quite true that increased demand will bring forth a corresponding increase in supply at existing prices - although even then some of the supply may take the form of imports.

But in more usual conditions, when there are some capacity constraints and some labour shortages (even though there are still millions of unemployed), output is not a good measure of demand; and a slowdown in output can be a sign of increasing capacity constraints rather than of a reduction in inflationary pressures.

The evidence that the UK economic upturn is running out of steam is still pretty scanty. The 3 per cent apparent fall in manufacturing output between January and February has little meaning. It is a waste of time to debate how far it might have been affected by the leap year adjustment.

Even the quarterly movement, which shows a slowing down in the annualised growth rate in manufacturing to just over 1 per cent, is pretty erratic, although just worth observing. Combining the results of the four quarters tells of vigorously expanding output.

On the labour market front, the signs are equally tenuous. The slowdown in the rate of fall of unemployment is two months old. On a six-month average, the fall has scarcely changed. The drop in vacancies, which may be somewhat stronger evidence, is still only four months old, and the diagnosis is highly dependent on the Department of Employment's seasonal adjustment.

Taking all these strands together, it is possible that the overall growth of real domestic product, excluding North Sea oil, has slowed down compared with last year's exceptionally rapid rise of 5 per cent.

If exports have really fallen this would be confirmation. But the trade figures have been knocked sideways by the documentation changes and very little can be seen in the numbers. The fall in stocks of finished goods is also a sign that the slackening off is coming from the side of supply as well as demand. This is supported by CBI evidence of rising order books.

A slowdown in output would only be good news, even from the point of view of over-indebtedness, if it were due to a slackening of the growth in domestic demand. My best guess is that any present reduction involves a combination of supply constraints and weakening external demand - notably from the US as a result of the falling dollar. The UK Government's failure in its exchange rate policy against the dollar have not yet come home to roost.

There is little sign of the domestic spending temperature coming off the boil. The fall in retail sales, in the provisional March estimate, is minuscule and quite likely to be revised out of existence. Retail sales volume rose by 7.

Economic Viewpoint

Inflation, new jobs and the poll tax

By Samuel Brittan

per cent between the first quarters of 1987 and 1988 (a rise exaggerated by bad weather in the earlier period) and by an annualised 4 per cent between the two most recent quarters. The true trend is somewhere within this range.

The most obvious indications of a build-up of spending power come, however, from asset markets. The double-digit percentage increases in the money supply and in bank credit, (for which fresh March data are due today) are, on their own, far too unreliable a guide to inflationary pressures. But they are this time backed up by other indicators, above all, house prices.

So far from slowing down, house price increases have accelerated. In the first quarter of 1988, the Halifax index shows that house prices were 17.3 per cent higher than a year before. In the 12 months to March, the increase was 12.2 per cent. This compares with 14.6 per cent in the year to mid-1987 and 11 per cent in 1986.

The house price boom is, of course, centred on London and the south-east, where average house prices are highest. But the most rapid rates of increase in house prices is in East Anglia, into which the boom has spilled. Prices have risen pretty rapidly in the Midlands and south-west as well. In Scotland and the north, however, the rate of increases is still well below the national rise in earnings.

The Stock Exchange, which is much less important for most people, has not done as well as residential property. Yet despite the Black Monday fall, equity prices are slightly higher than at the beginning of 1987. Holders of with-profits life assurance policies (which follow the market with a lag) are receiving record bonuses.

House price increases may not be a cause of inflation, but they are both a symptom and a part of the transmission mechanism. To the extent that they make people feel wealthier, they tempt them to buy more on credit. It may not be a coincidence that the res-

dential property boom has coincided with the drop to a record low of 4.3 per cent in the (admittedly dubious) official estimate of the personal savings ratio.

Another part of the transmission mechanism is that the rapid increases in the price of houses in the south-east puts pressure on pay rates, especially in the case of employers trying to recruit workers from afar.

Unfortunately, there is little that can be done to alleviate present stresses by conventional monetary and fiscal policy. It makes little sense to tighten fiscal policy further when there is already a Public Sector Repayment of nearly £4bn, and in the face of evidence that a decline in public borrowing has been mirrored by a rise in the private sector variety.

The poll tax will encourage wasteful low-density occupation and discourage the sharing of large homes

Tighter monetary policy, which normally takes the form of raising interest rates, is also hardly sensible while sterling is already higher than justified by the fundamentals of either relative inflation or relative competitiveness.

The best macro strategy for inflation would have been to have played it long by keeping to the DMS sterling target. In the context of a sterling/D-Mark link, British interest rates would have to be reduced towards West German ones, now about 4 per cent lower. But as the credibility of this link increased, still lower British rates would have been less inflationary than 8 per cent rates are today. For if Britain and West Germany are part of the same currency

area, the rate of UK inflation in traded goods and services ultimately cannot exceed the German one.

Officials, who tend to come to the fore when the Prime Minister and Chancellor disagree, have evolved the doctrine of spreading the upward pressure from sterling across the board: accepting some rise in the pound, undertaking some intervention and introducing some cuts in base rates.

Also, this compromise makes little sense. One does not have to be a balance of payments fetishist to query the desirability of simultaneously worsening Britain's international competitiveness, while encouraging consumer spending and the boom in property prices.

As a result of recent events, neither raising nor reducing nor leaving interest rates as they are, makes sense. One can give no sensible macro-economic advice, except to warn readers that fourth and fifth best policies, such as inward exchange controls and two-tier interest rates, may soon come up for attention.

Whatever the monetary regime in force, it would be desirable to remove the many policy distortions which aggravate the rise in property values in the south-east.

High and rising house prices, together with the great difficulty of obtaining rented accommodation, make it extremely expensive for workers to move off the dole in the north to jobs in the south-east. House market behaviour thus raises the minimum unemployment rate which can be achieved without accelerating inflation.

The two Government policies which do most to raise property prices unnecessarily are planning controls and housing taxation. Mr Nicholas Ridley, Environment Secretary, is showing a welcome, if modest, degree of flexibility in his application of planning controls. But instead of urging him to go further, the political lobbies, supported by some supposedly free-market MPs such as Mr

HOUSE PRICES

1st quarter 1988



Source: Halifax

	Average prices	% increase over year ago
UK	£50,680	17.3
Scotland	£36,498	5.2
Northern Ireland	£30,194	-0.7
Wales	£33,876	10.6
North West	£34,828	10.8
North	£31,035	7.0
Yorkshire & Humberside	£30,701	9.1
East Midlands	£40,082	18.0
West Midlands	£41,506	22.1
East Anglia	£58,912	39.3
Greater London	£80,306	22.7
South East	£74,082	26.0
South West	£55,486	27.7

Lombard

The frontiers of medicine

By John Lloyd

A RANGE of life and death matters now present themselves for resolution by law makers - and the general public - in different countries. They include:

● A debate in the Netherlands about legalising euthanasia. The issue will shortly be considered by the Dutch parliament amid signs that most people in the country will approve, at least, of decriminalisation.

● An uproar in the US over a patent granted to a Harvard laboratory for a mouse genetically engineered to be susceptible to breast cancer - the laboratory will grant an exclusive licence to Du Pont to produce such mice.

● An attempt by a British Liberal MP, Mr David Alton, to reduce the legal time limit for abortion in the UK from 28 weeks of pregnancy to 18 weeks.

● Breakthroughs in Sweden, the US and - announced last week - the UK in brain implant surgery using foetal tissue, which have sparked calls in the two last countries for a revised code controlling such transplants.

This matter is the freshest and, like the others, presents particular problems. It has attracted the opposition of those who are against abortion. It seems also to have shown, in the US and the UK, the lack of a relevant code (although Sweden does have such a code, and guidelines on the use of foetuses were promulgated in the UK in 1972). And it has given renewed impetus to the argument that expanding medical frontiers in this direction will inevitably create a black market in foetuses, conceived purely for gain by the medical profession.

Though all these difficult ethical problems are separate, it is worth considering what unites them. The largest unifying factor is technological. New drugs and new equipment have extended conscious human control over processes which until recently had been considered wholly personal - and divine. Such developments have pulled back the limits for foetal survival outside the mother's body, pushed forward our natural life span, lifted the threats of pain and death from disease and hurt.

Even if we are, we are not now faced with such extremes. Rather we are faced with a world where the dominion which suffering and death have exercised over us, ward our natural life span, lifted the threats of pain and death from disease and hurt.

An anomaly explained

From Mr Otto von Fieandt.
Sir, Your Observer column (April 11) repeats the misconception that the seven-year presidential term in France was an innovation of the Fifth Republic, made for the convenience of General de Gaulle.

In fact, the constitution of the Third Republic in the 1870s set the term at seven years - for good reason. The President's functions were only ceremonial, and the prestige of the office was enhanced by a long term office.

The constitution of the Fifth Republic gave that President some real powers. It would have been logical, therefore, to reduce the term of office, to enable voters to remove a President within a reasonable time should they so wish.

This was not done, I think, because of a simple oversight. All three successors of the Gaul, have spoken in favour of shortening the term. Oversight plus inertia, not imperial design, explains the anomaly of a seven-year term.

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2900 Torremolinos,
Spain

Letters to the Editor

Money linked to commodities

From Dr Patrick Collins.
Sir, Samuel Brittan pointed out some of the weaknesses of the international commodity price indicator proposed by US policy makers (April 14).

The value of any such index is bound to be reduced as a result of the large scale aggregation of data, which is compounded when expressed in terms of a basket of currencies. Much of the inaccuracy of movements in such a global index for policy in different countries would disappear if national indicators were used.

However, there is a more direct method of allowing the real value of a currency in terms of primary commodities to influence interest rates - as it should. That is to resume the policy of convertibility of currency on demand into the commodities in question; and the most practical means of doing this is to adopt the system of conditional currency convertibility devised by the Australian economist, the late Leo St. Clare

Grandon.
This has the important advantage of enabling individual countries to implement it in terms of their own currency (thereby avoiding all the problems of indices and currency baskets) and on a scale appropriate to their national needs. Second, under such a policy, market forces have a direct influence on the money supply, raising it when the value of money is rising, and reducing it when the value of money is falling, as occurred under the original gold standard.

After more than 15 years of global financial turbulence, policy makers have begun to relearn the lesson that money must be linked to commodities. With luck it will be only a few more years before they rediscover how to bring it about.

Patrick Collins,
The Management School, Imperial College,
53 Prince's Gate,
Exhibition Road, SW7

The well-off get more and more

From Mr Frank Field MP.
Sir, Peter Riddell's article on the increased proportion of tax revenue paid by top earners (April 16) only thinly disguises the huge shift in national wealth to the well-off that underlies this increase.

It is indeed true that high income earners have contributed an increasing proportion of the total tax take since 1979 - despite the fact that this proportion fell in the wake of this year's Budget, as Peter Riddell points out.

Much more significant, however, is the share of income going to these top groups, that has produced these increased tax revenues. This has risen at a fantastic rate.

In 1979-80, the top 1 per cent gained 5.3 per cent of pre-tax income. By 1984-5 this had increased by almost 100 per cent, to 10.5 per cent. The top 5 per cent gained 15.7 per cent of pre-tax income in 1979-80, and had more than doubled this - to 33 per cent - by 1984-5.

The only argument that these figures support is the one that permeates the Government's entire political agenda - namely that to those who have, staggering amounts more will be given. Frank Field,
House of Commons, SW1

The relationship between £M3 and nominal GDP is unstable

From Mr Andrew McKay.
Sir, I welcome Samuel Brittan's continued enthusiasm (April 14) for nominal gross domestic product (GDP), especially in the context of the international policy co-ordination debate. I would, however, query the significance of some of the reservations he expresses about nominal GDP as an objective.

That GDP data are inaccurate, and not very timely, is undoubtedly correct - but the impor-

tance of this fact can be judged by comparison with sterling M3 money supply data which formed the almost exclusive focus of UK monetary policy in the late 1970s and early 1980s.

The inaccuracy of GDP data is evidenced by their revision subsequent to initial publication. However, money supply data are subject to similar revision. Any advantage of superior accuracy on the part of monetary data is cancelled out by the uncertainty and instability of the relationship between £M3 and nominal GDP.

As regards timeliness, the first quarterly GDP estimates are published about 10 weeks after the relevant quarter money data are available monthly, two weeks after the month ends. However, the accumulation of monthly information on aggregates such as retail sales and trade data permits inferences to be made about the evolution of most of the com-

ponents of GDP.

Thus, it is not necessary to rely on behavioural relationships between variables in making forecasts, thereby eliminating a major source of forecast error. My own investigations suggest that it is possible to form a reasonably accurate impression of quarterly GDP two weeks after the quarter.

The only argument that these figures support is the one that permeates the Government's entire political agenda - namely that to those who have, staggering amounts more will be given. Frank Field,
House of Commons, SW1

AUT anxieties over plans for the restructuring of British science

From Dr Ekkehard Kopp.
Sir, Your leading article of April 12 describes the difficulties faced by the research councils in setting up interdisciplinary research centres (IRCs) in the universities within a science budget which is declining year by year in real terms.

Fundamental to the success of these centres will be the commitment and enthusiasm of the staff they employ. In a climate of increasing pressure on academic staff and reduced university budgets, and with politicians inclined to blame industry's failure to exploit the inventive capacity of Britain's scientists upon the successful universities themselves, such commitment will not be easy to maintain.

This contradiction was highlighted in my association's comments on the report "A Strategy for the Science Base" published by the advisory board for the research councils last year.

We insisted that IRCs should not be implanted upon universities from above, bypassing the academic structures of their host institutions and siphoning off the bulk of their research funds.

We argued that successful centres could not be based on an itinerant, short-term, and contractually insecure workforce, whose careers and research projects were dominated by the short-term perceived needs of industry or government.

designed to keep the UK in the forefront of world science, but insisted that this would be achieved most effectively by the close involvement of the scientific community as a whole, and that the research base would be most effectively strengthened if research provision remained available to all university academics.

The procedures adopted so far in the setting up of five designated IRCs fall far short of this model. Decisions on their siting and funding are being made without the involvement of the majority of practitioners; a sharp increase in the concentration of funds is already evident; the essential link with teaching, even at postgraduate level, is ignored

and even "talked down"; and no attention has so far been given to the nature of contractual relationships for staff or for the host institutions.

These are matters of fundamental importance for the success and the acceptance of the centres in the academic community. My association, which represents that community, has repeatedly tried to have them addressed seriously by those currently planning the restructuring of British science. Unless this is done, the IRC initiative, for all its scientific merit, faces an uncertain future.

Ekkehard Kopp,
Association of University Teachers,
United House,
1 Pembroke Road, W11

Tiphook



The Queen's Award for Export Achievement 1988.

Tiphook Container Rental is the largest container rental company outside the United States and the fifth largest in the world. It currently supplies 115,000 TEU's (twenty foot equivalent units - the industry's yardstick) to the world's major shipping lines.

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Tiphook Rail provides a flexible range of railcars to operators on the railway systems of the UK, France and Germany. It was launched about 18 months ago and now has a fleet of 200 wagons, designed for both UK and continental railways.

Tiphook plc, Lancaster House, 7 Elmfield Road, Bromley, Kent BR1 1LT.

INTERNATIONAL APPOINTMENTS

CORPORATE FINANCE £22,000 + Car West End	Outstanding opportunity! You will be under 35, qualified, possibly with an MBA and committed to rapid career progression within the corporate finance department of a leading UK retail company. The position combines business acquisition work with strategic planning and reports directly to a main board director. Ref: JPB.2
FINANCIAL MANAGEMENT £25,000 + Car Berkshire	Investment division of world leading merchant bank urgently requires a young qualified accountant. You will be computer literate and capable of handling the management of a comprehensive brief. Tasks include budgeting, strategic planning, analysis and project work. The successful candidate will have the calibre to progress. Ref: AN292
CREDIT ANALYSIS £25,000 + banking life London	The credit marketing arm of this prestigious US bank which specialises in leverage buy-outs and major leasing deals, seeks a high-calibre business graduate or young qualified accountant for outstanding opportunity. Credit analysis experience together with a determined and ambitious personality are pre-requisites. Ref: AC.34
FINANCIAL ANALYST £23,000 + Car S. London	This highly regarded retail firm which has achieved phenomenal growth is seeking a young, qualified ACA/ACCA with a good degree and at least one year's post qualification experience. The role will involve statistical analysis, performance reporting and planning. Prospects for the successful candidate are excellent. Ref: JCL111
PLANNING MANAGER £23,000 + Car Berkshire/Wiltshire	Blue-chip hi-tech company seeks a young qualified accountant to manage a small team of financial analysts. Preferably a numerate graduate you will liaise with senior divisional management to create budgets and ensure these targets are met by controlling overhead expenditure. Excellent career prospects. Ref: JPB.426
GROUP FINANCE To £23,000 + Car Berkshire	This role will ideally suit a candidate looking for a first move out of the profession and into a major international company. Exposure to group accounts, acquisition procedures and policy development makes this an excellent breeding ground for senior management. Ref: AN20

HUDSON SHIRMAN
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Squibb appoints president and board vice chairman

SQUIBB, the large US pharmaceuticals group, has elected Mr. Jan Leschly president and chief operating officer and Dr. Charles Sanders vice chairman of the board.

Mr. Leschly and Dr. Sanders were both formerly executive vice presidents and will continue as members of the office of the chief executive, led by Mr. Richard M. Furland, chairman and chief executive of Squibb. Mr. Leschly fills the posts left vacant since Mr. Dennis C. Fill moved to become chairman and chief executive of Westmark International when it was spun off from the company at the end of 1986.

"Jan Leschly and Charles Sanders are outstanding executives

who have made major contributions to Squibb's emergence as a leader in the pharmaceutical industry," Mr. Furland said. "They exemplify the strength, depth and breadth of the Squibb management team that enables us to make such key promotions from within our own organisation."

Mr. Furland added: "Mr. Leschly has shown superb leadership skills in operations, as well as creative approaches to developing new business opportunities. Dr. Sanders has positioned Squibb R & D among the most productive in the pharmaceutical industry, and has built a world class team of scientists at the Squibb Institute for Medical Research."

Having joined the Squibb group in 1978 as a vice president, Mr. Leschly served as president of Squibb US from 1981 to 1984, and then was made group vice president for the pharmaceutical products group. He became an executive vice president in 1986. Before 1978, he had served with Novo as president of its pharmaceutical division.

Prior to joining Squibb in 1981, Dr. Sanders spent 10 years as physician and general director of the Massachusetts General Hospital in Boston and Professor of Medicine at the Harvard Medical School. He was elevated from vice president of Squibb to executive vice president in 1984.

London principal for Morgan Stanley

MORGAN STANLEY, a leading New York-based international investment bank, has promoted Mr. Neil Anthony Cummins, who is attached to its London branch, from vice-president to principal.

Mr. Cummins joined the bank in 1985 as a salesperson in the London office. He was named a vice-president in 1986, with



Mr. Neil Anthony Cummins

responsibilities as a manager in the International Money Market Department, a role he retains.

Previously, he had been a vice-president at Prudential Bache, Lehman Brothers International, and Mellon Bank. He has been London-based since 1981.

Bank of America forms regional capital markets

BANK OF America, the California-based bank, announced the formation of three regional capital markets operations to serve Europe, the Americas and Asia. Each will be responsible for trading, merchant banking and investment banking activities in its respective region.

Capital Markets-Europe will be headed by senior vice-president Mr. Lewis W. Teel, who will oversee Bank of America International Ltd., a London-based merchant bank subsidiary; the bank's London Trading Centre; and trading, treasury, and merchant banking activities in Europe, Africa and Middle East. Managers for the other two regional capital markets had yet to be named.

Executive vice-president Mr. Lewis Coleman, head of BankAmerica Capital Markets, said: "The new regional capital markets units will improve product delivery by placing our senior managers closer to the market, shortening lines of communication, and eliminating a layer of administration."

FURTHER TO the London merchant banking reorganisation at the Japanese Sanwa Bank reported last week, the company has appointed Mr. Peter B. Lucas assistant general manager and head of its UK Corporate Banking Department.

Other members of the department are: Kichiro Tsuchino - senior manager; Richard Arscott - manager; Yuhiko Yasumaga - manager; Graeme Gillies - officer; Keith White - officer.

Mr. Michael Constant, deputy general manager, and Mr. Stuart Barland, assistant general manager, head the International Finance and Special Finance Departments respectively.

AT BARCLAYS Denmark AS, the wholly-owned Danish subsidiary of Barclays Bank, one of the "Big Four" UK clearing banks, Mr. Erik Tott, 42, has been made the new managing director.

Currently vice-chairman of Lease Euro pa, Mr. Tott's appointment was warmly welcomed by Mr. Vagn Auclerson, chairman of Barclays Denmark.

"We believe we have gained the services of a man with a proven track record which should enable Barclays Denmark to become a leader in equipment leasing in the agricultural and automobile markets."

CREDITFARM, STAL-Bankverein, Austria's leading bank, is appointing as senior advisers to the board with effect from May 1 Mr. William J.M. de Gelsey, formerly deputy chairman of Orion Royal Bank, and Dr. Hans Rittmair, formerly vice-president and controller of the World Bank.

ITT names new president

THE DIVERSIFIED US conglomerate ITT, which has been reporting directly since 1984 to Mr. Rand V. Araskog, chairman and chief executive officer.

Mr. Thomas, who currently directs \$18.5bn of ITT sales and revenues in ITT Insurance, Sheraton hotels, communications information services, ITT Rayonier, and ITT financial services, is assuming similar responsibility for ITT's automotive, fluid technology, and electronic component businesses.

ITT's defence operations, based in Washington, D.C., will continue to report directly to Mr. Araskog. He will also maintain direct responsibility, as chairman of the supervisory board of Alcatel N.V., for ITT's 37 per cent stake in the European-based telecommunications company.

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Mr. Habine remains director general of planning and technical services for IBM Europe.

Accountancy Appointments

FUTURE PARTNER, HARROW, MIDDXX

Expanding 6 Partner Firm of CA's with potential for rapid growth seek a newly qualified ACA/ACCA to join the Practice. A large Firm background is preferred, together with sound business skills and commercial awareness.
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THE LANDSCAPE CHANNEL Finance Director Des.

London SE1 c£23,000 package + share options

My client The Landscape Channel is looking for a sales-marketing oriented ACA to help it achieve its projected £20M '90 and flotation within 7 years. You will develop and install systems and generally assist the chairman in the building up of the business. The company has developed its own software for collection of Royalties.

The Landscape Channel is an instrumental music TV broadcasting satellite channel which, by not using language, offers world wide scope for exploitation of its programming through its Publishing, Music, TV, Record and Software companies. It is owned by an entrepreneur with 14 years music industry experience who until recently owned one of the leading independent record companies in the UK.

You should be young, ambitious and creative. Commercial awareness and an effective personality are important for successful dealings with cable operators and royalties collection.

Location London SE1 near London Bridge and Waterloo Stations. Candidates should contact in confidence Brian Ingram, Managing Director, at the address below or phone 01 629 3555.

Brian Ingram Associates
70/71 New Bond Street, London W1Y 9DE

Group Financial Controller

c.£50,000 + Car + Benefits N. Home Counties

Our client is an international group operating in the fields of electronic and mechanical engineering. It is itself part of a major multinational with headquarters in continental Europe. The company has a turnover of c.£200m, has pioneered new products and established a reputation for technical innovation which has greatly assisted commercial development.

As a member of the executive management, the appointee will be fully involved in the strategic and commercial decision making of the business together with specific functional responsibilities. These will include the coordination and enhancement of financial control and management information for all group subsidiaries including overseas operations together with budgets, forecasts and EDP development. There will be a particular emphasis on the review of existing product costing systems, both standard and contract based, and overview of contract terms and conditions to ensure the best mix of commercial responsiveness with risk minimisation.

The successful candidate will be a qualified accountant in the age range 35-45 and is likely to have had 10 years senior, financial management experience. A background in manufacturing industry with an electronics or electrical bias would be advantageous as would previous exposure to multinational group reporting. Personal skills will include enthusiasm, commitment, determination and an ability to establish rapport with both operational and functional management. The appointee will be expected to make an early contribution to the business in a receptive environment and there is ample scope for initiative and innovation. Success is recognised within the company with career prospects being excellent.

Please reply in confidence giving concise personal, career and salary details to:
Brandon Keaton, Ref ER 983,
Arthur Young Corporate Resourcing,
Chadwell House, 5-11 Fetter Lane, London EC4A 1DH



Arthur Young Corporate Resourcing

A MEMBER OF ARTHUR YOUNG INTERNATIONAL

Finance Director

London c.£70,000 + bonus + benefits

Our Client is a multi-national group, operating in the consumer goods sector, with annual sales in excess of £4 billion. The group has demonstrated consistent rapid development through both acquisition and organic growth. A high degree of autonomy is afforded to the divisions to encourage efficiency, control and direction at operating level.

A Finance Director is sought for a major division with annual sales in excess of £500 million, where the key task is to introduce financial leadership and discipline into an established but developing corporate culture. Prospects for the Group Finance Director position are excellent.

Candidates must be graduate qualified accountants aged 33-40, currently holding a

senior financial post of stature and influence. They will have a proven track record in a large multinational, with a strong commercial orientation and excellent decision making skills.

Interested applicants are assured of total confidentiality and should apply enclosing a comprehensive curriculum vitae and daytime telephone number, quoting Ref: 226 to Philip Rice MA, ACMA, Whitehead Rice Ltd, 295 Regent Street, London W1R 8JH. Tel: 01-637 8736.

Whitehead Rice

MANAGEMENT SELECTION

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You are a qualified accountant, probably in your late twenties or in your thirties, but not necessarily from a similar company. More importantly, you are not just an 'accounts producer' but can generate information and advice which will input into the future direction of the company.

In return for your commitment, you will receive, in addition to a highly competitive salary, company car, health insurance and bonus, the opportunity to achieve your career goals in this dynamic environment.

Applicants male or female, should apply in writing to Jan Saart, Mercuri Urval, Spencer House, 29 Grove Hill Road, Harrow, Middlesex HA1 3BN. Tel: 01-863 8466 quoting ref: 82/88.

Mercuri Urval

Divisional Finance Director Designate

City

c.£30,000 + car

Spicer & Oppenheim, one of the leading firms of International Chartered Accountants is currently establishing major divisional roles within its organisation and has identified the immediate need to appoint a Financial Manager for its fast growing Financial Services Industry Division, one of its largest and most well known specialist areas, with about 150 Partners and staff.

Reporting to the Divisional Operations Chairman, you will be responsible not only for the preparation of management accounts, budgetary control and cash flow performance but also for the business interpretation of these and ultimately for the preparation of long term business projections involving the firm's domestic and international expansion.

Candidates, probably aged 28 to 33, are likely to be graduate Chartered Accountants who can demonstrate appropriate experience gained in a commercial, professional partnership or financial services environment. The long term prospects in this role are excellent.

Interested candidates should in the first instance send a detailed C.V., including current salary, to Don Day, quoting reference LMD16 at Spicer Executive Selection, 13 Bruton Street, London W1X 7AH.



SPICER EXECUTIVE SELECTION

A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

Divisional Financial Controller

We are one of Britain's leading book publishing houses, with a continuing record of growth and expansion. As a result of recent important developments within the Group, we now need a highly-motivated and imaginative management accountant to work closely with one of our Divisional Managing Directors.

Reporting to the Group Publishing Finance Director, who recognises that an accounting qualification is not essential, your sound commercial background will enable you to provide comprehensive information and support, while controlling the working capital and assets of the Division and ensuring the achievement of targets and budgets. This key appointment offers a superb opportunity to contribute to strategies and policies, by assessing, interpreting, forecasting, developing and implementing improvements towards both the Division's and the Group's profitability and growth.

We offer a salary c. £20,000 pa, participation in our management grade Cash Bonus and Share Option scheme, plus other attractive benefits.

To apply, please write, enclosing a full CV giving details of your current remuneration, to:



Christian Kelly,
Assistant Personnel Manager,
COLLINS PUBLISHERS
8 Grafton Street,
London W1X 3LA.

Collins Publishers

Financial Accountant

Recently Qualified Chartered Accountant

City

c.£25,000 + package

Our client is the London merchant banking subsidiary of a major Japanese banking group. Its business is primarily in Capital Markets, Securities Trading and Sales and Investment Management.

As a result of internal promotion there exists an opportunity for a young ACA to join the financial control department as Financial Accountant responsible to the Financial Controller.

The role will require involvement in all aspects of the company's activities and operations to include monthly management accounting,

development of management information systems and external reporting.

The post represents an ideal first move from public practice for an ACA with up to two years post-qualification experience. Prior knowledge of the financial services industry would be advantageous.

Interested candidates should contact David Frusher on 01-256 5611 (01-998 5446 evgs/w/ends) or write to him at

Rochester Limited,
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London EC2Y 5ET.



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Staines

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Our client is a Fortune 500 FMCG corporation, with worldwide operations conducted through local joint ventures, licensees and exports. The UK branch office, led by an experienced General Manager, is the nerve centre for existing operations and business development in the Middle East and further afield.

This challenging role involves working with both established and new partners/associates to ensure that business objectives and reporting systems are met. This essentially commercial, dual role - developmental and control - requires occasional Middle East and US travel.

The position calls for a self-motivated, mature and decisive qualified accountant, probably late 20's to early 30's, who is comfortable with both managing a largely autonomous accounts function and contributing to business development decisions. At least two years' commercial experience of finance and accounting management, with

computerised accounts systems, is essential. Knowledge of financial modelling would be a plus.

The competitive remuneration package will include a performance element and a fully expensed 2-litre car. Prospects, either in international finance or in business management, are excellent.

Please reply to Barbara Robertson, in strict confidence, with details of age, career and salary progression, education and qualifications, quoting reference 5103/FT on both envelope and letter.

**Deloitte
Haskins + Sells**

Management Consultancy Division

P.O. Box 198, Hillgate House, 26 Old Bailey, London EC4M 7PL

Our client is a major plc in the North West with an international reputation for quality, reliability and innovation. Its success reflects the utilisation of sophisticated design and production technology, major capital investment programmes and a policy of employing highly skilled personnel. As part of its continuing development, the company wishes to increase its financial skills with the following important new appointments.

Finance Manager

c.£20,000

Reporting to the Managing Director of one of the company's major divisions, the post is responsible for handling financial data and advice to key operational management, assisting with commercial decision making and liaising with Group Finance personnel to develop information systems and appropriate administrative controls.

Candidates should be qualified accountants CA or CMA and preferably aged 28-40. They must be able to demonstrate wide financial management experience gained in a manufacturing environment, together with strong inter-personal skills, a strong innovative approach and a high degree of initiative. Ref: R168

Controller - Overhead Costs

c.£20,000

Reporting to the Chief Accountant, the key objectives are to promote greater awareness of the effects overheads have on financial performance, and to maximise recovery of indirect costs. Major responsibilities will be identifying cost reduction opportunities, developing an appropriate strategy and implementing effective controls. These will require the development of close working relationships with

operational management in a variety of product areas.

Candidates should be graduates with a relevant accounting qualification, preferably CMA. Experience in overhead and budgetary control in a complex high technology environment will be an advantage, while initiative, an analytical mind and well-developed inter-personal skills will be essential to success. Ref: R168

Both appointments offer excellent salary and benefits packages, including relocation, together with longer term career development opportunities in this forward-looking company, committed to excellence in its people and products. Please write in confidence with full career, personal and salary details, quoting the appropriate reference number, to: Darren Sewell, Corporate Resourcing, Arthur Young Management Consultants, Commercial Union House, Albert Square, Manchester M2 6LP.

Arthur Young Corporate Resourcing

A MEMBER OF ARTHUR YOUNG INTERNATIONAL

Young Chartered Accountant

International Group Role

N.W. Surrey

c.£25,000 plus car and benefits

The international investment arm of a major overseas public company is building on its impressive growth record through the development of existing interests and by further acquisitions. This has created a new opportunity for a young qualified accountant to join its small, highly professional head office team.

Working closely with the Financial Controller the role will be to monitor investment performance throughout a complex network of companies

worldwide and to assist in the identification and investigation of potential acquisitions. Excellent career opportunities could develop to running the finance function of individual companies brought into the group.

Ideally, after qualifying with a 'big 8' firm you will have gained 1-2 years experience in a sophisticated commercial environment. Experience in international consolidations and in computerised systems would be an

advantage but above all we are looking for first-rate analytical ability and a clear-thinking, commercial and positive approach.

Please write, enclosing a full CV and salary details, quoting reference MCS/2014 to: Christopher Bainton, Executive Selection Division, Price Waterhouse Management Consultants, No. 1, London Bridge, London SE1 9QL

Price Waterhouse

Financial Director

West Midlands

£25-30k + Car

Our client is a profitable £25m turnover subsidiary of a major UK-based PLC. The company, which is engaged in the manufacture of consumer durables, is about to embark on a major expansion programme which will place it at the forefront of its market-place over the next 5 years.

They now wish to appoint an exceptional Financial Director who will assume total responsibility for the finance and DP functions and who can play a leading role during this exciting phase of the company's development.

In addition to the usual responsibilities for Financial Planning and Reporting, the successful candidate will also be heavily involved in the strategic planning and policy formulation process. The DP function is currently implementing a fully integrated manufacturing control system.

Candidates, aged probably 30-40, will be Qualified Accountants with a strong track record of achievement in the manufacturing sector. You should be able to demonstrate a proven ability to manage change along with genuine commercial flair and a good working knowledge of computerised systems.

In return the company can offer you an outstanding challenge, excellent long term career prospects and a generous remuneration package which includes a fully expensed executive car, bonus, share options and relocation expenses where appropriate.

Interested? Write to Dean Gollings BA, ACA, Executive Division, Michael Page Partnership, Bennetts Court, 6 Bennetts Hill, Birmingham B2 5ST enclosing a comprehensive CV.

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International Recruitment Consultants
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SYSTEMS ACCOUNTANT

London

to £30,000 including profit share + car

Our client is a leading international property development, investment and management Group which has experienced consistent growth in the last decade. A systems accountant is now required to join the senior accounting team based at the Group's head office in central London.

This is a new appointment with responsibility for the specification, implementation and update of computerised and manual accounting systems, with some involvement in Group consolidation. It will necessitate considerable

liaison with a wide range of users and with data processing staff. The position calls for a confident but personable chartered or certified accountant with post qualification commercial experience as a user of computerised systems and with involvement in accounting systems design.

This is a key role within the organisation and presents an opportunity to make a very real contribution to the effectiveness of the accounting function.

Please write in confidence with full career details, quoting ref. 4282 to Rosalba De Lisi.

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The substantial and sustained growth of consultancy services has created this exceptional opportunity for ambitious and talented Accountants to join their Financial Management team. The role will encompass assignments in strategic planning, the management of resources and the management and implementation of the finance function.

Candidates should be graduates, qualified Accountants, able to demonstrate outstanding achievement in date in public practice and industry/commerce. Although previous experience in Management Consultancy would be useful but not essential, strong commercial and management skills are vital.

The firm offers a generous remuneration package with relocation expenses where appropriate, together with exceptional career prospects to the highest level. Interested candidates should write to Brian Murray enclosing a comprehensive curriculum vitae and daytime telephone number.



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Backed by substantial institutional funding and benefitting from a blue-chip client base the company specialises in the highly profitable executive car sector of the business vehicle leasing and contract hire market.

On achievement of the growth objectives the personal rewards for the successful applicant will be considerable as it is intended to float the company on the USM within five years.

Applicants, aged under 45, must possess all-round financial and accounting knowledge with the ability to define and implement the computer systems necessary to control and monitor business activities.

In addition to a basic salary negotiable to £30,000 pa, a 5-series BMW will be provided, together with family BUPA cover and a contributory pension scheme.

In the first instance applicants should send a brief but meaningful cv to Brian Hodges, acting as advisor to the company at the address below. Alternatively telephone Epsom (03727) 44311 for an application form.

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FINANCIAL CONTROLLER (DIRECTOR DESIGNATE)

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The principal operating subsidiary (T/O c.£30m) of an acquisitive UK plc, the Company is a leader in the contract security industry. We have an outstanding growth record which is projected to continue. Operations are controlled from fourteen profit centres which are being brought onto networked systems.

The Controller will be responsible to the Group Finance Director for all aspects of the finance function (20 staff) and will work as the senior financial specialist with the management team of the company.

We want to meet a qualified accountant, aged 30-40, who has broad financial management experience gained in a fast moving business. Excellent leadership qualities and interpersonal skills and an aptitude for computers are essential. The post will suit someone who likes to work under pressure and wants to progress fast.

Appointment to the Company Board is envisaged in the near future and prospects within the group are excellent. The attractive package includes future share options, a fully expensed executive car and usual plc benefits.

Please write with career details to Edward Dolby, Reliance Security Services Limited, Mountbatten House, 12 Elizabeth Street, London SW1W 9RB.



RELIANCE
SECURITY

Director of Finance and Administration

Publishing
c£30,000

South London

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THE COMPANY

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- Subsidiary of major British group.

THE POSITION

- Key task to set up new department providing effective financial reporting and management information systems.
- Integrate and develop new mainframe computer.
- Member of executive management team. Direct involvement in product development.
- Full responsibility for management services/admin.

QUALIFICATIONS

- Graduate, qualified accountant, aged early 30s.
- At least two years in a commercial role.
- Strong computer experience.
- Highly motivated with ambition and energy.

COMPENSATION

- Attractive base salary and benefits including performance-related bonus and car.
- Excellent career prospects.

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FINANCIAL DIRECTOR ZAIRE

Attractive Tax Free Salary + Full Expatriate Benefits

Our client is a major public transport enterprise based in southern Zaire, in the centre of the Copper Belt, and employing more than 20,000 staff. Southern Zaire has an attractive climate and offers a good quality of life in a cosmopolitan environment with access to a range of social and sports facilities.

We are seeking a Financial Director who will provide direction and guidance on all financial management and statutory reporting matters, oversee the implementation and maintenance of new accounting and control systems, and ensure the training and development of Zairean personnel, in particular that of the Zairean Financial Director Senior, with whom he will work in close collaboration. This is a key appointment within the multi-national senior management team.

Candidates should have a recognised accountancy qualification and a proven track record at a senior level in the management of an accounting function. Fluency in English and French is essential and previous working experience in Africa is strongly preferred.

The appointment will be made on a 3 year contract, financed by the World Bank, and with a possibility of renewal for a further period. A very attractive tax free salary is offered, together with a full range of expatriate benefits, including furnished accommodation, car and driver.

Please write in confidence enclosing full career details, quoting ref. S7889, to Valerie Fairbank.

KPMG

Peat Marwick McLintock

Executive Selection and Search
9 Creed Lane, London, EC4V 5BR

Finance Opportunities (Securities Industry)

City

Attractive Remuneration

This highly prestigious firm is now ideally positioned to succeed as global securities Broker and Market maker. They have the ability to trade in almost any equity in any time zone. They continue to grow and now need to recruit highly motivated finance staff to strengthen the team.

International Management Accountant

c£25,000 plus Car & Bonus

Reporting to the International Controller you will be responsible for developing the Management Information requirements for the International sector. Candidates must be qualified Accountants aged 25 to 30, computer literate with good written and oral communication skills. (Ref. LM.019.A)

Financial Compliance Manager

c£25,000 plus Car & Bonus

Reporting to the Assistant Director of Finance. This vital role will be responsible for developing computer based compliance control system. This position will appeal to either qualified Accountants, business graduates

or those qualified by suitable experience. Knowledge of the securities industry would be an advantage. (Ref. LM.019.B)

Finance Staff

Three further positions for bright, ambitious graduate or part-qualified Accountants have been identified in the:-

- International Section;
- Compliance Section;
- UK Financial Control Section.

Experience of the Securities industry would be an advantage and an attractive remuneration package and scope for enhancement is the reward for suitable candidates. (Ref. LM.019.C)

Interested applicants should send a comprehensive curriculum vitae, enclosing details of current salary and a day time telephone number quoting the appropriate reference to Andrew Sales at Spicers Executive Selection, 13 Braye Street, London W1X 7AH.



SPICERS EXECUTIVE SELECTION

A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

AUDIT SENIOR/SUPERVISOR

Frankfurt, West Germany

DM 90,000 - 110,000

We are a worldwide Fortune 200 multinational with 51 industrial and commercial units operating throughout Europe. We currently have vacancies within our European Audit Department.

We offer

- An invaluable career experience initially in auditing with a heavy emphasis on operational areas such as Sales/Marketing, Production, etc.
- Future possibilities in line functions.
- An organisation committed in general to promoting and developing your future.
- Constant contact with general management as part of the work content.
- Excellent travel conditions.
- 6 weeks vacation.
- Promotion possibilities whilst still in the Audit Department.

We Require

- A mature personality.
- Age 25 - 40.
- An Accountancy qualification and industrial accountancy or audit experience.
- Practical knowledge of Standard Cost Accounting.
- Competent command of English and either German or Italian.
- A desire to travel (75% with weekends at home or at an alternative location).

INTERESTED ? !

Tel Jayne Szimeth between 9.00 and 12.30 hours Central European Time at 49-69-80431
or at Weekend David Thompson 49-6190 5478

or send your resumé to:

David Thompson, Emhart Corporation Kaiserleistr 51, 6050 Offenbach, West Germany

EUROPEAN CONTROLLER

West London to £25,000 plus car

Our client is an internationally successful group in the development and marketing of automated business and cash handling systems. The Swedish parent company has chosen the UK as Headquarters for its new European Division which co-ordinates the marketing and finance activities of four European subsidiaries.

Reporting to the Managing Director of this Division, the European Controller will introduce and manage financial control procedures to ensure the accurate monitoring of European operations to the parent group. There will be frequent liaison with Finance Controllers of each subsidiary, working with them in achieving business objectives and integrity of financial information. The Controller will also undertake special projects to expand the European business including review of potential acquisitions.

Candidates will be Qualified Accountants aged 27-40 with a strong financial accounting background, preferably gained in a multi-currency reporting function. The European Headquarters is a small close-knit team offering broad involvement beyond pure finance into administration and marketing functions.

Computer literacy is important, as an early responsibility is the selection and implementation of appropriate systems.

In addition to an attractive salary, our client offers a benefit package in line with the seniority of this new appointment.

Please write in confidence, quoting ref F7232 to:
Jeff Adcock, Clark Whitehill Consultants Limited
25 New Street Square,
London EC4A 3LN



Clark Whitehill Consultants
Executive Selection

Finance & Administration Controller

London NW c£25,000 + car

Our clients are a well established and progressive firm of solicitors, dealing with a variety of legal work, including a large proportion of civil and criminal Legal Aid cases.

Continuing development of the practice has created the need for a Finance & Administration Controller to assume responsibility for all the Firm's accounting, finance and administration, and advise the Partnership on the financial aspects of the Firm's strategy. Reporting to the Partners, the post-holder will be supported by a small dedicated team.

Candidates should be qualified accountants with several years experience in a small to medium sized, growth-orientated business; preferably but not necessarily a professional practice. Experience of computerised accounting systems is essential. Probably in their thirties, candidates should be of partnership potential/culture. This is an opportunity to join a young, dynamic organisation, where energy and resourcefulness are highly valued, and where there is a common concern for humanitarian principles.

If you would like to share in the challenges of this exciting practice, please send a full cv including current salary and a daytime telephone number, quoting reference 1539, to: Roger Bull, Executive Selection Division, Binder Hamlyn Management Consultants, 8 St Bride Street, London EC4A 4DA.

BinderHamlyn
MANAGEMENT CONSULTANTS

FINANCIAL DIRECTOR (DESIGNATE)

West Midlands up to £30,000 + Car

Our Client is a private Company involved in a wide range of manufacturing activities.

A major career development opportunity has now arisen within the Company for a Financial Director (Designate). The selected applicant will play a key role in the development of the Company's financial affairs and, subject to performance, may be appointed to Financial Director in the future. Initial emphasis will be placed on developing effective costing systems within each of the manufacturing units and the management of the accounts function and computer systems.

Candidates for this post should be qualified accountants with manufacturing experience including costing systems. Experience of the total finance function is also essential which will have included man-management and working with computer systems. This appointment demands good communication skills in order to deal effectively at all levels within the Company.

Applications for this challenging post should be submitted in writing with full career and salary history, and quoting reference B/110/88 to David Rowley.

KPMG

Peat Marwick McLintock

Executive Selection
Peat House, 45 Church Street, Birmingham B3 2DL

Assistant Group Treasurer

South Beds.

& attractive salary + car + benefits.

Laporte Industries (Holdings) PLC is a successful, international Group with a current annual turnover well in excess of £400m supplying speciality chemicals and related services to customers throughout the world.

As a result of the move to our new Operational Headquarters at Luton, we are seeking to recruit an Assistant Group Treasurer to join our Group Treasury team.

Reporting to, and deputising for, the Group Treasurer, the duties will encompass a wide range of treasury functions, including bank relationships, debt and currency exposure management, negotiation of funding facilities and the review of new financial instruments and techniques.

You will probably be in your early 30's, have a minimum of 3 years direct experience in international treasury management and be a qualified accountant and/or a member of A.C.T. A high level of commercial judgement is also important coupled with excellent inter-personal skills and the ability to bring a creative approach to treasury management. Previous experience in treasury related computer applications would be an advantage.

We offer a competitive benefits package, which includes an attractive salary, non contributory pension scheme, a fully expensed company car and relocation assistance where appropriate.

If you have the necessary qualities and experience for this position then you should apply in writing, giving concise career, personal and salary details to:

Michael Lunn, Assistant Group Personnel Manager,

LAPORTE INDUSTRIES LIMITED

Laporte House, Kingsway, Luton, Bedfordshire LU14 8EW.

Hoggett Bowers

Executive Search and Selection Consultants
BIRMINGHAM, BIRMINGHAM, CAMBRIDGE, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD and WIDEN
A MEMBER OF BLUE ARROW PLC

Director of Finance/Administration

Bristol, c £33,000, Bonus, Car

This new position has been created as part of a major restructuring of one of the UK's leading companies in the field of private medical insurance. With an enviable growth record and turnover running at £1m per week it now seeks someone truly exceptional to help take it a stage further. Reporting to the Managing Director and a key member of the Operating Committee you will be the inspirational driving force behind a radical review of methods and resources throughout the company. We are looking for a Chartered Accountant, computer literate, with a background of success in a complex business. Above all you will need to be a well rounded individual with first-class intellectual and people skills. Terms of employment are excellent and include a highly attractive bonus scheme.

K. Towrow, Hoggett Bowers plc, 30 Queen Square, BRISTOL, BS1 4ND, 0272-286433. Ref: D11049/FT.

Divisional Finance Director

Leisure Industry

Greater London, c £30,000, Car, Excellent Benefits

This is a genuine opportunity to make a real contribution to the continuing success of a £15m turnover Division in the role of Finance Director of a highly profitable autonomous division comprising of 3 companies. The Division is part of one of the most exciting and successful leisure groups in the country and is enjoying rapid organic growth. Reporting to the Divisional Managing Director, responsibilities include the day to day control of the finance function to ensure that financial procedures and reporting requirements are adhered to according to Group directives with particular emphasis on strong financial controls; the reviewing and improvement of stock control and the implementation of a new IBM System 36 installation. Candidates, aged 28-40, will be qualified accountants and must have good management skills, a high degree of commercial awareness and be competent and efficient financial practitioners. Experience of international financial arrangements would be useful due to the Division's importing involvement. Prospects within the Group are excellent and the position offers an attractive remuneration package including relocation assistance.

Mrs. J. Call, Hoggett Bowers plc, St. James's Court, 30 Brown Street, MANCHESTER, M2 2JF, 061-832 3500. Ref: M16026/FT.

Financial Director

Manufacturing Engineering

North East, £28,000, Car, Bonus.

Major restructuring and investment in research and development has provided a solid foundation for this autonomous company, part of a major engineering group, to profitably compete in both its UK and international markets. Reporting to the Managing Director, the appointee will take full responsibility for the control of all management accounting systems and the strategic financial planning procedures of the business, ensuring immediate profitability is maximised and long term development of the organisation is continued on a sound financial basis. Candidates aged 30-35, will be commercially aware qualified accountants, with a proven track record of achievement in financial control and systems development in a medium sized manufacturing environment. High levels of drive and determination are essential for success, in addition to proven leadership skills and the ambition to ultimately achieve general management based solely on results at this senior board appointment. The prospects for career advancement within the multinational parent organisation are restricted only by the candidates' performance.

N.B. Parslow, Hoggett Bowers plc, 4 Mosley Street, NEWCASTLE-UPON-TYNE, NE1 1DE, 091-232 7455. Ref: N17023/FT.

Controller, Finance & Administration

Board Potential

Construction Products
Derby, Negotiable Salary, Car, Benefits

This challenging and broad ranging role is with the well established UK market leader of specialist structural floorings for the construction industry. Profitable, successful and part of a substantial publicly quoted group, the company guards its market share through competitive pricing, excellent quality of product, technical innovation and high customer service. Reporting to the Managing Director, the position heads up a team responsible for finance, DP, company secretariat, personnel and administration and will participate with senior management in the commercial development of the company. Candidates will be qualified accountants in their 30's with sound finance, administration and systems experience and computer literate. A background in project based manufacturing would be ideal and the ability to communicate effectively with technical and engineering staff is essential. Prospects exist for progression to board level and could include opportunities in the parent plc group.

S.J.A. Nicholson, Hoggett Bowers plc, 1/2 Hanover Street, LONDON, W1R 9WS, 01-734 8852. Ref: H18021/FT.

These positions are open to male or female candidates. Please telephone for a Personal History Form to the relevant office, quoting the appropriate reference.

Financial Controller

London c.£23,000 + generous benefits

My Client is a large, complex Group of Service companies of international repute, operating in a glamorous industry. As a result of expansion and internal promotions, they now seek a young (aged under 30 years) Chartered or Certified Accountant.

Your activities will be wide ranging both technically and geographically, and you will have functional responsibility for a small team. You will report to the Finance Manager and will be based near Holborn. Your responsibilities will include systems development and

implementation, special projects, financial accounting, taxation and guiding overseas General Management in financial matters. Visits to overseas operations will occasionally be necessary.

This is a first-class opportunity for a young accountant to build a career and gain broad international experience in a sophisticated Group.

For an initial discussion telephone Colin Swindon on 0372-65066 day or evening, or send your C.V. to me c/o Robert Marshall Advertising Limited, 44 Wellington Street, London WC2E 7DJ.

EUROPEAN TROUBLESHOOTER

ACA's 23-33

Neg. c. £25,000 +

Our client is a major corporation based in SURREY with extensive interests in most European countries.

There are currently 3 vacancies for candidates with strong professional backgrounds, particularly young men and women who have already worked in EUROPE or in any OVERSEAS location for whom travel and being part of a well organised and motivated team hold attraction.

A second European language facility in ITALIAN, NORWEGIAN, GERMAN, DUTCH or FRENCH would be advantageous and explicit assistance is available from the company for linguistic improvement.

The company operates at the forefront of modern accounting technology and provides a "FINISHING SCHOOL ENVIRONMENT" for the BUSINESS ORIENTATED ACCOUNTANT.

Please telephone in the first instance and send your C.V. to:
GEORGE D. MAXWELL, Managing Director
ACCOUNTANCY APPOINTMENTS EUROPE, 1-3 Mortimer St, London W1N 7RH
Tel: 01-580 7738/7895 (direct) 01-637 5277 ext 281/282

CORPORATE FINANCE

City £25-50,000 + Car
This leading UK merchant bank is looking to grow its Corporate Finance team. You will be involved in mergers, acquisitions, fund raising, management buy-outs etc. as trainee, manager or assistant director level. Excellent career in an international environment. You must be a qualified accountant (24-29) or have relevant experience. Ref: JB.

MANAGEMENT CONSULTANCY

London Base to £40,000 + Car
We are currently recruiting for several clients, who are seeking high calibre graduates accountants/MBA's (aged 24-32). Opportunities are available in systems, strategy and commercial consultancy for adaptable self-starters with good interpersonal as well as analytical skills. Ref: SK.

ASST. TO F.D. - STOCKBROKING

City to £30,000 + Car
One of the City's most prestigious stockbroking firms seeks to recruit a new finance manager (24-35). Reporting to the F.D., you will lead a small team responsible for all financial reporting for the firm's UK operations. Excellent opportunities in a range of areas. Ref: HF.

INTERNATIONAL REVIEW

London to £26,000 + Car
This £25 billion TCO Group has come to dominate a number of markets by organic growth and an astute policy of acquisition. They now seek an additional auditor to undertake a high profile operational audit role incorporating international travel. Ref: JE.

RECENTLY QUALIFIED ACA

Central London £23-25,000 + Car
Opportunity for a young CA to join the headquarters finance team of a diverse multi-national. You will be involved in financial reporting, monthly control and a range of special projects. You will gain an overview of the company's business and will have excellent career development prospects.

CORPORATE STRATEGY

Berks to £25,000
An outstanding opportunity with a highly acquisitive major Plc for a young CA (aged 25-30). You will be involved in targeting/investigating acquisitions, corporate planning and providing the chairman of a major division with a broad range of commercial and financial advice. Excellent promotional prospects. Ref: DR.

For further information on these and other appointments please call John Bowman or Paul Goodman on 01-387 5400 (evenings 01-387 5402) or write to:

financial SELECTION SERVICES

DRAYTON HOUSE, GORDON STREET, BLOOMSBURY, LONDON WC1H 0AN. TELEPHONE 01-387 5400

Group Management Accountant

(Director Designate)

Thames Valley/M25

c.£24,000 + Car and Benefits

Our client is a fast growing quoted group of companies engaged in electronics and systems manufacturing for defence and industrial applications with a turnover of around £20 million.

Reporting to the Group Finance Director, the Group Management Accountant will be responsible for:

- management of the accounts department
- monthly management accounts
- monitoring and reporting on monthly contract/project cost ledger balances
- improvement of standard costing and batch production costing systems
- problem solving in subsidiary companies
- ad hoc investigations.

The successful candidate will have substantial experience in developing and managing cost control systems, particularly on contracts and R & D work. Candidates should be qualified cost and management accountants with a history of progressively responsible positions in manufacturing companies.

Career prospects with the group are excellent. If you believe you have the experience and drive required for this important position, please send a brief CV including your day time telephone number to Steve McBride.

ROBSON RHODES

Chartered Accountants

Management Consultancy Division,
186 City Road, London, EC1V 2NU.

Group Accountant

Financial Services

To £25K + Car + Profit Share + Benefits

Based in Central London the Group is involved in all aspects of the administration and management of Unit Trusts and is poised to expand rapidly over the next few years. Consequently the vacancy offers an excellent opportunity for someone wishing to play a key role in a company's growth.

As a senior member of the management team you will take full responsibility for the accounting function with particular emphasis on improving management reporting and computerised accounting systems.

You should be a qualified accountant, probably aged 30/40, who is highly computer literate and has an understanding of unit trust administration work.

Benefits include a subsidised mortgage scheme, non contributory pension, and equity participation once you have established yourself.

To apply please telephone or write quoting ref. 004 to Shipley Blackburn Executive Selection, 180 New Bond Street, London W1Y 0HR. Tel. 01-408 1371.

Shipley Blackburn

EXECUTIVE SELECTION
A MEMBER OF THE OLR GROUP

Accountancy Personnel

Placing Accountants First

ASSISTANT TO GROUP CONTROLLER

Rainham - Essex to £21,000 + Car + Package
This fast expanding and highly acquisitive group of companies requires a recently Qualified Accountant, looking for a Group Head Office Position within a growth orientated commercial environment.

The role is varied and challenging, with excellent medium-term career prospects, covering acquisitions, systems development, design and improvement, ad hoc work and "trouble shooting", as well as main-stream accounting. The position will involve extensive travel throughout the UK and a significant amount of time could be spent away from Head Office working in current or prospective subsidiaries. If you offer a sound technical background, computer literacy and a commercial, self motivated approach call 01-638 3955 Ref. JF or send a Curriculum Vitae.

For further details, please contact:
Accountancy Personnel,
63/65 Moorfields,
London EC2M 6BH.
Tel: 01-638 3955

RENDEL

AN ACCOUNTING SPECIALIST

SENIOR MANAGEMENT ACCOUNTANT

SE1 c£20,000 Neg + Benefits
An opportunity to combine responsibility and challenge in a thriving international Consultancy and Design Engineering Group. As Senior Management Accountant you will have responsibility for the London Office accountancy function incorporating:

- Day to day man management.
- Complex financial and contract testing with particular emphasis on contract costing and control.
- Management reporting and liaison with senior engineering staff.

If you can combine an accounting qualification (CIMA/CACA) with experience in or an understanding of contract or job costing, then we would like to hear from you.

For further details, please contact:
Accountancy Personnel,
70 Welling Street,
London,
EC4M 4DD.
Tel: 01-238 0657

FINALIST/QUALIFIED

WC2 £15,000 - £18,000
Wilson Wright & Co a leading 6 partner firm of accountants, with an excellent reputation in the city, is presently recruiting at a senior level to fill a niche caused by recent expansion.

You will work as a senior member of the audit staff, supervising juniors where necessary, and representing the firm at clients. You will report in most cases direct to a partner and will be expected to work on your own initiative to ensure that highest standards are maintained. The client base ranges from partnerships to significant companies with turnover in excess of £80m.

You will preferably be a qualified or finalist accountant keen to follow an accelerated career path to the highest level in a respected and friendly practice. Ref: GPS.

For further details, please contact:
Accountancy Personnel,
110 Strand,
London,
WC2R 0AA.
Tel: 01-378 6716.

GROUP ACCOUNTANT

SW1 c£20,000
Working within the Head Office of a successful and expanding International Design/Manufacturing Group, this is an ideal opportunity for a newly/qualified accountant to enhance future career prospects by gaining experience of all aspects of financial/management reporting and treasury procedures in a demanding commercial environment.

It is a high-profile position so excellent communication skills are essential as is a strong business understanding and a flair for technical applications in order to develop micro-computer based financial models.

For further details, please contact:
Accountancy Personnel,
8-8 Glen House,
Stag Place,
Victoria, SW1E 5AG.
Tel: 01 628 7555.

Chartered Accountant/Secretary

c.£24,000 + bonus + executive car

A medium sized plc based in South-East England, with a turnover in excess of £40m, is now actively planning the next phase of its development by acquisition as well as organic growth.

In this newly created position of Controller & Secretary, you will report to the Group Finance Director and join a small head office team where, after assessing existing procedures to ensure their adequacy during a period of growth, you will be closely involved in implementing group development plans. Evaluating investment opportunities and recommending appropriate funding arrangements will require a major contribution and, within 12 months, you will assume the role of Company Secretary which includes the administration of the pension scheme and the provision of advice to its trustees.

A qualified chartered accountant or secretary with at least 2 years' relevant post-qualifying experience, you should possess a good working knowledge of taxation, experience of financing arrangements and the ability to work effectively with professional advisors. A clear communicator, you believe in a participative management style and recognise the vital contribution of strong administration and control of resources.

In addition to basic salary, the usual range of benefits includes bonus, car and relocation assistance where appropriate.

Please send full cv which will be forwarded to our client unopened. (Address to our Security Manager if listing companies to which it should not be sent.) Ref: T5019/FT.

PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.
Tel: 01-235 6060 Telex: 27874.

Head of Finance and Administration

Central London

c £30K + Car

Our client, a major international Group whose turnover exceeds £3 billion, is a world leader in the luxury consumer products field. The Company adopts a progressive business approach with a strong emphasis on achieving growth through the successful exploitation of significant brand-names.

We are seeking a Head of Finance to join a highly autonomous £20m T/O operating division of the UK subsidiary. Reporting to the Managing Director, the key responsibilities will be management and financial reporting, the ongoing development of sophisticated computerised systems, and the management of the customer service function. More importantly, as a key member of the management team, the successful applicant will be expected to make a significant

contribution to the overall financial strategy and control of the Division as a whole.

Applications are invited from graduate calibre qualified accountants, aged 28-34, fluent in French, with experience gained in an FMCG environment. Strong communication skills coupled with an assertive but diplomatic approach are necessary to meet the challenge of working in this sales and marketing driven organisation.

To find out more about this exciting opportunity, please phone Tony Martin on 01-831 2000, or write to him enclosing a comprehensive curriculum vitae and daytime telephone number to Executive Division, 39-41 Parker Street, London WC2B 5LH quoting ref. 503.



Michael Page Partnership

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Glasgow & Worldwide

Group Chief Accountant

Midlands/C. London

c.£40,000 + Exec. Bens.

We have been retained by a prestigious Plc with international operations within the FMCG sector. The Group has enjoyed sustained organic growth and a successful record of strategic acquisition, resulting in its high level of profitability.

This key position will entail responsibility for the management and statutory reporting at group level and the successful applicant will be expected to play a leading role in the further development of corporate financial planning and Group MIS strategy. An understanding of complex divisional and group objectives, together with the personal stature required to interface with Main Board members are pre-requisites of this appointment.

You will be a qualified accountant, aged 32-45, technically outstanding, who has gained

experience within a Head Office environment of a large Group and must have line experience at an operating level. In addition you must have excellent inter-personal skills, team-management experience, and a highly professional 'results orientated' approach.

The post, initially based in the Midlands with short to medium term transition to London, provides an excellent entry-point to a highly successful Plc.

If you are interested in the job profile, meet the candidate requirements and wish to succeed in a major UK Group, please send your curriculum vitae together with a daytime telephone number to

Jon Anderson, ACMA,
Executive Division, 39-41 Parker Street,
London WC2B 5LH, quoting ref. 502.



Michael Page Partnership

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Glasgow & Worldwide

ASSISTANT GROUP TREASURER

Career Development Role for Young Accountant or MBA

Age 26 - 33

Major International Group

c £25 - 30,000 + Car



Our client is a profitable and expanding major international group operating in diverse branded consumer product sectors with Group headquarters based in Surrey.

It now seeks to expand its centralised Group Treasury team with the appointment of a high calibre Assistant Group Treasurer, in order to develop the treasury management operations within the Group.

Reporting to the Group Treasurer, you will manage your own Assistant and, as well as having general involvement, you will be particularly responsible for the development of foreign exchange exposure management activities within the Group in the UK and overseas, the UK cash/bank balance management operations and a variety of wide-ranging treasury projects.

You will be a university graduate and likely to also be a qualified accountant (or possibly an MBA). In addition, you must be self-motivated and possess a minimum of one year's treasury management exposure together with strong interpersonal skills. The experience and high visibility gained through this role will enable you to positively enhance your career with an international group offering excellent prospects.

Interested individuals should write, enclosing a recent resume and current remuneration details, to: Peter Flammiger, Director at FMS, 14 Cork Street, London W1X 1PF (Tel. 01 - 491 3431).

FMS

Search and Selection Specialists
for
Financial Management

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COMMERCIAL ACCOUNTANT

FOR BUSINESS DEVELOPMENT ROLE

"Applying financial expertise to a dynamic business"

Gtr Manchester c£25,000 + exec car + benefits

This well-known consumer durables company is experiencing the exhilaration of success and rapid growth. Their unique blend of design excellence, marketing flair and outstanding service has brought them within a few years to be No 1 in Europe. An impressive record!

Plans are now being drawn up to build substantially on the near £40m turnover that has been achieved so far. This will demand the development of a larger organisation of branch offices - already numbering over 30, it will demand some reorganisation of existing functions and the installation of control systems that will extend profit responsibility throughout all areas of the company.

This is a complex and far-reaching undertaking, but absolutely essential to continuing growth. To handle this role, you will be an experienced and talented business manager, with well-developed skills in three key areas - financial reporting, commercial awareness and interpersonal communications. You should be a qualified accountant, aged up to 35, with good experience of a fast-moving sales/distribution environment. As you will be initiating changes in organisation and procedures, you will need to command excellent powers of persuasion.

The areas you control will be some of the most critical in the company's future progress. This is, then, a significant challenge - short-term and long-term. A challenge which you will enjoy as you - and the company - experience the benefits that flow from your input.

If you would like to pursue this opportunity further, please apply to Dudley Harrop quoting ref no M855.



Eagle Buildings, 64 Cross Street,
Manchester M2 4JQ Tel: 061-834 0618

Trident House, 31-33 Dale Street,
Liverpool L2 2HF Tel: 051-236 9373

Merseyside Improved Houses

NIH is a registered housing association with 12,500 members in management and a further 5,000 in Housing New Town under negotiation. A staff of 500 deal with housing, development (including architecture) and housing management from 6 offices on Merseyside. Capital spending of approximately £10m pa and revenue income of £10m pa is generated by 25 estates and company staff. Following the resignation of Miss Pam Bottom to join a Housing Association, we require a

DIRECTOR OF FINANCE

c £30,000 + car

A top flight accountant is needed for this unparalleled and exciting challenge.

The successful applicant will be professionally qualified and may have a degree. He or she will be an exceptional manager with the ability to maximise the use of our computer as a management tool, friendly with a sense of humour, able to motivate staff and achieve objectives, contribute to corporate management and relate well to a wide variety of people. He or she will be a non-smoker. The Director of Finance will be part of a Directorate team developing the association's policies and planning its growth in a professional way. The Housing Bill progressing through Parliament foresees a substantial transfer to private finance for the funding of housing associations, therefore the ability to raise large sums of private money is essential.

We positively welcome applications from suitably qualified or experienced people regardless of sex, race, disability or marital status. All suitably qualified job applicants with disabilities are guaranteed an interview for the post.

Application forms and full job description from Barry Nason FCIOB FRM, Chief Executive, Merseyside Improved Houses, 45 Waverley Road, Liverpool L7 1PF. Completed forms to be returned by 12 May 1988.

FINANCIAL DIRECTOR

West Yorkshire

to £25,000 + car

Our Client, a major quoted textiles company, is looking for a financial director for a multi-site garment manufacturing subsidiary with a turnover approaching £20 million.

The position forms the financial arm of a new management team and the successful candidate will be responsible for all aspects of financial management in this autonomous subsidiary. Major developments are in train to enhance the productivity and commercial direction of the company, one of which will involve the selection and implementation of a new computer system.

Applications are invited from qualified accountants in their 30's or 40's who have held senior financial positions in manufacturing industry. Experience of garment manufacturing is highly desirable. The successful candidate will be a bright self-starter with good communication skills. He or she will have a sound technical ability and strong commercial judgement coupled with a practical and pragmatic approach to business.

For further information write to Alan Coppock FCMA, quoting ref 88/2865 FT at Daniels Bates Partnership Limited, Joseph's Well, Hanover Walk, Park Lane, Leeds LS3 1AB or telephone him on (0532) 461671.

Daniels Bates Partnership

PROFESSIONAL RECRUITMENT

Daniels Bates Partnership Ltd., Joseph's Well, Hanover Walk, Park Lane, Leeds LS3 1AB. Tel: (0532) 461671. Also at: Sheffield, Darlington, Manchester, Hull and Middlesbrough

FINANCE DIRECTOR

For a new, exciting, community based, town management concept, offering an unique opportunity for an enterprising and innovative manager.

c.£30,000 PLUS COMPANY CAR

THAMESMEAD TOWN is managed by an Independent Company set up specifically to develop the town, both as a community based organisation and as a commercial undertaking.

The Board is now seeking a successor to the Finance Director who helped establish the Company, and who is shortly to return to his parent organisation, and invites applications from candidates with suitable professional qualifications.

The successful candidate, who will be appointed as Executive Director of the Company, will be able to demonstrate a record, at a senior level, of skill in all aspects of finance and general management. Reporting to the Chief Executive, the Finance Director heads the Finance and Central Services Department, providing a full range of services including Finance, Personnel, Office Administration, Computer Services, Insurance and Right to Buy.

The location is easily accessible by rail with frequent services from London; the M25 is 5 miles/15 minutes drive from the office.

Please write to the Personnel Manager, with a copy of your C.V., at Thamesmead Town, Harrow Manor Way, Thamesmead South, SE28 9JH, or phone him on 01 310 1500 ext 263, for further details and an application form.



Financial Controller

South London : c £25,000 + Car and Benefits

An established international food processing and distribution organisation is about to make a considerable impact on the UK beverage market. Currently investing substantially in marketing, technology and manufacturing capacity, it is building its senior management team, which has generated the need to acquire a first class Financial Controller.

Reporting directly to the Financial Director, for whom there will be the occasional need to deputise, the Controller will manage the day-to-day running of a small department. Other responsibilities will be the preparation of budgets, management information packages and company administration.

Ideal candidates will be in their late twenties, qualified experienced Accountants, ideally from an FMCG background, having previously held a position of responsibility in a major business. As well as technical competence they will have the personality to manage a professional department and the commercial awareness to contribute to the running of the business.

If you feel you can meet this challenge and wish to take advantage of an opportunity to be part of the launch of this exciting venture then write, giving details of your career to date to: John Cornish (Ref. AR 3021) March Consulting Group, March House, 13 Park Street, Windsor, Berkshire SL4 1LU.

MARCH

CONSULTING GROUP

Group Financial Controller

Herts

Package c.£30,000 + car

Our client is a thriving privately owned international Group, whose core business is manufacturing Specialist Light Engineering products. They have enjoyed consistent profitable growth both at home and abroad and wish to appoint a Group Financial Controller to monitor their performance.

Reporting to the Managing Director, the successful candidate will exercise control over the financial function and play an important part in the continued development of the Company, which will stem from inherent growth and acquisitions.

Candidates, aged 32-38, will be qualified Accountants who can demonstrate energy, strong personal attributes and practical success in planning and managing the finance area in a manufacturing environment. Good computer appreciation, sound commercial experience, and a basic knowledge of the French language are essential requirements to this post.

Interested candidates, who meet these demanding criteria, should send a detailed CV including current salary to Don Day FCA, quoting reference LM018 at Spicers Executive Selection, 13 Bruton Street, London W1X 7AF.



SPICERS EXECUTIVE SELECTION

A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

CENTRAL LONDON GROUP ACCOUNTANT

To £30,000 + Car

A major British plc (t/o £1.5bn), with ambitious plans for future growth, seeks a graduate Chartered Accountant with state-of-the-art accounting skills to join its corporate finance team. You will be responsible for the preparation and presentation of all group reports, and provide additional support to the treasury, taxation and corporate planning functions. It is intended that promotion to a controllership role will shortly follow. Aged 24-30, you will ideally be seeking your first career move out of the profession.

To find out more about this position, or the range of other opportunities currently available, please contact:

Suzanne Wright on 01 408 1694 (24 hours)
Management Personnel
2 SWALLOW PLACE, LONDON W1R 7AA



Management Personnel

LONDON • GUILDFORD • ST ALBANS • WINDSOR

BLT

CARLESS**TAX MANAGER CENTRAL LONDON**
c£35,000 + car + benefits, negotiable

Carless is a successful medium sized independent UK oil and gas company with speciality refining and marketing activities.

A new Tax Manager is to be recruited. The responsibilities are twofold: to prepare PRT returns and attend to oil tax related matters for Carless Exploration; and to control all corporate tax matters as they affect the Carless, Capel & Leonard plc group - CT planning and forecasting, international taxation and advice on the tax implications of business strategy. CT compliance matters are handled by the firm's auditors.

This is a challenging role for a tax professional who enjoys responsibility and who prefers to work as part of a small financial management team. Previous involvement with PRT is essential, either in the oil industry, the Inland Revenue or public practice.

Recognising that you may wish to learn more about this opportunity without committing yourself at this stage please telephone Don Leslie, recruitment adviser to Carless for this assignment, on (01) 353 5806 (day) or (01) 354 5229 (evenings & weekends) for an informal discussion. Alternatively, write to him at the address below, enclosing a CV. Strictest confidentiality assured.

01-353 5606

BEAUMONT LESLIE THOMAS RECRUITMENT CONSULTANCY LTD
SUITE 62 - LUDGATE HOUSE - 107-111 FLEET STREET - LONDON EC4A 3AB**FINANCIAL DIRECTOR****Operational responsibility for a young Accountant**
c£30K + car + share options N. Home Counties

Our client is a young, well funded company with an impressive record of sales growth to a current turnover in excess of £3m. With a significant share of the UK market for its printed paper products aimed at young people, the company has well established contracts with major retailers and distributors throughout Europe and the USA.

The Financial Director will play a vital role in the day to day operation of the company through control of product line profitability, credit facilities and export finance. In addition, the development of computerised systems, improvement of control data and implementation of sound financial strategies will provide the essential platform for planned growth leading to full plc status within 3-5 years.

This appointment would be particularly attractive to a qualified Accountant, aged late 20's/early 30's, who wishes to combine operational involvement with corporate development within a fast moving "hands on" environment.

Salary around £30K plus profit bonus, share option potential, executive car and other benefits. Career opportunities are excellent as a member of a young, energetic Board team.

Please write with full career and salary details to: Peter Wallum, Strategic People Recruitment, The Range, Dockett Eddy Lane, Shepperton, Middlesex TW17 0NT.

STRATEGIC PEOPLE
RECRUITMENT**Merseyside Enterprise Board Ltd**
DEVELOPMENT AND EQUITY CAPITAL NORTH WEST

Merseyside Enterprise Board has established a strong reputation within Merseyside as a provider of Development Capital for local business in the manufacturing and related service sector. In addition it has recently launched the C.L.M. Unit Trust to provide Equity Capital for well-managed, with good growth potential, unquoted companies in the North West.

To support the management of these investment funds, targeted to be £10 million by the end of 1988, the Board is seeking to appoint two exceptional people to work in the Investment Team.

DEPUTY CHIEF EXECUTIVE c. £30,000 PLUS CAR

To be responsible for the overall investment activity and the team of investment managers. As we are looking to recruit an experienced business person from any discipline and background who has had profit responsibility, it is likely that the suitable candidate will be at least 35 years of age.

INVESTMENT MANAGER c. £23,000 PLUS CAR

To be primarily responsible for the analysis, negotiation, investment and after care of the C.L.M. Unit Trust Investment. The successful applicant is likely to be a graduate accountant, with broad professional experience.

These are two exciting opportunities offering unique experience through working at Board level with range of businesses.

Please send your applications and CV to Ken Abbott, Chief Executive, Merseyside Enterprise Board Ltd, Third Floor, Royal Liver Building, Liverpool L3 1HT
M.E.B. is an equal opportunity employer**COMMERCIAL ACCOUNTING MANAGER****Surrey**
c.£27,000 + car + benefits

This British company, part of a giant multinational but having virtual autonomy, manufactures and markets many famous name consumer food products throughout the UK. Recent acquisitions have taken turnover to £125 million.

Reporting to the Finance Director, this key manager will lead a highly professional staff of five accountants providing a service to the Sales and Marketing Groups. This team enjoys very strong computer support (IBM range) - previous similar experience is expected.

Aged 30-35 ideally, candidates must be of degree standard and be CIMA or ACCA with at least 5 years post qualification experience, preferably in manufacturing based firm.

This is an exciting opportunity for a talented young manager with a sound grasp of business to join an expanding company offering excellent future prospects.

Please write, in complete confidence, to M C Russell enclosing CV and quoting A 7293.

Higson Ping Ltd, Executive Recruitment Consultants,
14 Old Park Lane, London W1Y 3UH Telephone 01-499 0627**HIGSON
PING****GROUP ACCOUNTANT****c£25K + car****London W.1.**

This challenging appointment exists within a newly created division, arising out of group re-organisation and strategic planning. Part of a major British Plc, the new division (turnover £450M - comprising 10 companies) provides specialist building services to industrial, commercial, public sector and consumer markets.

As a key member of the management team, this highly visible role offers excellent career prospects within the group. Reporting to the Group Financial Controller your responsibilities will include:-

- ☐ Preparation and analysis of monthly consolidated management accounts.
- ☐ Periodic budgets and year end accounts.
- ☐ Assisting with the restructuring of systems and reporting procedures within subsidiaries.
- ☐ Acquisition reviews and other ad hoc assignments.

Eligible candidates will be qualified accountants, aged 25-30, experienced in micro-based accounting systems and group consolidations. Necessary personal attributes are initiative, self-motivation and good communication skills.



Applications with full CV to Jennifer S. Tucker, under ref. A129 Mervyn Hughes International Ltd., Management Recruitment Consultants, 63, Mansell Street, London E1 8AN. Tel: 01-488 4114.

*Rothmans International (Tobacco) (UK) Limited***Commercial Accountant****Develop your career with a major international company****Aylesbury, Bucks**

We are a major UK exporter of tobacco products, with manufacturing operations throughout the world. We currently wish to appoint a Commercial Accountant to play a key role in our Middle East region, and utilise their extensive finance experience to represent the company.

You will provide a comprehensive commercial and financial service to the managers of our Saudi Arabian, Yemen and Indian Sub Continent markets, monitoring and controlling expenditure, producing budgets and management accounts and maintaining sound administrative systems. Participating in commercial negotiations with customers requires the ability to communicate well and maintain good business relationships.

In addition to 2-3 years' post qualification industrial experience, you will need well-developed financial appraisal and planning skills and the ability to liaise effectively with managers and distributors at all levels. Previous experience of financial modelling using PCs would be a distinct advantage. The role calls for extensive travel throughout the region.

In addition to an attractive salary, you can look forward to a generous benefits package and excellent prospects for career progression.

Please write with full career details or telephone for an application form to: Mrs. Melanie Penfold, Personnel Department, Rothmans International Tobacco (UK) Ltd., Oxford Road, Aylesbury, Bucks HP21 8SZ. Tel: (0296) 26111.

FINANCIAL CONTROLLER**Computer Supplies and Accessories****Northamptonshire £20-25K + car**

For a profitable UK distributor with an eight figure turnover, now part of a renowned international trading group and poised for substantial growth in this buoyant, developing market. Responsibility is to the General Manager for financial control of the business, and particularly for preparing plans, budgets and forecasts, providing and interpreting performance reporting packages (using Lotus 1-2-3), and maintaining and developing financial accounting disciplines, including cash control. A young (28+), computer literate, qualified accountant is preferred, with significant experience in a similar environment and a disciplined, "shirt-sleeves" operating style.

Please write with a full cv., in confidence, to Barry Drinkwater, Partner, who is advising.

**E.P. INTERNATIONAL**

(Advertising - Search - Selection)

163 Brompton Road, London SW3 1HW. Tel: 01-589 4567

FINANCIAL DIRECTOR**MBO - NEW COMPANY****£40,000 + car****equity participation and benefits**

This new manufacturing company, the result of a successful management buy-out, has a current turnover in the order of £50 million per annum, and has manufacturing units in the North/South Midlands and the South West.

The Financial Director will be a key member of the management team, will report directly to the Chief Executive and will be fully involved in strategic issues. The position calls for a good practical approach to management with a high personal input in day to day matters including direct responsibility for the production of the statutory accounts, preparation of annual budgets, budget variance analysis and necessary remedial action.

A sound knowledge of Company secretarial practice and experience of the development of computer based systems and exporting would also be an advantage.

An attractive package will be offered to the successful candidate and future prospects are exciting.

Please apply in confidence with a comprehensive Curriculum Vitae to:

Eric Walters, Partner

Schroder Ventures, 28 Southampton Street, London WC2E 7QG

**SCHRODER
VENTURES****BANK IN LIECHTENSTEIN (UK) LIMITED****ACCOUNTANT**

We are the London based operating Company of the privately owned Bank in Liechtenstein AG, Vaduz. We are expanding our activities in asset management for private clients and institutions and enlarging our trading operations.

We seek to recruit a qualified accountant to work with our Chief Accountant in the preparation and development of the Bank's management and compliance accounts.

The ideal candidate will be a qualified ACA with previous banking experience and knowledge of securities and investment accounting. In addition, an understanding of the IBS Banking Software will be a distinct advantage.

An attractive compensation package will be negotiated which will include all the usual banking benefits.

Please write enclosing a full Curriculum Vitae to:

Bank in Liechtenstein (UK) Limited

Miss E. Sinclair, Personnel Supervisor

4 Devonshire Square

London EC2M 4LU

FINANCIAL/MANAGEMENT ACCOUNTANTS**London WC1 C.£20,000 + Car + Benefits**

Our client is a well established London-based Restaurant group which is moving through a period of rapid expansion and restructuring following a number of recent acquisitions. With expansion set to continue and the likelihood of a listing later this year the group is seeking to strengthen its financial management team by recruiting two Chartered Accountants, preferably with recent commercial experience, to be responsible for a wide range of financial, budgetary and accounting matters.

The ideal candidates will have initiative, will be ambitious and self-motivated, and will have an ability to communicate at all levels. A good working knowledge of computerised accounting systems would be required.

Please apply in confidence with CV and daytime telephone number to:

Neil Summer, Gerald Edelman

25 Harley Street, London EC1

FINANCIAL CONTROLLER**c. £24,000 + car**

Excellent position offered by this West London company active in the office technical products field.

Reporting direct to the Managing Director the ideal candidate will be a graduate Chartered Accountant in their field to lead a team with computer accounting experience and looking for a chance to build on technical skills. He/she will be involved in a variety of work including the preparation of 31 management accounts and monthly management information and consolidation into the consolidated accounts of the company.

Outstanding career prospects and benefits.

Tel. 488

FINANCIAL ACCOUNTANT**c. £21,000 + car**

International leading group with principal subsidiary operations based in the West End and a graduate Chartered Accountant.

The position offers a wide and interesting range of responsibilities including computer and accounting development, monthly financial and management reporting, bank, share, statutory accounts and preparation of 31 accounts.

Excellent career prospects to the right candidate.

Tel. 488

ACCOUNTANCY ASSOCIATES LIMITED

temp/per recruitment consultants

5 VIGO STREET LONDON W1X 1AH TEL: 01-439 3387/8/9

RECENTLY QUALIFIED ACCOUNTANT

We are seeking someone to be responsible for management information and regulatory reporting.

Good long-term prospects, a competitive salary and remuneration package, and excellent working conditions will be offered.

Please write, with full CV to:

Miss I Guzinski, Westdeutsche Landesbank, Girozentrale, 41 Moorgate, London EC2R 6AE.

ECONOMIST AND FINANCIAL CONTROLLER

International company requires economist with accountancy background. The position involves researching and negotiating international projects.

Please reply to:

Gulf Development Co. Ltd.,
Gulf House, 128 Park Lane,
London W1Y 3AE

COMMERCIAL/INDUSTRIAL APPOINTMENTS

CORP. FINANCE ACQUISITIONS
To £30,000 + CAR
An expanding retail leader wishes to recruit a high calibre individual, aged 28-32, to join a small high profile team. Candidates able to demonstrate a minimum of two years relevant experience will become actively involved in acquisitions review, investigation and corporate financing.

FINANCIAL CONTROLLER
£25,000 + CAR
A major distribution group seeks a self motivated Chartered or Management Accountant aged 27-33 to join their divisional management team undertaking operational review of subsidiary company's performance, preparation of divisional operating statements, corporate planning, acquisitions, divestments and ad hoc investigations.

GROUP MANAGEMENT ACCOUNTANT
£24,000 + CAR
Reporting to the Financial Controller of this industrial major you will be responsible for providing a full accounting service for a group of subsidiary companies. Strategic/Business development and acquisitions review providing senior exposure to a qualified CA/CMA/CCA, aged under 35.

BUSINESS DEVELOPMENT
£22,000 + CAR
A leading edge company with expanding worldwide operations seek a qualified CIMA aged to 35 with Blue Chip exposure for their high profile business consultancy. A strong personality is essential for this participative role leading to a senior line appointment within an operating subsidiary.

SENIOR FINANCIAL ANALYST
£20,000 + CAR + MORTGAGE
Expanding financial services group seeks a graduate qualified accountant with 2 years FCE. Managing a multi professional team you will be involved in financial and economic analysis as well as acquisitions appraisal. A stepping stone to a senior managerial role.

RH For further information regarding these exciting opportunities, please call John Holden on 01-779 6946 (ext 405) or write enclosing your C.V. to R.H. Associates, 18 Essex Street, London WC2E 7DU.

YOUNG FINANCIAL CONTROLLER (DIRECTOR DESIGNATE)

for dynamic and acquisitive group division

East Midlands Age 25-35 £20/22000 plus car

This is an opportunity to join a newly formed division, part of an acquisitive, progressive plc in an embryonic stage of its development. With a turnover approaching £10m, it is about to grow apace, and the new Divisional M.D. needs a strong and enthusiastic Accountant to assist him. The objectives are to increase turnover and profitability substantially. The division has two operating businesses, both related to one of the major growth industries of the 80's. Well established in the East Midlands and now in Scotland, the operations principally manufacture and market for the UK.

Your role will be to bring into the division a range of sophisticated systems, strong financial controls, and appropriate reporting procedures that will stand the test of divisional expansion. Significant organic growth is anticipated, as well as strategic acquisitions. To achieve these aims successfully, you will need firstly to improve the existing computer systems and introduce an equally enthusiastic No. 2. You will then be able to make a strong contribution to the division's growth based on the interpretation of meaningful information and sound strategic planning.

Liaising closely with the M.D. and the small management team, this will be an exhilarating and demanding role. It requires a qualified, commercially-oriented and articulate accountant. You will need to have "hands on" technical skills, and be adept in every facet of the business. Your confidence in your own abilities must communicate itself to others. This is an excellent opportunity to stretch these abilities thoroughly and capitalise on your skills in a proactive environment.

Please contact Lawrence Barrett or Martin Kelsey at our Manchester office quoting reference ref. 2147.



Eagle Buildings, 64 Cross Street,
Manchester M2 4JQ Tel: 061-834 0618
Trident House, 31-33 Dale Street,
Liverpool L2 2HF Tel: 051-236 9373

Group Comptroller

£42,000 + bonus + car

London

Our client is an international manufacturing and marketing group that has expanded by acquisition and through dynamic growth.

They seek to appoint a high calibre executive to report to the Group Financial Director and have particular responsibilities, with a team of 20 staff, that encompasses strategic planning, budgets, special review work and the evaluation of acquisitions. Some international travel will be necessary.

Suitable candidates, qualified accountants, must have proven man management experience, strong interpersonal skills and initiative preferably gained in a multinational group.

They should also have the potential to aspire to a future main board appointment within this group that aims to be one of the top UK companies in the foreseeable future.

Please write or telephone enclosing a full curriculum vitae quoting ref. 213 to:

Nigel Hopkins FCA,
97 Jermyn Street,
London SW1Y 6JE
Tel: 01-839 4572

Cartwright Hopkins

FINANCIAL SELECTION AND SEARCH



Bookwise Extra Ltd is a new company formed in January 1988 as a result of the successful merger between the Bookwise Service division of the Octopus Publishing Group and Book Extra of W.H. Smith. The company is the UK market leader providing a selection, distribution, selling and marketing service of books to its retail customers, most of whom are household names. As a result of the company's decision to establish a new warehouse and administration centre at Rushden, Northants, two outstanding opportunities have arisen for young, qualified accountants to make significant contributions to the continuing growth of the business.

FINANCIAL ACCOUNTANT

£22,000 + CAR + BENEFITS
Northants

Reporting to the Finance Director you will be responsible for managing a finance department of approximately 12 staff. Your key responsibilities will be the preparation of the monthly management reporting package, quarterly forecasts, annual budgets and statutory accounts. You will also be involved in monitoring cash flow and overhead expenditure, and this will require liaison with Group Treasury and Cost Centre Managers.

MANAGEMENT ACCOUNTANT

£22,000 + CAR + BENEFITS
Northants

Reporting to the Finance Director and supervising two Assistant Accountants you will be responsible for the provision of management information relating to sales, profitability and stock levels. This highly creative role offers considerable exposure to non-financial management and requires both a commercial approach and good communication skills. In addition to monthly reporting, you will be involved in assessing new product/marketing proposals and the development of management information to assist in the decision making process.

Please reply directly to Jeff Groat at Robert Half, Frimston, Wetherby, West Yorkshire, LS23 7BA. Tel: 01937 5454, evenings 01-648 4712.

Financial Recruitment Specialists
London • Birmingham • Windsor • Manchester

Financial Controller

West of London

c. £25,000 + car etc.

The UK marketing subsidiary of a leading U.S. industrial equipment manufacturer seeks a Financial Controller. The company is growing rapidly with further expansion planned.

Reporting to the Managing Director you will be part of a small and committed management team and have total responsibility for the finance function.

In addition to the usual accounting duties your responsibilities will include reporting to the parent company on a regular and ad hoc basis, the treasury function and assistance with general administration.

You must have a recognised accountancy qualification, and at least five years' experience in a commercial environment, preferably with small companies. Commercial awareness, organisational ability, energy and initiative are all important.

The remuneration package will include a bonus element based on results, company car, contributory pension and private health scheme.

Please write - in confidence - with full career and salary details to Robert Pink FCA, quoting ref. B.2001.

MSL International (UK) Ltd, 32 Aybrook Street, London W1M 5JL

Offices in Europe, the Americas, Australasia and Asia Pacific.

MSL International

Hanson PLC

UK Business Development

Hanson PLC will appoint an able executive seeking a challenging opportunity, to join its small head office team to work principally in the field of new acquisitions. The successful applicant will probably be a graduate in their thirties with a proven track record in investment research for a leading broker or asset management group. Experience of unlisted as well as listed companies an advantage. Self motivation and a commercial outlook essential. Salary dependent on experience. Other benefits. Please send personal career details, including full particulars of relevant experience, together with a photograph to:

Martin Taylor
Vice-Chairman
Hanson PLC
1 Grosvenor Place
London SW1X 7JH

Financial Controller

£20,000 + Car + Benefits
South East London

Our client, is a small rapidly expanding construction company whose core business centres around the private development housing sector. They have enjoyed substantial growth over the past eight years and now wish to appoint a Financial Controller to develop and upgrade the existing financial systems, produce monthly management information, and provide detailed budgets and long term forecasts on a regular basis.

Reporting to the Managing Director, and responsible for the small accounts department, the successful candidate will be a qualified Accountant, who can demonstrate strong general attributes and practical success in planning and managing the finance area in a growth situation. Good computer application, systems development and sound commercial experience are essential requirements for this post, as a Board position is envisaged in two to three years.

Interested candidates, who meet these demanding criteria, should send a detailed CV including current salary to Carol Jarvis, quoting reference L4666, at Spence Executive Selection, 13 Ebury Street, London W1X 7AH. Telephone: 01-450 7706 ext 4430.



QUALIFIED ACCOUNTANT BLUE-CHIP OIL COMPANY - LONDON £25,000 P.A. + CAR + BENEFITS!

Our client is a leading international oil concern with offices worldwide. Internal promotion now necessitates the recruitment of a dynamic accountant to take responsibility for approximately six personnel. Other responsibilities will include treasury operations and the preparation of management accounts.

The successful candidate will be aged 25 - 38 years and will be a qualified A.C.C.A. A.C.M.A.C.A.

This position will lead to more senior appointment. Telephone or write to

De Quincey Associates,
Search and Selection Consultants
01 839 2319 - 8.30am - 6pm or
01 865 4840 - out of office hours
24, Jermyn Street, London SW1Y 6JE

DIRECTOR - PROPERTY FINANCE WEST END £40,000 +

NYCKELN FINANCE COMPANY LIMITED is the recently established U.K. subsidiary of NYCKELN HOLDING AB - one of Sweden's largest finance companies.

As part of a planned expansion programme, we now wish to recruit a professional banker with entrepreneurial ability who will take responsibility for the further growth of an existing property portfolio.

Applicants (aged c.30-35) should be able to demonstrate a successful track record over several years in property lending (residential, commercial and development financing) in London and the Home Counties, preferably also with experience of syndications, equity/profit participations or joint ventures. This key position will report to the Managing Director and the attractive compensation package is dependent only on experience and ability.

Please send detailed C.V.'s in confidence to:

Ross W. Tanner, Managing Director,
Nyckeln Finance Company Limited,
27 Hill Street, LONDON W1X 7TE. Tel No: 499 4731

YOUNG AMBITIOUS GRADUATE CHARTERED SECRETARY WANTED TO COORDINATE ACQUISITIONS/DIVESTMENTS IN DYNAMIC MULTI NATIONAL

FOR MORE DETAILS
01-242 7773
IN CONFIDENCE

THE NEW ZEALAND TREASURY

THE CHALLENGE

The Treasury's function is to provide advice to the Minister of Finance and his colleagues on the economic and financial implications of policies and proposals on both the economy and the community at large. The Treasury also has a controller role, with responsibility for the Government's budget process and associated accounting and reporting functions. It plays a central role in the development of economic policy, being closely involved in the reform of:

- The financial sector • Taxation • The structure of government-owned business enterprises, including privatisation • Social policy and income distribution • Regulatory reform and trade liberalisation • Public sector management, including financial management • Resource management.

We therefore have openings in the above areas for highly competent economists, financial and tax analysts with good honours degrees and for professionally qualified accountants, who have a proven track record of achievement.

The applicants we are seeking would ideally have work experience in the public policy, commercial, research or academic areas. Positions are based in Wellington, New Zealand's administrative and financial capital.

THE REWARD

These openings offer a rare opportunity for direct participation in public policy design, implementation and advice.

All appointments carry significant responsibility in a performance-oriented work environment where lively debate and internal discussion are all part of the development of analysis and advice. A competitive remuneration package is offered, together with relocation expenses. Permanent positions as well as fixed term contracts are available. The Treasury offers a stimulating and challenging career path with good prospects for performance-based promotion in either advisory or managerial positions.

APPLICATIONS

For further information, contact: Ben Waller, The New Zealand High Commission, New Zealand House, Haymarket, London, SW1Y 4TQ. Telephone collect (01) 930-8422. Further enquiries and applications should be directed to Heather Rhine, The Treasury, P.O. Box 3724, Wellington, New Zealand. Telephone collect (0064) (04) 722-733 ext 8231 or fax (0064) (04) 730-982.

Please enclose a curriculum vitae, two passport size photographs, and the names of two professional referees who can be approached initially.

All applications will be treated in strict confidence and no approach will be made to present employers without permission of the applicant. Applications should reach Treasury by 15 June 1988.

THOMAS GUNYER

Financial Planning Controller

£30K + Bonus + Car

London

Our client is one of Britain's leading retailers, with a nationwide network of outlets and dynamic plans for continued expansion and growth - a great opportunity for the utmost in professional management.

Currently there is a challenging vacancy for a Financial Planning Controller to join their financial team and play a fundamental strategic role within a fast-moving retail environment. Reporting to the Chief Financial Officer you'll be engaged in both short and long-term financial planning, and involved in all forecasting, budget compilation, business analysis and acquisitions. In addition you and your team will be responsible for identifying and resolving business issues and opportunities arising from the Company's trading performance. With the full professional support from your team, you'll be working on a highly proactive basis and providing expert advice across the business. In particular you will work closely with Directors of all key functions.

This is an extremely high-profile position and much depends on your own credentials and potential. A qualified accountant - or possibly an MBA - and aged in your late 20s or early 30s - you'll need substantial commercial experience and know-how, although not necessarily within the retail sector. Vital is your ability to marshal resources, to obtain relevant information and, in short, to make things happen.

In return there are genuine prospects for rapid career progression, plus the remuneration package quoted, which includes all the benefits you'd expect from a market leader.

Write, with full details of career to date, to: Nigel Barker at Austin Knight Selection, 17 St. Helen's Place, London EC3A 6AB or telephone him on 01-437 9261 (01-236 0925 evenings/weekends). Please quote Ref: G33/NB/88.

Austin Knight Selection

Financial Controller

Hampshire Coast

c£26,000 + car

Our client is a major UK leisure company and a quoted plc. As a direct result of expansion and growth this new appointment is to be made at the centre of a key £50m turnover division.

Reporting to the Finance Director the successful applicant will be responsible for the financial and management information of the company which will provide input to commercial decision making. Heading a team of ten staff additional responsibilities will include full involvement in strategic and planning issues making use of the company's sophisticated computer systems.

Candidates will be qualified accountants, age indicator 27-32, preferably with a background in multi-unit organisations. Business flair coupled with strong communication skills are vital as this is a highly commercial role having strong liaison with other disciplines in the

organisation, particularly with emphasis on operations support. This is an excellent opportunity to join a lively, expanding company and full re-location to this attractive part of the south coast will be provided where appropriate.

Please write or telephone enclosing a full resume quoting ref 214 to:

Philip Cartwright FCMA,
97 Jermy Street,
London SW1Y 6JE
Tel: 01-839 4572

**Cartwright
Hopkins**

FINANCIAL SELECTION AND SEARCH

APPOINTMENTS ADVERTISING

For Further Information
Call 01-248 8000

Tessa Taylor
ext 3351

Deirdre Venables
ext 4177

Patrick Williams
ext 3694

Elizabeth Rowan
ext 3456

Paul Maraviglia
ext 4676

Senior Accountant

A high level management position in a major insurance services organisation



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SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Thursday April 21 1988



AT&T advances by 10% to \$492m in first quarter

BY ANATOLE KALETSKY IN NEW YORK

AMERICAN Telephone & Telegraph reported a 10.6 per cent advance in net earnings during the first quarter and posted its highest quarterly revenue growth in two years.

AT&T's net earnings were \$492m or 46 cents a share, compared with \$445m or 40 cents in the first quarter of 1987.

The growth of earnings per share, which came to 15 per cent, was due to the rise in total earnings because of reductions of some preferred stock. This reduced preferred dividend requirements for the quarter to \$1m from \$1.5m.

Along with its quarterly earnings report, AT&T announced that Mr Robert Allen, formerly the company's president, had been appointed chairman of the

board to succeed the late Mr James Olson, who died suddenly on Monday.

Although AT&T's total revenue increased only 2.8 per cent to \$3.55m, Mr Allen said he was encouraged by the fact that this represented the fastest revenue growth in two years.

Excluding rental revenues, which have been declining continuously since the deregulation of the US telephone network, AT&T's sales of services and products climbed 6.6 per cent to \$468m. Sales of services, mainly long-distance telephone calls, increased 8.2 per cent to \$479m, while product sales rose 3.7 per cent to \$2.59m.

Mr Allen noted that the increase in long-distance revenues was mainly due to higher

Sales boom helps Dow Chemical to best quarter

By James Buchanan in New York

DOW CHEMICAL, the second-largest US chemicals group, reported its strongest quarter ever due to continued demand for its commodity and specialty chemicals in the US and a boom in overseas sales.

Dow, which is reaping big but belated benefits from the industry-wide cuts in basic chemical capacity during the 1970s, said income in the first three months of this year more than doubled over the 1987 first quarter - from \$246m or \$1.28 a share to \$507m or \$2.67 a share.

Sales revenues were up 35 per cent at \$3.69m, with help from a weaker dollar exchange rate. European sales were \$1.53m, up a full 15 per cent on the record set in the last quarter of 1987. US sales were up 10 per cent over the Christmas quarter.

Overall, the results were sharply ahead of two quarters ago, with sales 11 per cent ahead and earnings up 43 per cent.

Mr Frank Popoff, chief executive of the Midland, Michigan group, said that every division "contributed to these outstanding results".

However, the main gains appear to have come in basic chemicals and plastics, which are enjoying strong price rises and stable raw materials costs. Prices for such key building blocks as polyethylene and polypropylene and plastics such as styrene and polyvinyl chloride are up by 50 per cent or more over the past year.

"We are experiencing strong demand globally in these products, and while the growth rates may moderate in 1988, we anticipate continued growth into the 1990s," Mr Popoff said.

Operating earnings were \$67m, up 53 per cent over the first quarter of 1987. The result was marginally depressed by a special depreciation charge of \$1m in the past quarter in write down assets at a crude oil processing plant that have proved useless.

Fed shows concern as BCI amends offer for Irving

BY OUR NEW YORK STAFF

CONFUSION INTENSIFIED in the takeover battle for Irving Bank yesterday, as Banca Commerciale Italiana announced an amended offer, while the Federal Reserve Board said that it objected to one important aspect of Irving and BCI's friendly merger plan.

Bank of New York, the rival bidder for Irving, immediately stated that the new BCI offer was less attractive than the original proposal unveiled only two days earlier.

Bank of New York also urged shareholders to back its more straightforward tender offer, reckoned by analysts to be worth about \$4 a share or \$1.1m in all.

The Fed, in a surprise announcement, said that it was "concerned" about Irving's pro-

posal to boost its regular annual dividend by 86 per cent to \$4.50 a share.

The higher dividend was announced on Monday as part of a package of measures designed to win shareholder approval for the white-knight agreement reached between BCI and Irving to thwart the earlier Bank of New York bid.

Shortly after the Fed's statement, BCI and Irving presented a proposal, confirming that Irving would not raise its dividend except in circumstances "consistent with Federal Reserve policy."

However, the new agreement did not appear to offer shareholders substantially more money in compensation for the possibility of a lower dividend.

BCI, which had originally offered to pay \$65 a share for 51 per cent of Irving's equity, is now offering \$75 for 45 per cent. The total cash value of the new bid is therefore \$627.5m, compared with \$617.5m under the original proposal.

Other terms of the offer, including a special \$10 cash dividend to all Irving shareholders after the BCI tender is completed, remain unchanged.

But Bank of New York is arguing that the new offer, by committing BCI to buy a smaller total number of shares in Irving, exposes shareholders to greater uncertainty, in the event that Irving's remaining shares go into "free fall" after the BCI tender is completed.

Shearson Lehman edges ahead to \$81m

By Our New York Staff

SHEARSON Lehman Hutton, which is challenging Merrill Lynch for the leading position in the US securities industry, yesterday reported first-quarter earnings which were little changed from the corresponding period a year ago as the company struggled to complete the assimilation of E.F. Hutton.

Shearson, which bought the well-known but troubled retail brokerage firm for \$600m last December, said its earnings for the first quarter were \$81m or 81 cents a share, against \$78m a year ago.

The company was still wholly owned by American Express in the first quarter of 1987, so no per-share figures are available for that period. The big financial services group sold about 51 per cent of the company to Nippon Life and the public last spring.

Revenues for the first quarter were up 47 per cent at \$2.55m, thanks to the inclusion of Hutton. However, consolidation of the two companies brought a host of expenses, including an increase in staff levels and overtime, and costs rose 51 per cent to \$2.4m.

Earnings for the most recent quarter were flattened by a \$35m pre-tax gain from the sale of Shearson's interest in McLeod Young Weir. However, Mr Peter Cohen, chairman, said the combined company had "strong results in our worldwide investment banking, asset management, market making and principal transactions areas."

He said the results were pleasing given the one-off expenses of the merger and the decline in activity in financial markets.

Investment banking revenues rose from \$172m to \$357m, as Shearson emerged as a strong force in mergers and acquisitions since the New Year.

Phelps Dodge soars to \$92m

BY OUR NEW YORK STAFF

PHILIPS DODGE, the largest US copper producer, yesterday reported a ninefold increase in its net income for the first quarter, as the sharp rise in prices for the metal worked straight through to profits.

The Phoenix, Arizona, company, which is enjoying its best year in recent history, said earnings rose to \$92m or \$2.49 a share on a 30-cent increase in the price of copper, from \$1.7m or 30 cents a share before a \$5.1m or 10 cents a share in special tax gains.

Revenues rose 53 per cent to \$58.9m.

The strong improvement, which just exceeded Wall Street's expectations and sent the com-

pany's stock up 5% to \$42.4 yesterday, was primarily due to strong but volatile producer prices. The New York spot price for copper, which has been higher but for the need to buy in high-priced copper, higher depreciation and a maintenance shut down for a smelter in New Mexico.

The company's manufacturing and specialty chemicals operations also performed well, with a rise in earnings from \$17.5m to \$34.5m. The improvement came from strong sales of carbon black by Columbia Chemicals, acquired in 1987, and the inclusion of profits from Accuride, a maker of truck wheels and rims acquired last quarter.

The improved business climate last year caused Phelps Dodge to drop plans to sell shares in its Moroccan, Arizona, mine and the entire holding in a lead-silver mine in South Africa. The company said its debt stood at \$506.6m at the end of the first quarter, against \$589.2m at the end of 1987. The increase is largely due to the \$134.2m purchase of Accuride.

Software groups post sharp rises

By Louise Kehoe in San Francisco

LOTUS DEVELOPMENT and Microsoft, the leading US publishers of personal computer software, both reported major quarterly sales and earnings gains, reflecting the boom in personal computer sales.

Microsoft, which has launched several new products in recent months, was the biggest winner in the software market. The company reported a 58 per cent increase in net earnings for its third fiscal quarter ended March 31.

Earnings jumped to \$87.3m or 67 cents a share, from \$19.1m or 35 cents a share in the same period last year. Sales revenues climbed 65 per cent to \$161.8m from \$98.4m.

Lotus Development reported record revenues and strong earnings growth for the first quarter. Sales revenues of \$117.5m were up 26 per cent, from \$94.8m in the same period a year ago.

Net income was \$18.3m, a 34 per cent increase from \$13.7m in the first quarter of 1987. Earnings per share rose 29 per cent to 46 cents, from 31 cents in the previous year's first quarter.

Mr Jim Mann, Lotus' president and chief executive, attributed the record revenues to the continued strong demand for the company's popular spreadsheet program, Lotus 1-2-3, as well as significant gains in export sales and the success of the company's venture into information services in which Lotus provides financial database products.

Inco displays sharp turnaround to \$125m

BY DAVID OWEN IN TORONTO

INCO, the world's largest nickel producer, has reported a startling turnaround in quarterly profits, due to much-improved primary metals prices.

The Toronto-based company also declared a second successive increase in quarterly dividend to 20 US cents a common share - up from 10 cents a share.

In all, first-quarter earnings totalled US\$125.5m or \$1.18 a share, compared with a net loss of \$5m or 5 cents a share in the corresponding 1987 period.

Sales advanced 77 per cent to \$676m, against \$381m in 1987. Earnings in the latest quarter include a \$6.1m extraordinary gain from the utilisation of prior years' tax losses.

The company's average real-

ised price for nickel in the period just ended was \$3.47 a lb, compared with just \$1.50 a year ago. Nickel production totalled 135m lbs - an increase of close to 20 per cent from the 1987 level.

Realised copper prices also rose strongly to \$1.04 a lb, against 94 cents a year ago. Copper output, however, fell marginally to 55m lbs.

With the nickel market still going from strength to strength, the company anticipates substantially higher nickel price realisations and earnings in its second quarter. Cash nickel prices on the London Metal Exchange averaged more than \$7 a lb in March, raising the first quarter LME average to \$4.90 a lb.

CDC Life Sciences shuns C\$140m offer by Merieux

BY ROBERT GIBBENS

CDC LIFE SCIENCES, the Canadian biotech group, has turned down a C\$140m (US\$114m) bid from Institut Merieux of France for a two-stage takeover of control, saying it is inadequate and not in the best interests of shareholders.

CDC is considering a poison pill defence through a financial restructuring or alternatively management could sell the company or any of its subsidiaries to another party. It says it is already talking to a potential white knight.

CDC is a Toronto-based drug and vaccine manufacturer that includes Comaght Laboratories, famous for the discovery of insulin, and a Montreal contract research firm and a Montreal prescription drug maker.

Merieux, a subsidiary of Rhône-Poulenc chemicals group, already owned 22.5 per cent of CDC Life and would make a tender offer for 4.4m shares at C\$32 a share to bring its holding to one third. Then it has an option to buy a further 4.4m shares from Quebec's Cadmus Depot next year.

Cray Research stays confident despite decline

By Our New York Staff

CRAY RESEARCH, the world's leading supercomputer maker, has reported a sharp decline in first-quarter sales and profits but said its outlook for the year remained unchanged.

The Minneapolis-based company reported net profits of \$26.4m or 86 cents a share, against \$57.2m or \$1.79 a year earlier.

Cray pointed out that its results fluctuate widely from quarter to quarter as its computers carry large price tags. Last year's first quarter was especially strong and in the year as a whole, Cray earned \$147m or \$4.55 a share on sales of \$687m.

Mr John Rollwagen, chairman, said the latest quarter was stronger than expected because some revenues expected in the second quarter were booked in the first instead.

Cray installed 11 new and three used computer systems during the first quarter. The new machines were worth an average of \$1.2m each.

Unanswered questions from Pirelli

BY ALAN FRIEDMAN IN MILAN

ITALY'S PIRELLI tyre and cable concern yesterday made an effort to explain a complex reorganisation of its group that is designed to produce a first-time consolidated balance-sheet and protect the Milan-based company from a hostile takeover bid.

But stockbrokers and analysts said the Pirelli plan, which was partly devised by Mediobanca, the Milan merchant bank, has raised as many questions as it answers.

"This is another exercise of boxes inside boxes," said Mr Paolo Azoni of Studio Albertini. "We don't understand how they are valuing the shares. It's a closed book," said Mr Chris Moore, head of research at SIGS, the investment bank.

Until now, Pirelli's operating companies in 16 countries - which last year produced US\$5.6bn of revenues - have been controlled by Italian and Swiss holding vehicles. Under the old structure, Pirelli and Com-

pany, the master holding, owned around 13.8 per cent of Pirelli SpA, the main Italian company, and 18 per cent of Société Internationale Pirelli (SIP) SA, the Basle-based holding.

Pirelli SpA and SIP, in turn, owned 97 per cent each in operating subsidiaries, while Pirelli Société Générale SA, another Swiss company, held 18 per cent of the operation, and a further 8 per cent was held by foreign partners.

The new plan will see shareholdings shunted back and forth across the Basle-Swiss border to result in a structure that will have Pirelli and Company owning 35 to 40 per cent of SIP in Basle, which, in turn, will control 45 to 50 per cent of Pirelli SpA, which, in turn, will own 80 per cent of world operations.

But the financial engineering being used to achieve this new structure left the Milan market, where Pirelli SpA shares have been suspended for the past two

days after the price jumped by 25 per cent over seven days, in a muddle.

In Switzerland, where SIP shares began trading again yesterday, the market reacted negatively and the price fell by 14 per cent to SF278 in Zurich. Shares in Milan began trading again today.

Mr Leopoldo Pirelli, the patriarchal chairman of the group, said yesterday that the reorganisation made Pirelli less vulnerable to hostile bids. "That the group is less vulnerable I think you can read in the numbers. It is a fact," said Mr Pirelli, but, when asked who had been buying up Pirelli stock in recent days, he smiled and said: "I haven't the foggiest idea."

Mr Pirelli then declined to disclose how much stock the Pirelli family owns in Pirelli SpA and further declined to reveal the names of its allies in the "shareholders' control syndicate" that owns 51.6 per cent of Pirelli and

Company. It was only when Italian journalists shouted that "this information is already in the public domain in the United States as a result of your SEC filing on the Firestone bid" that Mr Pirelli began reading the names of his allies, all traditional members of the Old Guard of Italian finance. Among these names were Mediobanca, which, according to Mr Giulio Pampuro, Pirelli's deputy finance director, assisted in the complex arrangement under which Pirelli and Company is to transfer its stake in Pirelli SpA to SIP in Switzerland in exchange for shares in SIP.

The Mediobanca plan, which Pirelli admitted was designed to avoid heavy capital gains tax on the deal, will see Mediobanca's SpA financial trust issuing a 10-year, 8 per cent bond convertible into the Pirelli SpA shares that Pirelli and Company used to own. SIP will buy this bond. Mediobanca will thus act as the intermediary in order to minimise Pirelli's tax exposure.

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INTL. COMPANIES AND FINANCE

Paul Betts on the latest expansion plans of France's biggest publisher Hachette still hungry for TV

MR JEAN-LUC LAGARDERE, the chairman of Hachette, France's biggest publisher, has developed an insatiable appetite for the media.

Not content with his recent \$1.1bn shopping spree in the US, Mr Lagardere still has plans to expand into television, is negotiating the acquisition of a Spanish publisher, and is on the look-out for opportunities to buy daily newspapers in France.

But in the current controversial takeover climate in France, the permanently untanned Mr Lagardere, who also heads the Matra defence and electronics group, was quick to emphasise that he was not a corporate raider nor, in his own words, "a jackal hovering around its prey."

His aim, he said, was to build Hachette into one of the world's leading communications groups. Having paid a total of \$1.2bn for Cordero (magazines) and Diamant (magazines) of the US, Hachette has now become the fourth largest media conglomerate

in the world, ranking after Bertelsmann, Capital Cities-ABC, and Time Inc. Mr Lagardere said group sales this year were expected to total FF22bn (\$3.9bn) compared with FF17bn last year.

Moreover, he said the acquisitions had not drained the company's coffers. Hachette had spent about FF2bn of its own money on the two purchases, financing the rest with debt. Mr Lagardere said the publishing group still had about FF300m in liquid funds available which were soon expected to increase to nearly FF1bn following a new asset-related operation. Under the circumstances, he added, Hachette could easily mobilise between FF1bn and FF2bn for other acquisition opportunities.

Hachette this week reported a rise in profits before special items to FF251.3m last year from FF215.7m the year before. After the special items, consolidated net profits showed a fall from FF405.8m to FF337.5m. Mr Lagardere forecast that profits



Jean-Luc Lagardere: in high spirits after American coup

this year would not decline despite the cost of the two US acquisitions.

The two US takeovers and Hachette's other expansion plans - including the launch of two new magazines in the US, new international editions of Elle, the flagship magazine of the group,

and the negotiations in Spain - have now more than conspired Mr Lagardere's disappointment for failing a year ago to win control of TF-1, France's leading television network which the French right-wing Government of Mr Jacques Chirac has now privatised. After an epic battle, control of the channel went to the Bouygues construction group.

In high spirits after his American coup, Mr Lagardere announced a 25 per cent increase in Hachette's dividend this year to FF20, a 10-for-one stock split as well as a one-for-10 scrip issue. He also said Hachette would seek a listing in New York.

But Mr Lagardere has not given up his television ambitions. At a crowded press conference this week he suggested that a leading international media group was clearly not complete without a major television network. He said he was patient but that Hachette, inevitably, would one day also become a big player in the television game.

Lower profits for Gencor mines

BY JIM JONES IN JOHANNESBURG

THE VULNERABILITY of the South African gold mining industry to rising costs and flat or sinking rand gold prices was given further stress yesterday in the March quarter's reports from the Gencor group.

With a few minor exceptions the 12 producing mines showed lower operating profits, although reduced tax bills helped some to report better net earnings. In turn, the lower profits have led to a more careful husbanding of cash flows, with all but one of the mines reducing capital expenditure.

Some of the older, marginal mines managed to increase gold recovery grades to compensate for lower rand gold prices. On the whole, though, grades have continued to decline.

Buffelsfontein, the largest of the group's mines, suffered a sharp drop in its revenue from uranium. Last year, the mine joined other uranium producers to accelerate sales to beat threatened sanctions in Europe and the US.

Chemwes, the uranium recovery operation managed by the Stilfontein mine, suffered a proportionately lower profit drop than Buffelsfontein. It is apparently immune to sanctions as it is believed to supply the uranium

GENCOR GOLD QUARTERLIES						
	Gold produced (kg)		After-tax profit (Rm)		Earnings (cents per share)	
	Mar 86	Dec 87	Mar 86	Dec 87	Mar 86	Dec 87
Beatrix	3,280	3,180	19.14	18.29	n/a	n/a
Bracken	653	653	1.93	2.23	11.3	11.6
Buffels	3,825	4,100	16.29	32.08	131.3	205.6
Grootevlei	1,100	1,098	1.48	1.89	10.5	9.7
Kinross	2,931	3,008	18.43	17.10	75.4	67.1
Leslie	835	808	2.76	2.80	11.9	11.1
Marblevale	195	207	0.68	1.10	0.7	25.3
St Helena	2,405	2,350	10.22	12.82	58.6	55.3
Stilfontein	1,313	1,170	8.09	12.01	29.0	38.5
Unisel	1,687	1,770	10.71	13.18	29.0	33.2
W. Rand Cons	916	980	0.84	1.00	19.4	(27.4)
Wintelsaak	2,915	3,101	25.39	29.92	62.6	105.5

Earnings per share calculated after capital expenditure. Parentheses = negative

used to fuel the Koeberg power station near Cape Town. According to Eskom, the state-owned electricity utility, South Africa now produces her own nuclear fuel rods.

Stilfontein tumbled into losses as operations were scaled down to conserve remaining ore reserves. Production came to a halt in April when ground movements closed the main operating shaft. Mining is likely to resume in June at the earliest.

St Helena also continues to be affected by repairs to the No 10 shaft damaged by a methane

explosion last year. Paradoxically, the disruption has led to higher gold output as mining operations have moved away from the lower-grade areas served by the No 10 shaft to higher-grade, though comparatively limited, areas in the old section of the mine.

St Helena is being used as the vehicle for establishing the new Orx gold mine, which will make use of some of the shafts of the ill-starred Reisa uranium mine. Orx is pumping water out of the old Reisa shaft and workings and is sinking its own additional shafts.

Rival bid for NZ insurer

By Our Financial Staff

NATIONAL COMMERCIAL Union (NCU) of Australia, a 46 per cent associate of the UK's Commercial Union Assurance, yesterday offered NZ\$191m (US\$125.9m) for National Insurance Company of New Zealand.

Guardian Royal Exchange, a rival British insurer, has an 8 per cent stake in National Insurance, which is 90.8 per cent owned by National Pacific Corporation.

The NZ\$500m share bid tops a NZ\$8.25 offer made last month by NZI Corporation, the leading Auckland-based financial services group. NZI, which is 35 per cent owned by Sir Ron Brierley's Brierley Investments (BIL), is also bidding for CIC Holdings, another Australian insurer where National Insurance owns 29.3 per cent and has accepted that offer.

National Pacific shareholders are to hold an extraordinary meeting on May 2 to consider the NZI offer, which has already received approval by the New Zealand Commerce Commission. Similar clearance is still awaited by NCU, whose bid is also subject to 80 per cent acceptance.

BASF unit to buy Dutch activities from Pennzoil

BY HAIG SIMONIAN IN FRANKFURT

WINTERSHALL, the oil production and refining subsidiary of BASF, the West German chemicals conglomerate, is negotiating to buy a clutch of Dutch offshore activities from Pennzoil, the US oil group.

The planned purchase, for an unknown but "substantial" price according to one industry observer, could indicate a new acquisitiveness at a time of potential change in the German oil industry.

Wintershall has been mentioned as a possible bidder for Deutsche Texaco, the German subsidiary of the US oil group which is restructuring its operations after its \$5.6bn settlement with Pennzoil and other creditors.

Last week, Hamburg-based Deutsche Texaco was put up for sale by its US parent for a price likely to be in the region of \$1.5bn.

Pennzoil has about a quarter stake in the Noordwinning consortium which is involved in natural gas exploration and produc-

tion off the Dutch coast. The purchase, which is being made jointly by Wintershall and the Dutch subsidiary of Elf, is particularly attractive as Pennzoil also has the lucrative operating concession for the consortium.

The acquisition will further expand both Wintershall's and Elf's roles in the Dutch offshore business where their Delfse Petroleum joint venture late last year bought Amstar's 20.9 per cent share in the Noordwinning group.

Wintershall yesterday repeated a denial that it is bidding for Deutsche Texaco. This is in spite of powerful superficial attractions. The companies work together in two German domestic exploration consortia, while Deutsche Texaco owns chemicals activities which may be attractive to Wintershall or its parent.

Wintershall does not have a petrol station network of its own, which would remove certain monopoly barriers to a potential bid, though it does own a 15 per cent stake in the Aral chain.

Qantas merger with Air NZ ruled out

By Chris Sharwell in Sydney

A FULL merger between Qantas, the Australian international carrier, and Air New Zealand is not feasible for the foreseeable future, the two governments agreed yesterday.

The decision demolishes the idea mooted earlier this month to merge and partially privatise the countries' state-owned airlines.

But, after talks with his New Zealand counterpart in Canberra yesterday, Senator Gareth Evans, the Australian Transport and Communications Minister, said his Government and Qantas would consider taking up shares in Air New Zealand.

Mr Richard Prebble, New Zealand's Minister of State-Owned Enterprises, reaffirmed the Wellington government's commitment to its plan to issue shares in Air New Zealand.

He said that if Qantas were to take Air New Zealand shares, "it would cement a trans-Tasman airline business alliance to the benefit of both countries."

The ministers also agreed to study ways the two airlines could work together. "Common booking arrangements, joint marketing and joint purchasing would bring real benefits to both airlines, with lower costs and efficiency gains," they said.

"A close commercial alliance of the two major regional airlines would also give them much greater bargaining capacity generally, both with other countries and the mega-carriers."

As originally envisaged, the merger plan would have brought together three airlines: Qantas, Australian Airlines, which is the state-owned domestic carrier, and Air New Zealand.

But Australian Airlines was quickly dropped from the proposal, apparently after pressure from Ansett Airlines, its privately-owned domestic competitor, which would have sought to fly its own international routes.

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By: The Chase Manhattan Bank, N.A.
London, Fiscal Agent

April 21, 1988

KANSALLIS-OSAKE-PANKKI

(Incorporated with Limited Liability in Finland)

USD 100,000,000

Subordinated Floating Rate Notes due July 1997

Notice is hereby given that the terms and conditions of the Notes, we hereby give notice that the next interest payment date will be July 21, 1988.

Annual interest rate for the period of April 21, 1988 to July 21, 1988 will be 7 1/4% (interest payable will be USD 152.24 per coupon for USD 10,000 denomination notes).

USD 152.24 per coupon for USD 10,000 denomination notes.

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Interest Period	21st April 1988 21st October 1988
Interest Amount per U.S. \$100,000 Note due 21st October 1988	U.S.\$3,876.04

Credit Suisse First Boston Limited
Agent Bank

Bank of China

U.S. \$200,000,000

Floating Rate Notes 1992

In accordance with the provisions of the Notes, notice is hereby given that, for the six month period 21st April, 1988 to 21st October, 1988, the Notes will bear interest at the rate of 7 1/8% per cent per annum. Coupon No. 2 will therefore be payable on 21st October, 1988, at US\$9,610.08 per coupon from Notes of US\$250,000 nominal and US\$384.43 per coupon from Notes of US\$10,000 nominal.

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due January, 1995

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Floating Rate Notes Due 1992

Interest Rate	7 1/8% per annum
Interest Period	21st April 1988 21st July 1988
Interest Amount per U.S. \$1,000 Note due 21st July 1988	U.S. \$18.80

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October, 1988 has been fixed

at 7 3/4%. The interest payable

on the relevant interest pay-

ment date, 21st October,

1988, will be US\$9,690.10

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AMENDMENT TO NOTICE TO THE WARRANTHOLDERS

dated March 16, 1988

OF

Ynasa Battery Co., Ltd. (the "Company")

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5 per cent Guaranteed Bonds due 1993

(the "Bonds") with Warrants attached

(the "Warrants") to subscribe for shares

of common stock of the Company.

The last two lines of paragraph 2 of the Notice made on March 16,

1988 in connection with adjustment of the Subscription Price of the

captioned Warrants, viz.,

* Subscription Price before adjustment: Yen 483

Subscription Price before adjustment: Yen 460

shall be amended as

* Subscription Price before adjustment: Yen 483

Subscription Price before adjustment: Yen 460

21st April, 1988

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INTL. COMPANIES AND FINANCE

Peugeot to raise dividend after upsurge in profits

BY PAUL BETTS IN PARIS

PEUGEOT, THE French private car group embracing the Peugeot and Citroën marques, almost doubled net profits last year to FF6.7bn (\$1.18bn) from FF3.59bn in 1986. The group plans to increase its net dividend from FF10 to FF17 a share.

The profits, announced yesterday by Mr Jacques Calvet, the chairman, confirm the group's spectacular recovery. Sales rose from FF106bn to FF118bn.

Both the Automobiles Peugeot and Automobiles Citroën divisions reported big gains in earnings last year. Net earnings at Automobiles Peugeot increased to FF2.84bn from FF1.2bn,

while earnings at Automobiles Citroën surged to FF1.73bn from FF2.59bn.

Group cash-flow rose to FF13.6bn from FF7.3bn and more than covered capital investments of FF8.8bn. Profits before tax rose to FF8.58bn from FF4.8bn. The group's tax load increased significantly, to FF1.6bn compared with only FF155m in 1986.

Peugeot's production break-even point, which a few years ago totalled about 2m cars a year, has continued to come down steadily, to 1.28m cars last year, and is expected to be reduced further to 1.2m cars this

year, Mr Calvet said.

He added that the group intended to increase its production capacity by modernising its industrial plants from about 1.9m cars last year to 2.2m cars in 1991 and 2.5m cars in 1993.

The strong improvement in profits and last year's new equity issue also contributed to a one-third reduction in group debts to FF19bn at the end of last year from a little more than FF30bn the previous year.

Mr Calvet said the current year had started better than expected as a result of a strong first quarter with the French car market advancing by 8.7 per cent.

Burdas to sell stake in Springer

By Haig Simonian in Frankfurt

MR FRANZ BURDA and Mr Frieder Burda, the brothers who together own 28.1 per cent of Axel Springer Verlag, West Germany's leading newspaper group, have agreed to sell their holding to Springer family interests which own a roughly similar stake.

The sale, for an undisclosed sum believed to be over DM500m (\$301m), appears to end the squabbling over the Springer group. Last month, Mr Leo Kirch, a Munich film entrepreneur who owns 10 per cent of Springer's shares and claims to speak for a further substantial holding, announced an agreement with the Burdas to pool their stakes.

The deal, which was vehemently opposed by the Springer family interests, was intended eventually to give Mr Kirch and the Burdas control over the group, which has been badly sidetracked by disagreements between its main shareholders.

However, in a further twist, Mr Hubert Burda, a third brother, said yesterday he had a contractual right of first refusal to the stake just sold by his two brothers.

The Burda holding in Springer was acquired in 1983 for about DM250m.

Elf in Rhin-Rhone compromise

BY GEORGE GRAHAM IN PARIS

BOLLORE, THE French transport and diversified industrial conglomerate, has reached an agreement with Elf Aquitaine, the oil group which is its rival in the takeover battle for Rhin-Rhone, the Alsatian fuel trader and distributor.

Elf will sell its Rhin-Rhone shares to Bolloré, giving it 76 per cent of the company, and drop a FF470m (\$80m) Rhin-Rhone bid. In return it will take a minimum 5 per cent stake in a com-

pany grouping Rhin-Rhone's fuel operations in eastern France with those of Bolloré's SCAC subsidiary, and will be the guaranteed supplier of at least three-quarters of the group's fuel requirements.

Elf will also have first option on the remaining Rhin-Rhone fuel operations and its Frans Bonhomme unit, a plastic piping distributor, if they are sold.

Mr Michel Pecqueur, Elf chairman, said Bolloré would pay FF1.575 a share for the 39.5 per

cent stake Elf has held in Rhin-Rhone since the 1980s, giving a capital gain of around FF240m (\$42.5m). Bolloré will also undertake to buy shares from the remaining minority shareholders at FF1.700, Elf's final bid level.

Bolloré, which made profits of FF137m in 1986 on turnover of FF9.2bn, will have invested FF65m in the acquisition, but still claims to have FF1.2bn available for further acquisitions.

Preussag's venture with Penarroya to go ahead

BY OUR FRANKFURT STAFF

PREUSSAG, THE West German metals group, and Penarroya of France, two of Europe's largest zinc producers, are going ahead with a joint venture, foreshadowed earlier this month, for producing and processing lead, zinc and pure metals.

The new company, to be based in Paris and called Metaleurop, will be owned 45 per cent by Preussag and 55 per cent by Penarroya, a French group which was previously Penarroya's controlling shareholder and retains a substantial stake. The remaining shares will be widely placed.

The scheme follows the failure of efforts last year by five leading producers to club together and co-ordinate their output in the European zinc business, which has been plagued by overcapacity in the 1980s.

The joint venture will take shape in a number of stages. Preussag will subscribe to a 45 per cent stake in the company, which will then change its name to

Metaleurop. The new company will subsequently acquire Preussag's foundries and processing facilities.

The venture, which still requires formal approval from the shareholders of the two companies as well as from regulators in their home countries and in Brussels, should have assets worth around DM1bn (\$602m). However, it will not include Preussag's existing mining operations.

In 1986, Penarroya produced 286,000 tonnes of lead against 163,000 by Preussag, while its output of zinc was 217,000 tonnes compared with Preussag's 176,000 tonnes.

Preussag profits have been severely depressed in the past two years owing to heavy losses in base metals, and the company passed its dividend in 1986. Penarroya returned to the black last year with profits of FF69.7m (\$12.3m), though only after assets sales worth FF185.1m.

BP takes a pioneering step into Spanish market

BY PETER BRUCE IN MADRID

SPAIN'S PRIVATE oil refiners never needed to be told that the only way to avoid being beaten up by big oilies is to share your sandwich and become a friend.

British Petroleum thus became the first of the Western oil majors to enter Spain's tightly controlled oil products market on Tuesday when it signed up with Petromed to a joint distribution and retailing venture here.

The problem for the independent Spanish refiners is that when the Government finally liberalises the fuel market ahead of the European single market in 1992 they would be left with no distribution networks of their own, no retailing experience and few interesting products. At the moment, though some like Repsol Petroleo, Cepes and Petronor own their own service stations, they all have to sell their product to the monopoly distributor, Campsa, which also has more service stations than anyone else. Product definition barely exists and all prices are controlled by the state.

The prospect of being left facing multinationals like BP, Texaco, Mobil and Shell in a completely open market in less than five years has driven all the important independent refiners to hunt for partners. Petromed now has BP, Cepes, the biggest

independent, has just sold a 10 per cent stake to the International Petroleum Investment Company of Abu Dhabi, and Repsol, the state-owned oil conglomerate due to be part-privatised later this year is trying to sell 10 per cent of itself to Mexico's Pemex.

Campsa serves 4,500 stations on its network though it is excluded from a tiny parallel network open to imported products since 1986. Analysts reckon Spanish service station density would have to more than triple to reach normal European Community standards.

Given that, BPMed, as the new joint venture will be called, appears to have set itself remarkably modest targets. Allowing for the fact that the new partners are going to be careful not to intrude on the monopoly until the law allows, they plan to invest just Ptas40m (\$863.6m) over the next 10 years and say it is possible that they would have opened about 250 service stations in the next three to four years. Spain's oil products market totalled 32m tonnes last year, and BPMed believes it will take under 2 per cent of it.

Petromed will receive some 150 service stations anyway, as the monopoly is dismantled, but it is discussing putting these into a partnership with Cepes. These negotiations have a wider dimension because Petromed is owned by Banco Espanol de Credito (Banesto) and Cepes belongs to the country's biggest bank, Banco Central.

The two banks are considered possible merger candidates and a search for "synergies" in their big industrial holdings has done little to dampen speculation.

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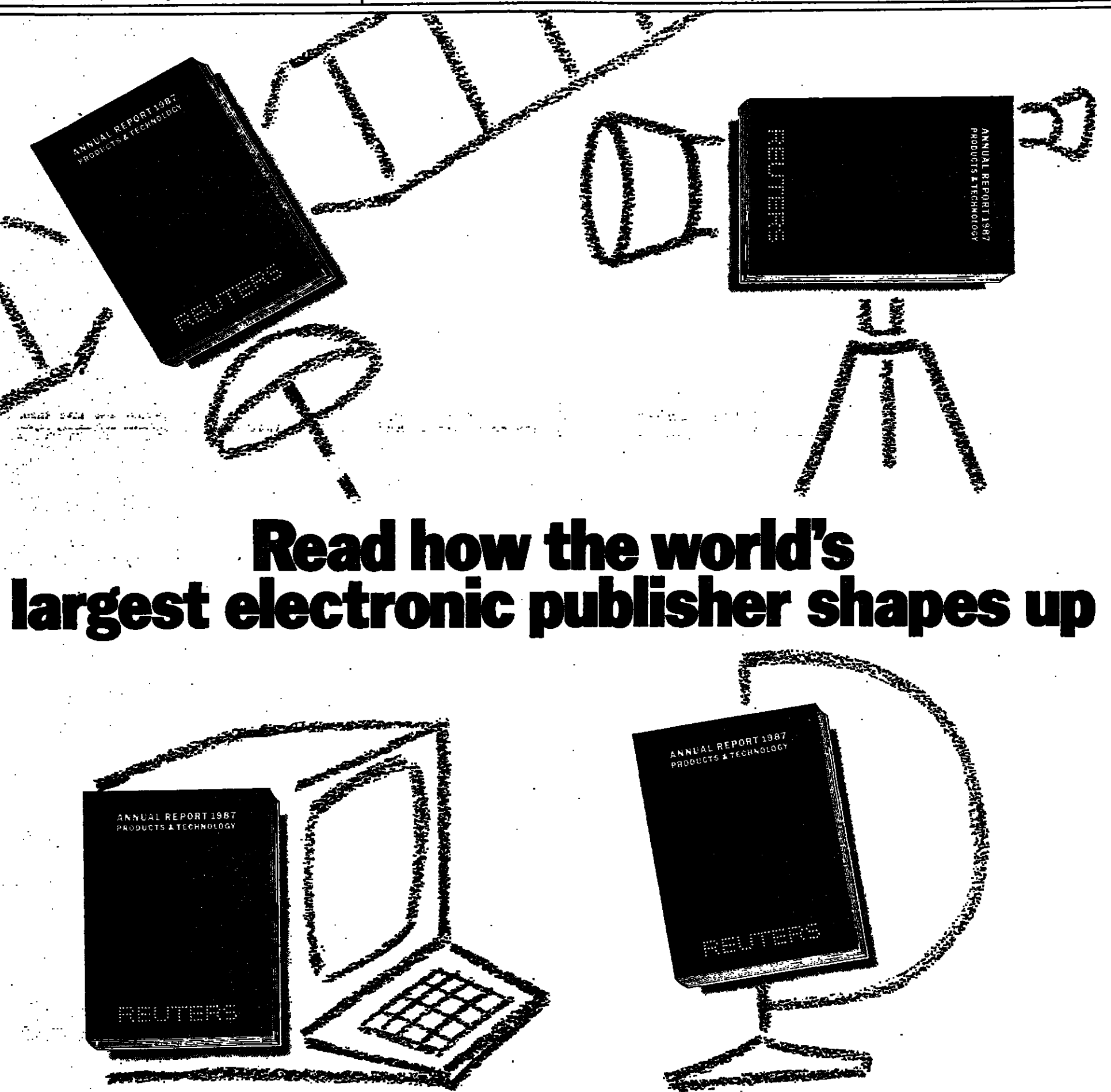
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ANNUAL REPORT 1987



Weekly net asset value as at 18/4

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Tel. +31-20-211088

Weekly net asset value on 15/4 was US\$ 37.21

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UK COMPANY NEWS

Farmers seeks BAT hearing delay

BY NICK BUNKER

Farmers Group, the beleaguered US insurer, went to court in Los Angeles yesterday to seek at least a two-week delay in a key regulatory hearing on the \$4.5bn (£2.38bn) bid it faces from BAT Industries of the UK.

The California insurance commissioner is due to hold a hearing in the city from May 4-6 on the takeover plan by BAT, the tobacco, paper, insurance and retailing group.

Mr Jason Katz, Farmers Group's general counsel, said last night that the group wanted a

postponement until at least May 20. "We feel that the commissioner's time frame is very limited in view of the complexity of the issues involved."

Yesterday's action by Farmers is seen at BAT as the latest in an elaborate series of legal manoeuvres aimed at slowing down the progress of the British group's takeover proposal, which was first made public in January.

This had been anticipated by BAT, which has always stressed that US regulatory procedures meant that the bid could take up

to nine months to complete.

One significant point about Farmers' request for a postponement is that its own annual shareholders' meeting is due by the end of May 20. If the California hearing were postponed, the commissioner would be unable to make a ruling on BAT's acceptability as a new owner for Farmers in time for the meeting.

Mr Katz said the delay was necessary because the Oregon state insurance department was holding a hearing into the BAT bid from May 9 to May 20. Farmers had asked the California Superior Court for a postponement of the Los Angeles regulatory hearing so that they would not have to run simultaneously, he said.

It has also emerged that Farmers' lawsuit in California aimed at compelling it to negotiate with BAT. Farmers appears relaxed about the suit, which was filed soon after BAT launched its bid, on the grounds that such suits are customary in contested takeover situations.

Maxwell buys more business magazines

By Raymond Snoddy

MR ROBERT Maxwell increased his stake in the business and professional magazine industry yesterday with the purchase of 90 per cent of Patey Doyle for £5.5m in cash.

It is the Maxwell Group publishing in this sector within the past six months. Last November he paid \$34.5m for United Trade Press, publisher of a chain of 36 magazines ranging from *Architect's Journal* to *Electronic Express*.

Although Patey Doyle, which publishes *Media Week* and *Business Week*, and *Public Service and Local Government*, will continue to trade under its own name, it will form part of the UTP organisation.

Mr Brian Gilbert, managing director of UTP, will become chief executive of the expanded group, publishing a total of 49 titles, including 5 weeklies.

The founders of Patey Doyle, Mr Roger Patey and Mr Tony Doyle will become joint managing directors of UTP.

The enlarged UTP is clearly being seen by Mr Maxwell as a vehicle for expansion within the business and professional press.

Business magazines, or trade and technical magazines, are used to be known, are increasingly being treated as a serious medium in their own right with high prices being paid by publishing giants for the smaller companies.

To protect its editorial independence following yesterday's deal, *Media Week*, the weekly which looks at all of the media from broadcasting to newspapers and magazines will be run as an autonomous unit.

By co-incidence its main story in today's issue is about Mr Maxwell's plans for the *Daily Mirror*.

Last month Maxwell Communication Corporation paid £17m for 51 per cent of Home and Leisure Publishing, which publishes a mixture of free magazines such as *Exchange* and *Contracts* and paid-for consumer titles such as *The Gardener*.

Deborah Hargreaves on Tate's PR efforts in Illinois Sweetening the takeover pill at the local level

Staley Continental, the US corn syrup and food services group, may have kept Tate & Lyle waiting for nearly a fortnight before responding to the UK sugar refiner's takeover bid, but Tate wasted no time in beginning to sweeten its image in the US.

Within days of launching the hostile offer, Mr Neil Shaw, Tate chairman, flew to Illinois, where Staley is based, in an effort to seize the initiative in what could be a drawn-out takeover battle. The speed of the approach reflected Tate's awareness of the current US sensitivity to foreign bids, such as Beazer's protracted effort to acquire Koppers.

Although he met Governor Jim Thompson and other state officials, Mr Shaw focused much of his attention on Decatur, the central Illinois town which was Staley's world headquarters until the company moved to a western suburb of Chicago in 1985. In a shrewd twist, Tate has pledged to return the company's base to Decatur, which is still home to one of Staley's three main corn processing plants.

Whether this move would play in Peoria, the Illinois city synonymous with middle America, it has gone down well in Decatur, a tough agribusiness town only 70 miles away.

"It's a beautifully exploitable situation," commented one observer. Tate has taken advantage of the resentment many residents still harbour about Staley's move to Chicago.

Decatur took its knocks in the early 1980s, when farm processing and motor components plants were hit by the high dollar and contraction of Illinois' manufacturing base. Although it has managed to halve its unemployment rate to 9.5 per cent by attracting service industries and

Staley Continental, second largest corn processor in the US, is due today to give its first response to the £1.33bn (£703m) hostile takeover bid which Tate & Lyle, the UK-based sugar refiner, launched nearly two weeks ago, writes Clay Harris.

So far, contact between the two sides has been confined to lawyers. Staley filed a response in Delaware courts to

Tate's legal challenge to its "golden parachute" arrangements for top executives. So far, it has failed to fire off any suits of its own.

The US company, advised by Merrill Lynch Capital Markets and First Boston, has otherwise kept a steadfast silence.

On Wall Street, Staley shares were trading yesterday at \$36, compared with Tate's tender offer of \$32.

Small businesses, jobs are still the main concern.

"They're talking about investing in the plant with new processes and even expanding," said Mr Bill Strohl, regional representative for the Allied Industrial Workers Union. "That kind of talk will get a lot of ears around here."

Mr Strohl was surprised at Tate's unprecedented round of meetings in the town. It was the first time he had met a company's prospective owner in his 20-year stint with the union. Mr Shaw's public relations masterstroke was a visit to the local union hall to meet members over hamburgers.

In any case, the protectionist rhetoric favoured by many US manufacturing workers has not hid deep roots in Decatur, where two Japanese companies have established a presence in the past year. DK Manufacturing bought a motor components subsidiary of Borg Warner, and Bridgestone is soon to take over Firestone Tire and Rubber, which has a plant in Decatur.

Although a demonstration over a labour dispute at Borg Warner at the time of DK's acquisition was seen as evidence of an anti-Japanese sentiment, union officials say they are happy to see

investment in Decatur, even if they regretted DK's refusal to meet them before it took over the plant.

Staley itself employs 1,500 people in Decatur. Its soybean plant has been sold to another Decatur company, Archer Daniels Midland, the only US corn syrup producer larger than Staley, and workers fear Staley lost direction when it took over food distributor CFS Continental and moved to Chicago.

"No one knows where decisions are coming from," one union official complained. However, the company has maintained a strike-free record in spite of recent plans to reduce capacity.

Decatur has been surprised - and even charmed - by Tate's overtures. "The community is impressed with their efforts to move quickly and answer questions before they have even been asked," said Mr Gary Anderson, the mayor.

"I think it's unique," remarked Mr Richard Litovsky, head of the Decatur chamber of commerce. "They've assured us it's an approach they have used before, but they haven't ever utilised as many top executives - it's definitely caught everyone's attention."

Stock losses, bad debts tip Kalon into the red

By Andrew Hill

Stock losses, bad debts and the increased cost of raw materials, plunged Kalon Group, paint, chemicals and industrial coatings company, into the red last year.

Yesterday, as it predicted a month ago, the Yorkshire-based group reported a loss of £1.48m before tax for the year to December 31 1987, against profits of £4.92m in 1986. The company is not recommending a final dividend.

Turnover rose to £86.9m (£81m) and the company made a small operating profit of £978,000 (£7m) during the year, but £2.13m (£1.92m) of interest payable on borrowings dragged down the pre-tax figure. At one point last year Kalon's gearing rose to well over 100 per cent.

Two finance directors have resigned in the last year and in February, the group managing director also resigned and was replaced six months later by Mr Mike Hennessy.

He said stock losses of £280,000, and redundancy and rationalisation costs of £289,000, were taken above the line, as were bad debt provisions of £400,000.

An extraordinary loss of £762,000 represented the release of a property lease, and closure and reorganisation costs. Kalon is concentrating on core operations and Mr Hennessy expects to raise £10m in cash to reduce borrowings currently at £18m compared with £17m of shareholders' funds - by disposing of peripheral businesses.

The shares, which fell from 34.5p to 32p on last month's announcement by Kalon, rose 1.5p to 34p yesterday.

MTM purchases chemicals group in US expansion

MTM, specialty chemicals manufacturer, has announced the acquisition of Traybor, a US fine chemicals company based in South Carolina, for \$7.36m (£3.9m) cash.

Included in the deal is the purchase of a 10-acre site, of which only 10 acres is used up by Traybor's facilities.

MTM said a new plant has already been commissioned on the site to manufacture agrochemical intermediates for a leading US chemicals company under a major new long-term contract.

Hodgson slumped

All but 10.12 per cent of the £30m rights issue for funeral group Hodgson Holdings was left with the sub-underwriters.

Shareholders had been offered ordinary shares at 200p and seven convertible preference shares at 100p for every eight shares held.

GrandMet buys US optician

BY VANESSA HOULDER

Grand Metropolitan, the UK drinks, specialist retailing, food and hotel group, has expanded its US optician business through a \$21.12m (£12.2m) cash acquisition of Vision Express, a chain of 37 optical superstores.

This is the first acquisition made by the Pearle Health Services subsidiary since it was acquired by GrandMet for \$360m in 1985. Pearle, which is the world's largest retailer of eyecare products and services, made estimated profits of \$25m in 1987.

The acquisition will greatly expand the geographical spread of Texas-based Pearle. Vision Express, founded in 1968, is based in the mid-West with outlets in 13 states. It forecasts annual sales in excess of \$30m and estimates suggest post-tax profits of about \$4m in the year to September 30, putting it on an exit multiple of 10. The completion of the deal is subject to delay of about a month - the result of the waiting period applied under the Hart-Scott-Rodino Anti-trust Improvement Act.

GrandMet said yesterday that it is in discussion with Eye-Tech, another optical chain operating 40 superstores.

Optical superstores, which offer a one-hour service for the production of lenses, are described by GrandMet as the fastest growing segment of the retail optical market in the US. About 18 per cent of the US optical market is in the hands of conventional chains and superstores, according to a survey by the Optical Manufacturers Assoc.

Nimslo details recovery plan

BY PATRICK DANIEL

Nimslo, the struggling 3-D photography company which had its USM shares suspended last month pending completion of a recovery plan, yesterday reported a further pre-tax loss of £1.18m for the year to February 3, topping the previous year's £1.14m.

The Bermuda-based company, which is to change its name to Fairhaven International, also announced that it had entered into a conditional agreement on the recovery plan with its major shareholder, Fred Olsen, the Norwegian shipping group.

Under the plan, Nimslo will acquire Fred Olsen's Oil & Gas Construction subsidiary, which commissions and maintains offshore oil platforms, mainly in the North Sea. This is expected to provide greater underlying profitability to the company.

The consideration for this transaction will be satisfied by the issue to Fred Olsen of 75m new Nimslo shares.

In addition, the company will

convert Fred Olsen's outstanding \$7.2m (£3.8m) promissory notes into ordinary Nimslo shares thereby eliminating the long-term debt from its balance sheet.

Conversion of the non-interest bearing promissory notes will result in a further issue of 30m new shares, representing 24 cents (£12.7p) a share.

Nimslo's shares were suspended on March 8 at 16p. The new issues will increase the shareholding of Fred Olsen and its interests to about 80 per cent.

Fred Olsen has also agreed to meet the costs incurred in the transactions up to a maximum of \$400,000.

The transactions are expected to be completed by May 23 with re-admission to the USM targeted the following day.

Under its licence agreements, Nimslo has granted worldwide rights to Nimslo, a US company, and Quantum of Hong Kong to

use its technology for 3-D photographs and images.

Nimslo will receive a minimum payment of £1.25m on June 1 in respect of rights for a three-year period ending May 31 1990, after which it will receive an annual minimum royalty of \$1.6m.

The company said that following completion of the transactions, the directors will propose a capital restructuring which will enable dividends to be paid from future profits.

Falcon Resources

Shareholders in Falcon Resources are still facing a long wait before the resumption of dealings, suspended in October 1985.

In January, management control passed to Venturelarge. But Mr Ronnie Monk, former chairman, is still on the board and remains in dispute with Venturelarge.

USM prepares greeting for Clinton Cards

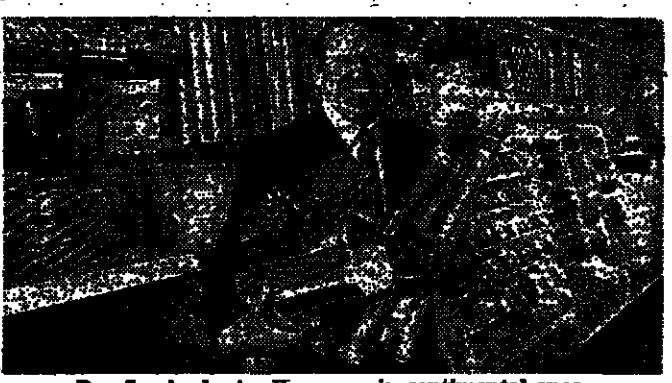
BY FIONA THOMPSON

FROM BILLERICA to Boghota they buy them in bulk. Greeting cards are big business and Clinton Cards mean to benefit from the boom. It is joining the Unlisted Securities Market via a placing and offer for sale which will capitalise the company at £2.05m.

Samuel Montagu is placing 2.17m shares with institutions and offering 1.17m for sale, representing 24.7 per cent of the enlarged equity. At the 150p offer price, Clinton is valued on an historic price of 16.4 on the basis of earnings per share of 0.13p for the year ended January 31 1988.

Mr Don Lewin, chairman and managing director, opened his first shop in Epping 20 years ago, naming it after his son. There are now 77 Clinton Cards shops, all in the south east and East Anglia, which last year sold 25m cards. Hallmark is the main supplier at 40 per cent.

"Most of our customers are women between 20 and 45," said Mr Lewin. Many cards are gaining in popularity but the best sellers remain the sentimental ones with long verses. Horses



Don Lewin: best sellers remain sentimental ones and dogs always go down a treat. Clinton's cards range from 45p to £30, and for the latter you will get a giant satin padded cushion with horse and ribbons that play a tune. Cards represent 66 per cent of Clinton's business, gift wrap 9 per cent, stationery and novelties another 9 per cent, and what the company calls "push" the final 16 per cent - soft toys and cartoon character products.

The UK greeting card business is worth about £470m a year and Clinton has a 3 per cent market share. Specialist shops have 25 per cent of the £470m, with the chains such as WH Smith holding the balance.

Clinton's policy is to choose prime sites in the High Street and quality shopping malls. "I like to be close to Marks and Spencer," said Mr Lewin.

The offer and placing will raise £2.6m for the company, to be used for expansion. Don Lewin's aim is to see a Clinton shop in every major town in the country.

AAH buys chemist chain

AAH Holdings, the industrial group, has strengthened its pharmaceutical distribution by acquiring W. Jamieson, which has 28 retail chemists in South Yorkshire and North Derbyshire.

The maximum payment of £14m will be satisfied by the issue of up to 4.75m new AAH shares and up to £14m in cash. The vendor have already received 4.25m shares and £1.25m - the balance depends on profits and assets disclosed in accounts being prepared.

It is expected that profits - after the elimination of non-contributing expenses - will be £1.6m and net assets £2.07m.

COMPANY NEWS IN BRIEF

DERBY TRUST: Based on unaudited figures the trust's portfolio was valued at £44.8m at March 31 compared with £43.5m at end December. Assets attributable to capital shares amounted to £38.85m (£37.69m) or £3.10 (£2.98) per share.

FIRST CHARLOTTE Assets Trust: Net asset value 14.01p (17.25p) and net revenue 561,000 (£617,000) for year to end March 1988. Dividend 0.05p (0.05p).

ENGLISH NATIONAL Investment made net revenue £241,000 for year ended March 31 1988 (£292,000). Earnings per preferred ordinary 11.7p (10.4p) and final dividend 7.45p making 11.35p.

(10.45p); earnings per deferred ordinary 6.8p (5.8p) and final dividend 5p for 6.45p (5.55p) total Net asset value preferred 200.05p (£27.5p) and deferred 205.05p (£21.5p).

FKB GROUP: The recent rights issue was taken up as to 7.31m ordinary shares (92 per cent).

DAVYVILLE has acquired County Farm Ice Cream, of south Wales, for a six figure sum.

DEWURST (textiles, leather, gloves, footwear): Turnover £10.17m (£8.7m) and pre-tax profits 563,023 (£584,218) for half year to January 19. Tax £21,538 (£168,250). Earnings 1.64p (1.96p). Company's ordinary and deferred

shares are not listed.

DECLAN KELLY GROUP (unquoted housebuilder) Hfted pre-tax profits to £3.1m in 1987 (£1.6m) from turnover of £94.5m (£16.2m). Trends suggested that level of growth would continue in current year, directors said.

GOLD & BASE Metal Mines (investment holding company): Pre-tax profits £72,500 (£58,900) for 1987. Dividend 0.4p. Earnings per 12½p share 0.46p (0.46p).

EX-LANDS (investment holding company): Pre-tax profits £202,900 (£156,000) for 1987. Dividend 0.9p (0.75p). Earnings per 10p share 3.44p (2.73p).

U.S. \$75,000,000 SWEDBANK (Sparbankernas Bank) Subordinated Floating Rate Notes due 1997

Notice is hereby given that for the three months interest period from April 21, 1988 to July 21, 1988 the Notes will carry an interest rate of 7½% per annum. The interest payable on the relevant interest payment date, July 21, 1988, will be \$4,770,000 and \$10,116 respectively by notes in denominations of \$250,000 and \$500,000. The sum of \$91,166 will be payable per \$10,000 principal amount of Registered Notes.

By: The Chase Manhattan Bank, N.A. London, Agent Bank.

U.S. \$400,000,000 National Westminster Finance B.V. (Incorporated in The Netherlands with limited liability) Guaranteed Floating Rate Capital Notes 2005

In accordance with the provisions of the Notes, notice is hereby given, that for the six months interest period from April 21, 1988 to October 21, 1988 the Notes will carry an interest rate of 7½% per annum. The interest payable on the relevant interest payment date, October 21, 1988 against Coupon No. 7 will be U.S. \$384.43.

By: The Chase Manhattan Bank, N.A. London, Agent Bank.

CLINTON CARDS PLC

Clinton
CARDS
(Registered in England No. 985739)

Placing and Offer for Sale by
Samuel Montagu & Co. Limited
of 3,333,333 ordinary shares of 10p each
at 150p per share payable in full on application

SHARE CAPITAL		Issued and to be issued fully paid
Authorised £1,000,000	In ordinary shares of 10p each	£1,354,543
Clinton Cards is a major UK specialist retailer of greeting cards and related products. It trades from 77 shops located throughout the South-East and East Anglia.		
Pursuant to the Placing 1,666,667 ordinary shares will be placed principally with institutional investors. Of the 2,666,666 ordinary shares being offered for sale, up to 333,333 are available in the first instance to satisfy applications from employees of Clinton Cards.		
Particulars relating to the Company are available in the Enrol Unlisted Securities Markets Statistical Service and copies of the prospectus (on the terms of which alone applications can be considered) together with application forms may be obtained during normal business hours (Saturdays and public holidays excepted) up to and including 29th May 1988, from:		
Samuel Montagu & Co. Limited 10 Lower Thames Street LONDON EC3R 6AE 07-559 500	Lawrence Pire & Co. Ltd. Basilton House 211 Moorgate LONDON EC2R 4AH	W H Steelwood & Co. Brookley House Newlands Drive, Wilman ESSEX CM8 2JL
and from any Clinton Cards shops and from the main branches of Midland Bank plc in the following locations:- Birmingham, Bristol, Cardiff, Chester, Exeter, Hull, Leeds, Liverpool, Manchester, Newcastle-upon-Tyne, Sheffield, Southampton and in London from: Market House, Pops Street EC3M 4DA, Paulley & Preece Street EC2P 2ET and 5 Threadneedle Street EC2R 8ED.		
The application lists will open at 10.00 a.m. on Wednesday 27th April, 1988 and may be closed at any time thereafter.		
21st April, 1988		

Wm MORRISON SUPERMARKETS PLC

SUMMARY OF RESULTS

Year ended 30th January	1988	1987
Turnover	£2,000's 482,108	£2,000's 423,313
Operating profit	25,427	21,510
Profit before taxation	25,725	21,212
Profit after taxation	16,749	13,353
Earnings per share	17.2p	14.4p
Dividend per share	2.0p	1.6p

I am pleased to report that turnover has increased by 13.9%.

Operating profits have increased by 18.2%.

Profits before taxation are up 21.3%.

The company is currently involved in a major development programme which will ensure continued success.

K. D. Morrison, Chairman

Copies of the 1988 Report and Financial Statements may be obtained from:
The Secretary,
Wm Morrison Supermarkets Plc,
Hillmoe House, Thornton Road,
Bradford BD6 9AX.



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Second Notice of Redemption

DG BANK FINANCE

Amsterdam, The Netherlands

US\$ 100,000,000
11% Bearer Bonds due 1990

NOTICE IS HEREBY GIVEN that in accordance with Condition 6 (b) of the Terms and Conditions of the Bonds the Company will redeem all of the outstanding Bonds on June 1, 1988 (the "Redemption Date") at the price of 101% of the principal amount when interest on the Bonds will cease to accrue. Repayment of principal, premium and accrued interest will be made upon presentation of the Bonds with all Unmatured Coupons attached at the offices of any one of the following Paying Agents, failing which the amount of any missing Unmatured Coupon will be deducted from the sum due for payment on the Redemption Date.

The Coupon maturing on June 1, 1988 should be presented for payment in the usual manner. Bonds and Coupons will become void ten years and five years respectively from the Redemption Date.

A similar notice to this was published on 5th April 1988. That notice stated Manufacturers Hanover Bank/Belgium S.A./N.V. of 13 Rue de Ligne, B-1000 Brussels, as a Paying Agent. We further give notice that Manufacturers Hanover Bank/Belgium S.A./N.V. no longer acts as Paying Agent of the Bonds. Therefore, presentation of Bonds and Coupons should accordingly be made at the offices of any of the Paying Agents listed below:

DG BANK
Deutsche Genossenschaftsbank
Am Platz der Republik
D-5000 Frankfurt am Main 1
Principal Paying Agent

DG BANK
London Branch
10 Aldersgate Street
GB-London EC1A 4XX

Manufacturers Hanover Bank
Luxembourg S.A.
39 Boulevard Prince Henri
Luxembourg
Grand Duchy of Luxembourg

Manufacturers Hanover Trust Company
Stockenstrasse 33
CH-Zürich

DG BANK
Deutsche Genossenschaftsbank
April 21, 1988 Principal Paying Agent

GRANVILLE
SPONSORED SECURITIES

High Low	Company	Price	Change	div	yield	P/E
286	133 As. Brit. Ind. Ord.	198d	0	8.9	4.5	7.4
287	145 As. Brit. Ind. CUS	198d	0	10.0	5.0	-
41	25 Amalgamated	33	-2	5.2	3.7	10.2
142	40 BSB Design group (USM)	50	0	2.1	4.2	8.0
188	208 Borden Group	142	0	2.7	1.6	27.7
185	95 Brey Technologies	141d	-1	5.2	3.7	10.2
281	130 CCL Group Ord.	257	0	11.5	4.5	6.6
247	99 CCL Group 12% Cum. Pref.	280	0	25.1	21.6	-
172	130 Carverston Ord.	131	0	6.1	4.7	9.2
136	91 Carverston 7.5% Pref.	136	0	13.3	7.7	-
220	87 George Blair	220	0	3.7	1.7	6.1
143	60 Ibs Group	74	0	2.4	3.9	9.7
104	59 Jackson Group	88	0	10.4	3.3	12.5
780	300 Matthews NV (AmSD)	315	-5	10.4	3.3	12.5
91	41 Robert-Jackie	41	-1	-	-	2.4
124	30 Scottions	124m	0	5.5	4.4	31.8
224	47 Tarmac & Carls	224	0	7.7	3.9	7.2
74	32 Treadwell (USM)	74	0	2.7	3.7	6.0
105	100 Unilever Europe Cum Pref.	105	0	8.0	7.6	-
278	100 W.S. Yates	278	-1	16.2	5.8	7.9

Granville & Company Limited
8 Lower Lane, London EC3R 8BP
Telephone 01-621 1212
Member of FIMBRA

Granville & Company Limited
8 Lower Lane, London EC3R 8BP
Telephone 01-621 1212
Member of the Stock Exchange

Dresdner Finance B.V.

Amsterdam

U.S. \$400,000,000
Floating Rate Notes 1983/1993
with Warrants

The Rate of Interest applicable to the Floating Rate Notes from April 21, 1988 to October 20, 1988, inclusive, was determined by Morgan Guaranty Trust Company of New York, London, as Reference Agent to

Dresdner Bank
Amsterdam
Principal Paying Agent

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UK COMPANY NEWS

Strong growth all round
lifts Laporte to £75m

BY ANDREW HILL

Laporte Industries (Holdings), international chemicals group, increased pre-tax profits to £75.2m for the 53 weeks to January 3, against £64.2m in the year to December 28 1986.

Turnover was up almost 10 per cent to £463m (£422m) and earnings per share increased to 35.5p (30.1p).

Mr Ken Minton, chief executive, said all divisions had shown substantial growth. Overseas operations increased profits by 50 per cent to £12.8m (£9.2m), and UK profits rose to £24.7m (£19.8m).

Buoyant demand for hydrogen peroxide worldwide meant a strong contribution from Interco, jointly owned with Solvay, the Belgian chemicals group. Laporte's half-share made profits of £3.4m (£3.0m) on turnover of £15.8m (£14.3m).

Mr Minton said high margins at Interco - currently about 21 per cent - would be sustained this year, but growth in Europe was likely to be more modest in

future as non-European operations expanded. Solvay increased its stake in Laporte from about 20 per cent to 25 per cent following the October crash. Mr Minton said yesterday he was happy with the Belgian group's shareholding.

Profits from the paper and water treatment division, which accounts for some 20 per cent of non-peroxide turnover, grew about 60 per cent, helped by acquisitions.

Laporte expects profit and turnover to show organic growth of more than 10 per cent in 1988. Mr Minton said further purchases were likely, probably funded from Laporte's cash flow and actual profits and sales should grow by more than 20 per cent as a result.

An increased final dividend of 7.5p is recommended, making 12p (10.25p) for the year.

comment
A languid pre-Christmas market latched on to a scare story

that Laporte's US rivals, Dupont, had developed a more efficient way of manufacturing hydrogen peroxide and gave the UK group's stock a rough ride. Since then fears of overcapacity in the peroxide operation have been dispelled but a general lack of excitement has led to a downward drift in the share price, which now looks reasonably attractive. Laporte's customers are spread through a variety of industries, reducing the group's exposure to cyclical markets, and 1988 should see increased momentum from the wholly-owned businesses. Rising margins in UK operations, continuing strong cash flow and the likelihood of more acquisitions now promise earnings growth of 15 per cent or more and pre-tax profits could advance to between £85m and £95m this year. At yesterday's closing price of 383p, down 5p, the shares are on a prospective multiple of less than 10, a slight discount to the chemicals sector.

IBC profits
treble to
over £5m

By Clay Harris

THE OCTOBER crash has not reduced demand for share "tip sheets", according to International Business Communications (Holdings), the business publications and conferences group. It nearly trebled pre-tax profits to £5.5m in 1987.

Mr Michael Bell, chief executive, said yesterday that subscription renewals for IBC newsletters, which include Fleet Street Letter, Penny Share Guide and New Issue Share Guide, had not been affected by the crash, although a lower marketing profile had been adopted.

The pre-tax advance from £1.9m included a three-month contribution of £1.5m from Barham Group, the publishing and advertising company for which IBC paid £25m in September.

Existing businesses increased profits by 63 per cent. Group turnover nearly doubled from £15.2m to £24.8m, of which Barham accounted for £6.5m.

Barham had been the question of whether IBC will have to re-open cash terms for the small number of shareholders who still have not accepted IBC's maintenance that relevant provisions of the Companies Act do not apply in its case because of the structure of its offer.

It is increasingly likely, however, that this stance will face a legal challenge from a shareholder - which IBC believes to be a clearing bank - over a recent £274,000 share. If any legal action did go against IBC, Mr Bell estimated that additional cash payments would not exceed £1m.

After tax of £1.5m (£632,000) and minorities of £74,000 (£2,000), earnings per share were 57 pence ahead at 11p (7p). A proposed final dividend of 2.5p will raise the total to 3.5p (9p).

comment

Although IBC believes only a two-year bear market would begin to curb appetite for tip sheets, it is just as well that its core business is heavily evenly split between a clearing bank, business publications and conferences. IBC has not suffered by comparison with more narrowly focused or advertising-sensitive competitors. Since the crash, its shares have outperformed European market averages and Third Market pioneer Publishing Holdings and held their own against USM High-Flyer Blemish Exhibitions. In any case, IBC's tip sheets transcend a narrow definition, and implications for the Financial Services Act should fuel demand for some of the half-professional, half-consumer titles from intermediaries. The property flotation and disposals, as well as cash generation of £10m, would wipe out net borrowings of £10m if not for the plan to resume acquisitions.

On pre-tax profits of £13m, earnings growth would slow to a pace of 24 per cent, reflecting the full-year effect of shares issued for Barham. The prospective p/e of 9 is in line with European averages but less than a third of the historic multiple paid for Barham.

Singer & Friedlander exceeds
forecast with £7m at 9 months

BY DAVID LASCELLES

Singer & Friedlander Group, newly-independent merchant banking and property group, yesterday reported pre-tax profits of £7.1m for the nine months to December 31.

The results were slightly better than the company forecast at the time of its listing in September. Mr Tony Solomon, chairman, said that despite the market crash, business had turned out better than expected, and the group was benefiting from its independence of the large City financial conglomerates.

The group consists of the Singer & Friedlander merchant banking companies and the former Gilbert House property company. Profits were almost equally divided between merchant banking (£2.5m) and property (£2.6m). After interest and tax the profit was £4.5m. The proposed dividend is 0.75p per share, leaving retained profits of £2.7m. Because of the major restructuring undergone by the group in the last 12 months, previous comparisons are difficult. However, the Singer & Friedlander companies within the group earned

£15.1m in the whole of last year, up from £11.8m the year before. Following the sale of Centrovital Estates in March, the group's earnings were £6.5m. Mr Solomon said the company was in no hurry to spend the money, but would wait until suitable opportunities for diversification and expansion arose. He singled out insurance broking as a possible area.

Earnings per share were 3.04p. Pro-forma annualised earnings for 1987, excluding the Centrovital dealing profits, were 4.8p a share.

Owners expands
in Canada

Owners Abroad, the travel company which owns Air 2000, the UK charter airline, has set up Air 2000 Airlines, a new Canadian charter associate company. It will be based in Toronto.

It has been formed in conjunction with a group of Canadian investors, with Air 2000 itself retaining a 25 per cent interest in accordance with Canadian Government regulations.

The total start-up costs of the new airline are not expected to exceed £6m of which Air 2000 will contribute £3.5m (about £700,000).

Bardsey rallies to £0.8m

WITH SECOND half profits topping £470,000, Bardsey is to return to the dividend list with 0.25p for 1987 - the first payment since 1983.

Over the year this manufacturer and distributor of hand tools lifted pre-tax profits from £248,000 to £282,000 on turnover virtually unchanged at £28.73m (£28.53m).

Earnings worked through at 3.17p (1p) after tax £67,000 (£10,000). There were extraordinary costs of £159,000 (£294,000) including £125,000 relating to the sale of loss-making Leytex (1985).

Great Southern
Regina Health

Great Southern Group has bought three funeral businesses for a maximum of £205,000, of which £725,000 cash will be paid on completion. The businesses are D. Caesar Jones Funeral Service, Cardiff, Kellaways (Funeral Service) of London and a 25 per cent stake in Morecombe & Haysham Funeral Service.

1 Tax took £22,000 (£57,000), and earnings per share were 0.2p (0.6p).

Frost profits advance by 22%
Despite a decline in turnover from £72.5m to £60.7m, taxable profits of Frost Group expanded by 22 per cent to £2.2m in the year to end-December.

Tax took £539,000 (£582,000), leaving earnings per share of 12.52p, up from 10.67p in 1986.

The directors propose a final dividend of 4p, making 7p (5.25p) for the year.

APPOINTMENTS

Senior posts at Thomas Cook

Mr Christopher Rodriguez has been appointed chief operating officer of the THOMAS COOK GROUP, with special responsibility for marketing, product development and the group's national and international travel networks. He was with American Express. Mr Ian Knox becomes director of finance and operations. Mr Rodriguez and Mr Knox have been elected to the group board. Mr Ian Fox assumes responsibility for group developments in Europe and the US. Mr Mark McCafferty becomes managing director of Thomas Cook Travellers Cheques.

Mr Alistair Johnston has been promoted from financial controller to financial director of SHADOW UK.

Mr Alan Little has joined PRICE WATERHOUSE as a management consultancy partner in London, where he will head the human resources consultancy. He was managing director of organisation and management development for Hay Management Consultants.

Mr John Rowson becomes senior partner of HERBERT SMITH on May 1, following the retirement

of Mr John Goble, who will become a consultant. Mr Walter Pohl and Mr Willie Kowalski are also retiring. Mr Jim Gent (company), Mr John Rothnie (property), Mr Jonathan Scott and Mr Martyn Herbert-Smith (litigation) join the partnership on May 1.

THE BRITISH ELECTRICAL SYSTEMS ASSOCIATION has appointed Mr Ray Harris as director to succeed Mr Jim Ray who has retired.

Following the regrouping by CLGROUPE of its precision sewing companies, the board of the newly-formed Cooper Leach (Precision Engineering) comprises: Mr Albert Hargreaves, chairman (the remains managing director of Bipel, and is on the main group board); Mr David Taylor, managing director (formerly finance director of Bipel); Mr Tom Robins, production director (formerly general manager, P.P.E. (Birmingham)); Mr Geoff Quick, sales director (formerly sales director, Meads Cooper); and Mr Richard Leach, director (formerly managing director, Leach's (Birmingham)). Mr Paul Wright has been appointed finance director of Bipel. He was with Arthur Young.

GARDINER GROUP, Rochdale, has appointed Mr Trevor A. Brentnall as a non-executive director. He is a partner in Turner Kenneth Brown, and a non-executive director of Wilshaw Securities, and Baldwin.

EPG COMPUTER SERVICES has appointed Ms Anne Tyler, Mr David Ward and Mr Jim Arnold to the board.

Touche Ross
partners

TOUCHE ROSS & CO has admitted the following as partners: Mr Iraj Amir (Manchester audit); Mr David Beich (Manchester tax); Mr David Craik (London tax); Mr Deborah Goodwin, Mr Colin Hudson, Mr Chris Leck, Mr Roger Miles (London audit); Mr Egon Kock (national marketing); Mr Bill Martin (London CAD); Mr R. Andrew Martyn-Jones (Bristol audit); Mr Tony Meeks (Manchester C&G); Mr Steve Redhead (Manchester forensic). At Touche Ross Services: Mr Tony Cotter (planned warehousing); Mr David Dixon, Mr Ian Livesey, Mr Graham Shore (London MC).

Mr Michael Slade has been appointed assistant director of supplies and transport at HESTER G.A.S. and Mr R.D. Roeder becomes purchasing manager, supplies and planning.

Ms Sarah Dunn has been appointed marketing manager for the funds group of E.D. & F. MAN. She was manager of marketing and sales of international publications at Dun & Bradstreet International.

Mr John Gay has joined THE DEE CORPORATION as director of property services. He was director of G.U.S. Property Management.

Mr J.F. Newman has been appointed chairman of HOOGVENS (UK), succeeding Sir Anthony Driver who has resigned.

Mr Mark Potaninick will join KLEINWORT GRIEVESON SECURITIES in May. He was a director of Blagdon Bishop, and then ran County NatWest's market-making activities.

Costain held back
by engineering side

BY NICK TAIT

SHARPLY LOWER profits from its engineering and construction side left the pre-tax total at the building, property and mining group, Costain, only 3 pence ahead at 28.5m in 1987. The 1988 figure was 28.4m.

The City, however, had expected a static picture and, despite a small drop in earnings per share from 27.5p to 25.7p, marked the shares 8p higher at 324p.

Costain also announced that it intends to finance the AS72.2m (£28.5m) acquisition of the remaining 33 per cent of Costain Australia by a placing of 10.1m new shares. The placing price is 285p and under an open offer shareholders can claw back on the basis of a new share for every 15.5312 already held.

Mr Peter Costain, chief executive, also revealed that recent buying by Trafalgar House had taken its holding to just under 7 per cent.

Costain's profits are scored on turnover up from £266m to £270m. In the engineering and construction division operating profits tumbled to £14.5m (£21.7m). Costain says that much of the downturn was due to exceptional provisions on its tunnelling project in London's Docklands and to the costs of a settlement on a building contract dating from the late sixties.

Housing contributed £12.5m (£9.8m), after start-up costs of £1.5m in California. UK completions totalled 2,212 (2,140) and the

average selling price rose from £47,500 to £58,000. Mining profits rose strongly from £26.2m to £38.2m. Property made £18.8m (£17.2m), and there was a £2m revaluation surplus (not of realised gains).

comment

Thoughts that engineering and construction - where order books are now around 16 per cent ahead overall - could claw its way back to within sight of the 1986 figure this year had analysts rapidly revising forecasts yesterday. Certainly, after three years of near-static profits, Costain seems set to fire on all four cylinders. Aside from the construction bounce-back, there should be a strong contribution from the non-core operations on the mining side, and with house prices showing some relief, and 35-30 per cent margins - rather than a volume chase - seems on course. The minuses may be a rising interest charge as the company funds expansion and gearing rises, and a higher tax charge. On the latter score, Capital Gains Tax changes in the Budget have brought some relief, and 35-30 per cent seems an outside estimate. Forecasts now range from £28m to £35m, suggesting a prospective p/e of 10-11. Clearly, there is some lingering pessimism for the Trafalgar factor - but increasingly the rating seems almost justifiable on trading grounds alone.

Kentish Property progress

Kentish Property Group, a specialist in residential developments in north and east London, made strong progress during 1987 returning profits for the year of £5.8m pre-tax from a turnover of £5.8m.

The profits compare with a

restated £1.06m for 1986 and with a forecast of not less than £2.4m when the group came to market last July with a value of £26.7m. 1986 turnover amounted to £7.01m. As promised shareholders receive a dividend of 2.25p

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY-Indices of industrial production, manufacturing output (1980=100); engineering output (1980=100); retail sales volume (1980=100); retail sales value (1980=100); housing starts (000s, seasonally adjusted); and retail sales value (000s, all seasonally adjusted).

	1988	1987	1986	1985	1984	1983	1982	1981	1980
2nd qtr	118.5	104.5	95	102.7	102.7	102.7	102.7	102.7	102.7
4th qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8
1st qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8
2nd qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8
3rd qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8
4th qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8
1st qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8
2nd qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8
3rd qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8
4th qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8
1st qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8
2nd qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8
3rd qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8
4th qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8
1st qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8
2nd qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8
3rd qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8
4th qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8
1st qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8
2nd qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8
3rd qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8
4th qtr	118.5	104.5	95	102.5	104.3	104.1	104.0	103.9	103.8

OUTPUT-By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufactures, textiles, leather and clothing (1980=100); housing starts (000s, seasonally adjusted); and retail sales value (000s, all seasonally adjusted).

clothing (1980=100); housing starts (2000, monthly average).								
	Consumer goods	Investment goods	Durable goods	Non- durable	Manuf. output	Manuf. mfg.	Textile etc.	Housing starts
1980								
1st qtr	106.4	98.1	117.3	101.5	106.5	103.1	103.4	13.4
4th qtr	106.4	101.5	115.7	104.3	114.4	105.4	105.5	15.5
1987								
1st qtr	107.7	100.7	117.9	103.1	114.5	106.0	107.4	17.4
2nd qtr	110.4	101.7	118.9	104.4	115.9	108.5	108.6	18.6
3rd qtr	113.9	100.1	118.1	108.1	120.6	107.2	108.3	19.3
4th qtr	113.9	100.0	118.8	110.0	121.4	108.9	107.9	17.9
1988								
1st qtr	108.4	100.4	118.4	106.4	120.4	106.0	106.0	16.0
2nd qtr	112.5	100.5	118.5	108.5	121.9	106.0	106.0	17.0
3rd qtr	112.6	107.6	118.6	110.6	122.0	106.0	106.0	17.0
4th qtr	112.6	106.3	118.1	110.0	122.0	106.0	106.0	16.0
1989								
1st qtr	112.6	106.3	118.1	110.0	122.0	106.0	106.0	16.0
2nd qtr	112.7	107.7	118.0	110.0	122.0	106.0	106.0	16.0
3rd qtr	114.4	116.1	118.4	112.0	118.0	106.0	106.0	14.1
1990								
1st qtr	114.6	106.3	118.6	106.0	120.0	106.0	106.0	15.0
Feb.	112.3	103.1	118.1	100.0	120.0	106.0	107.0	18.0

TECHNOLOGY

High-definition television

Japan tunes in while Europe talks

BY CARLA RAPOPORT in Tokyo

HIGH-DEFINITION television (HDTV), to most Europeans, represents another irritating source of trade friction with Japan. Indeed, very few products have been so controversial before their public debut.

But to the Japanese, HDTV is a vast, unexploited commercial opportunity. While the debate over standards rages on in Europe, Japanese manufacturers are quietly pushing ahead with product development and the marketing of HDTV in a wide range of areas and markets.

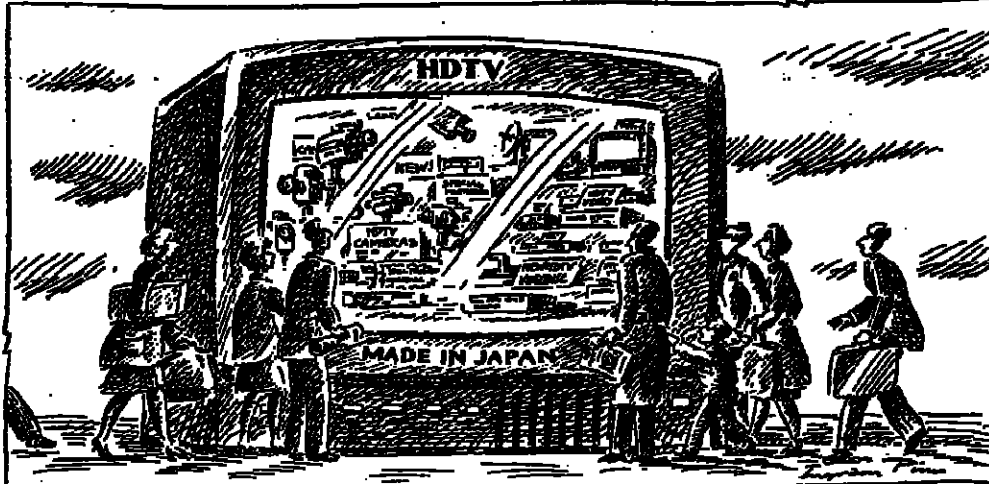
"In our view, HDTV has sales potential unmatched by any other consumer electronics product to date," states a report by Nomura, Japan's leading stockbroker. "Its applications go far beyond broadcasting to printing, movie making, data transmission, medical equipment, surveillance systems and CAD/CAM (computer aided design/computer aided manufacturing) displays," says Nomura.

The HDTV receiver market alone, it reckons, will be worth ¥4,000bn (£17.3bn) within 12 years, with the video tape recorder (VTR) and video disc player market for HDTV worth another ¥2,400bn.

With years of experience of HDTV already under their belts, Japanese companies such as Sony, Toshiba, JVC and Hitachi are set to dominate this market. The current debate over standards with Europe is less absorbing to these companies than the future applications of the product.

Many privately believe that the standards problem will not be solved amicably because of the political nature of the debate. As a result, the Japanese say they will have to produce different TV sets for different markets, in the same way that they do with the current diverse-standards systems for conventional television.

They view this as regrettable, but believe it will not hamper the Japanese lead in HDTV development. For example, despite this debate on standards, the Japanese consumer will still be the first to enjoy HDTV. Thanks to the fact that long years of research have already been completed, Japanese companies, with the aid of government sponsorship, will be able to broadcast the first public HDTV programmes this autumn.



These will be experimental broadcasts of the Seoul Olympics shown at 200 HDTV monitors around Japan.

In 1990 and 1991, two broadcasting satellites will be launched for the transmission of HDTV broadcasts and the domestic market is expected to take off from there.

According to Sony, one of the leaders of HDTV equipment development, the first HDTV sets will cost 1.5 to 2 times the price of a conventional television set. Sony believes prices should start to decline by 1985 when HDTV set production is expected to rise.

Growth of HDTV, the companies believe, will depend on superior programming on the HDTV channels as much as the superiority of the product. With this in mind, the Japanese are already working hard on promoting HDTV production equipment to the film and television industry. Sony says that 100 VTRs and nearly 50 HDTV cameras are currently in use in production studios, broadcasting companies and research laboratories in the US, Japan and Europe. Hiroshi Tanimura, Director of Engineering at Sony's Communication Products Group, believes

that eventually all movie-makers and television producers will switch to HDTV. In movie-making, for example, he says that HDTV equipment saves about 30 to 40 per cent of the cost of production by eliminating film development charges and costly retakes.

The HDTV system operates like video equipment, but offers 55mm picture quality because of the extra number of scanning lines. The Japanese system has 1,125 scanning lines, compared with the conventional 625 lines in Japanese television today. The HDTV system also has a broader width-to-height image ratio.

As a result, a film maker can instantly see the full-quality result of a day's shooting, without waiting for film development. Current video technology does not give the same high quality as HDTV. Further, it is cheaper and easier to achieve many special effects using HDTV because time-consuming film splicing is eliminated.

Nonetheless, Sony admits that Hollywood has been slow to respond to the lure of HDTV. "George Lucas and Spielberg have shown interest, but we haven't caught them yet. Movie-

making is a very conservative business," says Tanimura. "We want to rent them the equipment. We are sending our people to Hollywood regularly. Eventually, within five or 10 years, things will change," he says.

Another application for HDTV cameras, he states, will be for still photography. This will be achieved using video disc technology. Each frame of a particular shot, for example, will be stored on the disc, capturing 30 frames per second. The equipment, which is noiseless, will provide the same quality as 35mm film.

The information on HDTV, as it is digital, could also be stored in a computer. Sony believes that the equipment could greatly enhance medical research, although its work in this area is only just beginning.

The future of HDTV will stretch beyond video, according to Sony. And, despite the standards debate, the companies are convinced the vanguard of HDTV development will remain in Japan.

Yesterday's Technology Page examined how Europe views the development of HDTV.

WORTH WATCHING

Edited by Geoffrey Charlsh

Logica leads way for UK radiation monitor

DETAILS of the first stage of Rinnmet, Britain's national radiation monitoring network, have been announced. Logica, the London-based computer systems and software house, is leading a UK consortium of companies in a contract awarded by the Department of the Environment.

Taylor Woodrow and Eberline Instrument Company, under contract to Logica, will build 46 monitoring stations at Meteorological Office sites throughout the UK.

Rinnmet, to become operational in the summer, will form part of the National Response Plan announced by the Prime Minister last year, following the Chernobyl accident in April 1986.

Hourly readings will be transmitted to a central database employing Digital Equipment Corporation and Oracle database technology.

Logica is writing software that will interrogate and interpret the radiation data. Comparison with normal radiation levels will activate alarms if necessary.

Why GM's expertise is not the retiring kind

RESEARCH ENGINEERS at the General Motors Technical Centre in the US have captured for posterity the expertise of one Charles Amble.

Amble knew a great deal about curing production machinery faults at GM's Saginaw plant. So the maintenance engineer, who retired recently, was interviewed extensively by the research team and his know-how has been encapsulated in an "expert" computer system. Expert systems give computers the ability to make human-like judgments.

Called Charley, the system makes use of vibration data captured from the production machines. Although these "vibration signatures" are easy enough to obtain, it is much more difficult to say what they mean.

Amble could do this, and his knowledge has been safely stored away. As a result, Charley has 1,000 vibration analysis rules built in. It can compare the measured signals with its memory of the normal

traces, and either give the machine a clean bill of health, or say what action needs to be taken.

Charley can indicate precisely those parts that need attention and can diagnose unbalance, misalignment, mechanical looseness, structural weakness, bearing wear and many other problems.

The system is being phased in to GM plants and the company is studying plans to market the technology generally.

Trucks travel road to journey efficiency

A CLEAR hint of the direction that commercial vehicle/driver journey recording is taking is afforded by UK announcements from Veeder Root of Danvers and Stemo Truck Products of Newbury.

Veeder-Root, part of Danaher Corporation in the US, specialises in tachographs. These cab-mounted instruments, mandatory in the European Community for vehicles over 3.5 tonnes, record a driver's time behind the wheel and other data on a circular chart.

Apart from changing to the chart-mounting standards of competing companies, Kienzle and Jaeger, and making some ergonomic and manufacturing improvements, Veeder-Root's new model 8300 also enables more operational information to be obtained and manipulated.

In particular, the company is providing an electronic data output which allows the information to be accumulated in a semiconductor storage module.

Back at the depot, the module's contents can be downloaded into a computer. This means detours taken by drivers can be seen very quickly on screen. The alternative has been to sort through all the charts manually.

In the US, tachographs are almost unknown. But there is a federal requirement for drivers to log their hours and US companies like Stemo (part of Colt Industries) have developed purely electronic recording systems rather similar to Veeder-Root's add-on module.

In Stemo's computerised trip recorder (CTC), the driver has an (optional) in-cab display. There are no charts. The company also offers a handheld unit that allows the driver to enter other data,

such as pick-up and delivery details.

The systems of both companies can record information like speeding, over-revving, footbrake and clutch use, oil and coolant details and tail-lift operation.

The long-term future of the tachograph in the face of electronic developments is doubtful, according to Stemo's European product development manager, Jim Kerrigan. He says Stemo will exploit the whole commercial fleet market, including the "tachograph" segment above 3.5 tonnes. The CTC is being evaluated in the UK by several commercial fleet operators.

Service suppliers will gain data initiative

THE data communications market will see a pronounced shift in demand from products to services in the years to 1992, says a report compiled by Butler Cox, the UK-based management consultants.

During the period, the European market for services will treble to \$55.5bn, whereas that for hardware and software will only double, to \$12.5bn.

A primary reason, according to Butler Cox, is that user organisations cannot get the skilled staff they need to implement their own networks, so they are turning more and more to service providers.

In addition, says the study, investments in data communications are becoming a strategic matter, with decisions made at board level, rather than by a company's computer department.

Such policies are causing suppliers to shift from selling hardware and software to selling complete business solutions, which they must support throughout the system's useful life.

"The Battle for the European Data Communications Market" is in six parts. The 400-page main report provides a country-by-country analysis. The five other studies look at the implications for users, and for the suppliers of telecommunications equipment, data equipment, computing systems and national telecoms services.

CONTACTS: Logica: London, 071 911, GM Technical Centre: US, 0320 96 9715, Veeder Root: UK, 083 8421, Stemo Truck Products: UK, 0835 5620. Butler Cox: London, 01 631.

Cambridge hopes US deal will carry the day for Z88

BY PAUL ABRAHAM

CAMBRIDGE Computer, founded by Sir Clive Sinclair, the British entrepreneur, has signed a distribution deal with Portland-based Diversified Foods to market Cambridge's high-powered, low-cost Z88 portable computer in the US.

Ronald Giguere, chairman of Diversified Foods, believes that the Z88 will create a new market rather than compete with other laptop computers. The Z88 will retail for \$549 and Giguere expects that, with a Cambridge-developed three megabyte cassette (3m characters of data storage), the machine will prove particularly attractive to students.

After a number of false starts, the portable computer market in both Europe and the US is expanding rapidly.

Sir Clive claims the Z88, which is much smaller and lighter than any previous machine, outdid all other computers in the UK light portable, or laptop, market during the last quarter of 1987.

Indeed, he believes that volume sales of the Z88, when compared with market estimates provided by Romtec, the computer analysts, were greater than those of all other portable machines put together. Romtec estimates that in February this year the Z88

won 20 per cent of the UK market.

However, Sir Clive admits Cambridge needs to find markets abroad in order to establish the kinds of turnover volumes necessary to support Z88's low cost. Even with relatively low unit sales, more expensive portables from Toshiba of Japan and Compaq of the US dominate the UK market in terms of value.

The necessity of selling abroad is increased by the present small size of Britain's portable computer market - last year, only 18,000 were sold, though analysts believe the Z88 and Amstrad PPC

are transforming the sales outlook.

Sir Clive is also hoping to expand in Europe. In the next two months he is launching Italian and French versions of the Z88.

The machine will be launched in the US in May, once Diversified Foods has established 10 regional distribution centres. Giguere expects to sell 100,000 Z88s in 1988 and between 200,000 and 300,000 in 1989.

He believes that the main attractions of the machine are its size, lightness and price. The Z88 can be placed easily into a briefcase. It weighs under two

pounds, is less than two centimetres thick and has the dimensions of an A4 pad.

The machine has only four chips: a processor, a read only memory chip, which handles the programs, a random access memory chip, allowing access to data, and a fourth chip, designed by Cambridge Computer. This last microprocessor handles all the rest of the Z88's functions and is the key to the machine's compactness.

The Z88 is made in Scotland by SCI, which also produces hardware for a large number of other companies including IBM.

All of these Securities have been sold. This announcement appears as a matter of record only.



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March, 1988

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Nomura International Limited

April, 1988

COMMODITIES AND AGRICULTURE

Australia plans wheat market deregulation

By Chris Sherwell in Sydney

The Australian Government yesterday foreshadowed deregulation of wheat to the way wheat is marketed at home and abroad. Wheat is one of the country's most important export crops.

The Government's thoughts were spelled out by Mr John Kerin, Minister for Primary Industries and Energy, in an initial response to two reports on the grains industry.

He was speaking to the annual conference of the Grains Council of Australia, in Adelaide.

He said Australia needed a marketing system which was "aggressively competitive, minimises costs and captures all available price premiums and profitable opportunities."

Referring to the Wheat Marketing Board, the statutory body with sole responsibility for marketing wheat at home and abroad, he said it needed more commercial flexibility.

"The board remains subject to controls that can detract from its commercial performance," he said. Its structure should be changed and it should make more decisions itself.

As for the Government's underwriting system, which lay behind the controls constraining the board, the minister said the grains industry should consider funding its own scheme.

In exports, where he said the board's competence was not in question, its administration and marketing costs were spread across all growers, who had no choice about costs incurred on their behalf.

The lack of competitive pressures on the board either in acquiring wheat or in marketing makes it difficult to guarantee that costs are contained and are appropriate to a particular grower's circumstances," the minister said.

He said the board's monopoly should only be continued in markets where its own market power or efforts allowed it to reap a premium.

In domestic marketing, he said the board should be given greater flexibility to negotiate better prices. Greater private-sector competition should be allowed.

"Competitive pressures would improve the transport and handling system. Costs would be more closely borne by those that incur them," he said.

The board would remain the biggest single influence in the market but it would be a more commercial, flexible, efficient operation, he said.

The two reports to which he was responding came from the Industries Assistance Commission, which focused on wheat marketing, and a Royal Commission into Grain Storage, Handling and Transport.

Brussels sets apple import limits

By Tim Dickinson in Brussels

A TRADE dispute seems certain to erupt over the European Community's decision yesterday to limit apple imports from Chile this year and to set clear limits on amounts sent to Europe by South Africa, New Zealand, Argentina and Australia.

The so-called safeguard measures were prompted by a sharp rise in EC stocks and withdrawal, that is Community purchases, and by recent falls in the price of certain varieties, notably in France and Italy.

However, Southern Hemisphere producers say the latest move is contrary to rules laid down by the General Agreement on Tariffs and Trade and contravenes the spirit of the Standstill deal reached at Punta del Este in 1986.

Under the deal the world's main agricultural producers agreed to impose further protectionist measures.

They say the EC's farmers already enjoy adequate tariff protection and that there is a clear consumer demand for their products.

Concern in Brussels about the volume of imported apples has been growing since the early 1980s. Last year the European

Commission asked the relevant countries to provide estimates of their European sales for the March-July period.

At the same time the commission indicated the levels which it considered acceptable and started making noises about the necessity for some sort of voluntary restraint on the part of third countries.

With imports from Chile and South Africa, in particular, showing sharp rises, the EC's step was introduced in February of import licences, initially for surveillance purposes only

but intended as a basis for safeguard measures if these became necessary.

The commission, armed with forecasts for this year which are well beyond last year's actual figures, is now in effect applying that strategy by spelling out quota levels long up its sleeve.

Yesterday's announcement of a suspension of licences for Chile introduced this month would continue until the end of this season.

Chile is being restricted to 142,131 tonnes a limit already reached - which compares with

imports of 158,000 tonnes last year and a forecast for this year of 200,000 tonnes.

South Africa will be allowed to import 166,000 tonnes (against a 180,000-tonne forecast), New Zealand 115,000 tonnes (135,000 tonnes), Argentina 70,000 tonnes. A total of 17,000 tonnes has been set aside for others.

Southern Hemisphere apples traditionally arrive in Europe between March and July. Under EC rules they attract an average duty of 6 per cent and must be sold at a minimum import price of 1.7 times the EC's basic price.

The basic price is a notional one set annually by Brussels, designed to provide EC farmers with an adequate return. The EC also sets an intervention price, a market-floor below which the EC is required to step in and buy, that is withdraw, apples.

European apples are usually harvested in November and sold from storage for the rest of the year. Importers say consumers are prepared to pay the extra costs for fresh supplies of the fruit and complain that their companies will suffer from the curbs.

Nickel up on talk of supply halt

By David Blackwell

THE CASH nickel price on the London Metal Exchange soared in morning trading yesterday following rumours that Falconbridge, the Canadian producer, was about to declare force majeure on shipments of ferro-nickel to some US customers.

The cash settlement price - struck at the end of the official morning ring - was more than \$2,000 up on Tuesday's closing price at \$18,700 a tonne.

But prices eased in afternoon trading after Falconbridge denied the rumours - only to confirm them late yesterday evening in Toronto.

At the close of the unofficial afternoon ring the cash price was \$17,800 - a rise of \$976 on the day.

The force majeure follows the group's decision on Tuesday to suspend ferro-nickel output at its plant in the Dominican Republic, where it is in deadlock with the Government on negotiations over export duties.

Labour calls for public inquiry into Chernobyl response

By Bridget Bloom

A PUBLIC inquiry into the Government's handling of the emergency following the Chernobyl accident has been called for by the British Labour party, which claims that "tens and possibly hundreds of thousands of people" will have eaten lamb with high levels of radioactivity in the seven weeks that it took for restrictions to be placed on the movement and sale of sheep in affected areas.

Dr David Clark, Shadow Minister for Agriculture and Rural Affairs, yesterday charged the Government with being ill-prepared to cope with the aftermath of Chernobyl. A public inquiry was necessary to try to ensure that the same mistakes were not made again in the event of another nuclear accident.

In a report published yesterday Dr Clark alleged that nearly 50,000 sheep and lambs were sold in Cumbria and Scotland in the early summer of 1986 before restrictions were imposed.

In addition, blue paint used to mark sheep following the imposition of restrictions often washed or rubbed off leaving farmers in the affected areas unable to identify animals which should not have been sent to slaughter. Thus it seemed that "tens and possibly hundreds of thousands of people

could have eaten lamb with high levels of radioactivity," Dr Clark told a press conference in London.

The National Farmers Union is continuing to insist that all farmers in Cumbria and North Wales who have been subject to Chernobyl restrictions must receive compensation from the Government.

It intends to put the farmers' case before the House of Commons Select Committee on Agriculture when it holds hearings on the Chernobyl affair in Cumbria and in North Wales next week.

The committee has indicated that its investigation includes "the way the Ministry of Agriculture has attempted to minimise the effects of the incident on the farming community in the event of providing information and making arrangements for compensation."

Restrictions were imposed on 20 June 1986, covering almost 9,000 farms and 4m sheep. They are still in force on about 500 farms. About \$5.3m has been paid to farmers in compensation.

The committee has also indicated that it will investigate the arrangements for compensation.

"Chernobyl: An Enquiry through Parliamentary Questions."

EC Commissioners reject plan to cut sheep aid

By Tim Dickinson

THE LONG shadow of the French Presidential election campaign extended to Brussels yesterday when Mr Frans Andriessen, the European Commissioner for Agriculture, said he had rejected a plan to cut in payments to Community sheep producers.

The proposal was designed to limit the spiralling budgetary costs of the sector - now estimated at Ecu 1.1bn (\$750m) in 1988, compared with Ecu 550m last year - and to apply some of the principles of budgetary discipline as recently agreed at the February Summit of EC Heads of Government.

Mr Andriessen's aim was to alter the method of calculating the ewe premium, the key subsidy paid to sheep farmers which bridges the gap between the EC's "basic" (or target) price and the market price. This is arrived at by working out the necessary "margin" for lamb and then applying a co-efficient based on the amount of lamb produced by each ewe.

The problem arose last month when a working paper from the Commission illustrated how a technical adjustment in the co-

efficient for Spain from 10kgs per ewe to 13 kg per ewe would give rise to Ecu 30m of extra expenditure, thus taking total anticipated expenditure for the sector well over the Ecu 1.1bn which has been earmarked in the 1988 budget.

Mr Andriessen's response was to suggest a 500 gram cut for all member states which, according to Britain's National Farmers' Union, would mean a reduction of around 4m for UK producers.

Vocal opposition to the idea has been expressed by Mr Francis Guillaume, the French Farm Minister, most recently at this week's Agriculture Council in Luxembourg - and according to Commission officials his campaign was openly supported by Mr Jacques Delors, the Commission president, and the other French Commissioner Mr Claude Cheysson. Mr Andriessen could only muster 8 of the 9 votes necessary to gain a majority in yesterday's weekly meeting of the 17 Commissioners.

No one in Brussels will be surprised if the measure is re-presented to and adopted by the Commission when the battle for the Elysee Palace is over.

Norway struggles to realise its gas wealth

By Karen Fosli in Oslo

NORWAY'S VAST reserves of offshore natural gas are the envy of most nations. But the wealth they represent seems for the moment at least, more apparent than real because the country cannot find enough buyers.

The lack of markets for Norwegian gas has become a pressing problem because of the decline in the country's income from crude oil and its failure to develop other export industries.

Few big, pure oil finds are being made and of the 5m tonnes of oil-equivalent discovered off Norway 3m tonnes is gas.

Hope of big oil finds in the Barents Sea are not being justified by exploration results. In early April, Statoil, the state oil company, made the first discovery in the area. It turned out to be a small gas field.

Oil began coursing through Norway's economy when the country became a net exporter in 1975, from the prolific Ekofisk field.

Oil revenue's importance has risen since the start-up of the Statoil field as well as a host of smaller accumulations.

By last year, output had climbed to 7.7m tonnes of oil equivalent, from 3m tonnes in 1977.

Export earnings from oil activities peaked in 1985 when they reached Nkr5.6bn (\$7.6bn) and generated tax and royalty income of about Nkr4.7bn, or 20 per cent of total state revenue.

In 1986, however, low oil prices cut export earnings sharply, to Nkr5.6bn. Tax and royalty income fell below Nkr1.8bn. This year oil sales revenue is expected to reach only between Nkr2bn and

cost of bringing gas from mid-Norwegian offshore fields with relatively small export markets in Sweden and Finland will be too high.

The search for gas-buyers is crucial to the development of mid-Norwegian oilfields. The authorities have not been keen to allow gas-flaring just for the sake of bringing an oilfield on stream.

Further, Norway does not want to be seen burning gas when it is trying to negotiate its sale.

Norway faces tough competition from other potential suppliers vying for the same markets, namely the Soviet Union, Denmark and Algeria.

Ever since the UK Government slammed a last-minute veto on a supply deal agreed between British Gas and Statoil in 1985, uncertainty has surrounded British Gas's ability to include new imports in future plans.

A Statoil executive lamented recently that since the British utility's privatisation "the UK Government seems to have more control."

The UK's major source of gas supply, Norway's Frigg field, is declining much faster than had been expected. It will be almost exhausted by early 1990.

There is potential, however, for Norway to provide fresh supplies to the UK of the cubic metres a year starting in 1993-1994, rising to 2.5bn cu m in 1997-1998 and to between 5bn and 6bn cu m by the turn of the century.

The UK Government will have to clear the way for Norwegian imports but it is not likely to

spurn its domestic buying oil companies, which say their own gasfield development schemes will be prevented if British Gas buys new imports.

The UK, which has liquefied natural gas facilities in place at Canvey Island in the Thames Estuary, has in Algeria another alternative to Norwegian supply.

In February British Gas started talks with Sonatrach, Algeria's oil and gas monopoly, to take a three-year supply of up to 200m cu m of gas annually.

Norway also faces stiff competition for the Swedish market, which could amount to between 5m cu m and 50m cu m a year if nuclear power-generation is phased out.

Sweden signed two letters of intent in January to take Soviet gas, which seem to meet Sweden's total gas demand.

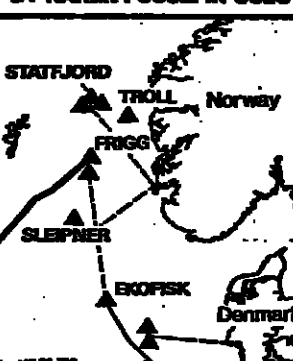
Statoil did recently sign a deal to supply Spain with 10m cu m of gas annually for 30 years, starting in 1996, but details relating to building intercountry transport links and tariff charges have yet to be worked out.

The US is seen as a potential market for Norwegian liquefied natural gas but sales do not seem likely until the mid-1990s.

Whatever future gas contracts Norway secures the Government will have to rethink its pricing formula.

Gas sales contracts signed with European buyers in 1981 have become a loss-making enterprise for the Government.

The formula governing the gas price has cut government receipts to less than the cost of the gas transportation to Europe.



Map showing gas fields and export routes in Norway.

has become an increasingly environmental issue while gas-fired power-generation has become a competitive supply alternative.

Hydro-power accounts for 10 per cent of Norway's total energy output, covering total electricity use and providing the basis of supply for the energy-intensive industrial sector.

Until a consensus is reached on domestic energy policy the potential to offload some of the vast quantities of gas at home remains frustrated.

Plans to develop Haldenham oil and gas province also remain on hold until policy regarding gas-fired power-generation is settled and until new gas export contracts can be won.

Although there are no big markets for Norway's gas there is potential for supply to several small ones, including Sweden, Finland and Britain.

Without a domestic requirement, however, it is feared the

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WORLD COMMODITIES PRICES

LONDON MARKETS

COPPER PRICES continued their decline on the LME yesterday. The cash price for Grad A metal closed at £1,157.75 a tonne, a fall of \$41.50. This took the fall so far this week to \$34.50 following last week's decline of \$32 a tonne. Traders said the general liquidation yesterday triggered stop loss orders once the price breached the equivalent of \$2,100 a tonne. Analysts said the market appeared to be in oversupply in spite of falling stocks both on the LME and COMEX. However, a definite bear trend would not be confirmed until the premium for cash metal - \$20.25 a tonne last night - narrowed significantly, they said. Zinc prices were higher, with the market maintaining a firm undercurrent as traders waited for more producers to follow Cominco and EZ Australia in raising producer prices outside North America to \$1,300 a tonne. Meanwhile the Biffert dry freight futures market was steady after its recent losses.

SPOT MARKETS

Crude oil (per barrel FOB)

Dubai \$15.5-15.75 -0.25

Brent \$15.75-16.00 -0.25

WTI (per barrel) \$15.75-16.00 -0.25

Oil products (NWE prompt delivery per tonne CIF)

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US MARKETS

THE PRECIOUS METALS markets rallied on release of the U.S. consumer price index figure, but persistent trade selling put the markets under pressure for the remainder of the day, albeit in light volume, reports Dr. Robert Burnham Lambert. Copper fell as arbitrage selling combined with long liquidation in a nervous market devoid of serious support. Energy futures fell with good trade and technical selling, although commission house short-covering was noted. Pressure in the crude oil market spread to narrow, partly as a result of today's May contract expiry. Coffee fell with speculative selling, sugar was held to a narrow range, with trade scale-down buying and producer selling, while cocoa was firm on short-covering, although Brazilian selling tended to put a lid on the market. Cattle futures were strong as the gap between cash and futures narrowed in response to good fundamental. Live hogs featured late short-covering as a market liquidation by vector cash value and a price pull-back came back after being sharply lower, as short-covering emerged.

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Dubai \$15.5-15.75 -0.25

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WT

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar and pound unmoved

THE DOLLAR and sterling were virtually unchanged in very subdued foreign exchange trading.

The two main events likely to influence either currency were publication of the US consumer price index and the UK public sector borrowing requirement.

Both figures were rather disappointing, but had very little impact.

March US consumer prices rose 0.5 p.c., compared with 0.2 p.c. in February. The market expected a rise of 0.3 p.c. to 0.4 p.c., although some forecasts were higher.

The main fear was that rising inflationary pressure would lead to a sharp sell-off in US Treasury bonds, but after a slight fall, bonds reacted calmly to the news, and the dollar held steady.

The likely impact on the dollar of a high CPI figure was not too clear anyway. A sell-off in bonds would lead to a move up of the dollar, but at the same time rising inflation could lead to tighter Federal Reserve monetary policy, and higher interest rates.

There was no sign of any tightening yesterday, however, with the Fed adding temporary reserves to the New York banking system, to pull Federal funds down from 7 1/4 p.c.

The dollar showed small mixed changes at the London close, rising to DM1.6685 from DM1.6680, but easing to ¥123.95 from ¥124.15, and to SF1.3750 from SF1.3765. It closed unchanged at FF5.6500.

On Bank of England figures, the dollar's exchange rate index fell to 92.1 from 92.2.

£ IN NEW YORK

Apr 20 Last Close
1 month 1.0920-1.0940 1.0930-1.0940
3 months 1.0910-1.0930 1.0920-1.0930
6 months 1.0900-1.0920 1.0910-1.0920
12 months 1.0890-1.0910 1.0900-1.0910

Forward premiums and discounts apply to the US dollar.

STERLING INDEX

Apr 20 Last Close
£100 = 100.00
1 month 100.00
3 months 100.00
6 months 100.00
12 months 100.00

Forward premiums and discounts apply to the US dollar.

CURRENCY RATES

Apr 20 Last Close
US dollar 1.0920-1.0940 1.0930-1.0940
Canadian dollar 0.7500-0.7520 0.7510-0.7520
Australian dollar 0.8500-0.8520 0.8510-0.8520
New Zealand dollar 0.4500-0.4520 0.4510-0.4520
Hong Kong dollar 7.8000-7.8020 7.8010-7.8020
Singapore dollar 1.3500-1.3520 1.3510-1.3520
Malaysian ringgit 2.5000-2.5020 2.5010-2.5020
Thai baht 50.0000-50.0020 50.0010-50.0020
Indonesian rupiah 1,600.0000-1,600.0020 1,600.0010-1,600.0020
Philippine peso 46.0000-46.0020 46.0010-46.0020
Japanese yen 124.0000-124.0020 124.0010-124.0020
South African rand 1.6000-1.6020 1.6010-1.6020
Brazilian real 200.0000-200.0020 200.0010-200.0020
Mexican peso 16.0000-16.0020 16.0010-16.0020
Argentine peso 1,000.0000-1,000.0020 1,000.0010-1,000.0020
Chilean peso 800.0000-800.0020 800.0010-800.0020
Colombian peso 1,600.0000-1,600.0020 1,600.0010-1,600.0020
Costa Rican colón 100.0000-100.0020 100.0010-100.0020
Cuban peso 24.0000-24.0020 24.0010-24.0020
Czechoslovak koruna 160.0000-160.0020 160.0010-160.0020
Danish krone 6.4600-6.4620 6.4610-6.4620
Deutsche mark 1.6680-1.6685 1.6680-1.6685
Dutch guilder 2.2000-2.2020 2.2010-2.2020
East German mark 1.0000-1.0020 1.0010-1.0020
Finnish mark 5.9400-5.9420 5.9410-5.9420
French franc 6.5500-6.5520 6.5510-6.5520
Greek drachma 340.0000-340.0020 340.0010-340.0020
Hong Kong dollar 7.8000-7.8020 7.8010-7.8020
Indian rupee 47.5000-47.5020 47.5010-47.5020
Indonesian rupiah 1,600.0000-1,600.0020 1,600.0010-1,600.0020
Italian lira 1,360.0000-1,360.0020 1,360.0010-1,360.0020
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Korean won 200.0000-200.0020 200.0010-200.0020
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Spanish peseta 166.6400-166.6420 166.6410-166.6420
Swedish krona 4.6600-4.6620 4.6610-4.6620
Swiss franc 1.4500-1.4520 1.4510-1.4520
Taiwan dollar 20.0000-20.0020 20.0010-20.0020
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FINANCIAL FUTURES

Long gilts look vulnerable

VOLUME OF trading in short sterling deposit futures remained strong on Friday, and trading in long gilt futures picked up a little.

Both contracts weakened, but traders appeared happier with the performance of short sterling than long gilts.

There was a nervous tone to gilts with dealers suggesting that today could bring increased selling pressure, and a desire to find the best level to get out.

One dealer commented that he believed it was much easier to

find sellers of gilts than buyers at present, and that investors are giving serious consideration to liquidating long positions. He added that many market makers are still long of stock, taken on at the time of the Budget.

At one time June long gilts fell below a technical support level of 122.00, to a low of 122.06. The contract closed at 122.06, compared with 122.19 on Tuesday, but amid general uncertainty that the market can hold present levels. Three-month sterling deposits also fell on Friday, as cash rates

tended to firm on the London money market. June delivery fell to 91.70 from 91.83. The price fell on technical considerations once 91.75 was breached, but traders see little immediate danger of the next support at 91.60 being tested.

Yesterday's PSBR figure had no impact. Today's news on money supply and bank lending, may have a perverse impact, according to dealers, with bad figures supporting the market, because in the short term sterling should hold firm, if hopes of lower interest rates are dashed.

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Forward Trust Treasury Services, 141 City Road, London EC4Y 3JF. Tel: 0705 393300

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Company Notices

NOTICE OF RATE OF INTEREST
CREDIT FONCIER DE FRANCE

USD 75,000,000.00
GUARANTEED FLOATING RATE NOTES DUE 1988

In accordance with the provision of the interest determination agency agreement between Credit Foncier de France and National Bank of Abu Dhabi, Paris branch, dated as of 18th September 1981, notice is hereby given that the rate of interest has been fixed at 7.375 per cent per annum, and that the coupon amount payable on 18.10.1988 against coupon No 14 will be USD 189.04 and such amount has been computed on the actual number of days elapsed (183) divided by 360.

By National Bank of Abu Dhabi
Paris Branch
Reference Agent

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Mon-Fri 10-5.30, Sat 10-1

MARTYN GREGORY: Early English Watercolours.
18-20 Apr. 10-4. Mon-Fri 10-5.30, Sat 10-1
St. James's London SW1 1JH (01-232 3731)

I.G. INDEX LTD, 9-11 GROSVENOR GARDENS, LONDON SW1W 0BD
Tel: 01-828 7233/5699 Reuters Code: IGIM, IGID

FT 30 Apr. 1409/1421-3 May 1390/1394-2
Jun. 1412/1424 n/c Jun. 1778/1890 n/c Jun 1982/1996-3

Prices taken at 5pm and change is from previous close at 9pm

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Introduced in May 1986, the Japan Index Fund, an open-ended investment company registered in Guernsey, has invested in a diversified portfolio of Japanese equities selected by the BARRA/Nikko Risk Model of the Japanese equity market.

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Company _____
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This advertisement has been placed by The Nikko Securities Co. (Europe) Ltd., on behalf of Japan Index Fund Limited. It does not constitute an offer of, or an invitation to the public to subscribe for or to purchase, any securities.

Copies of the Prospectus will be made available only to professional investors whose ordinary business it is to buy or sell shares or debentures, whether as principal or agent within the meaning of Section 79 of the Companies Act 1985 of Great Britain.

NIKKO

MONEY MARKETS

Firm tone

THERE WAS a slightly firmer tone to interest rates on the London money market, as the pound held steady against the dollar, and again failed to break through the DM1.65 level.

Three-month interbank rate rose to 84.8 p.c. from 84.7 p.c., after being as low as 78 1/2 p.c. in early trading on Tuesday.

The Bank of England did nothing to encourage hopes of lower UK bank base rates in the near future. The market was again

provided with long, and therefore unattractive, bill repurchase agreements.

Dealers will watch closely today's announcement on UK money supply and bank lending in March. The slightly disappointing PSBR figure, published yesterday, had no impact.

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AMERICANS—Contd

1982			Price	%	Vol	%
1981	Low	High	Change	Over	Over	Over
194	1	Staley Continental	23	1	1	1
195	27	San Co. Inc. S1	23	1	1	1
265	27	TRW Inc. 60 S1	23	1	1	1
266	27	TRW Inc. 60 S1	23	1	1	1
267	27	TRW Inc. 60 S1	23	1	1	1
268	27	TRW Inc. 60 S1	23	1	1	1
269	27	TRW Inc. 60 S1	23	1	1	1
270	27	TRW Inc. 60 S1	23	1	1	1
271	27	TRW Inc. 60 S1	23	1	1	1
272	27	TRW Inc. 60 S1	23	1	1	1
273	27	TRW Inc. 60 S1	23	1	1	1
274	27	TRW Inc. 60 S1	23	1	1	1
275	27	TRW Inc. 60 S1	23	1	1	1
276	27	TRW Inc. 60 S1	23	1	1	1
277	27	TRW Inc. 60 S1	23	1	1	1
278	27	TRW Inc. 60 S1	23	1	1	1
279	27	TRW Inc. 60 S1	23	1	1	1
280	27	TRW Inc. 60 S1	23	1	1	1
281	27	TRW Inc. 60 S1	23	1	1	1
282	27	TRW Inc. 60 S1	23	1	1	1
283	27	TRW Inc. 60 S1	23	1	1	1
284	27	TRW Inc. 60 S1	23	1	1	1
285	27	TRW Inc. 60 S1	23	1	1	1
286	27	TRW Inc. 60 S1	23	1	1	1
287	27	TRW Inc. 60 S1	23	1	1	1
288	27	TRW Inc. 60 S1	23	1	1	1
289	27	TRW Inc. 60 S1	23	1	1	1
290	27	TRW Inc. 60 S1	23	1	1	1
291	27	TRW Inc. 60 S1	23	1	1	1
292	27	TRW Inc. 60 S1	23	1	1	1
293	27	TRW Inc. 60 S1	23	1	1	1
294	27	TRW Inc. 60 S1	23	1	1	1
295	27	TRW Inc. 60 S1	23	1	1	1
296	27	TRW Inc. 60 S1	23	1	1	1
297	27	TRW Inc. 60 S1	23	1	1	1
298	27	TRW Inc. 60 S1	23	1	1	1
299	27	TRW Inc. 60 S1	23	1	1	1
300	27	TRW Inc. 60 S1	23	1	1	1

BUILDING, TIMBER, ROADS

19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000
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INDUSTRIALS (Miscel.)—Contd.

High	Low	Week	Price	↑ or ↓	Shs	Sw	Yld
30	44	Allied Part. 5p	52		1.5	2.5	3.0
355	240	American	178		17.5	3.5	3.0
380	140	Amor	278	-	6.5	2.5	3.0
340	275	Anchor Ind. 7 1/2p	170	-	11.0	2.7	3.5
320	170	Am. Sav. & Loan 5p	170	-	11.5	2.7	3.0
320	140	California Gas. Trans. A.	277 1/2	+	101.5	4.6	1.6
25	12	14cgs Nordic	10				
190	130	Amor Trust 10p	193		3.5	3.5	2.6
111	77	Amor Trust 10p	95	-	1.6	3.8	2.7
128	105	Arley	128				
40	34	Amor Trust 10p	41	+	0.61	3.8	2.0
50	35	Amor Trust 10p	41	+			
50	35	Amor Trust 10p	41	+			

INDUSTRIALS (Miscel.)—Contd

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CANADIANS

[illegible]

BANKS, HP & LEASING

1968	1969	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398	2399	2400	2401	2402	2403	2404	2405	2406	2407	2408	2409	2410	2411	2412	2413	2414	2415	2416	2417	2418	2419	2420	2421	2422	2423	2424	2425	2426	2427	2428	2429	2430	2431	2432	2433	2434	2435	2436	2437	2438	2439	2440	2441	2442	2443	2444	2445	2446	2447	2448	2449	2450	2451	2452	2453	2454	2455	2456	2457	2458	2459	2460	2461	2462	2463	2464	2465	2466	2467	2468	2469	2470	2471	2472	2473	2474	2475	2476	2477	2478	2479	2480	2481	2482	2483	2484	2485	2486	2487	2488	2489	2490	2491	2492	2493	2494	2495	2496	2497	2498	2499	2500	2501	2502	2503	2504	2505	2506	2507	2508	2509	2510	2511	2512	2513	2514	2515	2516	2517	2518	2519	2520	2521	2522	2523	2524	2525	2526	2527	2528	2529	2530	2531	2532	2533	2534	2535	2536	2537	2538	2539	2540	2541	2542	2543	2544	2545	2546	2547	2548	2549	2550	2551	2552	2553	2554	2555	2556	2557	2558	2559	2560	2561	2562	2563	2564	2565	2566	2567	2568	2569	2570	2571	2572	2573	2574	2575	2576	2577	2578	2579	2580	2581	2582	2583	2584	2585	2586	2587	2588	2589	2590	2591	2592	2593	2594	2595	2596	2597	2598	2599	2600	2601	2602	2603	2604	2605	2606	2607	2608	2609	2610	2611	2612	2613	2614	2615	2616	2617	2618	2619	2620	2621	2622	2623	2624	2625	2626	2627	2628	2629	2630	2631	2632	2633	2634	2635	2636	2637	2638	2639	2640	2641	2642	2643	2644	2645	2646	2647	2648	2649	2650	2651	2652	2653	2654	2655	2656	2657	2658	2659	2660	2661	2662	2663	2664	2665	2666	2667	2668	2669	2670	2671	2672	2673	2674	2675	2676	2677	2678	2679	2680	2681	2682	2683	2684	2685	2686	2687	2688	2689	2690	2691	2692	2693	2694	2695	2696	2697	2698	2699	2700	2701	2702	2703	2704	2705	2706	2707	2708	2709	2710	2711	2712	2713	2714	2715	2716	2717	2718	2719	2720	2721	2722	2723	2724	2725	2726	2727	2728	2729	2730	2731	2732	2733	2734	2735	2736	2737	2738	2739	2740	2741	2742	2743	2744	2745	2746	2747	2748	2749	2750	2751	2752	2753	2754	2755	2756	2757	2758	2759	2760	2761	2762	2763	2764	2765	2766	2767	2768	2769	2770	2771	2772	2773	2774	2775	2776	2777	2778	2779	2780	2781	2782	2783	2784	2785	2786	2787	2788	2789	2790	2791	2792	2793	2794	2795	2796	2797	2798	2799	2800	2801	2802	2803	2804	2805	2806	2807	2808	2809	2810	2811	2812	2813	2814	2815	2816	2817	2818	2819	2820	2821	2822	2823	2824	2825	2826	2827	2828	2829	2830	2831	2832	2833	2834	2835	2836	2837	2838	2839	2840	2841	2842	2843	2844	2845	2846	2847	2848	2849	2850	2851	2852	2853	2854	2855	2856	2857	2858	2859	2860	2861	2862	2863	2864	2865	2866	2867	2868	2869	2870	2871	2872	2873	2874	2875	2876	2877	2878	2879	2880	2881	2882	2883	2884	2885	2886	2887	2888	2889	2890	2891	2892	2893	2894	2895	2896	2897	2898	2899	2900	2901	2902	2903	2904	2905	2906	2907	2908	2909	2910	2911	2912	2913	2914	2915	2916	2917	2918	2919	2920	2921	2922	2923	2924	2925	2926	2927	2928	2929	2930	2931	2932	2933	2934	2935	2936	2937	2938	2939	2940	2941	2942	2943	2944	2945	2946	2947	2948	2949	2950	2951	2952	2953	2954	2955	2956	2957	2958	2959	2960	2961	2962	2963	2964	2965	2966	2967	2968	2969	2970	2971	2972	2973	2974	2975	2976	2977	2978	2979	2980	2981	2982	2983	2984	2985	2986	2987	2988	2989	2990	2991	2992	2993	2994	2995	2996	2997	2998	2999	3000
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CHEMICALS, PLASTICS

[illegible]

ELECTRICALS

[illegible]

147 Cooper (Fr) 10p.....	26-4	+12	112.30
54 Cronite Group.....	64
1971- Cummins 78 10p	78	78 74c

[illegible]

345	27%	Arts Europe	345	+1	9.0	0	3.5
680	53%	Arco Rubber	680		10.0	40	2.0

157	709AA	113	h	1.6	2.4	1.6	2.4
158	709B	113	h	1.6	2.4	1.6	2.4
159	709C Group	113	h	1.6	2.4	1.6	2.4
160	72000	113	h	1.6	2.4	1.6	2.4
161	72001	113	h	1.6	2.4	1.6	2.4
162	72002	113	h	1.6	2.4	1.6	2.4
163	72003	113	h	1.6	2.4	1.6	2.4
164	72004	113	h	1.6	2.4	1.6	2.4
165	72005	113	h	1.6	2.4	1.6	2.4
166	72006	113	h	1.6	2.4	1.6	2.4
167	72007	113	h	1.6	2.4	1.6	2.4
168	72008	113	h	1.6	2.4	1.6	2.4
169	72009	113	h	1.6	2.4	1.6	2.4
170	72010	113	h	1.6	2.4	1.6	2.4
171	72011	113	h	1.6	2.4	1.6	2.4
172	72012	113	h	1.6	2.4	1.6	2.4
173	72013	113	h	1.6	2.4	1.6	2.4
174	72014	113	h	1.6	2.4	1.6	2.4
175	72015	113	h	1.6	2.4	1.6	2.4
176	72016	113	h	1.6	2.4	1.6	2.4
177	72017	113	h	1.6	2.4	1.6	2.4
178	72018	113	h	1.6	2.4	1.6	2.4
179	72019	113	h	1.6	2.4	1.6	2.4
180	72020	113	h	1.6	2.4	1.6	2.4
181	72021	113	h	1.6	2.4	1.6	2.4
182	72022	113	h	1.6	2.4	1.6	2.4
183	72023	113	h	1.6	2.4	1.6	2.4
184	72024	113	h	1.6	2.4	1.6	2.4
185	72025	113	h	1.6	2.4	1.6	2.4
186	72026	113	h	1.6	2.4	1.6	2.4
187	72027	113	h	1.6	2.4	1.6	2.4
188	72028	113	h	1.6	2.4	1.6	2.4
189	72029	113	h	1.6	2.4	1.6	2.4
190	72030	113	h	1.6	2.4	1.6	2.4
191	72031	113	h	1.6	2.4	1.6	2.4
192	72032	113	h	1.6	2.4	1.6	2.4
193	72033	113	h	1.6	2.4	1.6	2.4
194	72034	113	h	1.6	2.4	1.6	2.4
195	72035	113	h	1.6	2.4	1.6	2.4
196	72036	113	h	1.6	2.4	1.6	2.4
197	72037	113	h	1.6	2.4	1.6	2.4
198	72038	113	h	1.6	2.4	1.6	2.4
199	72039	113	h	1.6	2.4	1.6	2.4
200	72040	113	h	1.6	2.4	1.6	2.4
201	72041	113	h	1.6	2.4	1.6	2.4
202	72042	113	h	1.6	2.4	1.6	2.4
203	72043	113	h	1.6	2.4	1.6	2.4
204	72044	113	h	1.6	2.4	1.6	2.4
205	72045	113	h	1.6	2.4	1.6	2.4
206	72046	113	h	1.6	2.4	1.6	2.4
207	72047	113	h	1.6	2.4	1.6	2.4
208	72048	113	h	1.6	2.4	1.6	2.4
209	72049	113	h	1.6	2.4	1.6	2.4
210	72050	113	h	1.6	2.4	1.6	2.4
211	72051	113	h	1.6	2.4	1.6	2.4
212	72052	113	h	1.6	2.4	1.6	2.4
213	72053	113	h	1.6	2.4	1.6	2.4
214	72054	113	h	1.6	2.4	1.6	2.4
215	72055	113	h	1.6	2.4	1.6	2.4
216	72056	113	h	1.6	2.4	1.6	2.4
217	72057	113	h	1.6	2.4	1.6	2.4
218	72058	113	h	1.6	2.4	1.6	2.4
219	72059	113	h	1.6	2.4	1.6	2.4
220	72060	113	h	1.6	2.4	1.6	2.4
221	72061	113	h	1.6	2.4	1.6	2.4
222	72062	113	h	1.6	2.4	1.6	2.4
223	72063	113	h	1.6	2.4	1.6	2.4
224	72064	113	h	1.6	2.4	1.6	2.4
225	72065	113	h	1.6	2.4	1.6	2.4
226	72066	113	h	1.6	2.4	1.6	2.4
227	72067	113	h	1.6	2.4	1.6	2.4
228	72068	113	h	1.6	2.4	1.6	2.4
229	72069	113	h	1.6	2.4	1.6	2.4
230	72070	113	h	1.6	2.4	1.6	2.4
231	72071	113	h	1.6	2.4	1.6	2.4
232	72072	113	h	1.6	2.4	1.6	2.4
233	72073	113	h	1.6	2.4	1.6	2.4
234	72074	113	h	1.6	2.4	1.6	2.4
235	72075	113	h	1.6	2.4	1.6	2.4
236	72076	113	h	1.6	2.4	1.6	2.4
237	72077	113	h	1.6	2.4	1.6	2.4
238	72078	113	h	1.6	2.4	1.6	2.4
239	72079	113	h	1.6	2.4	1.6	2.4
240	72080	113	h	1.6	2.4	1.6	2.4
241	72081	113	h	1.6	2.4	1.6	2.4
242	72082	113	h	1.6	2.4	1.6	2.4
243	72083	113	h	1.6	2.4	1.6	2.4
244	72084	113	h	1.6	2.4	1.6	2.4
245	72085	113	h	1.6	2.4	1.6	2.4
246	72086	113	h	1.6	2.4	1.6	2.4
247	72087	113	h	1.6	2.4	1.6	2.4
248	72088	113	h	1.6	2.4	1.6	2.4
249	72089	113	h	1.6	2.4	1.6	2.4
250	72090	113	h	1.6	2.4	1.6	2.4
251	72091	113	h	1.6	2.4	1.6	2.4
252	72092	113	h	1.6	2.4	1.6	2.4
253	72093	113	h	1.6	2.4	1.6	2.4
254	72094	113	h	1.6	2.4	1.6	2.4
255	72095	113	h	1.6	2.4	1.6	2.4
256	72096	113	h	1.6	2.4	1.6	2.4
257	72097	113	h	1.6	2.4	1.6	2.4
258	72098	113	h	1.6	2.4	1.6	2.4
259	72099	113	h	1.6	2.4	1.6	2.4
260	72100	113	h	1.6	2.4	1.6	2.4
261	72101	113	h	1.6	2.4	1.6	2.4
262	72102	113	h	1.6	2.4	1.6	2.4
263	72103	113	h	1.6	2.4	1.6	2.4
264	72104	113	h	1.6	2.4	1.6	2.4
265	72105	113	h	1.6	2.4	1.6	2.4
266	72106	113	h	1.6	2.4	1.6	2.4
267	72107	113	h	1.6	2.4	1.6	2.4
268	72108	113	h	1.6	2.4	1.6	2.4
269	72109	113	h	1.6	2.4	1.6	2.4
270	72110	113	h	1.6	2.4	1.6	2.4
271	72111	113	h	1.6	2.4	1.6	2.4
272	72112	113	h	1.6	2.4	1.6	2.4
273	72113	113	h	1.6	2.4	1.6	2.4
274	72114	113	h	1.6	2.4	1.6	2.4
275	72115	113	h	1.6	2.4	1.6	2.4
276	72116	113	h	1.6	2.4	1.6	2.4
277	72117	113	h	1.6	2.4	1.6	2.4
278	72118	113	h	1.6	2.4	1.6	2.4
279	72119	113	h	1.6	2.4	1.6	2.4
280	72120	113	h	1.6	2.4	1.6	2.4
281	72121	113	h	1.6	2.4	1.6	2.4
282	72122	113	h	1.6	2.4	1.6	2.4
283	72123	113	h	1.6	2.4	1.6	2.4
284	72124	113	h	1.6	2.4	1.6	2.4
285	72125	113	h	1.6	2.4	1.6	2.4
286	72126	113	h	1.6	2.4	1.6	2.4
287	72127	113	h	1.6	2.4	1.6	2.4
288	72128	113	h	1.6	2.4	1.6	2.4
289	72129	113	h	1.6	2.4	1.6	2.4
290	72130	113	h	1.6	2.4	1.6	2.4
291	72131	113	h	1.6	2.4	1.6	2.4
292	72132	113	h	1.6	2.4	1.6	2.4
293	72133	113	h	1.6	2.4	1.6	2.4
294	72134	113	h	1.6	2.4	1.6	2.4
295	72135	113	h	1.6	2.4	1.6	2.4
296	72136	113	h	1.6	2.4	1.6	2.4
297	72137	113	h	1.6	2.4	1.6	2.4
298	72138	113	h	1.6	2.4	1.6	2.4
299	72139	113	h	1.6	2.4	1.6	2.4
300	72140	113	h	1.6	2.4	1.6	2.4
301	72141	113	h	1.6	2.4	1.6	2.4
302	72142	113	h	1.6	2.4	1.6	2.4
303	72143	113	h	1.6	2.4	1.6	2.4
304	72144	113	h	1.6	2.4	1.6	2.4
305	72145	113	h	1.6	2.4	1.6	2.4
306	72146	113	h	1.6	2.4	1.6	2.4
307	72147	113	h	1.6	2.4	1.6	2.4
308	72148	113	h	1.6	2.4	1.6	2.4
309	72149	113	h	1.6	2.4	1.6	2.4
310	72150	113	h	1.6	2.4	1.6	2.4
311	72151	113	h	1.6	2.4	1.6	2.4
312	72152	113	h	1.6	2.4	1.6	2.4
313	72153	113	h	1.6	2.4	1.6	2.4
314	72154	113	h	1.6	2.4	1.6	2.4
315	72155	113	h	1.6	2.4	1.6	2.4
316	72156	113	h	1.6	2.4	1.6	2.4
317	72157	113	h	1.6	2.4	1.6	2.4
318	72158	113	h	1.6	2.4	1.6	2.4
319	72159	113	h	1.6	2.4	1.6	2.4
320	72160	113	h	1.6	2.4	1.6	2.4
321	72161	113	h	1.6	2.4	1.6	2.4
322	72162	113	h	1.6	2.4	1.6	2.4
323	72163	113	h	1.6	2.4	1.6	2.4
324	72164	113	h	1.6	2.4	1.6	2.4
325	72165	113	h	1.6	2.4	1.6	2.4
326	72166	113	h	1.6	2.4	1.6	2.4
327	72167	113	h	1.6	2.4	1.6	2.4
328	72168	113	h	1.6	2.4	1.6	2.4
329	72169	113	h	1.6	2.4	1.6	2.4
330	72170	113	h	1.6	2.4	1.6	2.4
331	72171	113	h	1.6	2.4	1.6	2.4
332	72172	113	h	1.6	2.4	1.6	2.4
333	72173	113	h	1.6	2.4	1.6	2.4
334	72174	113	h	1.6	2.4	1.6	2.4
335	72175	113	h	1.6	2.4	1.6	2.4
336	72176	113	h	1.6	2.4	1.6	2.4
337	72177	113	h	1.6	2.4	1.6	2.4
338	72178	113	h	1.6	2.4	1.6	2.4
339</							

260	200 Milky	119	+7	13.1	3.4	3.7
145	105 Monks & Crane 10p	260		12.0		5.2
265	220 Morvan Crucible					

[illegible]

DRAPERY AND STORES

436	Alameda County	70	42	16.6	4
437	Alameda Co.	70	42	16.6	4
438	Alameda Co.	70	42	16.6	4
439	Alameda Co.	70	42	16.6	4
440	Alameda Co.	70	42	16.6	4
441	Alameda Co.	70	42	16.6	4
442	Alameda Co.	70	42	16.6	4
443	Alameda Co.	70	42	16.6	4
444	Alameda Co.	70	42	16.6	4
445	Alameda Co.	70	42	16.6	4
446	Alameda Co.	70	42	16.6	4
447	Alameda Co.	70	42	16.6	4
448	Alameda Co.	70	42	16.6	4
449	Alameda Co.	70	42	16.6	4
450	Alameda Co.	70	42	16.6	4
451	Alameda Co.	70	42	16.6	4
452	Alameda Co.	70	42	16.6	4
453	Alameda Co.	70	42	16.6	4
454	Alameda Co.	70	42	16.6	4
455	Alameda Co.	70	42	16.6	4
456	Alameda Co.	70	42	16.6	4
457	Alameda Co.	70	42	16.6	4
458	Alameda Co.	70	42	16.6	4
459	Alameda Co.	70	42	16.6	4
460	Alameda Co.	70	42	16.6	4
461	Alameda Co.	70	42	16.6	4
462	Alameda Co.	70	42	16.6	4
463	Alameda Co.	70	42	16.6	4
464	Alameda Co.	70	42	16.6	4
465	Alameda Co.	70	42	16.6	4
466	Alameda Co.	70	42	16.6	4
467	Alameda Co.	70	42	16.6	4
468	Alameda Co.	70	42	16.6	4
469	Alameda Co.	70	42	16.6	4
470	Alameda Co.	70	42	16.6	4
471	Alameda Co.	70	42	16.6	4
472	Alameda Co.	70	42	16.6	4
473	Alameda Co.	70	42	16.6	4
474	Alameda Co.	70	42	16.6	4
475	Alameda Co.	70	42	16.6	4
476	Alameda Co.	70	42	16.6	4
477	Alameda Co.	70	42	16.6	4
478	Alameda Co.	70	42	16.6	4
479	Alameda Co.	70	42	16.6	4
480	Alameda Co.	70	42	16.6	4
481	Alameda Co.	70	42	16.6	4
482	Alameda Co.	70	42	16.6	4
483	Alameda Co.	70	42	16.6	4
484	Alameda Co.	70	42	16.6	4
485	Alameda Co.	70	42	16.6	4
486	Alameda Co.	70	42	16.6	4
487	Alameda Co.	70	42	16.6	4
488	Alameda Co.	70	42	16.6	4
489	Alameda Co.	70	42	16.6	4
490	Alameda Co.	70	42	16.6	4
491	Alameda Co.	70	42	16.6	4
492	Alameda Co.	70	42	16.6	4
493	Alameda Co.	70	42	16.6	4
494	Alameda Co.	70	42	16.6	4
495	Alameda Co.	70	42	16.6	4
496	Alameda Co.	70	42	16.6	4
497	Alameda Co.	70	42	16.6	4
498	Alameda Co.	70	42	16.6	4
499	Alameda Co.	70	42	16.6	4
500	Alameda Co.	70	42	16.6	4

BEERS, WINES & SPIRITS

[illegible]

BUILDING, TIMBER, ROADS

[illegible]

168 Coldberg (A)	195	14	2
26 Goodrum Group 5a	35	20	
05 Great Universal	126	3	

[illegible]

ENGINEERING

%	100% PV Inc.		-12	4.2	6.7	5.1	10
%	292Wetmore Corp.		118	1.9	2.4	4.1	10
%	90% Aerospace Eng.		98	162.4	3.0	3.5	13
%	9% Wal-Mart Ind.		76				
%	62% B&L Lacy		668	30.0		5.8	
%	9% Trunk Trans.		113	7.0		4.5	
%	9% Wm. H. Rouse Exp. S.		11	-1	2.7	2.3	4.2
%	73% Armco Inc.		38	12.3	6.2	0.9	21
%	240Mn Grove Ind.		308				
%	1 Shelby Co. (I.)		173	97.9	3.3	5.6	11
%	157% Sears Ind. 20c		142	-2	4.0		
%	1% Leonard 10c		142			3.8	
%	100% Wm. H. Rouse		113	110.0		1.9	18
%	166% Wm. H. Rouse Mkt.		113	1.3	4.9	3.1	7
%	42% Blackwood Hedge		77	160.7	1.4	4.3	20
%	60% South Industries		77				

INDUSTRIALS (Misc.)

92AAAF Inv. 7/2 p	125	43	3.65
92AAAH	273		19.0
92ADAT SO DI	111	-1	6012.46
92ADL Co. Cav Red Pk	563	43	636.0
92ALAGA AB K25	514.1	-1	921.1
92ALAGA B December 10p.	216	-2	17.5
92ALAGA B December 10p.	216	-2	16.0
92ALAMI Health 20p	216	-2	16.0
92ASD 61	1176		9.5
92B Harrison Bros. 10p.	129		5.45
92B Abbeycrest 10p.	145		2.0
92B Memory Ridge 8p.	25		80.75
92B Springway 10p.	172		165.9
92C Alexander (W) 10p.	186		14.25
92C Ozarks Winter 10p.	1576	11	3.2
92CMA-Land AB 7/25	531.5	11	826.6

HOTELS AND CATERERS

[illegible]

INSURANCES

[illegible]

أهكذا عن الأهل

WORLD STOCK MARKETS

AUSTRIA				FRANCE				GERMANY (continued)				NETHERLANDS (continued)				SWEDEN (continued)			
Stock	High	Low	Close	Stock	High	Low	Close	Stock	High	Low	Close	Stock	High	Low	Close	Stock	High	Low	Close
April 20				April 20				April 20				April 20				April 20			
Alpine	12.50	12.40	12.45	Alpine	12.50	12.40	12.45	Alpine	12.50	12.40	12.45	Alpine	12.50	12.40	12.45	Alpine	12.50	12.40	12.45
Alpine	12.50	12.40	12.45	Alpine	12.50	12.40	12.45	Alpine	12.50	12.40	12.45	Alpine	12.50	12.40	12.45	Alpine	12.50	12.40	12.45
Alpine	12.50	12.40	12.45	Alpine	12.50	12.40	12.45	Alpine	12.50	12.40	12.45	Alpine	12.50	12.40	12.45	Alpine	12.50	12.40	12.45
Alpine	12.50	12.40	12.45	Alpine	12.50	12.40	12.45	Alpine	12.50	12.40	12.45	Alpine	12.50	12.40	12.45	Alpine	12.50	12.40	12.45

CANADA

TORONTO				MONTREAL			
Stock	High	Low	Close	Stock	High	Low	Close
April 20				April 20			
Alcan	12.50	12.40	12.45	Alcan	12.50	12.40	12.45
Alcan	12.50	12.40	12.45	Alcan	12.50	12.40	12.45
Alcan	12.50	12.40	12.45	Alcan	12.50	12.40	12.45
Alcan	12.50	12.40	12.45	Alcan	12.50	12.40	12.45

JAPAN				AUSTRALIA (continued)			
Stock	High	Low	Close	Stock	High	Low	Close
April 20				April 20			
Alcan	12.50	12.40	12.45	Alcan	12.50	12.40	12.45
Alcan	12.50	12.40	12.45	Alcan	12.50	12.40	12.45
Alcan	12.50	12.40	12.45	Alcan	12.50	12.40	12.45
Alcan	12.50	12.40	12.45	Alcan	12.50	12.40	12.45

OVER-THE-COUNTER Nasdaq national market, closing prices

Continued from Page 39				Continued from Page 39			
Stock	High	Low	Close	Stock	High	Low	Close
April 20				April 20			
Alcan	12.50	12.40	12.45	Alcan	12.50	12.40	12.45
Alcan	12.50	12.40	12.45	Alcan	12.50	12.40	12.45
Alcan	12.50	12.40	12.45	Alcan	12.50	12.40	12.45
Alcan	12.50	12.40	12.45	Alcan	12.50	12.40	12.45

INDICES

NEW YORK				DOW JONES			
Index	High	Low	Close	Index	High	Low	Close
April 20				April 20			
Dow Jones	12.50	12.40	12.45	Dow Jones	12.50	12.40	12.45
Dow Jones	12.50	12.40	12.45	Dow Jones	12.50	12.40	12.45
Dow Jones	12.50	12.40	12.45	Dow Jones	12.50	12.40	12.45

CHIEF LONDON PRICE CHANGES YESTERDAY

Stock	High	Low	Close
April 20			
Alcan	12.50	12.40	12.45
Alcan	12.50	12.40	12.45
Alcan	12.50	12.40	12.45
Alcan	12.50	12.40	12.45

TOKYO - Most Active Stocks

Stock	High	Low	Close
April 20			
Alcan	12.50	12.40	12.45
Alcan	12.50	12.40	12.45
Alcan	12.50	12.40	12.45
Alcan	12.50	12.40	12.45

CANADA				NEW YORK ACTIVE STOCKS			
Stock	High	Low	Close	Stock	High	Low	Close
April 20				April 20			
Alcan	12.50	12.40	12.45	Alcan	12.50	12.40	12.45
Alcan	12.50	12.40	12.45	Alcan	12.50	12.40	12.45
Alcan	12.50	12.40	12.45	Alcan	12.50	12.40	12.45

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FINANCIAL TIMES
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Continued on Page 39

Stock	Dir	P	52	High	Low	Close	Change	Stock	Dir	P	52	High	Low	Close	Change	Stock	Dir	P	52	High	Low	Close	Change	Stock	Dir	P	52	High	Low	Close	Change
AT&T		205	91	91	91	91	0	Am Ind		33	2	17	17	17	0	Int'l		50	4	4	4	4	0	Prism		5	25	25	25	25	0
AT&T		100	57	57	57	57	0	D		1	1	1	1	1	0	Int'l		72	1	1	1	1	0	Prism		14	1	1	1	1	0
Agrium		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
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Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
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Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
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Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
Alcoa		12	34	34	34	34	0	D		1	1	1	1	1	0	Int'l		183	10	10	10	10	0	Prism		14	1	1	1	1	0
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Stock					Stock					Stock					Stock							
Sales	High	Low	Last	Chg	Sales	High	Low	Last	Chg	Sales	High	Low	Last	Chg	Sales	High	Low	Last	Chg			
ADCO	15 1326	20	20	20	+	Cheniere	11 274	85	95	+	PFM	24	18 148	224	224	KrySan	56	71	43	429	429	+
ADK	21 348	14	13	13	+	Cheniere-414	45 159	15	15	+	PFM	24	18 148	224	224	KrySan	56	71	43	429	429	+
ADK	21 348	14	13	13	+	Cheniere-414	45 159	15	15	+	PFM	24	18 148	224	224	KrySan	56	71	43	429	429	+
ADK	21 348	14	13	13	+	Cheniere-414	45 159	15	15	+	PFM	24	18 148	224	224	KrySan	56	71	43	429	429	+
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London • Frankfurt • New York

AMERICA

Dow falls and bonds drift as inflation worries grow

Wall Street

EQUITIES extended this week's downward trend yesterday while bonds drifted with little conviction in both directions as inflation worries continued to cast a shadow over the mood, writes Janet Bush in New York.

The Dow Jones Industrial Average closed 14.09 points lower at 1,985.41. Volume was only moderate with fewer than 150m shares changing hands.

US Treasury bonds fluctuated narrowly both lower and higher. Prices first rose by about 1/4 point and then fell to stand 1/4 point lower at mid-session after the release of consumer prices data, before drifting higher during the afternoon to be quoted up to 1/4 point higher in late trading.

Towards the close, the Treasury's benchmark 30-year issue was quoted 1/4 point higher to yield 9.01 per cent. Earlier, its yield had reached 9.06 per cent, the highest since early January.

Inflation concerns dominated both markets. Yesterday's release of the consumer prices index for March sent some mixed signals and, overall, had little impact. Rumours on Tuesday of a very large 0.9 per cent rise had hit bonds badly.

The 0.5 per cent gain reported last month was higher than most forecasts which had looked for an increase of 0.3 per cent to 0.4 per cent and bond prices fell to stand as much as 1/4 point lower than Tuesday's close having recorded early gains in the day of around 1/4 point.

Bond prices then recovered

from their lows as traders realised that the larger than expected rise was mostly due to a single component - apparel prices which jumped by an unprecedented 2 per cent. Mr Martin Fitzwater, White House spokesman, was quick to point out the importance of the apparel component and said inflation remained under control.

However, the day also saw the publication of the annual report by the Joint Economic Committee. Both Republicans and Democrats expressed concerns about inflation. In their section of the report, the Democrats said there were signs that inflation could re-emerge as a problem and that inflationary overheating could present "substantial problems" for capital markets, particularly bonds.

Republicans, while praising the administration's record on fighting inflation, said there were "sufficient reasons to worry about a resumption of inflation."

Last Thursday's decline of more than 100 points in the equity market on news of a sharply wider trade deficit in February has heightened investor nerves and continues to be a dampener on volume and interest. Despite a round of very positive corporate earnings announcements on Tuesday, the market still ended down on the day, evidence of how depressed the mood is.

Two other important factors which have been affecting the mood, particularly in the bond market, are the dollar and oil prices. Bonds seemed to derive some limited benefit from the dollar's recovery from early

weakness above 124 and it rose in late trading to DM1.0685, at the top of the day's range.

Meanwhile, oil prices continued to slip back from Monday's highs. Crude oil for June delivery was quoted 26 cents lower in afternoon trading on the New York Mercantile Exchange at \$17.88 a barrel.

Blue chips also weakened. International Business Machines was quoted 1/4 lower at \$112 1/2. General Electric slipped 1/4 to \$38. Philip Morris was down 1/4 to \$49 1/2 and Procter & Gamble eased 1/4 to \$74.

Dow Chemical slipped 1/4 to \$64 despite its announcement of extremely good first quarter results. The company said it had achieved net earnings of \$2.67 a share compared with \$1.28 a year earlier. Mr Frank Popoff, president, said that every business trend had contributed to the results and that the company was experiencing strong demand worldwide.

American Telephone & Telegraph was unchanged at \$26 1/2 after its announcement of net earnings of 46 cents a share compared with 40 cents a year earlier, results which were within analysts' expectations.

Canada

WORRIES about rising interest rates took Toronto stock prices sharply lower.

The composite index closed down 28.37 at 3,345.37. Declines outnumbered advances by 573 to 288, on moderate volume of 22.5m shares.

EUROPE

London

INTERNATIONAL stocks had a quiet day in London yesterday and mostly drifted a little lower.

British Telecom attracted some Japanese buying but, slightly, while lower crude oil prices led to profit-

taking in related stocks, with BP off 5p at 274p.

Nervousness crept in just before the release of the US consumer price figures but the announcement had little effect as the FT-100 index closed 12.1 down at 1,786.8.

rumour mill, of which Kleinwort Greaveson Securities says in its Italian monthly report "Imagination is flowing freely in Milan and is providing the market with some quite amusing stories."

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PARIS moved lower in thin turnover as investors squared positions before today's close of the April trading account.

The first round of the presidential election on Sunday is injecting a note of caution, but analysts do not rule out a pick-up in activity and prices when the new account starts tomorrow.

"There's not a great deal of downside in this market and there's been no heavy selling," commented one analyst.

The CAC General index, based on opening prices, eased 0.8 to 300.4.

A hefty portion of the day's turnover was in insurer Cie du Midi, which jumped FF99, or 6 per cent, to FF1,710 despite Tuesday's news of a convertible bond issue. On Monday it emerged that Italy's General had raised its stake in Midi to over 13

per cent, and yesterday's speculative activity was attributed partly to a press report that General now wants effective control of the group.

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AMSTERDAM was hit by the higher-than-expected rise in the US consumer price index, as well as by general uncertainty over global financial markets.

The ANX-CBS index eased 1.5 to 247.1, which reported improved first quarter gross earnings without stating a figure, added F1 to F1 68.30.

BRUSSELS was in hesitant mood as share prices closed mixed in relatively quiet trade.

A combination of factors held investors back. There were doubts over whether attempts to form a new Belgian government would succeed, concern over inflation after the rise in US March consumer prices, and position squaring as the two-week trading account on the forward market ended.

The Brussels stock index slipped 23.51 to 4,582.3 after the previous day's small gain.

Profit-taking pushed down chemicals company Solvay,

HONG KONG's stock market appears to have entered a period of extreme volatility after last week's collapse on Wall Street. Share prices have oscillated widely, with foreign and local brokerages agreeing only about the extent of their disagreement on medium-term prospects.

Trading yesterday followed the pattern of the past week, with prices lifted by local buyers in the morning, only to be depressed after lunch as sell orders from London flowed through towards the close.

The Hang Seng index rose by over 12 points by lunch, closing the 2,600 level, only to slump in the last half hour to end 15.5 points down at 2,578.

Such skittishness is not easily reconciled with the phenomenal oversubscription last Friday of a public offering of HK\$109m (US\$42m) worth of shares by the Thai agro-industrial group, CIP Polkphand. Prospective investors there almost one-third of Hong Kong's money supply at the time, with more than 280 bids for every share on offer.

While some will say this first Thai flotation on the Hong Kong

market offers no general insights, it does hint at the tangle of forces at play.

"One notable bullish force is the indisputable strength of the local economy, of blue chip companies and of the property sector, which accounts for a large proportion of the stock market's capitalisation."

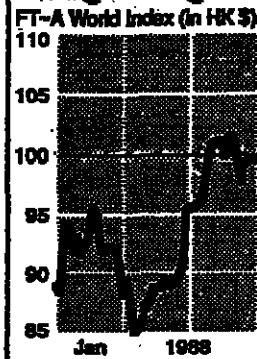
There are increasing signs that the Government will have to revise upwards its forecasts of 5 per cent real GDP growth in 1988, as exports continue to rise annually at over 20 per cent. The budget surplus is likely to pass HK\$100m and a number of major infrastructure projects recently announced - including a new container port, a major road tunnel and a HK\$20m property development - have bolstered confidence that strong growth can be sustained well into the 1990s.

The share prices of quoted property companies - such as Henderson Land, Hang Lung, New World, and Sun Hung Kai Properties - have surged ahead in recent months. Property shares have risen by an average 17 per cent over the three months to April 15, playing a large part in the index's rise.

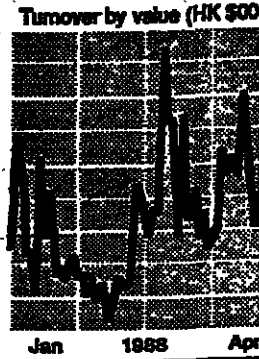
In contrast, banking shares are

Hong Kong

FT-A World Index (in HK \$)



Turnover by value (HK \$000)



they are about maximising gains on a marginal market like this one."

The apparent unwillingness of some institutions to trade has squeezed the supply of blue chip stocks, making price movements more volatile on low turnover. Paradoxically, this has provided marvellous opportunities for local brokerages to benefit from the oscillations and has held turnover back over HK\$100m a day in recent weeks. "There are good profits to be made on the ebb and flow," said one analyst. "But that doesn't mean the index is going anywhere."

Local pessimists, expecting further gloomy trade news from the US and pointing to hints that local manufacturers' order books are shrinking, claim share prices are poised for a major correction that could push the Hang Seng index back to 2,200.

Others, focusing on the HK\$5bn dividend income due to be paid out during May, say growing liquidity will enable the market to rise through the current turbulence, lifting the index towards 2,900. It takes a nimble brain to find common ground between them.

ASIA

Nikkei turns up as bargain-hunters move in

Tokyo

BARGAIN-HUNTERS moved into Tokyo yesterday to pick up large-capital and high-technology stocks, helping to drive share prices higher for the first time in four trading days, writes Shigeo Nishikawa of Jipi Press.

The Nikkei average rose 207.09 to close at 26,864.09. It ranged between a high of 26,894.24 and a low of 26,682.78. Volume grew to 989m shares from Tuesday's 838m, and advances outpaced declines by 585 to 305, with 156 issues unchanged.

Buying enthusiasm was boosted by signs that the US and Iran had moved back from further confrontation in the Gulf.

Large-capital stocks attracted strong buying interest in late trading. Kobe Steel topped the active list with 150.19m shares changing hands. It closed Y13 higher at Y358 after rising Y16 and coming close to its record of Y359 scored in April last year.

Mitsui Engineering and Shipbuilding was the second busiest

issue with 55.12m shares. The stock jumped Y6 to Y351 briefly on investor expectations of its move into the resort business. It came under selling pressure later to end Y4 lower at Y341.

High-technology stocks came into the spotlight, with Matsushita Electric Industrial adding Y20 to Y2,780, TDK Y20 to Y4,650 and Fuji Photo Film Y70 to Y4,000.

Some issues with specific incentives fared well. Bridgestone soared Y110 to Y1,520 on investor reappraisal of its bid for the tyre division of Firestone Tire and Rubber of the US.

Ajinomoto finished Y60 higher at Y3,460 after reports that the US patent and trademark office had approved its patent concerning production of an anti-cancer drug, Interleukin-2.

Resource-related stocks, which were bought heavily the previous day due to the tense situation in the Gulf, turned down. Arabian Oil shed Y10 to Y2,080 and Teikoku Oil Y34 to Y755.

Bond prices moved erratically. The yield on the benchmark 5.0 per cent government bond, due in

December 1997, opened slightly lower on repurchases by dealers.

The bond came under selling pressure later and its yield rose sharply to 4.475 per cent compared with Tuesday's close of 4.405 per cent, before ending at 4.470 per cent.

Conversely, the former benchmark issue, the 5.1 per cent bond maturing in June 1996, was bought actively, with its yield falling to 4.435 per cent from 4.441 per cent at Tuesday's close.

Osaka Securities Exchange prices rallied moderately. The 350-issue OSE average ended 126.11 points higher at 28,512.73, on an estimated volume of 108m shares, up 52m from Tuesday.

Sumiya, reporting good results, leaped Y120 to Y2,500.

Australia

AN UNEXPECTEDLY large current account deficit for March sent Australian share prices sharply lower across the board. The negative mood was exacerbated by Wall Street's decline and earlier bullish and oil prices.

Singapore

ACTIVE buying interest returned to Singapore as investors sought shares on recent weakness, encouraged by Tokyo's gains.

The Straits Times Industrial index advanced 7.58 to 838.48 and turnover picked up to 20m from 18m on Tuesday despite continued caution in institutions.

Among the most active stocks were Consolidated Plantations, 11 cents higher at \$2.91 on turnover of 1.6m shares, and Faber Maerlin, up 3 cents at 37 cents on 1.1m shares.

New US figures knock sentiment

WORSE-than-expected US consumer price figures for March hit equities in Amsterdam and Brussels, while Frankfurt ended lower as investors awaited the news. In Paris, prices eased before today's start of account, writes Our Market Staff.

FRANKFURT saw another unexciting day as investors waited for consumer price news from the US, and the market slipped back to end near the day's lows.

The FAZ index lost 2.58 to 455.84 with Nordstet the main factor as investors reacted negatively to Tuesday's results.

"There's a general fatigue about the market as a whole and no one knows which way it is going to turn," said one salesman.

Nordstet fell DM14.80 to DM50.20, after losing DM11.50 the previous day, giving a two-day loss of 5 per cent. Porsche also fell back to end at DM530, losing the DM22 gained on Tuesday on news of large job cuts.

Viag rose initially to DM216 after the previous day's news that the Government would sell its stake next month. But the energy and chemicals group ended down 40 pf at DM214.20.

Bonds lost between 15 and 40 pf, with the 6 per cent 1998 bond yielding 6.27 per cent after 6.25 per cent.

MILAN ended mixed as investors awaited Pirelli's return to trading today. Early demand for some blue chips was followed by selective profit-taking, and the MIB index added 5 to 1,076.

The session saw continued takeover speculation about paper producer Burgo, which rose L360 to L13,460. The stock has put on 5 per cent over the past two sessions, with daily volume of about 14m to 2m shares, compared with 130,000 early last month.

The stock is the latest on the

rumour mill, of which Kleinwort Greaveson Securities says in its Italian monthly report "Imagination is flowing freely in Milan and is providing the market with some quite amusing stories."

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which announced a share issue and improved results Tuesday. It fell BP100 to BP1,800 in heavy trade after rising 4 per cent in under a week.

Another chemicals company, UCB, which reports 1987 results this week, moved up BP120 to BP1,850 on rumours that Belgian holding company Financière Obourg wanted to raise its stake.

ZURICH responded with disappointment to some company news and the previous day's fall on Wall Street. The Credit Suisse index lost 2.7 to 451.2.

Trading in Societe Internationale Pirelli was resumed after Tuesday's suspension pending news of its restructuring. The price dropped SF28 to SF278 as shareholders sold following the company's forecast of lower 1988 profit and a dividend cut.

Machinery company Brown Boveri fell SF25 to SF1,040 despite improved annual results. Sandox made a slight gain of SF10 to SF1,810 on news of a 4 per cent rise in first quarter sales.

MADRID fell on worse-than-expected domestic inflation figures showing a rise of 0.7 per cent in March. Expectations had been closer to 0.3 per cent.

All sectors except food and construction retreated and the general index shed 0.48 to 272.38.

Utilities were mainly easier, but Iberdrola, which announced virtually unchanged 1987 pre-tax profits and a possible rights issue, was up 1.5 percentage points at 145.20 per cent of par.

STOCKHOLM ended higher after three days of losses, although volume remained thin. US inflation data arrived just before the close, weakening sentiment a bit, and the Allshare index finished up 0.4 per cent at 793.1.

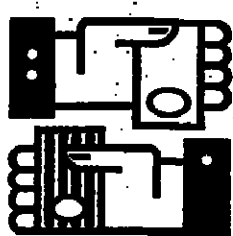
Turnover reached SKr245m worth of shares, against the previous day's SKr474m.

FT - ACTUARIES WORLD INDICES

Jointly compiled by the Financial Times, Goldman, Sachs & Co., and Wood Mackenzie & Co. Ltd., in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	WEDNESDAY APRIL 20 1988					TUESDAY APRIL 19 1988					DOLLAR INDEX		
	US Dollar Index	Day's Change %	Pound Sterling Index	Local Currency Index	Gross Div. Yield	US Dollar Index	Pound Sterling Index	Local Currency Index	1988 High	1988 Low	Year ago (approx)		
Figures in parentheses show number of stocks per grouping													
Australia (89)	118.86	-1.7	93.08	105.44	4.12	120.95	94.70	107.48	122.31	91.16	128.93		
Austria (16)	91.94	+0.3	71.99	79.24	2.64	91.45	71.76	79.05	96.18	84.35	92.21		
Belgium (65)	127.28	-0.7	99.66	109.86	4.52	128.13	100.32	110.59	139.69	99.14	118.72		
Canada (126)	124.05	-0.6	97.13	110.31	2.98	124.80	97.72	111.47	125.49	107.12	125.00		
Denmark (39)	119.43	+0.7	99.51	103.83	2.77	118.61	92.67	103.12	123.36	113.42	127.09		
Finland (25)	125.84	+0.5	98.53	105.01	1.98	125.24	98.06	104.58	127.89	106.78	127.89		
France (121)	87.34	-0.1	68.39	77.41	4.30	87.22	68.29	77.30	88.72	70.77	118.62		
West Germany (99)	78.65	-0.8	61.58	68.02	2.69	79.28	62.08	68.54	80.79	76.78	94.70		
Hong Kong (46)	101.79	-0.4	79.70	102.08	4.46	102.19	80.02	102.50	105.83	84.90	107.20		
Ireland (18)	119.51	+0.1	92.57	104.95	4.25	119.42	93.50	104.90	123.91	104.60	119.69		
Italy (102)	79.31	-0.5	62.09	71.23	2.56	78.89	61.77	72.63	81.74	62.99	115.32		
Japan (457)	173.88	+0.7	136.14	136.23	0.52	172.72	135.24	135.25	177.27	133.61	156.37		
Malaysia (36)	128.59	+2.5	100.69	127.18	2.84	125.72	98.44	124.54	129.74	107.83	149.42		
Mexico (14)	138.43	-1.8	104.63	104.63	1.03	135.95	104.44	104.44	138.43	104.44	150.11		
Netherlands (38)	109.19	-1.3	85.90	92.97	4.96	110.58	85.38	94.13	110.65	86.23	117.45		
New Zealand (22)	76.58	-0.7	59.96	61.17	5.39	77.12	60.38	62.10	79.15	64.42	95.30		
Norway (23)	128.37	-0.6	98.94	105.53	2.80	127.08	99.50	106.21	129.29	99.95	132.30		
Portugal (10)	128.37	-0.6	98.94	105.53	2.80	127.08	99.50	106.21	129.29	99.95	132.30		
South Africa (60)	127.75	-2.6	100.03	81.11	5.16	131.11	102.66	81.59	139.07	118.16	125.88		
Spain (42)	153.07	+0.3	91.05	127.67	3.34	152.62	119.50	127.48	155.36	130.73	117.00		
Sweden (38)	120.05	+0.7	114.28	103.92	2.71	119.27	93.38	103.29	124.75	96.92	119.53		
Switzerland (56)	80.73	-0.7	63.21	68.82	2.49	81.56	63.84	66.55	86.75	76.22	97.20		
United Kingdom (330)	140.37	-0.6	109.91	109.91	3.49	140.29	110.54	110.54	141.18	109.51	117.86		
USA (583)	104.32	-0.7	81.68	104.32	2.68	105.07	82.27	105.07	110.51	99.19	117.86		
Europe (1014)	110.13	-0.4	86.23	91.33	3.83	110.62	86.62	91.75	110.71	97.01	115.02		
Pacific Basin (676)	168.86	+0.6	132.22	133.59	3.70	167.88	131.45	133.02	172.26	130.81	153.49		
Europe-Pacific (676)	145.38	+0.3	113.85	116.81	1.66	144.99	113.53	116.63	147.53	120.36	138.14		
Asia-Pacific (70)	128.51	-0.7	82.51	104.70	3.44	106.13	83.10	105.48	121.29	99.78	118.45		
North America (70)	91.39	-0.3	71.85	79.24	2.64	91.45	71.76	79.05	96.18	84.35	92.21		
Europe-Eur. UK (64)	91.39	-0.3	71.85	79.24	2.64	91.45	71.76	79.05	96.18	84.35	92.21		
Pacific-Eur. Japan (219)	108.41	-1.0	84.89	99.66	4.20	109.50	85.74	100.82	111.25	80.27	106.51		
World-Eur. USA (119)	144.47	+0.2	113.12	116.32	1.73	144.16	112.87	116.19	146.49	120.28	138.22		
World-Eur. UK (243)	127.89	+0.0	100.13	112.45	2.12	127.91	100.15	112.56	130.28	111.77	130.41		
World-Eur. US (243)	128.99	-0.1	101.00	112.42	2.31	129.06	101.06	112.58	130.96	113.26	129.97		
World-Eur. Japan (2016)	107.44	-0.6	84.12	99.75	3.75	108.13	84.67	100.40	109.99	100.00	117.85		
The World Index (2473)	128.99	-0.1	100.99	112.20	2.39	129.08	101.07	112.36	130.92	113.37	130.26		

FINANCIAL TIMES SURVEY



Although fund managers have recovered their nerve after the stock market crash last autumn, the long-term reliance on ever-higher equity exposure needs to be reconsidered, says Barry Riley, Investment Editor.

Time for new thinking

A TREND is a trend until... an event like last October's global stock market crash. For a decade or more up to that date the long bull market in equities had dominated the thinking of pension fund managers. Many managers closed their books at the end of the September quarter with 85 or 90 per cent of their assets in equities at home or abroad. It was a strategy that was, at last, about to cost them dearly.

Through the performance of the 1980s the investment performance message was basically pretty simple. The more you had in equities, the better the returns would be. Admittedly, bonds had a good year in 1983, but in every other year since 1977 equities had done better, usually much better.

Property, too, was in the doldrums as a kind of leftover inflation hedge of the 1970s. For years it had held back the performance of the big nationalised industry funds, which were loaded with huge property holdings. The pension managers dropped property altogether.

But in chasing return, too many managers had lost sight of risk. Right through last summer most pension funds were still increasing their equity exposure, lured in by an unprecedented volume of new corporate issues

(boosted by privatisation offers). Then came October 19. Property and gilt-edged came from nowhere to become the best-performing assets of the year.

It is now time for a fundamental rethink. Every once in a while the general assumptions need to be challenged. Until the 1980s, after all, pension funds were almost entirely invested in bonds. That posture was undermined by inflation and by the switching of most company pension schemes from a money purchase basis to a final salary basis, which meant that heavy investment in fixed interest securities involved a dangerous mismatch.

By the 1980s, therefore, the conventional wisdom had become precisely the reverse: that equities were the natural and safe pension fund investment. But can that be squared with the extreme volatility exemplified by the crash? And there is also the personal pensions revolution. Companies are starting to drift back to money purchase methods, at any rate for alternative schemes. That could imply significant changes in investment objectives.

Traditionally, pension schemes have placed all their assets with a balanced manager, and told him to earn the best return he



The fall in world stock markets last October was a blow for pension fund managers, but now their confidence is returning.

Pension Fund Investment

The results have not, on the whole, been very brilliant in relation to the returns available in the financial markets. Funds have tended to underperform the indices.

Yet the indices themselves have been so buoyant that nobody has been complaining. Even after last year's debacle, when the median fund only achieved a return of some 2 per cent, against the 8 per cent rise in pay-linked liabilities, the five-year annualised return stands at some 17 per cent.

But returns through the 1980s have been unsustainably high. Although the crash was a shock when it happened, a bad year was overdue, and perhaps more than one. Now, pension fund

trustees are bound to examine their managers' performance more critically and consider whether a greater degree of fund-splitting and specialisation could give better results. They also need to address the variable nature of liabilities: whether they are pay-linked, inflation-linked (as with pensions in payment) or have some other orientation, with money purchase plans where extreme volatility will need to be avoided.

The problem is that pension fund trustees are usually ill-equipped to take on strategic decisions of asset allocation or set investment objectives. Several groups of advisers are now attempting to step into the

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thanks to the ERISA pension fund legislation are anxious to be able to prove that they have sought the best possible advice.

The growing competition and splintering of roles in pension fund investment is partly a reflection of the increasing maturity of many schemes. Membership of occupational schemes peaked at the beginning of the 1980s. And as schemes get older, so do their members, and retirement payouts begin to balance contributions in respect of employees. Trends towards early retirement enhance this effect.

Temporarily at least, the phenomenon of overfunding is also cutting back the flow of contributions. Many companies, possibly as many as a third, have declared contribution holidays for themselves (though rarely for their employees).

Contrary to popular impression, the stock market crash has made little difference to this. Actuaries assess fund solvency on the basis of growth of investment income, which has continued to rise fast, whatever the trend of share prices. The trend is unfortunate for external fund managers, who charge fees as a percentage of the value of funds managed. There will be a squeeze on the income of managers this year.

Now there is the further challenge of personal pensions. From April 1 members of occupational schemes acquired the right to opt out. From July marketing will begin of new-style personal pension plans. Most companies are hostile, and are putting obstacles in the way of employees seeking to choose the personal pensions route; for instance, almost all companies are withholding all contributions from a personal plan (other than the mandatory rebate of national insurance contributions) and many are even denying death-in-service cover and disability insurance.

Such resistance may not be permanent, however. It may well become more common for final salary occupational schemes to be focused upon older employees, with entry dates raised to 35 or 40. Mobile workers will be inclined to opt out entirely. The flow of contributions into tradi-

tional schemes will slacken.

On the other hand, companies are increasingly likely to set up alternative money purchase arrangements as a form of in-house personal pension plan. This kind of plan will maintain the link between employer and employee and may well also offer cost savings compared with open market plans where the commissions and charges could be very high.

Moreover, many smaller companies which were never willing to take on the expense of a contracted out final salary scheme are now considering the more attractive alternative of a "comps", a contracted out money purchase scheme.

These developments offer a splendid opportunity for insurance companies to force their way back into the occupational pension scheme market. In the past 25 years they have lost a lot of ground in larger company schemes to the merchant banks, stockbrokers and independents who now dominate. Only the Prudential is a top twenty contender in the external manager lists. But insurance companies still predominate in the smaller company sector.

The crucial factor here is the greater level of administration required to operate comps and other personal pension schemes. Insurance companies, and perhaps unit trust groups, have the systems which can cope. Merchant banks and investment management boutiques do not.

One possibility is for the specialist managers to link up with building societies and other potential pensions providers which have distribution capability for their branded products but lack investment expertise. Another is to find external administrators which can take on the paperwork and will permit the investment houses to market schemes under their own or a client company's name.

First the crash, then personal pensions. The structural effects may not be instantaneous, but they will be lasting. In pension fund management the next decade is unlikely to be anything like the last.

Q: HOW LONG IS THE AVERAGE PENSION FUND'S PERFORMANCE MEASUREMENT PERIOD?

A: MUCH LESS LONG THAN IT OUGHT TO BE.

Performance measurement periods have been getting shorter.

No-one knows exactly how much shorter, but we'd hazard a guess that the average has fallen from around five years in 1980 to around three years today.

The fact begs two further questions. Why?

And does it matter?

The first question is easy.

Among fund managers and trustees alike, the twelve year bull market created exceptionally high expectations.

The industry became almost obsessed with the details of comparative performance. Trustees whose funds were massively outperforming inflation began to worry when they were marginally underperforming other funds.

In response to such concerns, the performance measurement business has grown rapidly. More and more data has

become available. And the availability of data tends, in itself, to lead to more urgent action and earlier decisions.

The result is a kind of schizophrenia, in which fund managers and trustees simultaneously pay lip-service to the overriding need for long-term outperformance, while pressing for change at the first sign of a short-term underperformance.

The rights and wrongs of such a situation are complex. But they are also, today, much less relevant.

Since October 19th, 1987, the world has changed. Trustees who were recently dissatisfied with positive double-figure returns may now be looking at double-figure losses. Today, short-term performance is clearly a less significant factor in shaping attitudes towards fund managers.

In such a world, may we offer an opinion about the criteria which also matter?

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PENSION FUND INVESTMENT 2

Performance factors in a crucial year

Managers remain nervous

IT WAS the year when the specialist equity managers finally found that their run of good fortune had ended, and when some of the more individualistic managers avoided consensus strategies leading themselves unexpectedly leading the performance tables.

But primarily 1987 was, of course, the year of the stock market crash. Until the end of the third quarter it was shaping up to be another year of high returns, with a typical pension fund returning some 30 per cent (not annualised) in that period, including a 45 per cent return in UK equities alone. Then came the equity market crash, and the bulk of that gain was wiped out within a few trading days.

In the event, the average fund returned just 3.4 per cent in 1987 according to the highest measurement service, that of the WIM Company. Excluding property, the return was just 2.4 per cent. The median was lower. The rival Caps measurement service put the median return at 2.1 per cent, including property, and 1.7 per cent, excluding it.

Two Chancery investment sectors, UK property and gilt-edged, came to the fore after years in the shadow of equities. With a return of around 20 per cent (the exact figure is somewhat subjective) property enjoyed its highest

return since 1973, but the typical fund only has half the exposure to property, at 9 per cent, that it had then.

Much the same applies to gilts, which returned 16 per cent for calendar 1987, only the second time in a decade that they beat the rate of return on UK equities. But whereas UK bonds represented 23 per cent of a typical portfolio in the late 1970s, the proportion is now only some 13 per cent.

So did pension fund managers get it wrong in 1987? It really depends on what they should be expected to do. On one view, they got it very right during most of the 1980s, many of them jumping on the equity bandwagon and staying there at considerable profit for their clients. They should, perhaps, be judged on the longer-term outlook. Another view, however, is that most of them claim to be active managers and on that basis they badly misread 1987.

According to CSO figures, UK pension funds were net sellers of UK bonds and property in the first half of the year (admittedly only on a modest scale) but were piling heavily into UK equities during the third quarter. This was a period when there was a huge volume of UK equity issues (some £12bn worth between July and November) and many funds

were sucked into the underwriting whirlpool.

Even where fund managers were trying to build up liquidity because of fears that equities were becoming overvalued they were sucked back into a high equity exposure because the failure of several major issues (culminating in BP) triggered underwriting commitments.

All the same, the major problem area in 1987 turned out to be overseas equities rather than the UK market. Overseas equity exposure peaked at 20 per cent at the beginning of the year and funds were heavy sellers, especially after the crash. By the beginning of 1988 the overseas equity percentage had dropped to 14 per cent.

The trouble was, fund managers tended to be too keen to get out of the best-performing foreign market, that of Japan. By UK standards Japanese equities have appeared to be ridiculously overpriced for several years. So UK pension funds have been sellers

for at least 18 months. But the Tokyo market has performed well nevertheless, and the yen has been notably strong too.

The overseas equity performance has therefore been dire. According to WIM, the average

wrong stocks were being held there. Sometimes, however, this was not entirely the UK managers' fault, as in the case of the privatised telephone giant NTT which foreigners were banned from buying in the initial

who were underweight in Japan. Among the individual investment management houses the main sufferers in 1987 were those independents who became even more heavily biased towards equities as the market ballooned ahead of the crash. Many over them had an equity exposure of 80 per cent or more, and the average in September was as high as 80 per cent.

Firms like Henderson, Murray Johnstone and Geoffrey Morley produced returns in the minus 1 to plus 2 per cent range. In these circumstances the balanced managers obviously have an advantage, especially those which were foresighted enough to build up their bond and cash holdings in the third quarter. But there do not appear to have been many of the latter.

Gartmore was one of the few investment trust-based managers to take a defensive line, and its 5% per cent return on pension fund portfolios was well ahead of the pack. Phillips & Drew also

did well, and so did Hill Samuel which returned from several years in the performance wilderness with a claimed 7.9 per cent average achievement.

Out on the fringes, of course, there were some considerably better results, if only for small funds. Stanger & Friedlander claims that its funds measured by Caps returned 11 per cent, while M & G's pension funds scored 16 per cent, and at CS Investments, Piers Mountstephens claims an average performance of 19.6 per cent on the basis of a 50 per cent commitment to bonds and 50 per cent to equities (with the emphasis, fortunately, on small company stocks).

Somewhere, a fund achieving a 40 per cent rate of return was found by Noble Lowndes' IFMS, the third largest performance measurement service. This anonymous fund, apparently run by an insurance company, succeeded through successful stock selection rather than by clever timing.

In fact UK stock selection proved to be a generally positive factor for pension funds in 1988, in sharp contrast to the pattern in overseas equities. Caps says the median fund achieved a return of 8.1 per cent on UK equities, against the All-Share Index's 7.8 per cent. But this small vic-

tory for fund managers has been lost in the general turmoil of the past year.

However, external managers claim they have received relatively little criticism from trustees for the damage suffered in the crash. It was so sudden as to be seen as unavoidable.

Moreover the longer-term performance numbers still look good. Caps shows a median rate of return of 18.9 per cent on an annualised basis over the past 5 years, and 18.6 per cent over 10. Wage inflation has respectively been 8 per cent and 11 per cent over these periods, so there has been a healthy surplus over the growth of liabilities.

Prudent managers will have been warning trustees for several years that the exceptional returns could not continue. In the event 1987 turned out to be the worst year for pension fund performance in nominal (though not real) terms since the disaster of 1974.

It has not turned into a crisis remotely on the 1974 scale. The crash could even be viewed as a healthy shakeout. But six months after the crash, pension fund managers are still nervous that the bear market may not have finished.

Barry Riley

Marketing of fund management services

A highly competitive business

IT COULD turn out to be a quiet year for marketing fund management services to pension funds. Many boards of trustees will have more than enough on their plates working out the implications of the new personal pensions regime to worry about swapping managers.

That could have to wait until next year. Moreover, the effect of the crash appears to have been more to stun trustees into inactivity than to prompt them to sack managers who failed to foresee the collapse. In many cases the trustees were just as gung-ho about equities pre-crash as the fund managers were.

All the same, the long-run trend is towards more intensive marketing activity. Not too many years ago, marketing was no more than notional. Fund management business was picked up mainly on the basis of personal relationships with key financial executives at companies, which meant that in practice it was mostly secured by merchant

bankers and stockbrokers over the port in cosy lunch rooms.

It is now very different. All the major fund management firms have their specialist marketing personnel and are geared up for a constant promotional effort. During the past three years funds valued at 25 per cent of the industry have changed their managers, underlining the need to win new accounts to replace those lost, let alone to achieve net growth.

Stage one of the marketing process is to fill in a multitude of forms for the pension consultants, who are mostly consulting actuaries. Pages of details are required, on matters like staff numbers and experience, investment philosophy and portfolio performance.

If the forms pass muster the next stage could be selection to a short list of candidates who appear at a beauty parade in front of the trustees. A prepared presentation - which should not be too slick, but not too amateurish either - is then followed by questions.

indicates a slight fall in the average size of the funds managed.

At the merchant bank, Robert Fleming, which has a consistent record of winning new accounts, the pension fund marketing specialist, Nick Holliday, says that the market place has become increasingly competitive.

"It's a constant struggle, trying to keep up with the competition and provide a better standard of presentation," he says. "It's a question of confidence, of making the trustees feel comfortable with the individuals they meet. Your investment performance has to stand comparison, but it does not necessarily have to be the best."

Trustees are particularly concerned about the experience of the managers and the level of personal service they will receive. If an external manager sends a different 25-year-old to see them each six months they are likely to become restive, almost whatever the investment performance achieved. Beauty contests can be rather theatrical occasions, and indeed a

parody of the selection process was stage-managed at the National Association of Pension Fund's investment conference at Eastbourne in February. Four leading actuaries played the parts of fund managers, drawing on their extensive experience of what actually goes on at such occasions, and generating many laughs at obscure in-jokes.

Two actuaries represented rather big, dull balanced managers. The other two played the parts of spokesmen for smaller firms, one a regional boutique and the other a City stockbroking firm of the old school.

In the end, the "trustees", played as another role-reversal exercise by investment managers, gave 90 per cent of the money to one of the big managers, and ten per cent to the boutique.

That appears to be a realistic pattern in real life. Our table of leading pension fund managers even though investment returns, in spite of the crash, were slightly positive last year and the

average fund will have received some net inflows from contributions, too.

The implication is that funds are being split more frequently into sections which are parcelled out to different advisers for separate management. This gives a chance to smaller management firms which would not really be credible candidates for the overall mandate.

Many independent firms are now pitching for business with some success, including the likes of Martin Currie, Baillie Gifford and John Govek, all firms which were originally investment trust managers but have branched out into the growth business of pension fund management.

Enormous persistence can be required to win through, however. Conditions are rarely easy: "We are told to go to Wolverhampton at 3.0 tomorrow afternoon," complains one marketing man. The first client can be the hardest to win. Later, however, success can breed success, at least until it appears to trustees

Leading pension fund managers

	Value of funds 1987 £m	1988 £m	% change	Number of clients 1987	1988	% change
Mercury Asset Management	15,307	12,760	20.0	556	435	27.8
Phillips & Drew Fund Mgmt.	8,391	7,492	25.3	208	185	28.1
Robert Fleming Investment Mgmt.	6,883	7,130	21.9	143	135	7.5
Barclays de Zotte Weald Invest. Mgmt.	5,200	7,800	3.8	118	107	11.2
Schroder Investment Mgmt.	5,000	7,800	2.6	150	145	2.7
County NatWest Invest. Mgmt.	3,749	5,473	4.2	124	115	6.9
Prudential Portfolio Mgmt.	3,207	4,391	25.7	28	22	27.3
Morgan Grenfell Invest. Mgmt.	5,136	5,455	-5.1	104	115	-9.6
Henderson Pension Fund Mgmt.††	4,805	2,778	65.8	215	145	48.3
Baring Invest. Mgmt.	3,753	3,527	3.5	101	81	11.0
Lloyds Investment Mgmt.	3,188	3,132	1.8	45	38	25.0
M. J. Rothschild Asset Mgmt.	3,000	2,890	0.7	84	84	0.0
Chancellor Greenwack Invest. Mgmt.	2,813	3,008	-8.5	130	141	-7.8
AMM	2,850	1,900	23.7	110	98	12.2
Midland Montagu Asset Mgmt.	2,113	2,391	-11.8	18	17	5.9
Hambros Bank	2,021	1,754	15.2	47	38	23.7
Murray Johnstone Pension Mgmt.	1,900	1,700	5.9	55	45	22.2
Hill Samuel Pensions Invest. Mgmt.	1,684	1,847	-8.3	44	65	-32.2
Gartmore Investment Mgmt.	1,500	780	97.4	78	48	59.3
Cazenove	1,495	1,574	-10.7	62	63	-1.6

Research by Jan Schilling, Editorial Research
*1988 data changed by the fund manager; ††Includes clients in Managed Fund Service; †††Includes Prudential Staff Pension Fund; †††Pension Funds are divided into 167 segregated and 48 pooled funds. Value £4,550m in segregated and £70m in pooled funds.

that the managers might become overloaded.

A handful of these small independents will become the major managers of the future. In the past few years, for example, Hill Samuel has moved from nowhere to a place in the top ten. And although realistically the independents will mostly remain modest in size, they could still

attract a lot of business away from the weaker of the established managers.

The fortunes of the independents can, of course, be volatile. In the past few years, for example, Hill Samuel & Sons and Geoffrey Morley were two success stories of a few years ago, but they have now slipped out of the top twenty.

Looking at the league table as

a whole, there appears to be a notable degree of polarisation, with the leading group in the table proving successful while those further down the list are often losing clients.

In past years this pressure has been obscured by persistent appreciation in the value of funds under management during the

Continued on page 3

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PENSION FUND INVESTMENT 3

Fund managers

Finding the right strategy

THE ADVENT of personal pension funds in July presents an opportunity which many large corporate pension fund managers do not want to miss.

Many of these groups have not been involved in the established self-employed \$226 pension market. But there are two strong incentives to enter the fray - the promise of greater individual pension coverage due to the concerted marketing efforts of the providers and also the threat to traditional company schemes from the freedom of employees to opt out from April 6. There are several routes open to fund managers looking for a slice of the personal pension cake. Some investment managers are simply providing fund linking options for life offices, as they have done with self-employed policies.

Typical examples are Henderson and M&M Britannia, which is leaving its sister company, NIEL Britannia Assurance, to offer personal pensions direct but is planning a marketing push on its exempt fund aimed at other providers.

The disadvantage here, though, is that a very high percentage of pension fund contributions are usually invested in the life office's own managed fund and subsequent switches are rare.

Another strategy is to provide fund management services for a third party, such as the building societies which are now enjoying new freedoms. But the societies themselves have expressed doubts about whether they have the expertise to handle and administer such plans.

A more radical move which has been adopted by many of the large players is to offer their own pension plans but ship out the administration to a third party. This is the route adopted by Fidelity, Gartmore, Murray Johnstone, Mercury Warburg and Touche Bouverton. The exception is N.M. Rothschild which has bucked the trend by setting up new systems in-house.

The former five fund management groups are all using the administration service of Marchborough Stirling, a subsidiary of the Moorgate Computer Services. The company charges on the basis of an initial set up fee followed by a volume-based charge.

It is an easy and risk free way of entering the market because the charge depends entirely on volume, says Sue Sharland, Stirling's marketing executive. A further six companies, including

both corporate pension fund managers and building societies are also talking to the service about similar arrangements.

The high front end costs and administrative problems of the new pensions market clearly lend the experienced providers, the life offices, a considerable head start.

The high costs and administration problems of the new market clearly gives the experienced providers, the life offices, a considerable head start

arrangements - are fraught with technical difficulties, particularly the administration of the National Insurance rebate and special 2 per cent incentive.

Scottish fund managers, Murray Johnstone, plans to launch a Compas and a group additional voluntary contribution facility this month. Bob Burgon, market manager, said that the products aimed at employers will be used as a testing ground to assess whether individual plan launches would be viable. The move is a complete change of direction for Murray Johnstone which has no previous experience in the individual sector and does not even provide a fund management link to a self-employed plan offered by a life office.

"The administration side is entirely new," says Mr Burgon, "and one of the problems is trying to get a clear understanding of the legislation. But given the number of people not covered by existing pensions and in employment but not covered by company schemes, the potential market will be huge as people become more aware of their lack of provision." The pitfall, however, is that, like personal equity plans, you don't see many people opt out of paying up a plan because of performance.

However, fund management groups can certainly push their expertise in developing a suitable structure for the underlying investments. Gartmore, for instance, has furnished an automatic switching facility so that young policyholders can take advantage of a higher than normal equity exposure.

However, Peter Eyre, Rothschild marketing manager, said, "We have not set a minimum premium and we don't need a large share of the market to be profitable. It will take some time to recoup the initial costs but once the scheme is started, it will be easy to run. Our unit trust system was launched two years ago as the basis for personal pensions and we have used the unit trust system to test the computer system using exactly the same

charges. We have a modest target - to achieve from pensions what we achieved from our savings scheme." Since its launch, Rothschild's unit trust operation has pulled in 2,500 savers with an average annualised contribution of £1,020. Mr Eyre claims the company has received 3,000 inquiries since the launch of its pension contracts on February 16.

What is clear is that for any of the fund management groups to be successful in the new market, they must offer some kind of attraction over and above the established household names. Many will undoubtedly try to entice the high earner by making a play on their image of investment expertise.

But whether the greater emphasis on the underlying investment performance will push the public into the arms of providers with a good track record is highly debatable. As Mr Burgon says: "There may be greater portability of pensions and there may be a move towards not taking out a pension for ever and a day. But if you draw a comparison with endowment policies, you don't see many people opt out of paying up a plan because of performance."

However, fund management groups can certainly push their expertise in developing a suitable structure for the underlying investments. Gartmore, for instance, has furnished an automatic switching facility so that young policyholders can take advantage of a higher than normal equity exposure.

The policyholder can choose

one of three standardised risk profiles according to taste and the balance of his investments is then switched every ten years. For the last five years leading up to retirement, withdrawal from the more active funds is staggered at the rate of 20 per cent per year.

The same kind of structure was considered by Fidelity but rejected. Barry Bateman, managing director of Fidelity Investment Services, said: "Automatic switching was in our plans about three months ago but we abandoned it because you cannot know what the exact retirement date will be. What happens if a guy doesn't retire until age 75 and you switched him at 50?"

Others, like Rothschild, are concentrating their marketing push on their charging structures. Rothschild's plans carry a single initial charge of 5 per cent with no inclusions capital units, followed by a management charge of 1 per cent p.a. There is no loading for monthly or regular payments.

While Rothschild's was first into the frame in February, many of the other players show a remarkable lack of urgency about having their personal pension plans ready for the official launch in July. Fidelity, for example, will be geared up for July but does not plan a major marketing push until September.

"The summer will be a first time for personal pensions," Mr Bateman predicts. "The real incentive is to take them out before the year end and most will be taken out by the old \$226 policyholders. But in the long term there could be a sea-change - after five or ten years of high fees negotiating with employers when they change jobs about employer contributions to personal pensions, it may gradually become the norm for companies to offer this to all employees."

Others are sceptical about even the long term potential of the market. Robin Berrill, marketing manager of John Govett, commented, "We are not convinced the market will be that big. The average worker is not going to be a large client and most of the sales will be made on the fact of the supplier being a household name. The man in the street will think of Lloyds Bank, not the likes of Gartmore and Fidelity."

Carl Jones

The new environment

Challenge and opportunity

THE NEW pensions environment brought about by the 1986 Social Security Act came into being a couple of weeks ago. One major effect of the host of changes being made will be to bring back into prominence the money purchase concept for pension provision.

For not only do the new-style personal pensions, which will be available from July 1, operate on a money purchase basis, employers can now set up company money purchase schemes that can be contracted-out of the State Earnings-Related Pension Scheme.

This new environment presents both a challenge and an opportunity to fund managers - the challenge of retaining their share of the final salary pension market, which could shrink in size, and the opportunity to carve out a share in the new company money purchase pension schemes.

The underlying theme of the new pensions environment is to give employees wider choice and the final say in their pension arrangements, with employers no longer able to force employees to belong to the company scheme as a condition of employment.

In these circumstances, there is certain to be less rivalry and competition between company schemes and personal pensions.

The fund manager of a final salary scheme, as such, has only a limited direct influence in this competition, which will be centred around the benefits provided by each type of scheme.

The benefit of a good investment performance in a final salary scheme goes to the employer and it is he who decides whether to pass on some or all of the surplus to employees in the form of improved benefits, particularly increasing pensions to pensioners to offset the ravages of inflation.

The fund manager needs to maintain a steady, consistent investment performance, that over the long term will exceed the investment return assumed by the scheme actuary in assessing contributions. By this means, there will be a steady surplus to enable benefit improvements to continue.

Failure to maintain a consistently good investment performance in a company money purchase scheme could encourage employees to switch to a personal pension, or even make employers themselves think again.

Even if employers maintain

their final salary schemes, there is a further incentive for fund managers to keep on their toes in handling the investments.

The number of employees leaving the scheme, or refusing to join, could be considerable.

In consequence, the expansion in the underlying asset of final salary schemes could slow down from the growth seen in the past decade, or even reduce in size. Fund managers could find themselves competing in a smaller market, a situation which would generate even more pressure for good consistent performance in order to retain existing funds.

On the other side of the coin, there are the prospects offered by the growth of money purchase schemes. Certain employers, with existing final salary schemes, are following the advice of their actuarial consultants and meeting the competition of personal pensions by expanding their own company arrangements to include a money purchase arrangement.

This can be regarded as the in-house personal pension provided mainly for the younger employees, with facilities for switching into the final salary scheme.

In addition, many smaller employers are taking advantage of the new pensions environment to set up a company scheme for the first time - either on a group personal pension or a company money purchase scheme.

Life company investment managers have been handling money purchase schemes for decades. It is a new market for other fund management groups.

But it could be of sufficient size to encourage fund managers to offer their services to employers and trustees.

However, there is a somewhat different underlying investment strategy involved with money purchase schemes.

The supporters of the money purchase concept lay great emphasis on the freedom and flexibility of such schemes, with each individual having his or her own pension savings that can be taken from job to job.

But as far as investment of money purchase schemes is concerned, the investment manager does not have complete flexibility as with final salary schemes.

In the latter case, since the employer guarantees the fund, a dull investment performance, as seen in 1987, has not affected the benefits paid to employees now retiring. The fund manager does not need to pay attention to the scheme's liabilities, unless it is being run down.

However, with money purchase schemes, liabilities are all important in determining the investment strategy. If the scheme is to fulfil its overall purpose of providing adequate pensions.

Under a money purchase scheme, the contributions are invested until the time of retirement of the employee. Then the accumulated value is used to buy a pension, with part of that value being taken as a tax-free cash sum.

So the ultimate value of the benefits depends directly on the level of contributions, the investment return over the period to the time of retirement, and, above all, on the level of the mar-

ket at the time of retirement.

The events of last October have highlighted what can happen when an employee, having all his assets in equities, retires at the time of a depressed market. Thus, the concept of Liability Investment is being developed for money purchase schemes.

The underlying theory is simple. The scheme operates on a unitised basis so each employee can identify his or her own pension savings.

Investment is made in equities, property or whatever asset mix the investment manager deems will provide the maximum return throughout the working life of the employee until retirement approaches.

Over the final few years of the employee's working life, the investment returns achieved are consolidated by switching into fixed-interest stocks or even cash, whatever the investment manager's own views are at the time, so that there is no drop in the accumulated value at the time the employee retires.

A sophisticated form of Liability Investment has been developed by Gartmore for money purchase schemes.

Gartmore offers three managed funds with different risk profiles. The normal medium-risk Life Plan would start off with 90 per cent in equities (85 per cent UK, 5 per cent overseas). When the employee reaches his 50s, this would be changed to 60 per cent equities (45 per cent UK, 15 overseas) and 40 per cent in gilts, and switching completely to gilts in the final period before retirement.

Eric Short

Fund management services

Continued from page 2

bill market, but in 1987 poor investment returns and a large incidence of contribution holidays served to dampen down the figures. In the bottom half of the table the funds under management rose by only 1 per cent during the year.

At the top of the league the trio of Mercury, Phillips & Drew and Robert Fleming are polling away from the rest. Mercury's ability to look after so many clients is impressive: its average fund is a below-average £27.5m.

In contrast, Prudential, the only insurance company in the

list, has an average fund size of £136m (admittedly distorted by the presence of the Pru's own staff fund amongst its client funds).

The middle group of merchant banks, including Schuler, Morgan Grenfell, Baring, Rothschild and Kleinwort, is trading water at best. The same applies to the clearing banks, two of which - Lloyds and Midland Montagu - are only in the table because their asset totals include their own pension funds.

Although Lloyds has just won a £190m Gloucestershire County

Council fund).

Many of these middle bankers are likely to continue to be under pressure. Several dozen serious small independents are now out there winning accounts, and the trend towards splitting funds and awarding specialised mandates will continue to give them increased scope.

Merchant banks such as Hill Samuel are now hitting back by developing their own specialised services. Even if 1988 proves to be a quiet year, 1989 may not be.

Barry Riley

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PENSION FUND INVESTMENT 4

Individuals on the move

Last October's shadow over this year's flyers

HIGH-PROFILE individualism has never been a hallmark of the fund management industry — not, for example, in the way that it dominates the analysts' business or the corporate finance world.

None the less, with the jobs market mirroring the upheavals in City practices and the rapid growth of certain areas of activity, pension fund management has seen its fair share of changes.

Certainly, at the top level, some well-known names have been on the move. David Prosser, for instance, who was previously in charge of British Coal's giant pension fund portfolio, took up the vacant spot of group investment director at Legal & General in January.

George Dennis, senior investment manager for Post Office and British Telecom pension funds, has been under overall control of Ralph Quartano — the largest single

pension fund portfolio in the UK — was another to swap employers. He slotted in as the new managing director of TSB Investment Management.

Mr Dennis's appointment soon appeared extremely timely. In February, TSB Investment Management announced that it was expanding its operations into the corporate pensions arena. The initial step was to offer six tax-exempt, pooled pension funds. The prospect of providing segregated fund management to pension schemes with each fund managed individually — was then held out as a longer-term objective.

But while the likes of Messrs Prosser and Dennis may claim a few headlines, the underlying market for pension fund managers has been a less happy story recently. Fund management may not have felt the extreme demand and supply pressures which sent

City salaries soaring pre-Big Bang and then provoked a wave of redundancies in the wake of the October crash, but it has certainly not been immune to the ups and downs of the stockmarket.

In the final two years of the

Pension fund management has seen its fair share of changes

bull market, recruitment consultants estimate that the basic salary offered to a middle-ranking fund manager — someone, say, in their early-30s with around five years investment experience — may have almost doubled. A new recruit, they reckon, could expect

a basic figure ranging between 240,000 and 250,000 to be mooted at any interview.

The events of last October have definitely dented this trend. The shift to greater cash weightings and the general air of edgy caution on the shares front, appears to have hit equity specialists particularly hard.

The consequences did not take long to surface. GT, for example, made a well-publicised decision to take voluntary salary cuts ranging between 5 and 15 per cent in November — a move which probably bought a fair measure of goodwill from clients. It should be said that the cuts came after some substantial salary increases in the previous spring and that bonuses in the first half of the year had also been at record levels. Nevertheless, it was the most highly paid who bore the brunt of the reduction.

Basic salaries were cut by 15 per cent for directors, and by 10-15 per cent for senior employees beneath board level. Employees earning less than £15,000 were spared any reduction.

Elsewhere, there is plenty of anecdotal evidence of small-scale redundancies on the pension fund management side, though largely at the junior level, in the wake of market's dive. There are some fund managers who are looking for comment recruitment consultants, Badenoch & Clark, "Moreover, they are not getting as many interviews as before."

The picture, the consultants add, may be somewhat happier for "fixed interest" specialists, although this market is muddled somewhat by surplus bond salesmen attempting to muscle in — without notable success.

In general, few consultants expect the depressant effect of current stockmarket levels to

impinge seriously at the head-hunted level — but even here, in the words of one consultant, "The uncertainties don't help."

The other trend much in evidence — though also arguably less relevant now — is the inclusion of top-line fund managers in

There is plenty of anecdotal evidence of small scale redundancies

executive option schemes. This form of remuneration obviously has benefit of tying key staff to the management group, and curbing competitors' freedom to poach.

The prime example, perhaps, is Mercury Asset Management, the

largest of Britain's external pension fund management groups and handling funds of around £18m. One quarter of MAM was floated off from parent company, Mercury International Group (now mercifully reverting to its original name) in March 1987, and shares offered to MIG shareholders and employees at what many analysts saw as an extremely reasonable 235p a piece.

Employees applied for over 1m shares during the float, and had the gratifying experience of seeing the price going to an initial 50 per cent premium. On top of that, certain executives received options over 4.7m shares, with the subscription price the same (placing) level. Exercise dates were set between 1990 and 1997.

True, MAM shares (like the rest of the sector) suffered in the crash; but they are still trading at the 380p level. With three years to go, the potential profit on these options is likely to be a strong deterrent to swift job-changing.

MAM, of course, is not the only fund management group to reap the advantages of tying its staff through this type of scheme. For example, Touche Bessant — which is currently owned by the TR investment trusts — has said publicly that it hopes to head for the stock market within four years. That will neatly coincide with management options which come up for exercise from 1990 onwards.

Admittedly, option schemes look somewhat less attractive in the wake of the Budget changes on capital gains tax and — for existing option holders — the stockmarket's dive. Nevertheless, they may well add to the current trend provoked by the general City climate. In short, it seems that fewer individuals will be on the move.

Mike Todd

UK equity markets

Fund managers remain reasonably relaxed

THE CULT of the equity is not dead. But the sacrifices that some fund managers had to make last October will have caused some of the less fervent believers in equities to veer further towards agnosticism.

The sums are obvious enough — with hindsight. Over 1987 as a whole, fund managers would have been wise to move into gilts and property. But it would have taken the wisdom of Solomon and the courage of Mike Tyson to maintain that position whilst equities were roaring ahead in the first three quarters of the year.

Few managers, in the face of three-month performance tables, have such qualms. Pension funds made net investment in UK equities of a modest £515m in the first quarter, a massive £2.43bn in the second and a further £2.46bn in the third.

Then came the crash. But although UK equity markets suffered more or less in line with the rest of the world, fund managers could afford to be reasonably relaxed about their heavy weighting in UK equities over the year as a whole. The return on UK equities in 1987 was around 7 per cent, well below the rates in preceding years, but by historical standards, a respectable return.

The real villains of the piece were overseas equity markets —

according to WM, the performance management group, sterling-based investors earned a negative return of 18 per cent on overseas shares last year.

Since it was overseas equities which fund managers sold first in the wake of the crash, UK equity markets were actually net recipients of funds in the fourth quarter as managers repatriated their portfolios. DTI figures show that public and private pension funds were net investors in UK equities in the last three months of 1987, to the tune of £2.03bn.

The fourth quarter inflow, which was also partly due to commitments like the underwriting of the BP issue, meant that for 1987 as a whole UK equities were the destination of 35 per cent of all pension fund investments. In fact, the total invested in UK corporate securities last year (£8.46bn) was more than

double that of 1986.

Will the crash lead to a reappraisal of that kind of allocation? There have been many theories over the years about the ideal portfolio structure for a pension fund. Frequently, they have revolved around the matching of a fund's assets to its liabilities.

The ideal tends to involve a greater proportion of more gilts — often the index-linked variety — than has recently been in favour. Index-linked securities offer a hedge against the growth in earnings of the scheme's eventual beneficiaries. But fund managers have been resistant to such academic models for two main reasons.

The first has already been mentioned. Equities have provided such good capital growth over the past few years that any fund manager who opted for a gilt or property based portfolio would

have lagged behind their peers in the performance tables. Trustees would simply have taken their funds elsewhere.

The second reason is that, leaving aside the question of capital growth, dividend income has often offered comparable returns to other assets. Equity yields may have lagged behind gilts but dividend growth has been strong. In each of the years 1982-7, the buoyancy of the corporate sector meant that dividend growth outstripped both retail price inflation and earnings — indeed in 1987 dividend growth was 11.4 per cent.

Dividend growth is extremely important since fund managers tend to use income streams — whether in the form of interest income, dividends or scheme contributions — to pay beneficiaries. Actuaries tend to pay close attention to dividend income when

valuing a fund.

Capital gains and losses are of course important to the long term health of the fund and to the short term health of the fund manager. But on the whole the proceeds from the sale of investments are used for reinvestment rather than for the payment of beneficiaries. Funds can ride out fluctuations in the stock market, provided they are short term.

For all these reasons, funds will continue to be substantial equity investors. The proportion of portfolios invested in the UK market may drop back from the 60 per cent or so it reached at the end of 1987 but it is unlikely to fall back, at least in the short term, to the 44 per cent it represented in 1979.

Instead it seems likely that the proportion of overseas equities will drift lower. Many fund managers disinvested from overseas

markets at the end of last year — and given the problems they experienced, they are likely to be cautious about venturing overseas again. After all, they can argue that they can get exposure to overseas economies by investing in those UK companies which earn a large percentage of their profits abroad.

However, fund managers may shift their preferences within the UK equity markets. For some years, the returns on small company investment had been very impressive and quite a few managers ventured into the Unlisted Securities Market in the hope of finding the next Body Shop or Blue Arrow.

But the crash exposed the illiquidity of the markets in many of the small company stocks. Many managers are still left with holdings which they have been unable to sell. Any pick-up in the share price of such stocks will be limited as such unwilling holders take the opportunity to offload their stakes.

The result in the medium term will be a "flight to quality" as managers turn to the more easily tradable shares. However, in the long term, as memories of Black Monday fade, the whole cycle of diversification into overseas and small company stocks may begin again.

Philip Coggin

David Prosser: from British Coal to Legal & General



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THE WALL STREET JOURNAL
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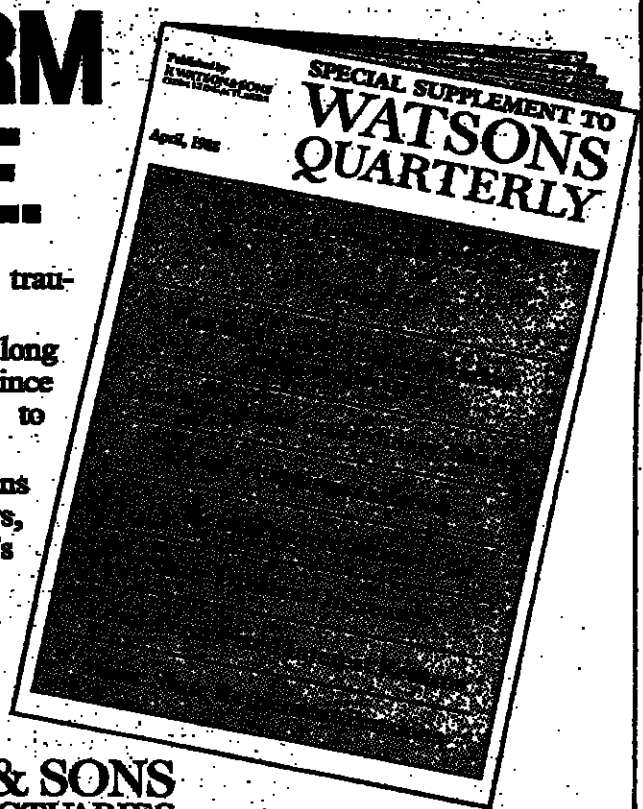
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WILLIAM M. MERCER FRASER
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PENSION FUND INVESTMENT 5

Confidence jolted in foreign equities

UK trustees remain wary of overseas stocks

THE FLIGHT of UK pension funds out of overseas equities in the wake of last October's crash in global stock markets appears to have been stemmed, and there are signs that some managers are now buying foreign stocks again.

However, confidence was badly jolted in the final quarter of last year, when the UK funds sold £2.47bn of foreign stocks, and trustees remain wary of the currency risk factor.

No comprehensive statistics are yet available on pension funds' overseas operations in the current year, but estimates from inside the industry suggest that 1987 will see funds reduce their overseas equity content to around 20 per cent of total assets.

This implies a return to the portfolio weightings at end-1986, and a significant recovery from the end of last year when foreign weighting was cut to 14 per cent, according to the WM Company, a member of Bankers Trust of New York, and the major provider of British fund performance statistics.

The relaxation of UK exchange controls in 1979 opened the way for a significant move into foreign equity markets by the UK funds. The move accelerated until 1984 when, significantly, it was checked, albeit briefly, by the currency factors which have now established themselves as the bete noire of the fund manager looking for profits outside the UK.

Managers admit that "we look at the currency risk first" when assessing prospective foreign investments, and the October Crash has done nothing to change that approach.

What may have changed is the attitude of some fund trustees,

Fund managers admit that "we look at the currency risk first" when assessing prospective foreign investments

who are now more aware of the relative currency risks overseas as the Group of Seven Ministers continue to develop their dollar support policies.

Consequently, any return of UK pension fund investment to overseas markets hangs upon views taken on global currencies, or, more precisely, on the outlook for the US dollar. The overall shakeout in the final quarter of last year fell most heavily on the US equity holdings of the British pension funds, which fell from an average of 34 per cent of total assets to 31 per cent over the quarter.

The proportion held in Continental European shares remained

fairly steady at around 19 per cent. There was also a net dispersal of Japanese equities, which had represented about 18 per cent of assets.

Statistics prepared by Warburg Securities, a leading UK investment house, and showing the overall operations of the broad range of UK institutions including pension funds, suggest that managers are shifting portfolio priorities.

Selling of US equities seems to have continued in the first quarter of this year, albeit at a slower rate. However, US holdings could rebound during the rest of this year as managers remain bearish on the dollar. To fuel the increase in asset proportions in US equities, British funds may further reduce Japanese and European share holdings.

Any change in fund holdings of Japanese equities would, presumably, depend on the course of the US dollar. With Japan almost the only bright spot in the generally poor returns for the funds on their overseas holdings in 1987, managers might take the opportunity to sell into a firm market if the Japanese currency moves against them.

But the question mark over Continental European shareholdings may involve wider perceptions of market features. The early months of this year have seen strong speculative share

gains, in particular on the Paris Bourse. Some UK fund managers are none too happy about these trends and still believe that some Continental bourses, not necessarily Paris alone, remain vulnerable to distortion from speculative factors.

The new concentration on risk factors induced by the Crash of October '87 continues to restrain pension fund investment in Far Eastern markets other than Japan. Only about 4 per cent of the average UK fund is invested in these markets and even this meagre proportion could be reduced over the next 12 months, according to Warburg. The nervousness of fund managers, and more significantly, of fund trustees, was fostered by the brief closure of the Hong Kong markets following the October crash, which was a shock for trustees who have to consider their legal liability if funds become at risk.

Overall, however, the pension fund industry seems to have recovered its nerve quite quickly after the alarms and excursions suffered in the final quarter of 1987. Indeed, the major lesson of the Crash was that markets are now global whether investors want to accept this or not. No pension fund manager can expect to avoid trouble by staying at home. Nor can he expect to outperform his peers that way either.

Terry Byland

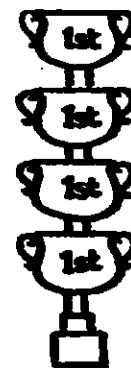


The Tokyo Stock Exchange: British pension fund managers may further reduce Japanese share holdings in order to fuel the asset proportions in US equities.

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PENSION FUND INVESTMENT 6

Fixed interest securities

High-risk reminders restore a balance

CONVENTIONAL WISDOM suggests bonds should have only a limited role in the portfolios of pension funds. Since most pension fund liabilities are linked to final salaries, then the funds must keep pace with average earnings. Shares, the value of which should grow along with the economy, are thus typically regarded as a more natural investment than fixed interest securities.

The rapid inflation of the 1970s and the great bull market in shares of the early 1980s only reinforced that view among UK pension funds. With stock markets substantially outperforming bonds, the funds systematically reduced the proportion of their portfolios held in fixed-interest securities.

Mr Stephen Lewis, who follows the gilt-edged market for stockbroker Phillips and Drew, says that in the third quarter of 1987, holdings of gilts by pension funds slipped to around 11 per cent of their portfolios. This compares to more than 20 per cent in the early 1980s.

The broker estimates that, at the end of the year, holdings of UK gilts were around 14.9 per cent of their portfolios – up from their third quarter lows but well down on the 21.4 per cent they held as recently as 1980. Holdings of UK equities were estimated at 51.6 per cent compared with 44 per cent in 1980.

The fourth-quarter rise in gilt holdings was largely due to the stock market crash of October. "The crash brought home the high-risk characteristics of equity investment," said Mr Lewis. "Many had forgotten the old nostrum that equity investment is risk investment."

As holdings of bonds started to climb in the fourth quarter, pension funds showed particular interest in index-linked gilts after a period in which demand had been very slack.

Theoretically, index-linked bonds should not have the drawbacks for pension fund managers of conventional gilts, because returns are guaranteed to keep in line with inflation. Yet they have performed badly in recent years, because of the unprecedented level of real, or inflation-adjusted,

interest rates. The bonds pay fixed margins over the retail price index, but through much of the 1980s these margins have not compensated investors for the actual level of real interest rates.

The change in attitudes toward this type of bond since the crash has also influenced the Bank of England's issuing policy. From May to end-October 1987, the Bank of England launched 11 tap or taplet issues, none of which were of index-linked stock. Of the 15 issues announced between October and early April, six were index-linked. Although issuance

Holdings of bonds started to climb in the fourth quarter

totalled only \$450m, it is likely that the modest appetite for this type of paper among fund managers will continue for some time, even if it is unlikely to grow by much.

If pension fund managers are more inclined to be sympathetic towards bonds these days, there are a number of other factors which could influence the shape of their portfolios.

Traditionally, because returns are low, gilt portfolios are very actively managed in order to exploit yield anomalies and improve performance. Yet, such strategies have aroused the interest of the tax authorities in the UK.

The Inland Revenue's special office in Sheffield is examining these practices, and whether it is appropriate to deem holdings of gilts for such short periods as trading – and as such subject to tax – or investments, which would be exempted from tax.

No ruling is expected soon, and until it is forthcoming, the uncertainty seems likely to inhibit investment in gilts. "Switching in the gilt market is something that a pension fund manager is less likely to do now than a few years ago," says Mr Lewis.

Another factor influencing fund managers will be the

decreasing supply of gilts. A slower stream of new gilt issues, as suggested by the budget surplus forecast by the Chancellor, is expected to push fund managers to pastures new.

Many are likely to have to consider, not only domestic corporate bonds, but also Eurosterling bonds. Of course, fund managers will have to learn their way around different settlement and issuing procedures. The relative lack of liquidity in the Eurosterling market, and its small size, must also be a worry.

"It's probable that the Eurosterling market will fill the gap left by the shortfall of supply in the gilt market," says Mr Richard Segal of Selomson Brothers. The Eurosterling market has in the past, he says, been supply-led, rather than demand driven but there is the prospect now for increased issuance.

Given the limited size of the Eurosterling market, more fund managers might be tempted to buy foreign bonds and hedge against the possibility of foreign exchange losses using a currency swap.

There would have an advantage over the Eurosterling market in that it would allow the funds to buy government debt, and to participate in a more liquid market. Of course, there would be new risks: there is exposure to the swap counterparty for instance and the use of swaps makes it more complicated to unwind the transaction.

There is also perhaps less of an intellectual argument to support diversification into bonds denominated in other currencies. Stock market investors, for example, can always argue that they need to invest overseas to achieve a particular weighting in an industry sector not well represented at home.

What is more, the trustees of many funds – particularly the trades union representatives on funds self-administered by companies – do not approve of investment in overseas markets. To them it looks like currency speculation.

Stephen Fidler,
Eurosterling Correspondent



Central London, for so long a favourite for property investment, now there is a growing interest in outside locations

Property

A switch in investment fashion

PENSION FUND interest in property investment has revived and not just because of the October equities crash. Over the next few months, new investment vehicles to satisfy that interest should become available.

This is not to suggest that there will be an avalanche of funds topped into the market. But the figures tentatively, and the anecdotal evidence more strongly, point to a switch in investment fashion. Property for so long seen as a dowdy, unshining defensive investment has become the new vogue.

The reasons are not too far to seek. As Debenham Tewson and Chinnocks, chartered surveyors put it in a recent analysis of institutional investment trends: "Fund managers have been attracted to property by the very significant improvement in the performance of virtually all property sectors."

"This appears to be the motivating force behind the upward trend in property investment so far recorded by the official figures (which go only until December 1987), rather than any flight from the stock market after last October's crash."

Going on from that into this year, Fletcher King, chartered surveyors, commented: "Asset property weighting has been under review following the year-end performance figures, and many insurance companies and pension funds have decided on an

increase in weighting to property."

A survey of the top 20 portfolio managers revealed a virtual doubling of asset allocation to property from October 1987 to February 1988.

Statistics from the Department of Trade and Industry show that in the third and final quarters of last year, pension fund purchases of property were higher than the value of their sales. In the first half of the year, by contrast, the value of sales outweighed purchases.

Net pension fund investment in property last year was £148m compared with £386m in 1986, £509m in 1985 and £906m in 1984. Although the annual level of investment was lower than in previous years, the self-off which was particularly marked in the first half of 1987 appeared to have been arrested by the end of the year. Further the pick-up in property investment had started before the October market crash.

On average, private sector pension funds probably held slightly less than 10 per cent of their total investments in property, a lower proportion than insurance companies. Inquiries for properties to purchase, being placed at agents indicate that this proportion may rise during 1988.

Underlying this move is the fact that total returns from property have risen strongly. The Investment Property Databank, whose results are based on moni-

toring the performance of around £15bn worth of institutional property, provisionally noted the reversal last year of the trend of returns below 10 per cent which had prevailed from 1982.

"Commercial property investments saw total returns of 22.9 per cent in 1987, the best performance of the 1980s and comfortably exceeding those on equities and gilts." There was, said the

Fund managers have been attracted by the significant improvement in performance

IPD, outstanding growth in capital values and yields for offices, industrial and retail property, with yields increased slightly.

The IPD figures are not out of line with other indices. The Jones Lang Wootton index recorded total returns for 1987 of 18.3 per cent. The Richard Ellis monthly index put total returns from property for the 12 months to the end of February at 23.1 per cent: capital growth had been 16.2 per cent and rental growth 17.9 per cent, it said.

Property unit trusts, a vehicle for the pension funds to benefit from tax-exempt status, whose performance has been notoriously sluggish, also showed a marked pick-up in the second

half of the year. The Phillips & Drew Property Fund Index recorded by the end of the year a total return of 17 per cent compared with 4 per cent in 1986.

The performance of the property unit trusts, though, posed a conundrum for the pension funds – whether they should stay in with the property market rising or get out and take high prices being offered for the portfolios. The sale of the Fleming Property Unit Trust to Scottish Provident Institution for £204m and the Pension Fund Property Unit Trust to Mountleigh for £271m, both in September coincided, Phillips and Drew noted, "with a resurgence in popularity of property unit trusts."

Pension funds with cash from these sales seem promptly to have reinvested some of it with trusts like Leazard and Laibson. But the difficulty remains for the pension funds that if they want to switch their investments out of the trusts there is nothing more than an informal matched bargains market in which to do it.

On the other hand, the advantage of the trusts to the pension funds, leaving aside the tax benefits, is that that they offer the opportunity to invest relatively small amounts in diversified portfolios. Only a few funds want, or are capable, of investing in expensive central London properties, and until recently this, of course, has been the

favoured area. More diverse property investment opportunities should emerge with the establishment of a market to trade property income certificates, units in single property trusts and shares and debt instruments attached to single asset property companies.

All of these, however, will be offering investments in single buildings or groups of buildings like shopping centres. They will not spread the risks like a property unit trusts. Nonetheless they provide a partial answer to the problem of the lack of liquidity in direct property investment.

These investment vehicles are now and have been for months the subject of talks to devise a regulatory and tax framework for their trading. But the hurdles should be cleared this year, after which it remains to be seen whether any buildings will be offered to the market.

It is difficult to know to what extent the pension funds will be attracted to the new market. But it seems likely that they will be cautious in their approach and continue, initially at least, to favour direct buying. And there they will find a rising market in the nation at large but more wary estimates of income growth in the high-priced City of London.

Paul Cheeswright
Property Correspondent



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PENSION FUND INVESTMENT 7

Trends in fund splitting and management strategy

The pattern is changing

ONE, TWO or a dozen? How many external managers should a large pension fund choose? Once, many funds appeared content with one big balanced manager, but now the pattern is changing significantly.

According to consulting actuary R. Watson some 40 per cent of the biggest hundred UK pension funds are already operated under some form of split management. But these days a more sophisticated approach is often being taken to the potential (and pitfalls) of the multi-manager solution.

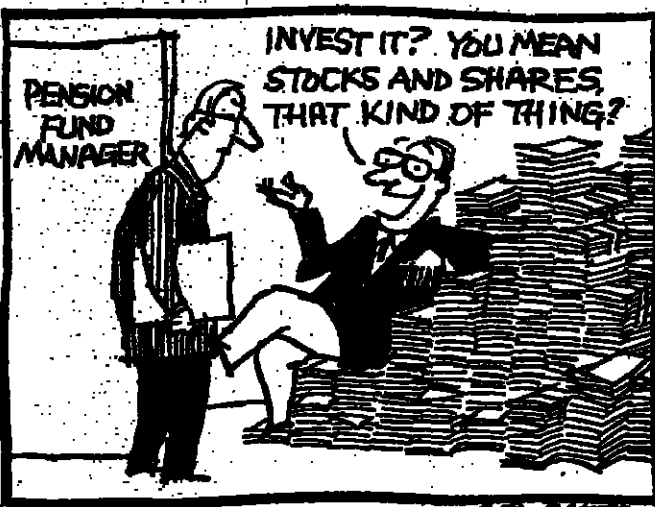
The last manifestations of the old style probably came in 1985, when two of the biggest pension funds revamped their management arrangements. British Rail re-allocated some £5.5bn amongst six balanced managers, and a few months later Unilever externalised its fund management, by choosing four balanced managers to look after £2.1bn.

The arguments for splitting funds in this way include the perceived desirability of limiting the amount placed with any one manager, and the injection of a degree of competition as the different managers strive to outperform.

It is also sometimes suggested that managers with different styles will add extra diversification and therefore will facilitate a reduction of risk. Some may be established City of London merchant banks, but others could be independent managers with more individualistic approaches.

The approach may perhaps add variety, but one disadvantage is that it definitely adds costs. External managers charge on a sliding scale, and so, say, five managers will demand much more for managing £20m each than they would individually for the total £100m. But for funds aggregating over £1bn, the difference may not be very important, and so the growth in the size of funds over the past few years has made splitting a more economical proposition.

There are other problems. There could be wasteful shuffling of investments as one manager happens to buy the stocks another has been selling. Furthermore, a sizeable team of managers will be more difficult to control and supervise (though in some circumstances trustees may welcome this as giving them more power and responsibility). In the UK, fund splitting has



matching techniques through Save & Prosper, which it has just absorbed.

So the traditional managers are responding, although specialisation has serious drawbacks for them. For instance, money can be taken away because of a top down decision, even though the manager may have done a good job in achieving his specialist objective. What happens to specialist managers when their specialisation is out of fashion?

This drawback underlines that it may be difficult to provide a broad career structure for investment managers if they are crammed into sectoral straitjackets. Many managers regard asset allocation as the most important decision, and although it may be possible to give specialists some limited strategic role, for instance by retaining the right to go liquid to a certain degree, this inevitably risks a clash with the basic objectives of fund splitting by specialisation.

In extreme cases there are complaints that managers are hired and fired for rather fanciful reasons. For instance, managers can even outperform themselves out of a job because consultants might conclude that a particularly successful management style has had its day and it is time to switch into some other style which is about to come right.

A case in point might be specialist small company managers who tend to have their ups and downs. Last year small company stocks performed brilliantly in the UK but were very poor performers in the US.

There is no very strong evidence that splitting of funds actually improves performance, but this may not be the only objective. Trustees may also find merit in arrangements which give them greater control over the management of assets, because it is much easier to replace one external manager out of ten than to sack a single manager, possibly of many years' standing. And at least splitting the fund will reduce the possibility that a single external investment manager will make serious mistakes.

The main problem will be to make sure that any benefits from splitting are not swallowed up by a general escalation of costs and increased demands on management time.

Barry Riley

Asset allocation

Traditional methods face a strong challenge

THE TRADITIONAL willingness of a UK pension fund to let its active professional fund managers decide on how to allocate the fund's money between different classes of asset, equities and bonds, the UK and overseas, has come under strong challenge over the last year.

The approach of those managers used to be to shift money into asset classes they considered undervalued, constrained by vague notions about the proper balance of risk to be struck between the different classes. Often this meant little more than moving only gradually away from the portfolio's traditional mix of assets.

The fundamental revision of thinking about asset allocation has been the result of three underlying developments. First, the range of asset classes open to a pension fund has steadily widened. In the immediate post-war years, most, if not almost all, pension fund's assets were likely to be tied up in fixed-interest Government gilts, corporate securities and other blue-chip corporate bonds.

The 1950s and 1960s saw the growth of the cult of the equity, in most cases exclusively UK-listed equity, and of investment in real estate. The high inflation of the 1970s further diminished the attractions of conventional bonds and led to the introduction of index-linked gilts in 1981.

At the same time, the removal of UK exchange controls in 1979 led to an upsurge of overseas investment by UK pension funds so that the proportion of assets held in overseas securities has risen from about 5 to 20 per cent over the last decade. The widening choice has made the traditional rules of thumb appear increasingly flimsy and inadequate.

To tackle this particular weakness, specialist pension fund advisers, boutiques and consultancy firms have developed to advise trustees specifically on asset allocation decisions with a view to limiting the discretion of their funds' regular investment managers.

One such firm is the which has focused on this niche in the UK market is Advice on Investment Strategy, a small privately-owned co-operative based in Scotland.

However, recent years have also seen growing scepticism whether anyone should be attempting to allocate assets on the basis of their opinions of the relative valuations of different categories.

This is linked with the growing belief amongst both actuaries and financial commentators in the efficiency of stock markets which has been backed up by the accumulating evidence that professional fund managers are unable to achieve higher returns

Baker, of Frank Russell International, a pension fund consultancy firm, at the National Association of Pension Funds conference in February, is to apply the risk analysis of modern portfolio theory based on the historic volatilities of different asset classes and to build from that a range of optimal portfolios.

These are portfolios of different asset mixes which, for any given level of risk, maximise the expected returns (on the basis that all asset markets are efficiently

ing than other models in seeking to determine the risk-return trade-off for each asset class.

A more original approach was developed by Mr Paul Woolley, formerly of Baring Investment Management, to set up GMO Woolley as the UK arm of the Boston fund management boutique, Grantham, Mayo, Van Otterloo.

In contrast to other firms, he has focused on matching the "duration" profile of a pension fund's asset portfolio with the duration profile of its liabilities. Duration is, loosely, a measure of how soon an asset will yield its payback in terms of dividends, interest payments or rents and how soon a pension fund will have to meet its liabilities in terms of payments to pensioners. (In more formal terms, duration is the weighted average time of discounted cash flows.)

On the basis that the duration of pension liabilities to current employees is about 20 years and the duration of liabilities to retired fund members typically six to eight years, Mr Woolley's analysis leads to a simple rule-of-thumb.

Liabilities to retired members should be matched by medium and long-dated gilts (which typically have a duration of five to eight years) and liabilities to current employees should be matched by equities which have a duration, he believes, of 18 to 25 years.

Some elements of Mr Woolley's analysis are controversial, especially with the conservative actuarial profession. In particular, the duration of equities is questionable as it does not adequately account for the riskiness of the cash flows as compared, for example, with index-linked gilts. The dividend model also does not take into account the extent to which companies can "roll-up" their internal cash flows indefinitely.

But his analysis has drawn attention to an important gap in the analysis based on modern portfolio theory, that is the need to take into account not only the volatility of asset prices but also the timing of cash flows on both sides of the pension fund balance sheet.

Clive Wolman

There is a growing ability today to analyse the riskiness of different assets in line with the development of modern portfolio theory.

over the long term by making active investment decisions.

Some of the fund management performance measurement services in both the US and UK produced results in the mid-1980s which suggested that even if fund managers were unable to beat a stock market index by superior stock selection within a particular market, they might still be able to add value by their asset allocation decisions.

However, the performance of the UK pension fund managers over the last year has weakened that particular justification. Most fund managers allowed the proportion of their portfolios in equities to increase substantially, for many to all-time records, in advance of the October crash. Most also reduced drastically their weighting in Japan in advance of the crash although Japan has proved to be the most stable of stock markets.

The third and related factor behind the shift of opinion towards asset allocation has been a growing ability to analyse the riskiness of different assets in line with the development of modern portfolio theory.

As a result several actuaries and fund managers with a more quantitative bent have attempted to develop and market a new method of founding asset allocation decisions not on the basis of relative valuations but on the liability structure of the particular pension fund.

The classic approach to this issue, as explained by Mr Alan

priced) or, for a given level of expected returns, minimise the risk.

Pension fund clients are then asked to specify the level of risk with which they are comfortable, and using this specification a single optimal portfolio of asset allocations is selected.

As trustees and sponsoring companies often find it difficult to define their risk tolerance, they may be asked instead to specify by how much they are prepared to see their company's pension fund contribution rate, as a proportion of payroll, go up. This may be necessary to meet future liabilities when a deficit in the fund has been created because of deteriorating asset prices and investment returns.

Frank Russell, in conjunction with Professor Bill Sharpe, has developed a method for determining the optimal portfolios which does not rely exclusively on historic volatilities but takes into account changes in capital markets and asset classes. For example, it assumed that the introduction of index-linked stock raised the expected real rate of return from conventional gilts.

R. Watson and Sons, a leading firm of consulting actuaries, has taken this process one stage further by building a method of risk and expected return based on a more complex model of future economic conditions. The model does not seek to spot undervalued assets, i.e. where an anomaly exists between risk and expected return, but is more forward-look-



Without doubt, small pension funds have always had a raw deal. The best they could ever hope for was to have their money thrown into some huge pot and take whatever they were given. It was a fine contempt.

However, in 1988 the small fund needs to be able to compete with the best and the biggest within a range of options: final salary schemes, money purchase plans, and group additional voluntary contributions. Inevitably, this creates even greater responsibility for the trustees since all these options require an individual

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have plagued trustees of smaller funds, will be eliminated. The time when these funds can access the best brains, the best performance and be given the quality of service they deserve has come.

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PENSION FUND INVESTMENT 8

London markets

Institutions in strong bargaining position

INSTITUTIONAL investors in the UK stock market have never had it so good - and they could probably have it even better if they flexed their muscles more.

The influx of banks and foreign financial institutions into the London securities market in the run-up to the Big Bang reforms of October 1986 created an unprecedented increase in the supply of stockbroking and market-making services to the institutions.

But only a year later, the stock market crash led to a shrinking of UK equity turnover which had grown to unprecedentedly high levels over the previous five years. The result is now chronic over-capacity in the securities industry, which has inevitably placed the customers in a strong bargaining position.

In fact pension funds have been reluctant to exploit the securities firms' lack of business by pushing for further cuts in commission rates.

The amount of dealing directly with market-makers, avoiding any commission payments, so-called "net-dealing", has stabilised at between 25 and 30 per cent in terms of value of all transactions after reaching figures of greater than 40 per cent in the immediate aftermath of Big Bang. For pension funds, the proportion of net dealing is about 35 per cent in terms of value, which is concentrated on the largest deals.

The going rate of 0.3 per cent commission on agency deals, which was established shortly before the Big Bang abolition of minimum commission scales, has held up remarkably firmly in contrast to the successive bouts of rate-cutting on Wall Street after May 1978. Pre-Big Bang, the average rate of commission paid by pension funds for UK equities was about 0.35 per cent - and that was on all transactions, as dealing directly with the jobbers was prohibited.

On large deals of over £500,000 a lower rate is often paid. At the same time, the smaller pension funds which typically deal in sizes of around £50,000 are paying 0.25 to 0.3 per cent commission.

Even some of the larger funds have been willing to pay higher rates if they rely heavily or exclusively on stockbrokers' research rather than on their own analysts. The Royal Insurance company for example pays the standard 0.2 per cent on all its purchases.

But if it finds a particular recommendation valuable, it will reward the broker with a higher rate of commission on a subsequent deal or when the original deal is unwound. Its aim is to encourage brokers to place it high on their list of telephone



A changing balance of power in the City; the Stock Exchange (above)

calls when they come up with bright ideas. At the other end of the spectrum is the Prudential Portfolio Managers, the largest investment management firm in the UK with an extensive team of in-house analysts. It has cut back on the number of brokers to whom it is prepared to pay commission. It also carries out many deals on a net basis or pays commission at below the 0.3 per cent rate.

The reason that other firms have not followed the aggressive stance of the Prudential is that, despite the general over-capacity in the industry, the stockbroking analysts with consistent records of spotting under-valued shares are still rare and highly sought after. Fund managers believe it is worth paying the going commis-

sion rates even if they benefit from a recommendation only occasionally.

Pension funds have been reluctant to exploit the securities firms' lack of business by pushing for further commission rate cuts

Another development in the London market since Big Bang has been the emergence of "soft commission" firms, based on the Wall Street model. These firms charge the standard rates of com-

mission to institutional investors but provide no research or recommendations themselves.

Instead they provide the investment management firm with other products and services which otherwise they would have to buy directly, for example Reuters screens, Datastream share price information and WM Company portfolio valuations. In practice, the investment management firm buys the service directly and sends the bills to the soft commission firm.

The reason for the development of this convoluted arrangement is that, whereas Reuters screens and the other services, if bought directly, would have to be paid for by the investment management firm, commission payments are extracted from the col-

lers of the pension fund client.

In effect, the client is paying for investment management services twice over, once in the annual management fee and once by the commissions. Even proprietary life assurance companies prefer indirect payments as the commissions are taken out of the policyholder or pension funds whereas direct payments for services come out of shareholders' funds.

The purest solution to the problem would be to ban all these indirect payments, including commission payments for stockbrokers' research ideas and recommendations and to insist that pension fund managers carry out all deals on a net basis except when the assistance of an agency broker is needed to transact a complex deal. Stockbroking research, as well as Reuters screens, would then be paid for directly by the investment management firm in the form of a fee - or retainer.

But the rules drawn up by the self-regulating organisations under the new investor protection regime provide only token protection against soft commission-type abuses. Thus the onus is on pension fund trustees to scrutinise the practices of fund management firms which appear to charge low annual fees when in fact they are subjecting their clients to a variety of covert charges.

In one respect, the Big Bang reforms have meant not only reduced dealing costs for pension funds but also more opportunities to boost income. This is through stock lending. The big increase in the number of equity and gilt-edged market-makers in London has meant that an upsurge in the volume of short-sales when the market-maker sells stock that he does not own. He then delivers to the buyer share certificates which he has borrowed via an intermediary from an institutional investor for a small fee.

The most popular stock lenders are the larger pension funds and life insurance funds with substantial core holdings of shares and gilts which are rarely traded. The settlements backing last year also increased the demand for stock lending. Market-makers often delivered borrowed stock as a way of short-circuiting a chain of unsettled bargains.

Undoubtedly as pension fund cross-border investments around the world increase and some of the administrative obstacles are overcome, international stock lending will be one of the major growth areas of the next few years.

Clive Wolman

Pooled funds

A revival beckons

POOLED FUNDS as an investment vehicle for pension scheme assets have been around for many years.

Originally, it was the investment houses specialising in unit trusts that set up exempt unit trusts, in a similar manner to authorised unit trusts, in order to expand their equity investment management expertise into the then growing pension field.

Indeed, this sets out how a pooled investment fund operates in a manner very much akin to unit trust. The pension fund invests its contributions by purchasing units in the fund and realising assets by selling units.

The investment house manages the fund on a full discretionary basis.

The growth in pooled funds took off well over a decade ago when life companies entered this field offering not only equity, property, fixed-interest and cash funds, but managed funds where as the name implies the life company itself would decide on the mix of asset sectors as well as the individual assets.

Pooled funds started to decline in importance in recent years as pension fund trustees wanted their own segregated funds with identifiable assets and control over investment policy instead of units in one or more pooled funds.

However, the new pensions environment with its encouragement of company money purchase schemes, group personal pensions and industry wide schemes could well lead to a revival in exempt pooled funds.

Under a money purchase arrangement, each employee needs to have his or her share of the fund readily identifiable. The easiest means of achieving

this from an administration viewpoint is by unitising the fund and employees being allocated units.

This unitisation is even being applied to straightforward with-profit funds from life companies. The unitised with-profit system, which declares a bonus interest or a bonus rise in unit price, is replacing the traditional reversionary bonus system mainly for administration reasons.

Only the very large money purchase funds could operate on a segregated basis. So the return in popularity of pooled funds can be expected, with the emphasis on managed funds.

So what has been the performance from life companies and other investment houses in handling managed funds?

Performance is crucial for a money purchase scheme. The employee's pension at the end of the day depends on how successful the investment manager has been in building up the fund.

Fortunately this sector of the investment market is readily monitored, since checking out the movement in the unit price provides a time-weighted rate of return - a measure that is suitable for comparing performance of fund managers.

The table shows the annualised returns on mixed-funds, including property as provided by Investment Performance Management Service (IPMS) within the benefit consultancy firm Noble Lowndes, giving annualised returns over one, three and five years.

Not unexpectedly, there is a wide variation in returns between fund managers, with the average performance somewhere around that of the standard fund from IPMS.

Eric Short

Mixed Fund Performance - Annualised Returns					
One year	Three years	Five years			
Top	%	%		%	%
F.S. Assurance	+20.3	F.S. Assurance	+39.9	Martin Currie	+27.1
Lloyds (U.T.)	+17.0	Confederation Life	+19.3	Confederation Life	+22.0
Provident Mutual	+12.0	Provident Mutual	+18.3	Save & Prosper	+20.5
London & Manchester	+9.7	London & Manchester	+18.1	Provident Mutual	+20.4
Colonial Mutual	+8.8	Martin Currie	+18.2	Groun	+20.0
Averaged Fund	+4.1		+15.2		+17.6
IPMS Standard Fund	+4.8		+14.9		+17.9
Bottom					
Murray Johnstone	-1.1	Commercial Union	+11.3	Scottish Life	+15.2
Fraser Exempt UT	-1.1	GLRE	+11.2	Commercial Union	+14.9
Norwich Union	-1.2	LAS Group	+10.9	Norwich Union	+14.7
Fleming General	-1.7	Scottish Provident	+10.8	Scottish Provident	+14.5
Scottish Provident	-2.7	Norwich Union	+10.8	Legal & General	+14.3

Noble Lowndes IPMS

The returns on these three funds are impressive. But they're scarcely surprising in the light of County NatWest Investment Management's track record.

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†Source: 1987 WM Survey. This advertisement has been placed by County NatWest Investment Management on behalf of the named funds for information only and does not constitute an invitation to purchase units.

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*Source: 1987 WM Survey. PROVIDENT MUTUAL MANAGED PENSION FUNDS LIMITED, 25-31 MOORGATE, LONDON EC2R 6BA. TELEPHONE 01 628 3232.

PENSION FUND INVESTMENT 9

Investment principles in the City

Institutional power is as strong as ever

BIG BANG may have changed many things in the City, but it has done nothing to dislodge UK institutional power. Power, though, brings responsibility, and questions of investment ethics simmer as persistently as ever.

Perhaps the most fundamental issue to be raised over the past year has been "short-termism" - the matter of whether institutional fund managers are prone to snatch short-term profits when

concept we fully report, commented John MacLachlan, in his last annual statement as chairman of the NAPF Investment Committee. "We await with interest their initiative in this area of investor relations."

There, many fund managers privately concede, may come the rub. Whatever the good intentions, time-pressure does not fit easily with the close supervision of underperforming investments. The market is a quicker and

Stock Exchange - having effectively abandoned the pre-emption issue to shareholders in mid-1986 - re-entered as mediator. The result was yet another set of guidelines, endorsed by representatives from all interested parties, including the NAPF.

With International Stock Exchange monitoring the annual disqualification limit returned to 5 per cent, but with a rolling 7.5 per cent limit in any three-year period. Company directors were to be accountable to shareholders for the expenses of any non-preemptive issue and would have to provide an explanation if an issue appeared to have been underpriced.

BZW's Donald Brydon, who has just taken over from John MacLachlan as chairman of the Investment Committee, believes it is too early to judge whether the dust has settled for good. "We're in a honeymoon patch," he comments. "The Stock Exchange group still meets and no one would try to rewrite the guidelines in the first few months."

Certainly, the wave of non-preemptive issues has abated, although Mr Brydon concedes that "one or two" have slipped through in breach of the guidelines - largely on the underpricing question.

If pre-emption was very much a City concern, the question of executive share options claimed a much wider audience. Again, this matter came to a head over one specific scheme - that being introduced by Burton, the high street retailer.

That Burton caught the flack was, perhaps, unfortunate. The extremely high salaries earned by directors gave the whole issue an emotive gloss; the chairman's personal life provided the tabloids with a field day, and the general wobble tended to overshadow a more fundamental issue - how much "performance" is desirable when it comes to top-level pay, and how much discretion funds are prepared to accept in return.

Again, guidelines were reviewed - and again the NAPF remained rather less specific than the insurers.

Broadly, it has stuck to two principles: that any option scheme which would breach the four-times salary limit must be pre-empted; and that no more than 10 per cent of a company's equity should be tied up under an employee share scheme. Under the insurers' it has not detailed the performance criteria required. "What is good for one company is not necessarily good for another," argues Donald Brydon.

Nor has the NAPF specified that there should be a "cap" to avoid an excessive amount of options being granted to any one individual - the main concession which Burton eventually supplied. However, Mr Brydon adds, "I think it is fair to say that the original Burton scheme wouldn't have fitted in."

On the more recent question of the re-issue of share options - a question mark thrown up by the October crash, which dwindle the immediate potential of many schemes - Mr Brydon says the NAPF is firm. "No relaxation - after all, shareholders have to abide by the share price and these schemes are not meant to be a short-term reward."

Other points of principle remain less dramatically in the background. The question of self-investment has bugged institutions - in particular the pension funds - for years. The IPC has been studying the question during the past year, with the behaviour of the Bryant pension fund during the bid from English China Clay providing ample evidence that the issue is far from dead.

Its findings are only now being written up. Broadly, according to Mr Brydon, these suggest that the practice is "not good." The conclusion of the report will probably be a warning note rather than outright condemnation of self-investment, stressing that the whole business is fraught with conflicts of interest. "Best practice" guidelines may also ensue.

The shifting structure within which funds operate is the other source of question-marks at present. The Investment Committee anticipates an ongoing workload as the issue of pension fund taxation simmers; a heap of potential "European" issues loom as 1992 approaches; and then there are various matters arising from the new Financial Services Act.

Not least of the pension funds' concerns recently on this last score has been the introduction of additional contract levy by The Securities Association. This is designed to fund fees to the Securities and Investments Board. Most pension funds, however, are already registered with, and paying fees to IMRO, the investment managers' regulatory organisation.

In effect, institutions fancy they are being stung twice - and have raised an irate protest. As one fund manager puts it, "The charge may only be 20p per contract, but principles are still principles."

Regulation of UK investment activities

A legislative watershed looms

APRIL 29 will mark a legislative watershed for investment managers in the UK. That is the day - nicknamed A-Day - when major sections of the Financial Services Act 1986 will come into force, blanketing nearly all investment activities in a tight web of regulation.

UK pension fund investment managers have up to now been in the fortunate position of virtual freedom from regulation. They have, of course, needed to take account of trust law, and of tax rules. But there has been no direct statutory supervision of investment management except in connection with life assurance or unit trusts.

Now all this is changing. Everybody carrying on investment business must become authorised or else he will be committing a criminal offence. In practice, applications for authorisation should have been submitted by P-Day, February 27 in order to be sure of at least provisional authorisation by April 29.

The requirement for authorisation covers all the different types of pension fund managers whether the big merchant banks, the small independent houses or the in-house investment managers employed by some of the larger funds. They are qualifying through membership of the specialist self-regulatory body for portfolio managers, the Investment Management Regulatory Organisation (IMRO).

This is one of up to five SROs which have been recognised by the Securities and Investment Board, the watchdog body which has been granted extensive regulatory powers under the FSA.

Unfortunately the position of pension funds is not always entirely clear under the Act as it

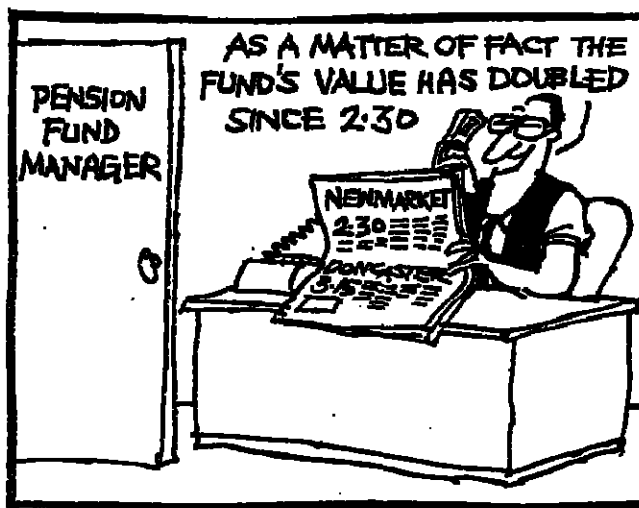
now stands. They operate in a somewhat anomalous way on behalf of their members, and at one stage during the development of the legislation the National Association of Pension Funds argued that pension funds did not need regulation at all because they were clients of the investment industry rather than providers of services themselves.

That argument failed to be taken fully on board, but the position of pension fund trustees (as opposed to fund managers) needed to be addressed. Trustees do not usually manage portfolios in any continuous way, but they may impose conditions on their investment managers and they may occasionally interfere directly in the investment decision-making process, for instance during takeover bids.

It turns out that the drafting of the Act to take account of this has been distinctly unfortunate. The problem lies in the controversial Section 191 which lays down that trustees are exempt from the need for authorisation so long as all "day to day" investment decisions are delegated elsewhere.

Presumably this was intended to grant trustees the flexibility to take occasional investment decisions. But the lawyers are concerned about the Act's ambiguity. Does day to day relate to the frequency of individual decisions? Or does it refer to the nature of each decision, so that only very special actions could be clearly seen to be exempt? Some lawyers are concerned that even a single act of interference by trustees in, say, a takeover situation, could be illegal given that takeover bids are routine affairs.

Clearly the Act was not intended to operate in this way, but the trouble is that once the



answers to the problems of trustees.

While pension funds themselves have specific difficulties with the Act, external managers of pension funds are only concerned with the general compliance problems which face all investment practitioners in the UK from the end of this month.

To begin with, the average IMRO member firm will pay around £4,000 in membership fees, but the total costs will be much higher, given the extra legal and auditing fees required, and the need for larger firms to develop their own in-house compliance departments. In several cases, too, investment management firms have been required to increase the amount of capital in order to meet new scales for the availability of resources.

During the next few months, investment managers will be required to draw up comprehensive new client agreement letters which will spell out the terms of investment management contracts in a way never done before. This could have the effect of requiring separate identification and codification of practices which were never properly disclosed before.

Although few public scandals have emerged from the pension fund investment industry, there have been various complaints about slack practices, hidden charging and conflicts of interest.

The Stock Exchange's Big Bang in 1986 removed many of the commission-splitting practices which had been a source of friction. Now the new regulatory regime in 1988 could further open up the opaque world of institutional investment management. The result could be cleaner, but clients are likely to have to resist pressure for them to pay higher fees, on the argument that the extra costs of regulation must be passed on.

Barry Riley

industrial considerations would be better served by a long-term view.

The problem is scarcely new, but the takeover wave during the mid-1980s gave it heightened prominence. In particular, the staunch defence of the PFI by the SIB in early 1987, a campaign which stretched well beyond the City itself.

Scarcely surprising, perhaps, that David Walker, executive director of the Bank of England, should choose the 1987 National Association of Pension Funds (NAPF) conference to air the subject.

Mr Walker took a pragmatic view - that "too much attention has been concentrated at the short and long-term ends of the spectrum and there has not been enough attention to the area in between" - and expressed more concern with the practical ways in which funds could act as responsible shareholders.

His suggestions ranged from the promotion of better boards to the use of voting rights, from the question of a "code of best practice" for listed companies to the use of audit committees.

And he was not without some sympathy for the pressures fund managers operate under. "It is important that trustees should give fund managers realistic performance objectives. It is just not reasonable to expect consistent above-average performance, and I submit that trustees should not press or expect their fund managers to be consistently to achieve the top quartile."

If pension funds took some heart from that, they may have found even more reassurance in the subsequent report from the CBI Task Force, which made no case against them on this issue.

"The final report, which emphasised a much closer relationship between companies and institutional investors leading to a better flow of information is a

easier solution. Perhaps, then, it is fortunate that hostile bid activity is waning, while the issue may slip from the forefront of the public mind. It is unlikely to be easily solved.

Other issues of investment principle have tended to be of a more practical nature. One of the direct results of Big Bang was a tendency by the UK merchant banks to flex their new-found muscles, with the result that the whole question of pre-emptive rights loomed again.

It was provoked by an increasing number of non-preemptive cash-raising issues made by companies outside the UK - in particular, in ADR form in the US, and on the Euromarkets.

Matters came to a head when Fisons felt obliged to withdraw an international share placing, and a Beazer ADR issue was sharply reduced.

Retaining their initiative, the insurance companies promptly put out some new, and more restrictive, guidelines. These opposed any disqualification of pre-emptive rights - something which companies are obliged to ask shareholders to approve - for more than 2.5 per cent of the issued share capital.

The response of the pension funds was slightly different, although it stressed that it was in no way undermining the insurers' stance. The investment protection service suggested that disqualification proposals which resulted in the loss of equity capital increasing by more than 12.5 per cent in any rolling five-year period should be queried, and that members should oppose the extension of disqualification to quasi-equity.

Matters concerning institutions of clinging to their underwriting commissions should be directed towards deep-discount issues, added the Investment Committee. In the event, however, the

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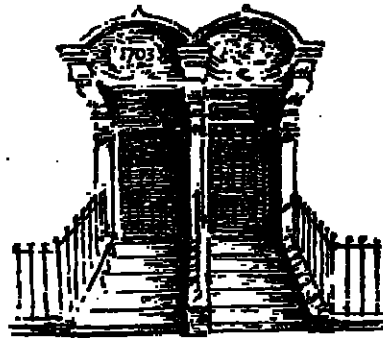
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PENSION FUND INVESTMENT 10

Passive management/indexing

Large volume, low margin business

THERE IS an undoubted attraction to an investment manager who guarantees that he will beat the performance of most other managers over the next year but only charge you half as much or less - particularly after the dire performance of many pension fund managers in 1987.

Last year is not an isolated case. Around three quarters of fund managers underperform the market in the long term, says Mr Ed Brill of Bankers Trust in London.

The reason, quite simply, is that they are the market - or at least a large chunk of it. They are playing a zero-sum game, with as many winners as losers. Add in transaction costs, and most will underperform the index. As a result, the median fund manager will do worse than the stock market index by between 0.5 per cent and 1 per cent.

One way out of this might be to profit at the expense of other groups like individual or foreign investors, who are disadvantaged by being further from the market.

The theorists say that this is impossible: information which is available to the market as a whole is quickly assimilated into share prices. Only those with genuine inside information out-invest other shareholders.

This efficient markets theory, firmly established in the hypothesis for two decades and increasingly popular in pragmatic Britain, both defines the underperformance conundrum and indicates the way out of it. If you can't beat the market, buy it, say the theorists: that way you will do as well as the average manager.

By setting up a fund which tracks the stock market index you also avoid the dealing costs of active managers, and so return a better result.

Managers who profess this faith, which involves a belief in stock market valuations being right in the long run, stick to it rigidly. BZW, for instance, had

planned to launch a small company index fund on the day the stock market crashed last October. Short-term movements are irrelevant, it reasoned: besides, shares are cheaper now than they were last week. It invested \$90m within a week.

Under \$100m is estimated to be under management in this passive way in the UK, most of it linked to the all share index. Two banks dominate the field: BZW, which has about \$3bn, and County, with \$2.7bn. Phillips & Drew, one of the first into the passive management, while smaller amounts are managed by the likes of Legal and General, Prudential and Bankers Trust.

Much more money may be chasing stock market indexes. Some of the first into the in-house index funds are run by BZW and County, which put a proportion of their funds into "safe" blue chips, are engaging in a closet (and unscientific) form of indexing.

It is not surprising that the clearing bank subsidiaries lead the way. Passive management, or indexing, is a large volume, low margin business run on computers and relying on efficient administration. Estimates of when a manager tracks the index vary between \$300m and \$1bn of funds under management.

It is a "big, boring, clerical" service, says Mr James Woodlock, a director of BZW Investment Management. "We're a cost centre. It's a technical service, and we're trying to do it more efficiently all the time."

Brain-power is still needed to develop the statistical techniques to track the market and to monitor portfolios. But the choice of technique is unlikely to matter significantly to the consumer, despite the claims made for rival methods.

Three systems exist. Full replication, which involves reproducing the entire index, is rarely

applied to the all share index: buying all 728 costs would be costly, and dealing in some shares where a thin market exists would drive prices up against the manager. There is also the not inconsiderable problem of reinvesting dividend income to maintain the profile of the fund. Replication is more commonly applied in the US or other markets where fewer stocks make up the index.

Phillips & Drew is almost alone in using this method in the UK. Its changes - 0.1 per cent, and less for large amounts - are the same as followers of other methods. And its tracking error, at 0.2 per cent, is better than many. The ability to guarantee a near-perfect replica of the index more than compensates for the extra cost and administrative hassle, says Mr David Hobbs, a director of Phillips & Drew Fund Management.

The second method, stratified sampling, seeks to reproduce the index using fewer stocks. All large company stocks are bought together with a sample of small ones, to reproduce the capitalisation and sector weighting of the market as a whole. This is too simplistic, say detractors: by focusing only on these two weightings, it fails to give investors the benefit of the market as a whole - for instance, the claimed outperformance of small companies.

Bankers Trust, which uses this method, says it has been 0.39 per cent out in its tracking of the all share index over the last three years.

The third method, called optimisation, is a more sophisticated sampling method used by both BZW and County. A computer analysis of a range of risk elements that affect share prices, such as inflation and movements in the oil price, is used to project a portfolio that echoes the risk pattern of the market as a whole. A range of portfolios may achieve

the same objective, so the one which best matches a fund's existing portfolio is picked to minimise the costs of switching. Critics claim that since this method relies on past share price movements, it gives an imprecise prediction of future patterns of risk.

A small segregated fund, with around \$10m in equities, would track the index to within 0.5 per cent using optimisation, says BZW. Pooled funds are available for trustees who want to commit less to indexation than this. The results are good: County, which has been as much as 0.5 per cent out in an individual quarter, reckons that overall since starting in the business it has exactly matched the range of index returns.

If the results of these three methods leaves little to choose between managers, costs (at around 0.1 per cent) also vary little.

One factor that could influence the choice of passive manager is the range of services on offer. Simple indexing to the UK stock market may be the most popular method, but other techniques are gaining popularity. BZW, for instance, has \$250m tied to international indices, whereas a year ago it had none. Choosing the index - and the proportion of a fund committed to it - demands the first active decision of passive management.

The rest of a fund can be invested more actively than a traditional actively invested fund. The manager knows that a safety net is in place. Passive managers claim that the big active managers of today will be forced out of the middle ground: they will have to offer a combination of passive and highly-specialist active management, rather than their current woolly blend which fails to make a clear enough distinction between the two.

Another service, known equivocally as "active/passive," has

developed out of these ideas. It is based on the theory that individual national markets may be efficient, but there is less efficiency between each market.

Not enough information has yet been collected to prove (or disprove) that managers are any better at picking individual markets than individual stocks. But fund managers who have long argued that the Tokyo stock market is set to crash are no doubt feeling sheepish about their skills in this area.

Passive managers are also becoming more active in other ways. Indexed funds chase mediocrity, say the critics so managers react by "hitting" their indexed funds with various risk weightings. This can be used to suit the needs of particular pension funds.

For instance, an immature fund with few cash calls on it can afford a high equity weighting in its portfolio, says Ms Angela Richardson-Bunbury, a director of County NatWest Investment Management. "We find ourselves working more often with actuaries to meet their specific requirements over the long term," she says. Mr Lindsay Tunison, a director of BZW Investment Management, says that actuaries and trustees should make it clearer to fund managers what it is they want to achieve: the techniques are there to produce the right results.

The qualitative techniques used to do this, which are the same as those used to set up "optimised" funds, are catching on fast. The distinction between active and passive looks out of date as a result.

"We are using computer models in a way which selects stocks which will potentially outperform the index. We don't believe completely in efficient markets," says Ms Richardson-Bunbury.

Richard Watson

Master Trust Services

A debate over cost savings

INVESTMENT MANAGEMENT tends to be loosely described as a single activity, but in fact it comprises a whole range of separate services. Traditionally, these have all, or almost all, been bundled up into a single package by balanced managers in the UK - but this neat system is beginning to come under threat.

In part, this is because of changes in market structure and regulation. First, the Stock Exchange's Big Bang of 1986 caused banks and stockbrokers to rationalise their charging structures. Until then, they had depended partly or wholly upon commissions on securities transactions for their remuneration. This encouraged cross-subsidisation, which is now less easy to sustain.

Secondly, the process of increasing transparency of charging within the investment management activity has been accelerated by the new regulatory regime for investment business. The main provisions of the Financial Services Act came into effect on April 23, and then, or soon afterwards, investment managers will need to circulate, for signature, client agreement letters which spell out their terms and charges in considerable detail.

So it could soon become much easier to unbundle the package of investment management services into its component parts. This has already become common practice in the US, where so-called master trust services are employed by pension funds separately from investment decision-making.

The component services include custody, or safekeeping of securities, accounting and reporting, valuation, performance measurement, cash management, foreign exchange facilities, management of stock lending, and tax reconciliation.

The international commercial banks, with their data processing skills, are attempting to encroach on the traditional preserves of the balanced managers. They are helped in this by the increasing trend towards the splitting of large funds into component specialist funds, often run by relatively small, independent investment management firms.

At Citicorp in London, William Littleboy focuses on the scope for taking much of the administrative burdens away from fund managers, and for increasing the quality of the information which they have at their disposal.

"We provide support services to help investment managers make better-informed decisions," says Mr Littleboy, who is vice-president in the bank's investment industries division.

The American banks in general are making quite a push into investment services, in a much broader way than the UK clearing banks which have focused upon traditional custody activities. State Street Bank, one of the leaders in the Master Trust business in the US, played a notable role in the splitting of the \$900m

Rolls-Royce pension fund into many specialist components in 1988.

Chase Manhattan is another US bank which is also active in this area in the UK. Ambitious moves have been made, too, by Bankers Trust which last year bought the WM Company, the largest UK pension fund performance measurement specialist, and last month announced an expansion plan in Edinburgh to develop its global custody services. Northern Trust and Chemical Bank are also in the frame.

Robert Ross of pension consultants Frank Russell International, a firm which was also involved in the Rolls-Royce reorganisation, says that there has been considerable progress in product development.

"A couple of years ago we would have said the systems of the US banks had not been properly adapted for the UK. But now

changes being achieved? The promoters of master trust services would argue that they are simply bringing costs out into the open, and allowing funds to benefit fully from, for instance, the management of cash.

Liquidity management is very important for pension funds, especially when they retain several different managers. All the time cash is flowing in and out, from contributions, dividends and transactions, and it is crucial that it should be managed centrally.

Have balanced managers, such as the merchant banks, always in the past controlled cash balances to the maximum advantage of clients? Have foreign exchange deals always been done on the best possible terms? At the very least, there is a conflict of interest inherent in an integrated set-up.

The fact that so many pension

The focus of master trust services is on helping the fund manager to do his job better, through a custody service that combines efficient settlement with rapid and accurate information, but balanced managers claim that they can save money by providing similar services in-house.

several of them have been," he suggests.

The trend clearly suits Frank Russell, which has prospered in the US by taking on the enhanced consultancy role which emerges when balanced managers are replaced by a much larger number of specialists.

In fact, the lack of adequate master trust services in the UK, where the US commercial banks have, in particular, been slow to get on top of the problems of reclaiming tax, has held back the specialisation process. So is the way ahead now clear?

"It will be a long time before the master trust set-up is adopted by a majority of pension funds," admits Mr Ross.

Cost is one hurdle to be overcome. It can be alarming for pension fund trustees to be confronted with charges for a whole range of services which they had previously been hardly aware of. Moreover, the banks appear to be charging fairly heavily initially for services which are difficult for them to cost accurately until they have been running for some time.

Meanwhile the balanced managers argue that they are efficient and can save money by providing custody and other services in-house. Both they and the smaller independents argue that it costs them more to deal with a variety of banks retained separately by their clients than to process all their clients' transactions through their own bank.

The question here is whose costs are really being saved? And who benefits from any efficient

funds have become disenchanted with the lacklustre performance of many of the traditional insurance companies and merchant banks as fund managers could indicate that hidden charges have been far from unusual.

All the same, William Littleboy of Citicorp recognises that US master trust services cost much more than a UK pension fund is prepared to pay.

He says, however, that the gap essentially represents a duplication of the investment accounting function, which in the UK is provided separately by specialists. Other costs are already being paid by a fund but the fund may not always realise this.

At Citicorp, he explains, the strategy is essentially to sell custody services with options for providing a complete back office function.

"Master trust is one of these options. It has been very successful in the US, but it is not central to our role in the UK," he says.

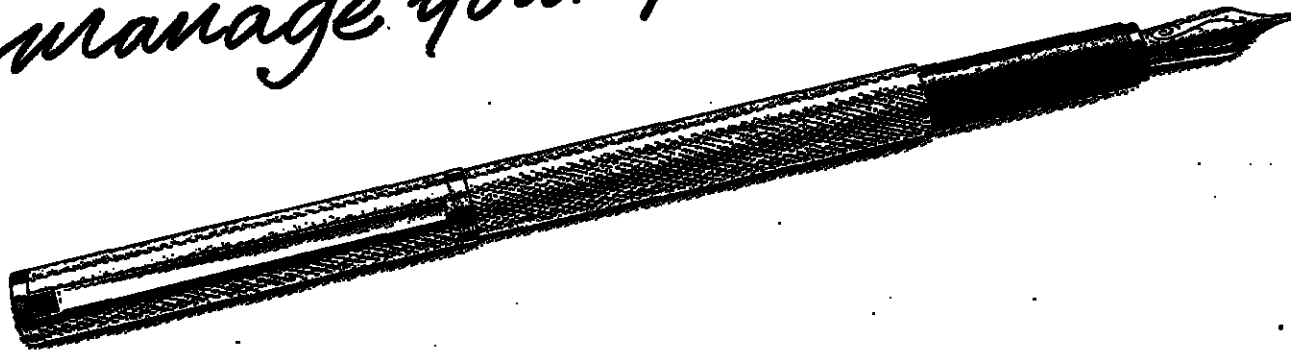
Meanwhile the focus is on helping the fund manager to do his job better, through a custody service that combines efficient settlement with rapid and accurate information. The aim is that a fund manager should be able to know from a screen on his desk exactly what his portfolio physically consists of. He should not be misled, for example, into trying to sell securities the purchase of which has not yet been settled.

"Decisions should be executable," says William Littleboy.

Barry Riley

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PENSION FUND INVESTMENT 11

Portfolio measurement

Methods which sort out truth from dressing up

MEASUREMENT, at regular intervals, of the investment performance of the underlying portfolio has now become standard practice in pension fund investment operations.

Charting the progress of the fund is essential for the trustees of the scheme and for the employers backing the scheme. The scheme actuary invariably refers to the investment performance in his valuation reports. And the fund managers themselves actively seek independent assessments of the performance of the fund or funds under their management.

They seek this information, not only to check on progress and the effectiveness of their decisions, but as a vital requirement in the quest for acquiring new funds or holding on to existing funds.

A fund performance report from the UK Company, the UK leader in the field of performance measurement, or some other performance measurement company, is an essential curriculum vitae in any "beauty parade" of contestants for the fund managers' job. Thus it is essential that the methods used to assess performance measurement are not only accurate, but fair in the ultimate analysis.

Fund managers inevitably try to dress up their historical record to make it look attractive. They may choose particular periods which show outperformance, excluding bad years where possible. They may strike funds which they no longer manage from the record, if they were bad performers (which they probably were). And they may be inconsistent about including or excluding funds which were subject to investment constraints, depending on performance.

Such manipulation apart, a more technical example of the need to eliminate bias as far as possible relates to the actual method of calculating the return on the fund.

The actual return achieved on the fund, known as the money-weighted rate of return, is a measure that trustees will require. It shows how well the fund has done. It can be compared with inflation and the rate of increase

in salaries and earnings - the first objective of any pension fund investment.

However, the return relates very much to the timing of when the investment manager receives new money to invest. Often this is not under his control and can present a misleading picture of the manager's underlying achievements.

So the usual standard of performance measure to assess the capabilities of the investment

time-weighted rate of return. This is suitable for comparison of the standard unit trust lump sum investments, but not for measuring the growth in a fund that is receiving regular contributions.

Trustees will still need in-depth, independent performance measurement for money purchase schemes. They should not rely solely on the unit price movements just to save costs.

However, any assessment of the investment manager's performance should go far deeper than a mere comparison of rates of return.

The science of performance measurement has grown apace over the past two decades and some very sophisticated techniques have been devised. But it is also a new science and changes can be expected in techniques.

The analysis of performance would endeavour to distinguish the sources of the return.

Much has been written on investment management styles - with the "bottom up" manager whose style is to select the individual shares and the "top down" manager who concentrates on sector selection.

The techniques have been designed to break down performance into sector analysis and then stock selection to highlight the success of investment managers in each of these fields.

The one major area that needs highlighting in any assessment of fund managers relates to the risk element in their portfolios. Trustees need to know the degree of risk associated with an investment return.

In the US, risk analysis and the use of Modern Portfolio Theory

have been well developed. However, UK performance analysts are still very wary of the underlying definition given to risk.

The UK analysts feel that investing risk is much more subjective than implied by the precise measurement techniques used by the US analysts.

The performance assessment of fund managers should take into account the nature of the existing portfolio and any investment constraints placed on the manager.

For example, many major funds hold substantial property assets. During the years of the equity bull market, these funds underperformed those with a much lower property content. Yet by its very nature these funds could not undertake substantial divestment of their property holdings.

Last year, the situation was reversed with performance including property outperforming that excluding property.

The performance analysis from an independent source should identify these constraints and show the effect on the overall return.

In this way, trustees and employers can see the cost, in performance terms, of having such restraints. But as far as the investment manager is concerned, his investment record does not get dragged down (or boosted) by the effect of constraints.

If the manager's style is sector selection, then the report would assess his capabilities in this field against others and against the indices. Similarly with stock selection.

Many external fund managers will be involved in various types of funds - some completely discretionary, others with constraints.

The bottom line assessment of managers would be based on his aggregate performance with discretionary funds. But in assessing his performance on stock selection, for example, the analyst would use as many funds as possible where the operating conditions were not too dissimilar.

Eric Short



Andous moments in the City during last October's stock market crash, which had a profound effect on investment strategies

Management fees

Long-term view looks best

THE 1980s have been a boom time for the fund management profession. Rising stock markets have meant increasing funds under management which have in turn led to higher fees and higher salaries.

As the stock markets boomed, so did the perceived value of the fund management companies themselves. Several groups went public on the back of impressive profits records.

But last October's crash dramatically changed the picture. Funds plunged in value with the inevitable knock-on effect on fees. Although there may be scope, in the long term, for fees to rise, in the short term managers will be forced to accept lower revenues unless the bull market returns.

Before Big Bang, managers had a cushion against the fluctuations in the stock market. As well as the standard fee, based on the size of the funds under management, there were other "hidden" charges.

The best known "extra" was continuation. That was a loophole in the commission laws which allowed investors to bundle together all the trades they had done during a three month period and pay the commission rate applicable to a single transaction. Under the old minimum commission system, continuation resulted in substantial savings.

Before Big Bang, many investment managers bundled up their transactions to take advantage of continuation savings but charged

their pension funds clients the full commission rate. One estimate was that managers were earning the equivalent of 40 per cent of their stated fees by this method.

The system attracted widespread criticism. Some felt it favoured the large investment management houses which had more scope to bundle together large deals. Others felt that it encouraged managers to "churn" portfolios - that is, to deal more frequently in order to generate commissions.

When Big Bang resulted in the end of continuation, managers increased basic charges in an attempt to compensate for the loss of the "extras." Not all were successful. Trustees in the larger pension funds were able to use their stronger bargaining position to force charges down. The classic example was British Rail which restricted charges to 0.1 per cent of funds under management.

As things worked out, fund managers did not suffer unduly - 0.1 per cent may be a small proportion but on billion pound funds that are growing at 20 per cent a year, it still represents a lot of money.

Charges now work on a stepped system. Smaller funds might pay as much as 0.5 per cent of assets with the charges gradually reducing in scale as the funds get larger. The biggest funds tend to pay between 0.1 and 0.15 per cent.

There are exceptions. Specialist

managers, covering particular fields of investment such as property or specific overseas equity markets, can justify higher charges than those that apply to a balanced (ie diversified) fund.

But the scope for fund managers to specialise is limited. Many trustees are unconvinced that the division of fund management by speciality, is the strategy that produces the best returns. And in any case, it takes time and money for a fund manager to build up a convincing track record in a particular investment area.

One extra charge is still levied by some managers - a levy of 0.25 to 0.5 per cent on overseas transactions. The theoretical justification is that researching and managing overseas investments is more expensive. But Colin Lever of consultants Bacon & Woodrow believes that trustees are starting to challenge such levies. "The size of the charges doesn't always seem to be justified," he says.

There is another potential option for managers who want to increase their fee income. If active fund management adds value, as they often claim, why not tie fees to performance? The better their investment strategy, the more they will earn.

There are snags in this apparently simple idea. One obvious flaw is the fact that many fund managers fail to outperform established benchmarks like the All-Share Index. Tying their fees to their performance might be

positively damaging. Another problem is in devising the right kind of performance measurement. Managers are already criticised for short-termism because of their desire to show up well in performance tables; that tendency would surely increase if payments were performance related.

The trick, according to Colin Lever, is to design performance criteria that require long term excellence. "That way you avoid managers doing well for a short period and then resting on their laurels," he explains "and you also avoid the tendency for managers to go for broke and take too many risks".

Performance-related fee structures may become more common, but the process is likely to be a long term one. So is there anything managers can do in the short term to increase their fees in the event of a prolonged bear market? Trustees seem unlikely to be convinced by tales of crash-induced penury.

"If any managers said that he needed to increase his fees because of the crash, I think the trustees would show him the door," says Lever.

British fees are considerably lower than those charged in the US and in the long term, UK fees are likely to increase. But for the moment, fund managers will have to tighten their belts and pray that Black Monday was an anomaly.

Philip Coggan

23.9%

from 1982-1986

7.4%

in 1987

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- Financial Weekly, February 18, 1988

PENSION FUND INVESTMENT 12

The independents

Hard fight to get into the winning lane

INDEPENDENCE HAS become a much-heralded virtue in the post-Big Bang City. But the extent to which it is the winning sales point in the pension fund arena is still a moot point.

The industry, having been dominated by the merchant banks throughout the 1970s, has certainly seen a healthy increase in competition during the current decade. Moreover, as the cake up for grabs has grown dramatically, the share grasped by the likes of Henderson, Fidelity, or Murray Johnstone has risen.

That said, the independents have yet to dominate at the expense of the industry's former heavyweights - and the past year appears, if anything, to have boosted the integrated houses' entrenched position. As Norman Pilkington, chairman of equity specialists, Geoffrey Morley & Partners, puts it: "It's a difficult market to get into. A lot of people are trying, and a lot of people are throwing a lot of money at it."

Within the table of the top 20 pension fund managers, Murray Johnstone and Gartmore are the only two independents to rise in their rankings - Gartmore, in fact, did not make the top 20 last year. Aside from the continued growth at Mercury Asset Management, however, the most dramatic advance has come at Phillips & Drew Fund Management, which has climbed from fifth to second place at the expense of Robert Fleming, BZW and Schroders.

Phillips & Drew is now one of only two stockbroking firms in the top 20 and, although run quite separately from the broking business, is ultimately owned by Union Bank of Switzerland. A good number of brokers' fund management arms, of course, are

now absorbed into parent merchant banking businesses - one of the outcomes of the Big Bang marriage whirl.

The cake up for grabs has grown dramatically

The other stockbroker of significance remains Cazenove, although its experience during the past 12 months appears less happy than that of Phillips & Drew.

In terms of the advantages of independence, MAM poses an interesting case. The company, whose lead over its competitors has strengthened slightly during the past 12 months, distanced itself somewhat from Mercury International Group - now formally renamed Warburg - in March 1987.

One quarter of MAM's equity was offered to MIG shareholders (and MAM employees) in a move which raised around \$38m-worth of new capital. At the time, MIG chairman Sir David Scholey cited increasing pressure on fund management companies which formed part of larger groups to demonstrate their independence as a primary reason for the float.

Given Warburg's hefty presence in the corporate finance arena, the cosmetic benefits seem undeniable. Whether a 75 per cent-owned subsidiary can really be classed as an independent is another matter.

Assessment of any figures for 1987, however, is complicated by the effects of last October's stock-market dive. Managers who foresaw the crash are few and far between, and a good number of

independents like to argue that the "middle of the road" approach to pension fund management by some merchant banks - possibly the higher weighting in fixed interest stocks - may have helped their position.

Whatever the merits of that argument, one point of agreement seems to be that the shifting of portfolios around the fund management industry - and the highly competitive beauty contests - could ease off somewhat. That already appears to have happened post-crash, and as Mike Anthony at Henderson points out, the upheavals in the industry generally and the move towards portable pensions, would suggest "a year of less activity and change on the investment front" as minds concentrate elsewhere.

The other point which gives some independents heart is the thought that the UK pension fund industry may slowly drift closer to an American-style situation. A greater number of funds, they point out, are adopting a passive management approach for part of their funds and then placing out the remainder of their portfolio amongst different managers.

That said, the trend clearly has a long way to go. UK trustees adopting this approach rarely split the active part of the portfolio widely and rarely amongst firms of noticeably different character. Rather, such moves often seem to represent little more than a hedging of bets. Nevertheless, this is a trend which should slowly benefit the independents - always assuming management performance can keep pace.

Michael Taft



■ The new 28-position dealing room recently opened by Scottish Amicable Investment Managers (SAIM) at the headquarters in Glasgow. The dealing room cost £1m and gives Scottish Amicable analysts the same up-to-the-minute information available to market-makers in the City of London and other international markets. "Pension fund management, as a proportion of our total business, is more significant than any other major UK life company," says Douglas Ferrans, investment director for SAIM. "It amounts to 47% of our total funds under management of £5.7bn."

While the company's long-term investment performance is among the leaders in the UK pension fund industry, BAIS claims to have "weathered the market crash in October, better than most, and turned in a performance in 1987 of +6.5%, 40 different general and specialist funds.

quartile of the independent performance league tables." Besides pension fund and investment linked monies, Scottish Amicable manage life assurance and more than 40 different general and specialist funds.

The boundaries of pension fund tax exemption

Inland Revenue tightens the net

THE INLAND Revenue has decided that pension fund managers may be abusing the tax-exempt status accorded to their investments. Earlier this year, a highly unusual Parliamentary statement revealed that 12 funds were under investigation by a Revenue special office.

Such reviews, believed to be focused at the moment only on the largest funds, are likely to spread more widely if it appears that some managers are more

acting more like traders than investors.

The Revenue's interest in this area, though public for only the last few months, is said to stretch back at least a year and a half. Its efforts are now concentrated in its special office in Sheffield, where 15 staff are believed to be hard at work on pension funds.

Such investigations usually begin with polite requests for information. But they can be more abrupt: one fund received a

tax assessment for £20m out of the blue, says Mr Graham Ward, a partner with accountants Price Waterhouse. Such methods indicate the Revenue's serious aim in this area.

A number of areas of pension funds' activity appear to be under review, including stock lending, the use of financial futures and options, underwriting share issues, and alleged dividend stripping.

Agreement is being reached in some of these areas but the fundamental question of how actively a fund manager can buy and sell shares before he is considered to be trading has not yet been tackled.

Profits made from stock lending - the provision of stock to another to cover his short-term deficiency - are taxable.

Although there is no dispute about this, it seems that many funds are not aware of their tax liability, and hence not reporting it to the Revenue. This is not surprising, given that they don't fill in tax returns.

There are a lot of people who believe that anything a pension fund does, is tax exempt," says Mr John McLachlan, manager of Reed International's pension fund and until recently chairman of the investment protection committee at the National Association of Fund Managers (NAFM). Needless to say, this has engendered a feeling of mistrust on the part of tax inspectors, who are seldom convinced that innocent mistakes and omissions are really innocent.

Profits made on financial futures and options, on the other hand, are not taxable. Although this was enacted in section 45 of the 1964 Finance Act, it has not stopped tax inspectors trying to

treat investment in such instruments as trading rather than investment. It appears that the legal concession has stood up to the challenge.

The treatment of underwriting commissions is unresolved. Also, the Revenue is still discussing the issue of dividend-stripping. This involves buying a security shortly before a payment of interest or dividend is due and selling it immediately afterwards. This is used to reduce the income tax bill of a third party.

Behind these issues is the more fundamental question of how active a pension fund manager can be without risking the tax-exempt status of his investments.

This question is not made any easier by the fact that there is no legal definition of what an investment actually is.

The rate of turnover in a particular portfolio may provide a guide. Most managers have been getting more active according to the WM Company, the average UK equity is currently held by the average fund for two-and-a-half years. In 1981, the holding time was eight years, and ten years before that 15 years.

More information about the rate of buying and selling by individual pension funds will soon be available. Under DHESS regulations, the accounts that all pension funds must send to their members must show the total value of shares bought and sold during the year. This applies to all accounting years beginning after October 1986.

However, changes in turnover alone do not prove that an investment manager is trading in shares, rather than investing in them. Different market conditions demand different management responses, so turnover is

likely to vary from one year to the next.

The issue is a difficult one for trustees. They are likely to take their duties as trustees more seriously than the danger of incurring a tax liability, and so would find it difficult to argue that their investment managers should be less active.

It is thought that no pension fund has yet been assessed to tax on the grounds that the level of turnover in its portfolio indicates that it has been trading rather than investing.

"There are funds which have been found guilty of some infringements, admitted them and paid up," says Mr McLachlan. But this is limited to issues like stock lending, he says.

The Revenue's attack on pension funds may not matter much anyway, argues Mr Ward of Price Waterhouse.

He reasons like this: under the 1966 Finance Act, funds are taxed if they have a surplus of more than 5 per cent. A popular method of reducing a large surplus is to reduce a company's contributions to the fund. So if an investment manager achieves better results through trading, then the surplus is larger and the company cuts its contributions - leading to a larger corporation tax bill. Since the tax is paid one way or another, why attack what fund managers do?

This line of argument implies that the special office investigation owes more to the Revenue's zeal than its logic. Funds may have little to fear - unless in next year's Budget the Chancellor of the Exchequer really does decide to take a pot shot at funds' tax exempt status, of course.

Richard Waters

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SECTION IV

FINANCIAL TIMES SURVEY



Rotterdam has long flourished as the gateway to Europe. But it must move faster into new technologies

If it is to match changing economic patterns and avoid losing out as the world's premier distribution centre, reports Laura Raun. It also has to tackle problems of urban renewal

A new sense of urgency

PORTS ARE not what they used to be. Rotterdam is still the largest port in the world, by far. But today, it is a crossroads for transportation of all sorts, not simply a harbour with ships.

It is a logistics hub linking the high seas with the Rhine river, overland roads, railroads and the air. Electronic telecommunications weave together this "inter-modal" transport network so that cargoes arrive and leave "just in time."

"We are seeing a shift in emphasis from the quantity to quality of goods passing through the ports," explains Jonkheer Z.J. van Asch van Wijck, adjunct director of the port of Rotterdam. "Value-added functions, such as distribution, require a good stream of electronic information as well."

A new sense of urgency is in the air as Rotterdam looks ahead. World trade is shifting away from the Atlantic ocean and toward the Pacific and Europe's economic centre of gravity is sliding southward. The Channel Tunnel will add a new dimension to links between Britain and the Continent and the single European market after 1992 holds unknown challenges. "It is 5 minutes to midnight," warns Mr Abraham Peper, mayor of Rotterdam. "We have to avoid being put into the margins by these developments."

For decades, if not centuries, Rotterdam has flourished as the "gateway to Europe," sitting in its northwest corner where the Rhine river — Europe's busiest waterway — flows into the North Sea. Around half of all goods passing in and out of Europe pass through the Netherlands but that is down from two-thirds some years ago.

The port of Rotterdam stretches along the Meuse river, a finger of the Rhine delta, from the city westward for 35 kilometres to the river mouth. The city owns the port and operates it on a self-supporting basis through the municipal port authority, which builds and maintains docks, quays and industrial sites. Private companies such as stevedores and oil refiners are responsible for their own improvements.

Rotterdam has reigned as the world's biggest port for two decades and is half again as large as the port of Kobe in Japan, which ranks second. Every year about 33,000 sea-going vessels and 200,000 inland barges call at the port. Some 250m tonnes of goods passed through Rotterdam in 1987, down 3 per cent from the year before and the first drop since 1983.

Labour strikes and sluggish world trade were to blame. Only modest growth is foreseen

through to the turn of the century, when port authorities expect trade to total around 300m tonnes, which would take the port's business back to its peak year of 1978.

A blueprint for the future of the port and the city is found in a report entitled "New Rotterdam" — a mandate for all Rotterdamers. It was written by a commission under the chairmanship of a highly respected former Cabinet Minister, Professor Wilhelms Albeda. "The shift from product orientation (mass-scale transshipment) to logistics concepts will be determined, on the one hand, by lightning-fast developments in information technology and, on the other hand, by structural changes in the world economy," the commission observed. "These will determine the nature and direction of cargo flows."

There is no room for complacency, as Rotterdam learned to its cost last year. Sea-Land Service, the US container-cargo liner and Rotterdam's big-

gest container customer, almost left to go to the Belgian port of Antwerp. Sea-Land's departure would have siphoned off a lot of business and psychologically scared the port.

Fear mounted as Antwerp sweetened its offer but, in the end, Sea-Land stayed — though only after the Dutch port had made equally sweet concessions.

"If you want to survive as a harbour into the 21st century, if you also want to speak of 'success,' then you must be competitive in the quality of your work in all respects," Mr Roel Den Dunnen, city council member responsible for the port warns. "Quality, price and reliability — those are the concepts with which we must approach the market."

Between now and 1992, the port authority plans to invest around Fls 900m to improve the infrastructure while private companies are thought to be planning to invest at least as much again. Most of the money will go into high technology automation,

computers and telecommunications. Information flows are now as important as cargo flows and indications are that German ports may be meeting the challenge better. "I agree that Rotterdam must move faster in technology," admits Jonkheer van Asch van Wijck. "In the past, our luxury was that we were the biggest but that time is past. Now we must fight."

Among the most crucial projects is INTIS — International Transport Information System — an electronic network designed to allow "paperless" documentation of cargo. The Fls 12m project will join the computers of all parties involved in shipping, say, a shipload of kiwi fruit from New Zealand to Rotterdam. The mountains of documents traditionally accompanying shipped goods will be slashed.

Links also are being forged with similar electronic information systems for freight on the Rhine river, European roads, railroads and in the skies. Cargo-

naut, for example, is the electronic air cargo handling system at Amsterdam's Schiphol airport. Sagitta is the Dutch government's nationwide electronic customs network. Linking INTIS to the rest of the world is the Rotterdam teleport, a Fls 5.4m network of high-capacity fibre-optic cable, satellite links and dish receivers.

One juncture in the teleport is the Rotterdam World Trade Center, which can offer sophisticated services such as video conferencing. Another link will be a project called "electronication" of the Rhine, which is not — as its name implies — laying electrical wires in the river. It is a plan to create an electronic river-traffic control system much like that for airline traffic.

Computers aboard river barges will provide continuous telecommunications connections between the ship captains and ports. Arrival times, docking space and documents can be arranged "just in time," saving money for all concerned.

A similar electronic information system is planned for other inland shipping, which accounts for one-quarter of all goods transported within the Netherlands. Inland boats are to be linked to Rotterdam's shipping exchange, where chartering takes place. INTIS also will tie into a new "distripark" planned for the port, a multi-purpose facility where goods could be sorted, processed, repaired and invoiced. "Concentration of these sorts of activities at a central point is extremely important for the port as a logistics centre, as a hub," Mr Den Dunnen, the city council member, explains.

Rail freight is destined to play a larger role as road haulage runs into growing roadblocks from consumer groups. More high-speed trains carrying container cargo are envisaged if tariffs come down. The Dutch government is also being urged to strengthen rail tracks to carry heavier loads. Port companies are investing in automation and computers to upgrade their range of



Sculpture by Anko de Vries (nicknamed "the clothes line") on the Maasvlakte, the river which divides Rotterdam

Rotterdam

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services from old-fashioned, simple loading and unloading to sophisticated services, such as processing and storage for the London Metal Exchange.

Not surprisingly, new technology has provoked growing labour unrest, most recently in the oil storage sector of the port. Last year, it was the general cargo sector, which has been hit hardest by job losses in recent years.

Port authorities and cargo companies deny that Rotterdam's highly-touted reputation for reliability has suffered. But privately they worry. "Other ports benefited from the strikes last year," admits Jonkheer van Asch van Wijck. "Some shippers remained in Antwerp and that is a disadvantage."

The unions, for their part, know how far to push. If the transport union of the Federation of Dutch Trade Unions goes on strike it employs a policy of "cargo friendly" strikes. That means lightning strikes that cause enough delay to inconvenience shippers but not enough to force them to go elsewhere.

"Technology must be implemented or else shippers will go elsewhere and we will be impoverished," concedes Mr Cees Marges, head of the transport union. "We support modernisation and renewal," he continues, but not at the cost of jobs. In a way, the city of Rotterdam is going through a similar transition.

"New Rotterdam — a mandate for all Rotterdammers" recommends bold steps for keeping pace with technological and economic trends in the world. A central theme is diversification away from heavy dependence on the port. Half or more of the city's jobs are related to the port but that will diminish if the services industries continue to expand as they are now. Financial, business and tourist services are targets in the commission report.

Plans are to invest Fls 12.5bn over the next 15 years to improve the living, working and commercial environment of the city. Old and crumbling districts will be modernised with luxury housing and offices featuring dramatic views of the river and port.

In 1990, Rotterdam will celebrate its 650th anniversary and, by then, it hopes to have the first phase of its huge urban renewal project completed. At the heart of the project is a new harmony between port and city and that could promise a second honeymoon.



Composition with blue. Mondrian, 1937, Haags Gemeentemuseum.

© Mondrian 1937, 96 Beeldrecht Amsterdam

In banking, as in art, a clear concept can make all the difference.

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ROTTERDAM 2

The port

Slower growth on horizon

THE PORT of Rotterdam is aiming itself for the future when its natural advantages of the past could fall short. Its new weapon is logistics. Rotterdam is making sure that other modes of transport — river, roads, rails and air — are as accessible as the sea. Weaving these together in "inter-modal" transport and adding value to products is the strategy for the future.

"Rotterdam is becoming an extension of the production process in which the customer determines the logistics path," explains Mr. Focke Kuiper, director of the SVZ port industries association. "That means everything must be executed just in time."

In the past, the port's easy access, deep water and European export trade guaranteed robust growth. But over the next 23 years cargo will rise only a modest 20 per cent according to a report entitled "Destinities 2010" by the municipal port authority.

Growth could be a mere meagre 17 per cent under a pessimistic scenario or a higher 34 per cent under a more optimistic one. In 1987 the amount of goods handled fell 3 per cent to 250m tonnes on an across-the-board decline in freight and the worst strikes for a decade.

With slower growth on the horizon, high technology is the key to provide more services, such as door-to-door delivery. It was new technologies that provided the lightning strikes in the general cargo sector during the first quarter of last year.

General cargo is the most labour intensive sector of the port and accounts for about one-third of the total 12,500 jobs in the port. Unions concede that automation and computerisation are inevitable but they question how they are implemented.

Mr. Cees Mearns, head of the transport union of the Federation of Dutch Trade Unions explains: "At the early stage, we want agreements with employers, such as promises of no forced layoffs."

One disturbing trend, however, is that growth is even flattening in one of the most high-tech sectors — container cargo. Rotterdam no longer ranks as the world's number one handler of container tonnage, although it still claims the most vessels. The port wants trade in higher value-added products, such as semi-finished goods, to rise faster.

They account for a much smaller part of Rotterdam's share of the world's container cargo. Imports into the Maastricht-Hamburg crescent of ports than raw materials.

In an effort to boost growth in

Seaborne goods traffic (in tonnes)		1982	1983	1984	1985	1986	1987
Total bulk cargo	182	205	205	211	204		
-crude oil	75	79	78	82	80		
-petroleum products	35	32	34	35	34		
-coal	11	15	14	16	17		
-ores	30	40	40	38	33		
-other bulk cargo							
Total general cargo	41	44	44	46	46		
-LASH	1	2	1	1	1		
-roll-on/roll-off	5	5	5	5	5		
-containers	24	27	28	30	31		
-other general cargo	11	10	10	9	9		
Total (except bunkering)	223	249	249	257	250		

* Provisional figures

Seaborne container traffic 1980-87

Year	Traffic figure
1980	1900
1981	2048
1982	2159
1983	2314
1984	2546
1985	2655
1986	2898
1987	2800**

* 1980 TCU

** estimate

Source: Port of Rotterdam

more valuable freight, the municipal port authority and cargo companies together have invested Fls 1.27bn over the past five years. More than that will be ploughed in during the next five years. Fruit Terminal Rotterdam, for example, recently opened a new multimillion-guilder warehouse with compartments whose climate is individually controlled by computer.

Frans Swarthout — Europe's largest handler of coal and oil — is building a Fls 100m terminal that will tailor-make oil mixes for individual steelmakers' furnaces.

European Containers Terminal (ECT), a joint effort of three companies and Netherlands Railways, is investing more than Fls 300m in a new ultra-modern infrastructure for the Rotterdam region. One investment is the Rotterdam Teleport, which will provide an advanced data network to link information systems in shipping, road haulage, rail freight and air freight. Using a satellite station it will beam voice, text, video and data around the world.

Other major initiatives in the port include a "distripark", inland terminals, rail centre and an agro-harbour. The planned "distripark" could offer a myriad of services ranging from packing to light assembly. Ample opportunities are seen for high-tech handling with optical scanners. The distripark also could serve as a logistics centre for empty cargo containers coming from the hinterland.

Mr. Roel den Dunnen, city councillor in charge of the port, is a keen supporter of the distripark concept. "There is a clear need for a distripark, on a strategic point in the harbour area, close to the biggest concentration of container terminals and directly connecting to the highway," he asserts.

Rotterdam's first land-based inland terminal recently went bankrupt with a loss of Fls 300,000 to the port. But Mr. den Dunnen insists that the experiment was worth it. "We plan to take more financial risks in order to take part in economic development," he says. "To survive as a harbour these days it is necessary to get involved in infrastructural facilities in the far hinterland. We have made it known that we are active and that is of psychological importance."

The port also hopes to have a rail centre in operation by the end of this year. Most agree that trains for freight traffic are under-utilised in Europe and must be better exploited. Rail freight tariffs, however, must be lowered and tracks strengthened to take heavier wagons, supporters agree.

NetRail is a new initiative of a group of Rotterdam companies to charter "blocktrains", which are container trains run quickly and with few stops over long distances such as Rotterdam to Hamburg. Shippers and consignees will be able to electronically track wagons when the Netherlands Railways joins NetRail.

Netherlands Railways is a member of Hermes, handling through European Railways Message Electronic System, a telecommunications link.

An agro-harbour is considered a natural development of the existing fruit terminal, and Westland, the largest area of glass-house horticulture in the world. Several fruit and vegetable auctions, including one in the port itself, can export produce from this climate-controlled market area abroad, as well as bring in produce.

Mr. den Dunnen is confident that the port will be battle-ready when Europe's single market for goods and services is completed in 1992. Because it operates with subsidies now, it is forced to be efficient. "All other harbours are subsidised," he claims. "We're expensive but we're good, fast and big. And we make a profit."

When Rotterdam commissioned a study of its image last year, the findings were less than glowing. Rotterdam is not a particularly nice place and it has a big port, was the conclusion.

But, when the city celebrates its 600th anniversary in 1980, it hopes to have a good start on a better image. By then, it will be nearly finished with the first phase of a Fls 12.5bn, 15-year urban renewal programme.

The mammoth programme is outlined in two recent, seminal studies, one entitled "New Rotterdam — a mandate for all Rotterdamers" and the other "Renewal of Rotterdam."

"We are breaking from the past and heading for brighter shores," enthuses Professor A. H. Rijnbooy Kan, Rector Magnificus of Erasmus University Rotterdam. "The big question now is whether these plans will fall into place."

The urban renewal programme involves cultural attractions, entertainment centres, luxury housing, high-rise office buildings and better streets. The government will put up about 40 per cent and the private sector roughly 60 per cent of the money.

The programme is designed to wean Rotterdam away from its heavy dependence on the port by fostering growth in the services sector. Tourism, banking, insurance, computer services and management consultancy are the kinds of businesses Rotterdam wants more of.

Academia is being called on, more than ever to cross-fertilise this ferment. Erasmus University, for example, has a strong curriculum in transport, economics and in computer science. "I hope the university can contribute to a group of potential entrepreneurs and technicians," agrees Professor Rijnbooy Kan.

Distribution services

More coherent policy urged

WITH CENTURIES of trading behind them, the Dutch are mobilising their traditional skills to develop a modern, sophisticated, distribution industry. "It's a happy mix of trade and transport," explains Mr. G. A. Schreuder, managing director of the Rotterdam Chamber of Commerce.

Geography helps greatly. Within 200 miles of the Dutch borders is a market of 150m consumers and more than half of Europe's major companies. The Netherlands can also boast of the world's largest port and control of one quarter of Europe's road haulage market.

But currents are running against this patch of land at the northwestern tip of the Continent. Southern Europe is growing faster, the Channel Tunnel will probably end that trend and completion of the single European market could bring new competition.

"The best will benefit and the best intend to be among the best," declares Mr. J. D. Van Karnebeek, director of Netherlands Distribution Land, a new lobby group. It aims to provide a more integrated approach to distribution than in the past.

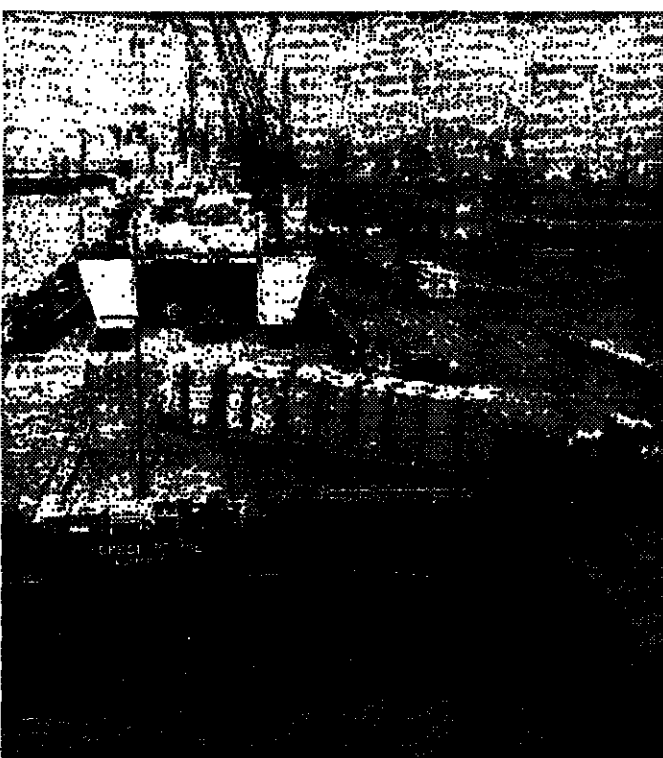
Netherlands Distribution Land is a joint effort of government and private enterprise, and includes captains of Dutch industry such as Mr. Serge Orlandini, former chairman of KLM Royal Dutch Airlines.

In the past, about two-thirds of all goods entering and leaving the European Community passed through the Netherlands but that has declined to about half. The Dutch economy nevertheless remains heavily dependent on foreign trade, which accounts for roughly two-thirds of gross national product.

Distribution as an industry generates approximately 7 per cent of GNP and employs 500,000. And a number of trends in industry point to a rise in the importance of distribution.

Companies increasingly are looking for ways to shave the costs of transportation and distribution, which together account for between 30 per cent and 50 per cent of a product's unit cost. Big, international companies are scaling back to their core activities, leaving more work to be subcontracted out to other concerns.

In "co-makership" transporters provide manufacturers with custom-designed delivery, inventory



Ro-Ro facilities at Rotterdam: control, light assembly, distribution of spare parts and invoicing.

control, light assembly, distribution of spare parts and invoicing. "Just in time" logistics are the key to these services. Professor G. A. Van der Knaap of Erasmus University's Economic Geography Institute believes that Rotterdam could be used as an entrepot in the way that US ports on the west coast are used by Japan. "Japan uses these ports for storage and just-in-time delivery to its inland factories," he explains. He advises Rotterdam to concentrate on what it does best — including distribution — and quit trying to be a universal port. "Competitive advantage is what Rotterdam should stress."

The port of Rotterdam, however, refused to join Netherlands Distribution Land when it was launched last year because of competitive fears. Since then Rotterdam has changed its mind and its city councillor in charge of the port, Mr. Roel den Dunnen, is now a champion of distribution.

"A distripark... would not primarily be a place for long-term storage of goods but a cluster of all sorts of activities related to transport. These could include freight forwarding, customs con-

trol, insurance and administrative services, in addition to stuffing and stripping of containers," he says.

"New Rotterdam — a mandate for all Rotterdamers," a recent study of the city's future, concluded that: "the establishment of a freight distribution centre in the Albinwaard is a late but good move. The application of scanner techniques occur on a much too limited scale. Striped codes are not only designed for self service and supermarkets but applications here should be systematically ascertained and organised."

The study also urged — in no uncertain terms — a more coherent policy on inland terminals, which would be port satellites in Europe's fast-growing "sunbelt." "Chaos threatens the establishment of inland terminals through the absence of a powerful national policy," it warned.

Improvement of the transportation infrastructure is another area where Netherlands Distribution Land is advocating action. Roads in the diamond-shaped region — including Rotterdam,

park concept. "There is a clear need for a distripark, on a strategic point in the harbour area, close to the biggest concentration of container terminals and directly connecting to the highway," he asserts. "Inland terminals would be land-based, strategically located in rapidly-growing regions such as southern Germany, southeast France and northern Italy. This concept is an extension of the 30 inland terminals already dotted along the Rhine river."

Rotterdam's first land-based inland terminal recently went bankrupt with a loss of Fls 300,000 to the port. But Mr. den Dunnen insists that the experiment was worth it. "We plan to take more financial risks in order to take part in economic development," he says. "To survive as a harbour these days it is necessary to get involved in infrastructural facilities in the far hinterland. We have made it known that we are active and that is of psychological importance."

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Laura Rasmussen

Profile: Mr Abraham Peper

Mayor of impeccable credentials

FEW PEOPLE would seem more suited to run the city of Rotterdam these days than Mr. Abraham Peper. He has been steeped in economic and social affairs for years — first as an academic and then as a politician.

A member of the Labour Party, he has written seven books and many more articles on topics such as labour relations, welfare policy and social policy. Ever since Mr. Peper was appointed mayor six years ago, Rotterdam has been trying to shake off its problems as an old port city and take on a new life as a modern and dynamic centre.

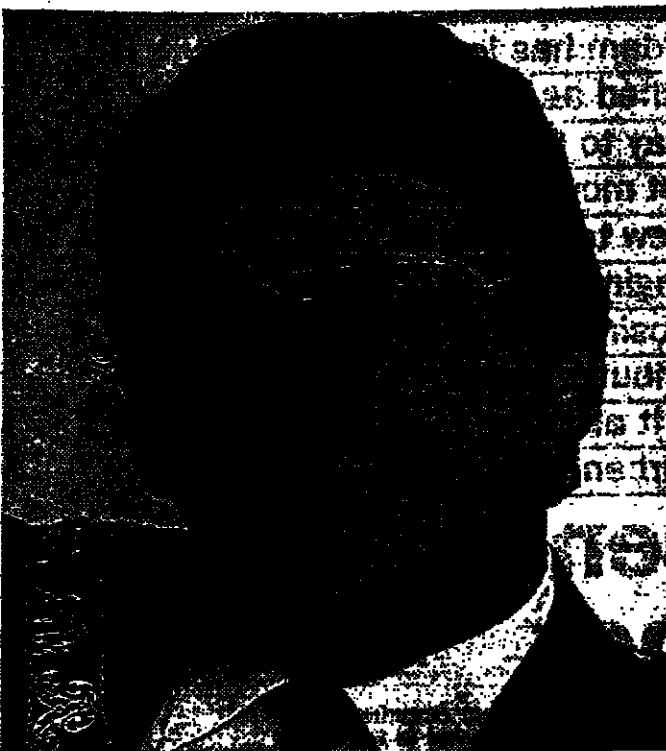
Patently high unemployment and low incomes still dog Rotterdam, but fresh efforts are under way to revitalise the port city. "The new plan involves public-private ventures, work the old way didn't work," Mr. Peper explains. "Now we are taking a more integrated approach to housing, economy, education and culture."

The old ways were the dirigiste Labour policies that dominated Rotterdam during its postwar boom. The Labour Party was able to govern virtually alone, an unheard of luxury in the Netherlands where politics always means compromise. The thriving working class meant fulsome support for policies such as massive council housing and only leases of public land, no sale.

But the dogmatism began to give way when middle-income families fled to the suburbs, followed by businesses and port growth slowed.

Fuelling this change has been the rise in power of the Liberal Party, a right-of-centre, pro-business party. Until 1986, the Liberals didn't even have a seat on the city council's executive committee, which runs the city on a daily basis. Now they have joined the left-of-centre coalition.

"Psychologically it is important that we have the Liberals and not only the Socialists," Mr. Peper insists. "It's very good for



Mr. Abraham Peper, mayor of Rotterdam for the past 6 years

the city."

Mr. Peper, who is 48, was appointed a Professor of Political Sociology at Rotterdam's Erasmus university in 1971. The following year he acquired his doctorate degree on a dissertation entitled "Shaping welfare policy". At the same time, he became a member of the Labour Party's governing board and Undersecretary in the Ministry of Culture, Recreation and Social Welfare.

In 1975, he was appointed Professor of Social-Economic Policy at Erasmus university. Mr. Peper has served on the Social-Economic Council, a collegial body of representatives from government, labour and industry that advises the state. He also has

advised the Hague on development aid for Surinam, a former Dutch colony. They said up to impeccable credentials for trying to engineer an economic and social renewal of a decaying city.

Two studies issued late last year provide the blueprint for the future. "New Rotterdam — a mandate for all Rotterdamers" was written by a prestigious commission under the chairmanship of a former Cabinet Minister and "Renewal of Rotterdam" by the city council. Taken together they propose a Fls 12.5bn facelift for Rotterdam by the year 2002.

Cultural attractions, recreational facilities, luxury housing, skyscraper offices and improved streets are planned. They are

Urban renewal

Heading for brighter shores

When Rotterdam commissioned a study of its image last year, the findings were less than glowing. Rotterdam is not a particularly nice place and it has a big port, was the conclusion.

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Academia is being called on, more than ever to cross-fertilise this ferment. Erasmus University, for example, has a strong curriculum in transport, economics and in computer science. "I hope the university can contribute to a group of potential entrepreneurs and technicians," agrees Professor Rijnbooy Kan.

Until the past few years the Labour Party governed with a heavy hand, refusing to sell public land to business and offering only leases. Environmental protection was enforced with a vengeance that bespoke years of neglect. Not surprisingly business was reluctant to invest.

"New Rotterdam" is a clear indictment of the way municipal policy was handled," Professor Rijnbooy Kan says, referring to the study. "Local politics were bogged down."

This period of economic and social doldrums followed an era of explosive growth. After the Second World War, when Rotterdam was nearly flattened completely, the city rose like a phoenix from the ashes through the concerted action of the industrial Rotterdamers.

The port expanded by leaps and bounds, shipbuilding prospered, oil refining flared into its biggest concentration of its kind in the world, chemical companies sprung up everywhere and the Rhine mouth region became the Netherlands' economic motor. Tens of thousands of "guest workers" from Turkey and Morocco, in particular, were sucked in to help man the shipyards, repair works and other heavy industries.

But all crises, economic recession, collapse of the steel industry and the plunge in worldwide shipping took their toll. One by one most of Rotterdam's shipyards closed, throwing thousands at a time out of work. Enormous growth in container cargo spelled the end of thousands of jobs in traditional, general cargo. Overcapacity in oil refining and petrochemicals, while less labour intensive, didn't help.

Unemployment skyrocketed and today is stuck around 25 per cent. Most of the jobs are hard-core unemployment — too old, unskilled or demoralised to work again.

By the 1970s, the city fathers became alarmed that Rotterdam was caught in a hopeless downward economic spiral. Efforts began to reverse the decline and have continued ever since.

"New Rotterdam" — a mandate for all Rotterdamers — was written by a commission under the leadership of Professor Wilhelms Alberda, a former Minister of Social Affairs and now an emigrant in the Netherlands. It sketches the broad outlines of a strategy for renewal.

"The world economy and the technological revolution are forcing Rotterdam through a sometimes painful transformation from heavy industry and large-scale harbour to a high-tech junction of logistics and trade — from big, many and heavy to small, advanced and fine-knit," the commission concluded.

A more pedestrian analysis called "Renewal of Rotterdam" was contributed by the city council. It outlines six goals: improve the city's image; renew the economy; broaden the economic base; exploit the city's residential possibilities; stress its well-roundedness, namely its shopping, tourism, education, culture; and increase public-private partnerships.

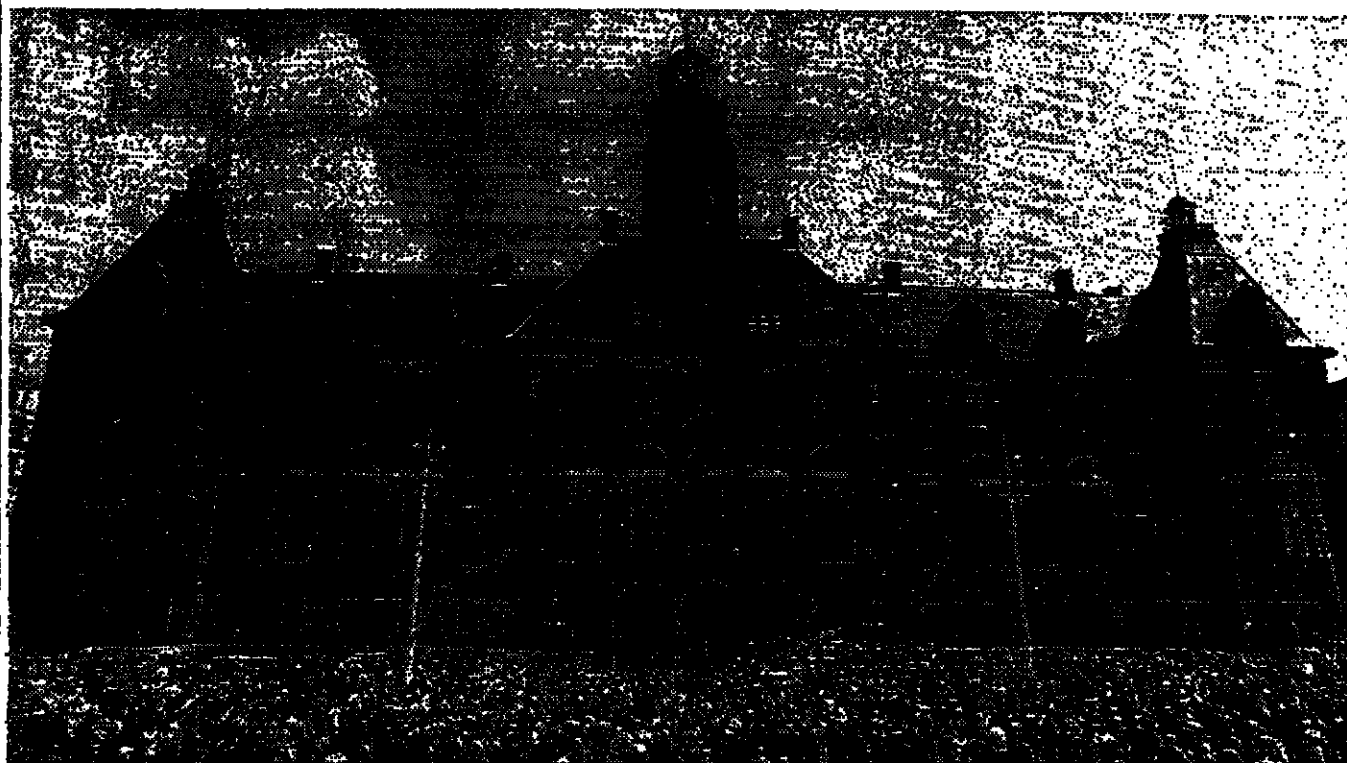
Mr. Roel den Dunnen, city council member responsible for the port and the economy, believes Rotterdam can finally engineer an economic and social revival. "Look what William Shafter did in Baltimore," he notes. "The climate is different now, everyone is enthusiastic. It's a bit like the American civil spirit."

One encouraging trend, he points out, is that the city's population has stabilised at around 570,000 and could start to edge up soon. "Suburbanites want to come back if they have good schools and an attractive environment," he says.

Another trend is the faster employment growth in the services sector. "There may be fewer jobs in the port but there are more in the city," he explains.

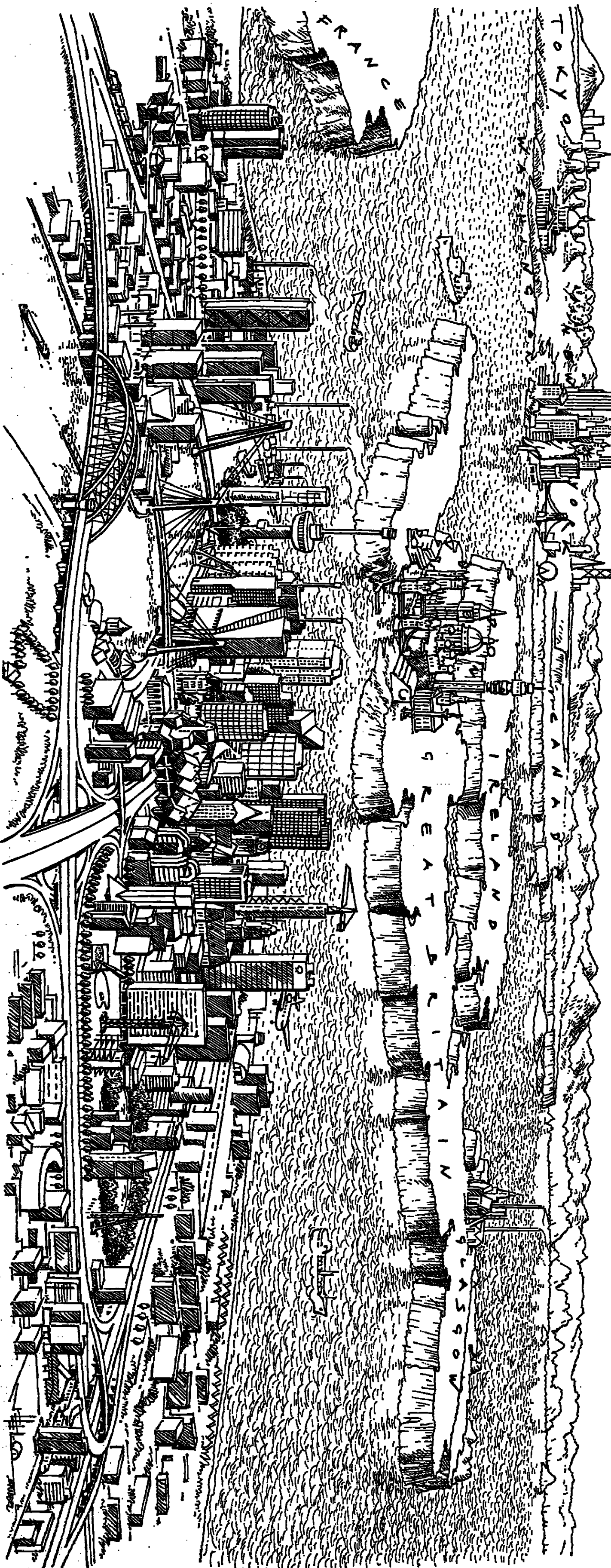
Professor Rijnbooy Kan is equally optimistic. "Government is much more motivated and aware of the challenges. My impression is that there is significant approval for what the city is trying to achieve."

Laura Rasmussen



Rotterdam's City Hall: one of the few buildings to escape the May 1940 German blitz which destroyed much of the city centre

ROTTERDAM COMES YOUR WAY



It's a good move to invest in Rotterdam. Because Rotterdam is Holland's economic powerhouse. Because Rotterdam is located at the focus of major European waterways, making it the gateway to Europe. And because Rotterdam is the world's biggest seaport. With an ultra-sophisticated infrastructure responsible for taking it to the top of the world league of container ports, too. But there's more. Invest in Rotterdam and you'll be moving to a dynamic city with a proven track record. While also taking advantage of Holland's particularly favourable business climate.

Just look at the advantages. An enviable record for punctuality and harmonious labour relations. An encouraging growth in GNP. The position of the Dutch guilder within the European Monetary System. The general investment climate. (Ask your banker; he'll confirm it.)

Just look at some of the fine examples of breathtaking modern architecture that have recently changed Rotterdam's skyline, adding immeasurably to the quality of the environment. (Just ask any architect. Just look at the reasonable land prices. The extremely tempting tax concessions and premiums. The practical aid given to smooth the path of foreign investors.)

The city's active role in creating impressive public/private partnerships. The fact that most Rotterdamers speak English. (Just ask us.)

Interested? Then read on to discover more about Rotterdam's experience in creating large-scale public/private investment partnerships. And what it could mean to you.

THE CITY CENTRE Rotterdam's heart. Just look at downtown Rotterdam. A vital vibrant focus to the city which doesn't close when shops and offices shut. With a good mix of commercial activities, housing

and leisure provisions too. Like on the North and South Banks of the river. Providing room for the city to grow. In a city whose dynamism has already attracted the headquarters of multinationals like Shell Oil and Unilever and the new World Trade Centre.

Nor does Rotterdam neglect the world of culture and leisure. Three new museums have recently opened their doors for the first time and a new theatre will soon be completed. And no less than 800 million Dutch guilders reflect private sector confidence in investing in Rotterdam's heart.

ZUID Rotterdam's New Southern Bridgehead. The last years of the century will see an intense urban development taking place on the South Bank of Rotterdam's river. And a new bridge will link this location with the city's new airport, just to the north.

The Kop van Zuid scheme is an ambitious water-side development and will be quite unique, with multi-use high-rise buildings surrounding a restored harbour basin by the river. The total effect will be to better integrate the river with the city. And with some 1400 million guilders in investment, deriving from the private sector, the scheme also forges significant public/private partnerships as well.

BRANIPARK A new impulse. Drive into Rotterdam one of these days and on the Eastern fringes of the city you'll see an opulent office park being laid out. Spacious green areas and an imaginative use of water will accentuate the park-like nature of the development, which is primarily intended for brain powered enterprises. Even now, as the first buildings rise from the ground, so much interest has been

expressed in the project, that plans are being made for an extension. Currently, private sector investment in this successful project exceeds 1400 million guilders.

ROTTERDAM'S Watersport Playground. The Watersport (Watersport) scheme has been planned as an area dedicated to leisure activities and tourism located between the city and the river. The ambitious construction programme includes a hotel, an Imax Cinema, the Econocoenter (economics and business information and exhibition venue), and a tropical swimming pool. Plus many cafes and restaurants and a wide range of shops, offices and homes.

Present spacious promenade for strollers will provide access along the river and to the Lantaren-haven basin. There, a unique collection of many different steam and sailing ships is permanently moored and open to visitors. The great majority of Watersport's individual projects, amounting to 250 million guilders, have been developed by public/private partnerships.

ROTTERDAM The New Northwest Frontier. NOORD-WEST. Adjacent to the northern highway from Rotterdam there's a vast 250 acre Enterprise Park on the northwestern edge of the city, it's planned to become available in stages between now and the beginning of the 21st century. And it enjoys one of Europe's most strategic locations. Next to Rotterdam's airport, close to the world's biggest harbour, with direct access to the European network of high speed highways, it's eminently suitable for all activities relying on effective physical communications. Private sector investment 350 million guilders.

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If you've read this far, you've probably realised that Rotterdam has a great deal to offer. It's located on major waterways making it Europe's natural gateway. Its position within the Dutch economy makes it a particularly favourable option. And the city's active encouragement of projects like these will make you realise that there's an extremely hospitable welcome waiting for investors.

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ROTTERDAM 4

Government has unveiled a bold plan to build 5 toll tunnels

Private finance mobilised to untangle traffic jams

DRIVING FROM Amsterdam to the Hague should take 40 minutes but it can take twice that long if the highway is jammed — as it increasingly is.

In the western corridor of the Netherlands, where nearly half the population lives, traffic queues are fuelling a heated debate. The question is how to untangle them. A lot of time and money are wasted in congested traffic. Industry loses about Fls 300m a year due to chronic traffic snarls, according to a study commissioned by the Government, and that figure could nearly double to Fls 600m by 1995.

Last year, the Government unveiled a bold plan to facilitate the construction of five tunnels at a cost of Fls 1.5bn in private finance, the cost to be recouped through tolls.

Mrs Neelie Smit-Kroes, the Transport and Public Works Minister, is optimistic that private finance schemes will work. "We are convinced there is a lot of money available to invest and this is a solid investment," she explains. "We expect to drive the first pile into the ground this summer."

The toll tunnel scheme is part of a larger package that would plough another Fls 2bn into highways and Fls 2bn into public transport in the western corridor between now and 1995.

Not surprisingly, motorists and hauliers have vehemently opposed the tolls. Financial institutions reacted sceptically at first, but then responded with surprising enthusiasm when bids were invited last month. If the tunnels are financed by the private sector, the centre-right Government reasons, then its funds will go further. Registration fees will be raised by Fls 25 for cars and Fls 50 for trucks to help fill state coffers.

"Bridges and tunnels are source goods and we need to have a price mechanism," Mrs Smit-Kroes asserts. "In road pricing you cannot let the driver with a price for the road and then he has an incentive to go another way or use public transport."

In the past, Dutch transport policy was geared toward public conveyance and against cars. Dutch drivers pay more for their cars — in registration fees, petrol taxes and insurance premiums — than nearly anyone in Europe. Nevertheless, motor traffic has raced ahead faster than expected. Bottlenecks are particularly bad in the western corridor where Amsterdam, the Hague, Rotterdam and Utrecht are clustered.

This swathe of land is dotted with tunnels and bridges because of all the rivers, ports and canals cutting through the countryside. All five of the proposed tunnels

tively slow traffic can be registered. Another obstacle is the guarantee of privacy, a concern that runs deep in the Netherlands. Many Dutchmen worry that such electronic "sniffers" could be used for domestic spying, a fear that lingers from the Second World War. "We must be sure there is no misuse of privacy, especially in the Netherlands," the Minister admits.

Not everyone is happy with the concept of private financing though. VNO, the largest employers' association, argues transportation is so vital to the Dutch

that source of livelihood for us," Mrs Smit-Kroes notes. "It would be nice to keep our market share but, if other countries grow through competition, that is all right. If our share falls through obstacles in the market then I object."

At the moment the road haulage market is still encumbered by country quotas dictated by Brussels. EC Transport Ministers are squabbling over a way to dismantle them by the 1992 deadline but have reached deadlock. Mrs Smit-Kroes hopes they can agree a compromise soon which could then be formally accepted at EC Summit in June.

The minister also believes train traffic should be improved — both for passengers and freight. Better passenger train services in the western corridor are a high priority. So are the high-speed TGV train services between the Continent and the UK via the Channel Tunnel that are on the drawing board. The Netherlands wants to ensure that it is included in the network.

France, West Germany, Belgium, Luxembourg, Britain and the Netherlands are still battling over precisely where the services would run and how they would be financed. "It is completely unthinkable that it would bypass the Netherlands," Mrs Smit-Kroes says indignantly, though discussions so far have indicated that the Hague's inclusion would be costly.

For freight traffic, a Fls 30m, five-year project has begun to strengthen rail tracks to handle heavier loads. Mrs Smit-Kroes is trying to smooth the way for better rail freight links with West Germany, the Netherlands' biggest foreign trade partner. Links have been hobbled by higher tariffs in Germany and bottlenecks at border crossings.

She and her German counterpart, Mr Jürgen Warnke, have set up a bilateral working group to expedite rail traffic. "We must cut through the barriers," Mrs Smit-Kroes says.

Laura Rann

Profile: Mrs Neelie Smit-Kroes

'One of the boys'



Mrs Neelie Smit-Kroes, Minister of Transport and Public Works

she said she would have an abortion if she got pregnant again because she didn't want any more children.

Family life is among the most hallowed virtues in Dutch society and her heresy was exacerbated

homestead wisdom. Mrs Smit-Kroes' portfolio may seem mundane — roads, airports and dams. But it is vital in a country as dependent on foreign trade and distribution as the Netherlands. One of the most

She has been called the Margaret Thatcher of the Netherlands. Both command a sharp intellect... and enjoy immense popularity

later when she publicly sought a governor for her son. Today all is forgiven and forgotten and she is described in the same magazine as an "energetic politician" and "clever career woman". Her frequent clichés are considered

pressing problems is untangling the chronic traffic jams that plague the western part of the Netherlands where Amsterdam, Rotterdam, the Hague and Utrecht are clustered.

This densely populated corri-

dox, known as the Randstad, suffers constant congestion at bridges and tunnels built across the many rivers, ports and canals that criss-cross the countryside. Last year the Minister announced a novel plan to build four or five tunnels with private financing amounting to Fls 1.5bn and recoup the investments through tolls.

Despite the expected opposition to tolls and rapid response from the financial community the plan has now drawn considerable interest from financial institutions. "Private financing is a way of allowing us to keep our savings pot for other improvements," Mrs Smit-Kroes explains. "We need money for the mobility scenario," a major Fls 6m blueprint for streamlining traffic in the Randstad.

Through an historical quirk her cabinet responsibilities also include water pollution: in the past water — rivers and canals — were the Netherlands' most important form of transport. Today, it means that the problem of Rhine river pollution falls mainly within her remit and it has thrust her into the international spotlight more than once in recent years.

During the catastrophic chemical spill by the Swiss company Sandoz in November 1986, the Dutch Minister was quoted in the international press as calling the Rhine "the open sewer of Europe." The next month, she hosted a Rhine river conference in Rotterdam, attended by Environment Ministers from the states along the river.

"For me, what is important is to get the salmon back into the Rhine as we promised in 1985," she says. "It must be clean enough for drinking water, swimming and fishing with no great risks."

The riparian states agreed then to make the Rhine safe by the year 2000. But at a follow-up Rhine conference in Strasbourg last month, the indications were that efforts are lagging.

Mrs Smit-Kroes says she has no evidence that industry is dragging its feet in complying with EC and national directives. But she agrees that uniform compliance is a must. "It's the standard. If one falls, they all do," she concludes.

A few years ago, Mrs Smit-Kroes was mooted as the next head of KLM Royal Dutch Airlines, a post where she could have brought to bear her experience in transport, government and business. But due to political infighting, the chairmanship of the national airline went to someone else.

More recently speculation has mounted that Mrs Smit-Kroes might lead her Liberal Party into the 1990 general elections. Competition there also is stiff but her recognised leadership qualities and charisma, not to mention wit, should stand her in good stead.

Laura Rann

HOW MUCH TELECOMMUNICATION IS INVOLVED IN AN INTERNATIONAL PORT?

The busiest bit of sea in the world is off the coast of Holland.

Every year some 30,000 superliners, container ships, bulk carriers, roll on/off ships and coasters coming from the North Sea and the Channel converge on the Port of Rotterdam.

The routes of these ships meet in a funnel scarcely 300 metres wide: the Nieuwe Waterweg (New Waterway).

And traffic in this waterway is not just one-way. Obviously the same number of ships entering must also get out again.

Once inside the port these seagoing vessels encounter about 180,000 inland craft which also make their way to Rotterdam each year.

To control this intense traffic in the port and on the rivers a new system has been developed together with PTT Telecommunicatie. The system consists of three centres, six traffic control towers and 26 radar installations.

All shipping movements within a radius of 50 kilometres from the coast and 40 kilometres inland are monitored and recorded.

Land based stations keep ships informed on local conditions to help their masters make the right decisions.

Thus the Port of Rotterdam remains accessible and safe 24 hours a day even in bad weather. In this ultramodern system telecommunication plays the leading role. The contribution of PTT Telecommunicatie is equally vital for the shipment of

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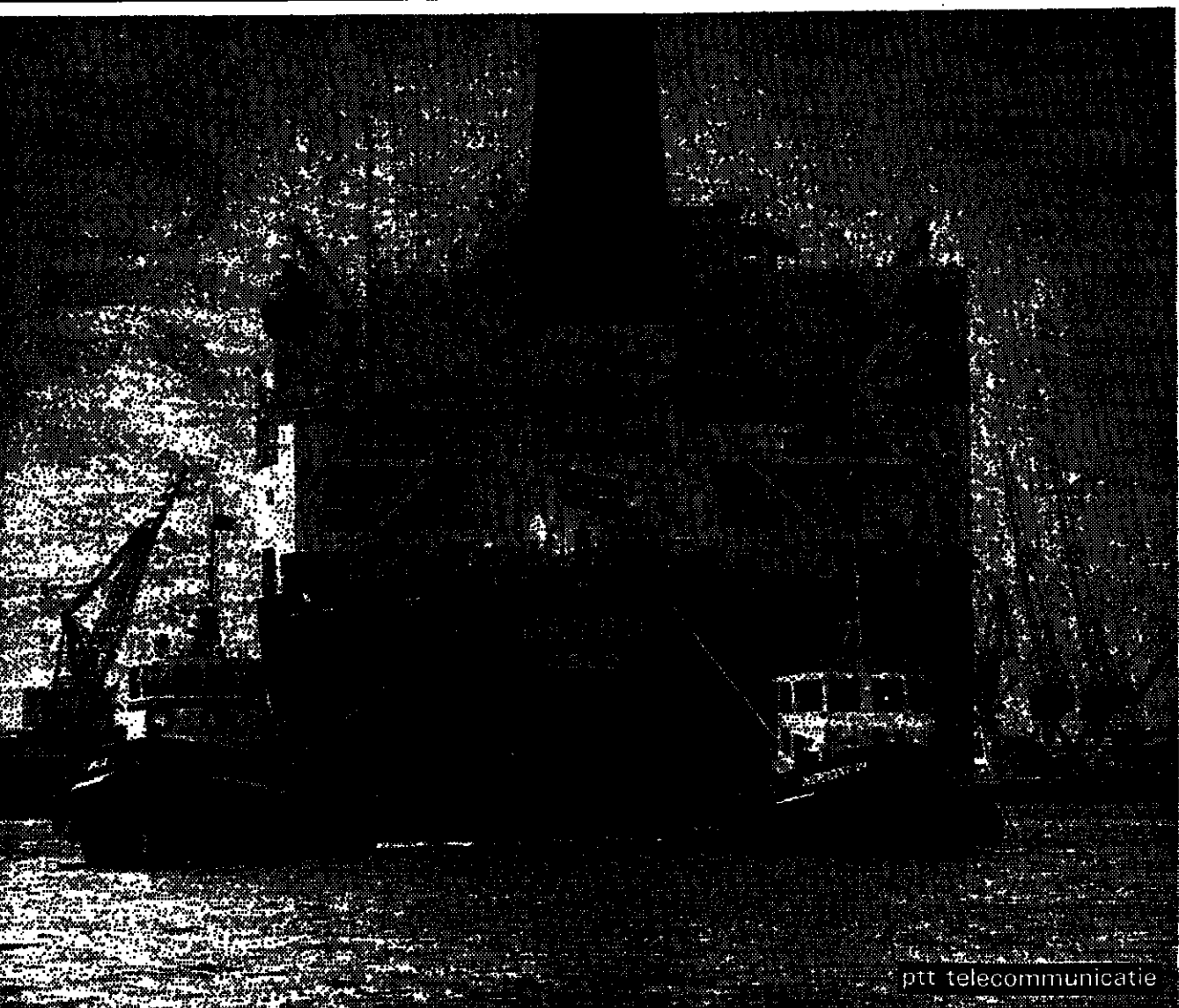
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Problem child seeks to move

ZESTIENHOVEN, the airport of world's largest port Rotterdam, has always been a problem child. The reason has a name: Schiphol, the international airport.

By train, the distance between Rotterdam's central railway station and the railway station at Schiphol airport is hardly 30 minutes. By car, it is even less.

Forgetting the usual traffic jams, that is the main reason why in the 1950s, when Zestienhoven was first proposed, it ran into fierce opposition from Amsterdam. But Amsterdam lost the battle; Rotterdammers are usually people who like doing things their own way.

Indeed, when Rotterdam built Zestienhoven's runway, it was secretly made twice as long as promised to the Government in the Hague, the extra yards being covered under the green grass of — below sealevel — polder land.

When, after a couple of years and a lot of argument in the Dutch parliament, Rotterdam received official consent to enlarge the runway, the grass was simply removed and the first Boeing 707 allowed to land at Zestienhoven — to the astonishment of bureaucrats in the Hague and Amsterdam.

However, today Zestienhoven is Rotterdam's problem child. The location is far from ideal, its noise causes environmental problems, and — for business circles Rotterdam a most important consideration — it loses about Fls 3m to 4m annually.

The Labour Party-controlled city government wants to build subsidised housing in place of the airport. But the business community of Rotterdam still wants a local airport for freight, for short-haul passenger lines to London, Düsseldorf, Hamburg, Brussels, Luxembourg and Paris, and also... for the prestige of world's busiest port.

To meet these conflicting demands, the energetic Director of Rotterdam's Public Works Department, Dr Jan Doets, has come up with a radical proposal to move the airport some five to ten miles to the north, enlarge the runway, and turn its orientation from north-west to south-east to get rid of the noise problem.

For the old Zestienhoven site, his department has drawn up plans for a new business office and housing complex, involving an investment of Fls 1.5bn. The area is located close to the main highway to the Hague and Amsterdam and would provide space for 9,000 private houses, 300,000 sq metres of office space, 22,000 sq metres of shopping areas and 50,000 sq metres of industrial space.

The Rotterdam business community is more than eager to invest in the scheme. But Mr Doets has cleverly stipulated one condition: those who wish to invest must also contribute

towards the cost of removing and replacing the present airport. The investment required is Fls 300m.

Mr Doets foresees Rotterdam's business community meeting 50 per cent of the investment cost. The other 50 per cent would have to be provided by the Government.

Today, Zestienhoven airport's management and a new, aggressive policy to attract business.

The Rotterdam business community likes the idea very much, as does the Rotterdam-born Transport Minister, Mrs Neelie Smit-Kroes. Being a most conservative Liberal Party member, she is all in favour.

But there is political pressure against the proposal, especially of course, from Amsterdam and from Big Brother Schiphol airport. An enlarged airport would enable Rotterdam to attract tourism business to destinations as far afield as the Canary Islands and freight business between the Netherlands and US. But whether the whole project will see the light of day remains to be seen. The outcome is uncertain.

Friso Endt



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Rotterdam airport's "Big Brother": Schiphol

The city is out to clean-up Europe's busiest waterway and create...

A Rhine 'safe for salmon'

THE RHINE river is cleaner now than before the disastrous chemical spill by the Swiss company Sandoz in 1986, but not clean enough.

Drinking water companies along the river complain that progress is too slow and Rotterdam is still threatening to sue industry if waste dumping upstream doesn't stop.

The 520-mile river is Europe's busiest - and one of its dirtiest - waterways. When Sandoz accidentally spilled 30 tonnes of toxic chemicals in November 1986, public attention was sharply focussed on the "open sewer" problem. Government Ministers from the river states hastily gathered in Rotterdam at the invitation of the Dutch and agreed to make the Rhine "safe for salmon" and for drinking water by the year 2000.

Last year, they agreed to cut by half the worst pollutants by 1995, using the "best available technology." But the International Association of Water Works in the Rhine Basin area (IAWR) has concluded that the implementation of EC directives and national laws has been "insufficient to safeguard the undisturbed supply of drinking water for millions of people in the Rhine basin."

This alarming situation, combined with increasingly stringent legal quality standards for potable water, and growing awareness of the potential health hazards of certain dangerous substances, convinced IAWR that a different approach was needed.

In 1986, IAWR issued its own urgent plea for a water quality management programme. But public outcry has now subsided and so government and industry have been left to plod along.

In March another international Rhine conference was held in Strasbourg at the behest of the Dutch with special attention on industry's role in developing feasible means for fighting pollution. Rotterdam sits in the middle of the huge Rhine river delta.

Most of the waste dumped upstream eventually eventually ends up in Rotterdam, carried by mountains of silt that build up on the riverbed. Each year some 24m cubic metres of sediment must be dredged from the harbour. Silt that nearly half, or 10m cubic metres, is too contaminated to be carried out to sea or used on land to raise low lying areas.

Rotterdam has built three environmentally safe disposal sites

for this poisonous sludge. The biggest of these is the "slufterdam" at the western tip of the port, jutting into the North Sea. The 15m slufterdam, with a capacity of 150m cubic metres, will be full by the year 2002 - the city's deadline for stopping river pollution.

"This is a one-off project," declares Mrs Neelke Smit-Kroes, the Netherlands' Minister of Transport and Public Works. "After this, we will sue those along the river who are illegally discharging."

An intensive study is now underway by Erasmus University, Rotterdam to determine who is dumping, what is being dis-

An intensive study is underway at Erasmus University, Rotterdam, to determine who is dumping ... and whether it is illegal

charged and whether it is illegal. And Rotterdam is optimistic this approach will bear fruit, particularly after the recent success of a Dutch legal battle with the French, lasting more than a decade, over "silt-potash" pollution.

The Rhine river provides 70 per cent of the Netherlands' water for drinking and agriculture and is a vital artery for barge traffic as well. Much of the Netherlands is covered by the Rhine delta, which is linked to a web of rivers, lakes and canals that cover 30 per cent of the country with water. This, and centuries of bat-

ting with the sea, have made the Dutch expert hydrologists. Rotterdam's discussions with industry along the river have improved in recent months, Mr M J Jansen, Rotterdam city councilman responsible for the environment, told the conference last month. But he hastened to add: "If we look at the content (of the 1987 accord by Government Ministers) we must conclude that it doesn't go far enough."

Under to the accord, the discharge of 30 harmful substances must be halved by 1995, but another 120 chemicals and heavy metals are only on the provisional black list. Many toxic substances thus do not fall in the

group of 30. "What the Ministers have promised now does not give us a single guarantee that we will indeed have clean silt by 2002, when the slufterdam is full," Mr Jansen said.

"Mr J Salomons of Cefic/Rhone-Poulenc, the French chemical group, asserted that 'all serious studies show considerable progress in the restoration of the river. The recent accidental cases of pollution have, in fact, drawn that much more attention because of the improvement.'"

However, a study last year by the Dutch government's Domestic Water Service found that a

group of 30. "What the Ministers have promised now does not give us a single guarantee that we will indeed have clean silt by 2002, when the slufterdam is full," Mr Jansen said.

Trains leave every quarter hour from central station to Amsterdam and every half hour to Rotterdam's Schiphol airport.

Transport information: KLM Royal Dutch Airlines Coolingsingel 10, telephone 11 58 60; taxi, tel: central: 36 12 22; Rotterdam airport, Vliegveldweg 30, tel 15 78 33; information about public transport, central station tel 54 68 89; information about trains: central station, tel 11 71 00.

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World Trade Center

Eye-catching new landmark at the heart of the city

THE NETHERLANDS - a relatively small country of 16m people - counts more world trade centres than any other country in the world.

There is the World Trade Center of Amsterdam, the World Trade Center of Rotterdam, the World Trade Center of Electronic in the capital of Philips, Eindhoven, and the World Trade Center of Flowers, located in Oegstgeest, a suburb of the university city of Leiden at the centre of the tulip district.

But as Dr Henk van Engelenburg, managing director of the newest World Trade Center, Rotterdam, explains: "We are 100 per cent complementary to each other."

Amsterdam's World Trade Center serves the financial centre of Amsterdam, as well as Schiphol, the fourth airport of Europe. Eindhoven serves the electronic industry, a field in which the other three world trade centres are eager for Eindhoven's know-how. The World Trade Center of Flowers (flowers are one of the Netherlands' most successful exports) also represents the bulbs and glasshouse industries.

Rotterdam's World Trade Center, which was inaugurated by Queen Beatrix of the Netherlands last November, is designed to serve the busiest port of the world. An eye-catching 23-storey-high, emerald green, ellipsoid-shaped tower, it is a landmark in the very heart of the city.

By the time it opened, some 95 per cent of 40,000 square metres of office space had already been let; more than 200 companies are now profiting from the prestige which the building lends to their corporate image.

The top floor of the tower houses the Laurens lounge, the WTC restaurant, the WTC club, the board room (video conference studio), the town hall room and the Erasmus lobby, an exhibition area for business and product presentations.

But Rotterdam's WTC differs from others in that it also houses the local bourse, the Rotterdam exchange, whose origins date back 400 years. It also combines the insurance exchange, the inland shipping exchange, the exchange of agricultural products and the exchange for currency transactions. The "bourse" also



Rotterdam's new World Trade Center: an eye-catching 23-storey ellipsoid-shaped tower

includes a grain exchange, after as a result, the initial WTC, Chicago the most important grain market in the world.

It was 20 years ago that a Rotterdam trade delegation, on a visit to New York, first set on the idea of developing a world trade centre. It saw the value of the New York Center for the exchange of business information, for communications and for facilitating worldwide trade.

The wish to erect a more sophisticated WTC persisted and, about four years ago, the city fathers agreed to the building of the 23-storey tower which not

only sits on top of the existing exchange building but had to be built right through the existing exchange hall. The Dutch architects, Groosman partners were required, moreover, to ensure that the activities of all exchange markets continued during the building phase.

"Don't ask me how they did it," Mr Van Engelenburg says, "but it was business as usual throughout the building operation which took 3 years and 8 months to complete."

One of the problems world trade centres everywhere are facing is the fact that part of their activities are often duplicated by local chambers of commerce. This is true of Rotterdam. But the highly influential Rotterdam Chamber of Commerce occupies the same building with offices on the third floor. "We have no problems together," comments Dr René de Bok, President of the Rotterdam Chamber.

The centre's main entrance leads to a large lounge which, in turn, forms the forecourt to an immense congress area, the Rotterdam Hall. Together they provide space for 1000 people.

In the same hall, Rotterdam's first Oil Congress was held recently with a view to inaugurating a Rotterdam oil exchange - a logical institution for a city which boasts an internationally influential spot oil market.

In practice, the inauguration of the Rotterdam oil exchange has been delayed for a number of reasons. "But the plan has certainly not been shelved," the President of the Chamber of Commerce stresses. "Rotterdam needs an oil futures market and we are going to have one. The dealers want it, the trade and the oil industry wants it, and so does the municipality."

Mayor Abraham Peper, the Burgomaster, agrees: "We need institutions like an oil exchange," he says, "because we in Rotterdam should not be blind to developments elsewhere which threaten our position as an international trade and distribution centre. We have to be alert, the world is changing and we have to adjust ourselves to these innovations in technology and infrastructure."

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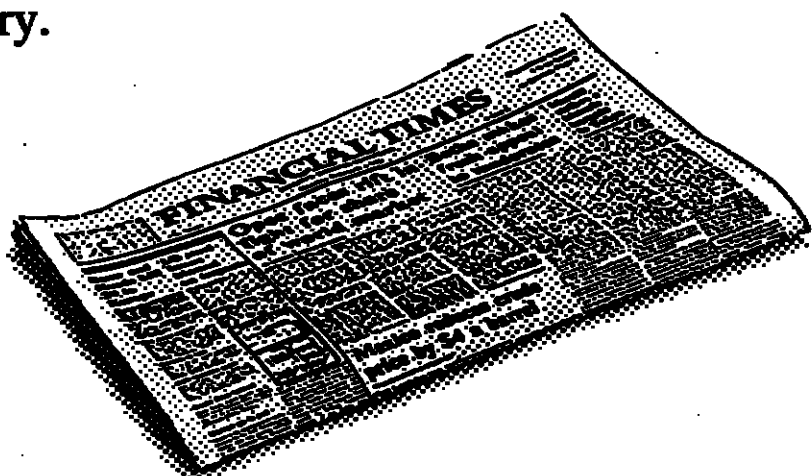
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NETHERLANDS BANKING AND FINANCE

25 May 1988

The Financial Times proposes to publish a survey on Netherlands Banking and Finance on Wednesday, 25 May 1988. The Netherlands' cosy world of banking and finance is being jostled by the approach of 1992's single market, the crumbling of secret cartel pacts and the rise of hostile takeovers. Fall-out from last year's Stock Market crash has been limited, but the powerful "Klaverblad" of banks is losing its grip on the capital market and financial markets are seeing corporate raiders appear for the first time in modern history.



Other topics included in the survey are:-

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For more information about advertising in this survey and a copy of the full synopsis, contact **Richard Willis**.

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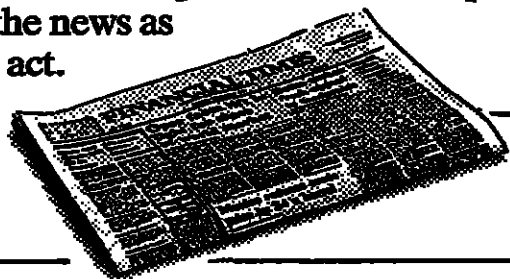
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